



# Workforce Services Committee Meeting

**May 7, 2026**

**1:30 pm**

**Bayview Tower**  
**400 Mann Street, Suite 800**  
**Bayview Large Conference Room**  
**Corpus Christi, TX**

Join Zoom Meeting

<https://us02web.zoom.us/j/6023106124?pwd=LGM5d67Dtb6LmUIVkd2iPYqMpA2DX.1&omn=82602888951>

Toll Free Dial-In

888 475 4499 US Toll-free

Meeting ID: 602 310 6124

Passcode: 205402

[www.workforcesolutionscb.org](http://www.workforcesolutionscb.org)

## Strategic Goals

- Establish and Strengthen Partnerships
- Effectively/Efficiently Target Rural Area Services
- Increase Workforce Awareness
- Expand Innovative Services to Business
- Explore New Revenue Opportunities
- Improve Internal Efficiencies
- Refine Board Culture

## Mission Statement

At Workforce Solutions of the Coastal Bend, we invest in our regional economic success through access to jobs, training, and employer services.

## Value Statement

**A**ccountability – We address our customers and co-workers in a positive manner that elevates their spirit and creates a professional, supportive workplace for staff, job seekers, and employers.

**T**eamwork – We combine our individual talents for the benefit of the mission and common goals leveraging our unique abilities and contributions.

**T**rust – We consistently deliver on our commitments to our customers and co-workers to establish strong, sustainable relationships.

**I**ntegrity – We are honest, supportive, candid in addressing difficult issues, and willing to share success to demonstrate respect and consideration for our customers and co-workers.

**T**enacity – We resist giving up when the going gets tough and support our customers and co-workers in seeing that issues are resolved and the job gets done.

**U**nderstanding – We are serious and passionate about delivering our services with compassion and empathy.

**D**ignity – We interact with customers and co-workers professionally regardless of their backgrounds, experience, and circumstances to reflect our commitment as public servants.

**E**nthusiasm – We recognize the importance and value of our work and know that every day we have the opportunity to help build the economic success of our regional economy.

## Disclosure and Declaration of a Conflict of Interest

Conflicts of Interest and the appearance of Conflicts of Interest shall be reported according to Board Administrative Policies #1.0.101.00 - Standards of Conduct and Conflict of Interest; and #1.0.105.00 - Reporting Conflict of Interest, Fraud, and Abuse, which were adopted by the Board of Directors on April 26, 2007.

*Conflict of Interest* – A circumstance in which a Board Member, Board employee, Contracted Provider, or Contracted Provider's employee is in a decision-making position and has a direct or indirect interest, particularly a financial interest, that influences the individual's ability to perform job duties and fulfill responsibilities.

*Appearance of a Conflict of Interest* – A circumstance in which a Board Member, Board employee, Contracted Provider, or Contracted Provider's employee's action appears to be:

- influenced by considerations of one or more of the following: gain to the person, entity, or organization for which the person has an employment interest, substantial financial interest, or other interest, whether direct or indirect (other than those consistent with the terms of the contract), or;
- motivated by design to gain improper influence over the Commission, the Agency, the Board, or the Board's Chief Elected Officials.

## Code of Ethics

The Workforce Solutions Code of Ethics is a guide for dealing with ethical matters in the workplace and in our relationship with our clients and members of the community.

- We believe in respect for the individual.
- We believe all persons are entitled to be treated with respect, compassion and dignity.
- We believe in openness and honesty in dealing with the general public, the people we serve, and our peers.
- We believe in striving for excellence.
- We believe in conducting ourselves in a way that will avoid even the appearance of favoritism, undue influence or impropriety, so as to preserve public confidence in our efforts.



**Workforce Services Committee Meeting**

Bayview Tower – Administrative Office – 400 Mann Street, Suite 800  
Bayview Large Conference Room  
Corpus Christi, Texas 78401

Join Zoom Meeting

<https://us02web.zoom.us/j/6023106124?pwd=LGkM5d67Dtb6LmUjVkd2iPYqMpA2DX.1&omn=82602888951>

Toll-Free Call In  
888 475 4499 US Toll-free

Meeting ID: 610 310 6124  
Passcode: 205402

**Thursday, May 7, 2026 – 1:30 pm**

**AGENDA**

- I. Call to Order: *Randy Seitz, Chair*
- II. TOMA Rules: *Sarahi Vasquez*
- III. Roll Call: *Sarahi Vasquez*.....5
- IV. **Announcement on Disclosure of Conflicts of Interest**  
Any Conflicts of Interest or Appearance of a Conflict of Interest with items on this agenda shall be declared at this time. Members with conflicts will refrain from voting and are asked to refrain from discussion on such items. Conflicts discovered later in the meeting shall be disclosed at that time. Note: Information on open meetings is included at the end of this agenda.
- V. **Public Comments**
- VI. **Discussion and Possible Action on Minutes of the February 12, 2026 Workforce Services Committee Meeting**.....6-9
- VII. **Information Only:**
  - 1. Services to Workers BCY2026 (Q1 Oct.-Dec.) (Q2 Jan.-Mar.) (Q3 Apr.-Jun.) (Q4 Jul.-Sept.)
    - a. Policy Review Schedule: *Alba Silvas*.....10-12
    - b. Program Updates & Veterans Services: *Alba Silvas*.....13-15
  - 2. Performance Measure Update
    - a. Board Contract Year 2026: *Alba Silvas*.....16-19

Cont'd Page 2

A proud partner of the **AmericanJobCenter** network

**Equal Opportunity Employer/Program**

Auxiliary aids and services are available upon request to individuals with disabilities.

Deaf, hard-of-hearing or speech impaired customers may contact

Relay Texas: 1.800.735.2989 (TDD) and 1.800.735.2988 or 7-1-1 (voice)

3. Services to Business	
a. Business Solutions Report: <i>April Mejia</i> .....	20-22
4. Local Labor Market Intelligence	
a. Jobs & Employment Report – Q1: <i>Alba Silvas</i> .....	23-26
5. Facilities & IT Update: <i>Shileen Lee</i> .....	27

## VIII. Adjournment

**Note:** Except for expressly authorized closed sessions, meetings, discussions, and deliberations of the Board or Committees will be open to the public. Voting in all cases will be open to the public. Board members are advised that using personal communication devices to discuss Committee and Board business during the meeting may be a violation of the Texas Open Meetings Act. Such communications also may be subject to the Texas Public Information Act.

**Closed Session Notice.** PUBLIC NOTICE is given that the Board may elect to go into executive session at any time during the meeting in order to discuss matters listed on the agenda, when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Board elects to go into executive session regarding an agenda item, the section or sections of the Open Meetings Act authorizing the executive session will be publicly announced by the presiding officer.

**Texas Open Meetings Act (TOMA).** All public meetings are required to follow all parts of the Texas Open Meetings Act. Therefore, we will be holding this meeting both in-person at our **Bayview Tower – Administrative Office, Bayview Large Conference Room** and on **ZOOM**. With this format, comes some changes to what is required of board members and the public.

- The presiding member (Chair or designee) must be in-person at the meeting location, 400 Mann Street, Suite 800, Corpus Christi, Texas.
- Board members must be visible on camera in order to count toward the quorum and in order to vote.
- The public and all presenters will need to be visible while presenting information.

This hybrid meeting format will allow us to meet TOMA rules, while still ensuring the safety of those who must attend.

A proud partner of the  network

### Equal Opportunity Employer/Program

Auxiliary aids and services are available upon request to individuals with disabilities.

Deaf, hard-of-hearing or speech impaired customers may contact  
Relay Texas: 1.800.735.2989 (TDD) and 1.800.735.2988 or 7-1-1 (voice)

**Workforce Services Committee  
Roll Call Roster  
May 7, 2026  
(4 = Quorum)**

\_\_\_\_\_ Randy Seitz, Chair

\_\_\_\_\_ Jeffery West, Vice Chair

\_\_\_\_\_ Andrea Chavez

\_\_\_\_\_ Jose R. "Joey" Garcia III

\_\_\_\_\_ Jesse Gatewood

\_\_\_\_\_ J.C. Perez, III

\_\_\_\_\_ Catrina Wilson

\_\_\_\_\_  
Signed

\_\_\_\_\_  
Printed Name

**MINUTES**

**Workforce Solutions Coastal Bend – Workforce Services Committee**

Bayview Tower – Administrative Office – 400 Mann Street, Suite 800

Bayview Large Conference Room

Corpus Christi, Texas 78401

**Join Zoom Meeting**

Join Zoom Meeting <https://us02web.zoom.us/j/6023106124?pwd=LGkM5d67Dtb6LmUjVkd2iPYqMpA2DX.1&omn=85463327251>

**Toll-Free Call In**

888 475 4499 US Toll-free

**Meeting ID:** 602 310 6124

**Passcode:** 205402

**February 12, 2026 – 3:00 pm**

**Committee Members**

**Present**

Randy Seitz, Chair  
Jeffrey West, Vice Chair  
Jose R. “Joey” Garcia III  
Jesse Gatewood  
J.C Perez, III

**Absent**

Catrina Wilson  
Andrea Chavez

**Others Present**

Ken Trevino, Workforce Solutions  
Alba Silvas, Workforce Solutions  
Shileen Lee, Workforce Solutions  
Christina Gonzalez, Workforce Solutions  
Allyson Riojas, Workforce Solutions  
Kristen Bily, Workforce Solutions  
Vicki Stonum, Workforce Solutions  
Celina Leal, Workforce Solutions  
Tracy McAfee, Workforce Solutions  
Ernest Everett, Workforce Solutions  
Harvey Pina, Workforce Solutions  
Sarahi Vasquez, Workforce Solutions  
Catherine Cole, Workforce Solutions  
Imelda Trevino, Workforce Solutions  
April Mejia, Workforce Solutions

**Other Board Members Present**

I. Call to Order

Randy Seitz called the meeting to order at 1:30pm.

II. TOMA Rules

Ms. Vasquez provided information on the Texas Open Meetings Act (TOMA) Rules after the introductions were given.

III. Roll Call

The roll call was called by Ms. Vasquez, and a quorum was present. Chair Randy Seitz called for introductions of the new committee and were introduced as the following: Christina Gonzalez, (Director of Strategic Planning and Partnerships), April Mejia, (Business Solutions Deputy Director C2), Allyson Riojas, (Child Care Data Analyst), Alba Silvas, (Chief Operating Officer), Shileen Lee, (Chief Financial Officer), Imelda Trevino, (Student HireAbility Coordinator), Celina Leal, (Program Support Specialist), Sarahi Vasquez, (Governance and Executive Support Specialist), Jesse Gatewood, (Labor Representative), Tracy McAfee (Technical Support Analyst), Ken Trevino, (President/Ceo), Randy Seitz, (Bee Area Partnership). Chair Gloria Perez was present.

IV. Announcement on Disclosure of Conflicts of Interest

Attention was called to the Disclosure of Conflicts of Interest and disclosures were requested by the chair, Randy Seitz at this time. None were made.

A proud partner of the  American Job Center network

**Equal Opportunity Employer/Program**

Auxiliary aids and services are available upon request to individuals with disabilities. Deaf, hard-of-hearing or speech impaired customers may contact

Relay Texas: 1.800.735.2989 (TDD) and 1.800.735.2988 or 7-1-1 (voice)

## V. Public Comments

Due to the new TOMA Rules, there is a laptop at meeting location 400 Mann Street; Suite 800 and is noted on Zoom call that it is Public as per TOMA Rules. The laptop is available and open to the public.

## VI. Discussion and Possible Action on Minutes of the September 11, 2025 Workforce Services Committee Meeting

Chair Seitz moved to approve the minutes of the September 11, 2025 Workforce Services Committee meeting. Mr. West motioned to approve the minutes, The motion was seconded by Mr. Garcia and passed.

## VII. Review of Committee Charter, Initiatives, and Strategic Board Goals for BCY2026

Chair Seitz presented the review of Committee Charter, Initiatives, and Strategic Board Goals for BCY2026. Jeffrey West requested Chair Seitz to make a comment and provided praise with working through Mr. Trevino and Mrs. Silvas regarding strategic goals, and the importance in noting all the work they do on this committee, every policy, and performance are aligned with strategic board goals. Mr. Trevino added that the goals have been ratified over the past 16 years, with only slight changes in board culture and effectively targeting rural area services, emphasizing maintaining consistency in these goals.

## VIII. Information Only:

### 1. Targeted Occupations List (TOL) 2025-2026

Ms. Silvas presented information on the Targeted Occupations List, where she explained 9 more occupations have since been added as a result of the input from community stakeholders, hiring institutions, industry partners, and school districts. Ms. Silvas explained that to add an occupation to the list, a series of reviews on those occupations labor market, wages, and growth are conducted to match job demand in the Coastal Bend. (included in pages 7-9 in the February 12, 2026 packet).

### 2. Board Policy #1.0.110.04-Equal Employment Opportunity

Ms. Trevino received praise before speaking by Mr. West, on the record, that as a training provider, he wanted to commend the Board team for the ease and transparency of the process, responsiveness, and for providing insight to the team. Imelda presented information on revisions to Board Policy #1.0.110.04-Equal Employment Opportunity, to include WD Letter 0125, American with Disabilities Act (ADA) of 1990. Ms. Trevino shared they added a full 84 veteran policies under this section, related to policy information from the Health and Human Services Commission (HHS) of September 2023, where HHS published a proposed rule to amend Title 45 of the Code of Federal Regulations Part 84. Ms. Trevino explained this policy protects discrimination based on disability, in programs or activities receiving federal funding. Ms. Trevino stated the final ruling, and regulations were implemented per part of Title II of ADA and were changes to keep us compliant in federal guidelines. (included in pages 10-13 in the February 12, 2026 packet).

### 3. Board Policy #1.0.114.03-Storage and Use of Disability-Related Medical Information

Ms. Silvas presented information on the Storage and Use of Disability-Related Medical Information, where she described it a change required of the Texas Workforce Commission, per administrative rule WD Letter 1707, Change 2, that keeps us in compliance with our administrative requirements. Ms. Silvas was asked to explain what a WD Letter is, by Mr. West, where she explained that a WD Letter is a Workforce Development Letter, TELS, TA Bulletin, and Department of Labor and WIOA, set a list forward of governing rules to the state. The state then develops a TWC WD Letter related to the topic of choice and are provided to all 28 board in the State of Texas. Ms. Silvas explained that since there is limited flexibility in the WD Letters, they are required at times to insert the governing rule under a policy to implement, and it is then brought forward to the board for permission, and elaborated on the process, and how the determination for implementation to the career centers or their administration is made dependent on the impact on the customer, job seeker, employer, or community partner. Ms. Silvas explained the research on resources is done, followed by training and implementation for review. Ms. Silvas explained if the effective date is past a Board Meeting date, they will implement through standard operating procedure and make notes of the filing stating implementation was conducted per TWC rule. (included in page 14-16 in the February 12, 2026 packet).

### 4. Board Policy #4.0.120.06-Limited English Proficiency (LEP)

Mrs. Silvas presented information on the Limited English Proficiency Board Policy, where she explained they added to Section 3, a policy statement regarding indication of LEP status to the Workforce Investment Opportunity Act Title I program participates in regards to the system used for case management, in the Work In Texas system. (included in page 17-19 in the February 12 2026 packet).

A proud partner of the  American Job Center network

#### Equal Opportunity Employer/Program

Auxiliary aids and services are available upon request to individuals with disabilities. Deaf, hard-of-hearing or speech impaired customers may contact  
Relay Texas: 1.800.735.2989 (TDD) and 1.800.735.2988 or 7-1-1 (voice)

5. Board Policy #5.0.102.03-Equal Opportunity- Accessibility Monitoring

Ms. Trevino went over revisions on Board Policy #.0.102.03- Equal Opportunity-Accessibility Monitoring, under Section 4, Reference A, number 3, where an amendment was made to include the Texas Non-Discrimination-Plan. Ms. Trevino stated additional revisions including Section 4 procedures under B, number 3, are to include the Equal Opportunity Employer Tagline, and further revisions to Section 4 that included a modern review schedule to include the Texas Non-Discrimination Plan and the removal of old coding centers, as well as including the mobile unit. Chair Seitz opened the floor to approve the policies discussed today, where a motion was passed to approve the consent agenda by Ms. Wilson, with a second motion to approve of was given from Mr. Gatewood. The following policies were approved to be presented to the Board of Directors as a consent agenda was passed. Ms. Silvas stood by for any questions. There were no further comments or questions.

IX. Information Only

1. Services to Workers BCY2026 (Q1 Oct.-Dec.) (Q2 Jan.-Mar) (Q3 Apr-Jun.) (Q4 Jul-Sept.)

a. Policy Review Schedule

Ms. Silvas reviewed and discussed the Policy Review Schedule for 2026, where a illustrated chart with category, policy number, and policy title can be found on pages 24-26 of the February 12, 2026, packet. Ms. Silvas stood by for any questions. There were no further comments or questions.

b. Program Updates

Ms. Silvas presented program updates from Quarters 1 and 2, where they discussed opportunities, projects, and working with service providers. Ms. Silvas went over September funding for each program, and distribution of projects. Ms. Silvas discussed vacancies that were had and ensured adequate staffing leads were assigned so there were no gaps in service with contract level positions. Ms. Silvas discussed the Military to Civilians Project and the traffic generated from the data report. Ms. Silvas discussed the Unemployment Insurance Assistance Program, where there was a decrease in individual assisted with claims. Mr. Gatewood asked about openings in promotion on employment with C2GPS, where Mr. Reyna explained that there were openings that were being promoted through LinkedIn and other platforms. Mr. Reyna went over success stories that have led to opportunities within the employer. Ms. Silvas stood by for any questions. There were no further comments or questions.

2. Performance Measure Update

a. Board Contract Year 2026

Ms. Silvas discussed Board Contract Year 2026, where she stated that for the month of November, they were meeting 7 measures exceeding 4, and not meeting 8, where she addressed that they were working closely in meeting with CSGPS for revisions in dashboards and projects. Ms. Silvas further discussed those 8 measures, how they were not meeting 5. Ms. Silvas explained these performance results, and how that had to do with recording and obtaining credentials and measurable skill gains, such as how a student progressed in their studies, and how far they have completed a grade level. Ms. Silvas explained the difficulties due to cyclical timing of acquiring this data from schools, along with data integrity requirements from the Texas Workforce Commission that require approval. She further explained the progress in a December report they quite literally just received indicating progress in two of those measures, so technically are only not meeting 6 at this time. She explained the strict reporting requirement level they hold contractors to when performance measures are not met. Ms. Silvas stood by for any questions. There were no further comments or questions.

3. Services to Business

a. Business Solutions Report

Ms. Mejia discussed the Business Solutions Report, discussed hiring events such as one with the US Border Patrol, Holiday Youth Job Fair, and the Three Rivers Hiring Event. Ms. Mejia discussed the Lexington Hiring Event and its positive results. Mr. West asked there was a way of scaling that model to rural areas, and if there are plans to do that currently, where Ms. Mejia advised there were plans to scale that model to rural areas by explaining how a majority of the attendance at events were from areas outside of Corpus Christi, where transportation was even offered to individuals to take them to events. She explained how all these events were designed to align with board strategic goals. Ms. Mejias stood by for any questions. There were no further comments or questions

4. Local Labor Market Intelligence

a. Jobs & Employment Report-Q1

Ms. Riojas explained the Jobs and Employment Reports for Quarter one, where she discussed from month-over-month Labor Market

Intelligence (LMI) data results beginning in August 2025. Ms. Riojas compared the Coastal Bend, Texas, and the United States unemployment rates where she indicated unemployment rates decreased 0.3 percentage points from for the Coastal Bend, while employment rates increased in Texas (0.1 percentage points) and the United States (0.2 percentage points). Ms. Riojas explained the

A proud partner of the  network

**Equal Opportunity Employer/Program**

Auxiliary aids and services are available upon request to individuals with disabilities. Deaf, hard-of-hearing or speech impaired customers may contact

Relay Texas: 1.800.735.2989 (TDD) and 1.800.735.2988 or 7-1-1 (voice)

effects of COVID in these numbers. Ms. Riojas went over different Areas, Area Types, and their latest monthly and yearly labor force, employment, and unemployment rates from November 2025. Ms. Riojas discussed jobs added to the Coastal Bend Workforce Development Area jobs, the Corpus Christi MSA (multiple surrounding areas) growth rate, and the top three growing occupations through WorkinTexas in these areas. Ms. Riojas stood by for any questions. There were no further comments or questions

5. Strategic Planning & Partnerships Update

Ms. Christina Gonzalez discussed Strategic Planning and Partnerships Updates, she discussed Power Partner Portals (P3), an investment used to catalog their partnerships. She discussed the five newly developed dashboards separated by partner relationship types and their different fundamental functions to create data driven decisions that align with partners engagement with strategic goals. She explained employers' participation and commitment to outside hiring events with other school districts, and further discussed the newly developed school district dashboard, designed to help navigate activity in participation within activities. She explained how this is meant to track which districts need to be outreached to increase their engagement by identifying what their needs are. She discussed the Industry and Education Summit to be held in May, and the collaboration between employers and educators from CTE programs to develop more work-based learning opportunities to increase workforce knowledge outside of school. She discussed the coordination between partner visibility, and the strong impact on community members to increase efficiency of events through participation and engagement. She discussed the importance of working together with their partners to achieve more within the community. Ms. Gonzalez stood by for any questions. Mr. West asked about reports being public facing, where Ms. Gonzalez advised that the information will be available to the Board of Directors that it would not only provide data but their explanation for what caused the data's results. Ms. Silvas advised they will work on making this available next calendar year.

6. Facilities and IT Update

Ms. Lee reported on Facilities and IT Updates, where she discussed progress on the New Career Center for Facilities, and new team member updates on IT. Mr. Silvas made a public comment to thank Ms. Lee and Ms. De La Cruz, in her efforts in aiding in loading, carrying, and coordination throughout the transition to the new Career Center from their old Staples location. They concluded by introducing new IT member Tracy McAfee, the new Technical Support Specialist.

X. Adjournment

Chair Seitz called for adjournment of the meeting, where the motion was Mr. Gatewood provided the first motion, and was seconded by Mr. West. The meeting was adjourned at 2:40pm.

A proud partner of the  network

**Equal Opportunity Employer/Program**

Auxiliary aids and services are available upon request to individuals with disabilities. Deaf, hard-of-hearing or speech impaired customers may contact Relay Texas: 1.800.735.2989 (TDD) and 1.800.735.2988 or 7-1-1 (voice)

## INFORMATION ONLY

VII- 1.a Services to Workers BCY2026 – Policy Review Schedule

## BACKGROUND INFORMATION

Board Team Members will be presenting Policy Review Schedule; **Attached.**

Workforce Services Committee 05.07.26 – 0 Policies. YTD Policies 4.

# Policy Review Schedule-2026

<u>Category</u>	<u>Policy Number</u>	<u>Policy Title</u>
<b>Board Administration</b>		
	1.0.100.01	Responsibilities of the Local Workforce System
	1.0.101.01	Standards of Conduct and Conflict of Interest
	1.0.102.01	Policy Development
	1.0.103.02	Open Meetings Policy
	1.0.104.02	Public Information Policy
	1.0.105.01	Reporting Conflict of Interest, Fraud and Abuse
	1.0.106.02	New Board Member Orientation and Training
	1.0.107.03	Communication Process
	1.0.108.00	Restrictions on Lobbying Activities and Expenditures
	1.0.109.00	Businesses Employing Undocumented Workers
02.12.26	1.0.110.04	Equal Employment Opportunity
	1.0.111.00	Fraud, Waste, theft, and Program Abuse
	1.0.112.02	Discrimination Complaint Procedure
	1.0.113.00	Approval Process for Contracts, Contract Renewals, and Contract Amendments
02.12.26	1.0.114.02	Storage and Use of Disability-Related and Medical Information
	1.0.115.01	Anonymous Complaints and Communications
	1.0.116.01	Approval Process for Micro-Purchases
	1.0.117.00	Firearms and Weapons Restrictions of WFSCB Premises
<b>Workforce Programs</b>		
	4.0.100.01	Program Policy and Services Guide
	4.0.100.06	Incentives/Stipends
	4.0.100.07	OJT, Subsidized Employment, and Customized Training
	4.0.101.14	Support Services
	4.0.102.02	Basic Skills Deficiencies
	4.0.103.06	Case Management
	4.0.104.02	Workforce Professional Development and Continuous Improvement
	4.0.106.02	Reasonable Distance
	4.0.107.03 (Annual)	Determination of Self-Sufficiency
	4.0.109.02	Credentials
	4.0.110.02	Integrated Complaints, Hearings, and Appeals
	4.0.111.06	Customer File Documentation
	4.0.115.09	Program Non-Compliance
	4.0.117.03	Priority of Service and Data Collection
	4.0.118.02	Accessibility
02.12.26	4.0.120.06	Limited English Proficiency (LEP)
	4.0.121.03	Reasonable Accommodations
	4.0.122.02	Outreach

## Policy Review Schedule-2026

<u>Category</u>	<u>Policy Number</u>	<u>Policy Title</u>
	4.0.123.00	Common Exit
	4.0.124.01	Documentation and Verification of Work Activities: Choices/SNAP E&T
<b><u>WIOA</u></b>		
	4.1.101.02	Follow-Up Services for WIOA Adults & Dislocated Workers
05.14.25(Youth Committee)	4.1.103.02	Youth Eligibility Criteria
	4.1.104.08	Individual Training Accounts (ITAs)
	4.1.105.01	Apprenticeship Programs
	4.1.106.00	National Dislocated Worker Grants
<b><u>Choices</u></b>		
	4.2.100.03	Service Strategies
<b><u>Child Care</u></b>		
	4.3.100.06	Child Care Eligibility
	4.3.102.04	Assessing and Collecting Parent Share of Cost
	4.3.103.00	Attendance Requirements for Child Care Services
	4.3.104.00	Reapplication for Child Care Provider Agreement
	4.3.105.01	Child Care Related Funds Recovery
	4.3.106.01	Termination of Child Care
	4.3.107.00	Children of Military Parents on Deployment
	4.3.108.03	Child Care Provider Reimbursement Rate
	4.3.109.01	Eligible Child Care Providers
	4.3.111.00	American Recovery and Reinvestment Act (ARRA)
<b><u>Unemployment Insurance</u></b>		
	4.5.100.11 (Annual)	Work Search Requirement
<b><u>Quality Assurance &amp; Monitoring</u></b>		
	5.0.100.02	Oversight and Monitoring
	5.0.101.03	Data Integrity
02.12.26	5.0.102.03	Equal Opportunity - Accessibility Monitoring
<b><u>Property &amp; Facilities</u></b>		
	6.0.100.00	Smoking in Workforce Solutions of the Coastal Bend Facilities
	6.0.101.01	Emergency Management & Business Recovery/Continuity of Operations Plan
	6.0.102.01	Accessibility for Persons with Disabilities
<b><u>Information Technology &amp; Data Management</u></b>		
	7.0.100.03	Use of Electronic Media and Services
	7.0.101.02	Computer and Personally Identifiable Information Systems Access and Security
<b><u>Public Relations</u></b>		
	8.0.100.02	Strategic Marketing Standards and Guidelines

## INFORMATION ONLY

### VII- 1b. Services to Workers BCY2026 – Program Updates & Veterans Services

## BACKGROUND INFORMATION

Team Members will provide updates on programs/grants, operation of career centers, and Veterans Services.

#### 1. Updates as of Q2 (January 2026-March 2026).

PROGRAM/GRANT	UPDATES
1. CHOICES. 2. WIOA- Adult, Dislocated, Youth 3. SNAP Employment & Training 4. Non-Custodial Parent (NCP) 5. Re-Employment Services (RESEA) 6. Workforce Commission Initiatives (YOU CHOOSE! & Hiring Red, White & You). 7. Summer Earn & Learn (SEAL)	The Program Year(PY) began Oct. 1, 2025. And Q2 marks the 1/2 mark of PY. Program meetings take place monthly to review initiatives as well as performance meetings every other Thursday. Operations(OPS) meetings are scheduled monthly, topics include: service delivery, programs, business services, quality assurance, fiscal, IT, and Facilities. UPDATE: Focus has been placed on participant expenditures for WIOA Adult, Dislocated and CHOICES. Board Team working with C2 to elevate customer service experience, customer satisfaction, success stories, and partnerships. These areas will continue to be of utmost priority and will lead to elevated expectations now and in the upcoming statement of work(SOW) production for the upcoming PY and strong consideration for profit to be earned.
OPPORTUNITIES/PROJECTS	NOTES
1. Educator Externship (EDEX)-TWC	<b>UPDATE:</b> Grant received funds to be braided with Port Fund Received to serve 22 Students Internship activities. Pre-Award Notice received-EDEX 11 <sup>th</sup> year. Model change this PY due to Externship expected to be 10 days in duration. Increasing of Stipend. 20 Educators to be served. \$62K.
2. Texas Internship Initiative- TWC	Pre-Award Notice received- TII 6 <sup>th</sup> year.
3. Apprenticeship Expansion-TWC	Grant Award received. \$200K for 50 Apprentices.
4. SNAP- Third Party Partnership (TPP)	<b>UPDATE:</b> TWC as of March 2026 had reactivate initiative. Board Team to re-engaged Goodwill and C2 Team members.
5. Healthcare Internship Fund-TWC	Grant Award received. 1 <sup>st</sup> round. \$99K. to work with students from rural school districts; already part of health care industry academies. Goal is to serve 16 Students . Additional details in Youth Services Committee meeting packet.
6. Military to Civilian Employment-TWC	Grant Award received. 1 <sup>st</sup> round. \$212K. To provide transitional assistance to military personnel and spouses. Career Center Services, training, work-experience.
7. Eligible Training Provider (ETPL) EdVera System	WFSCB Contract Manager reports the ETPL System has gone live and progress has slowed again; WFSCB team working with TWC, Career

	Center teams, Training Providers and most importantly with our customers seeking training assistance. Additional delays will impact overall service delivery, expenditures, and customer experience.
8. WIT Case Management System	Launch date Spring 2024- Major impact. Improvements in Case Management continue to be made by our contractor team members.

2. Operation of Career Centers: Update to be provided by C2GPS Management regarding:

○ Career Center Operations and Staffing.

Hiring of Mr. Robert Wherry- Mobile Unit Lead, Internal promotion of Janine Simser to Continuous Improvement Manager, Hiring of Tara Adair as Center Manager-Mission Career Center.

Staff development highlights- February 9-13, C2GPS Annual Conference for contracted regions. Targeted training for Managing Directors and Deputy Directors. Goals included regional service priorities, exchange of perspective, and strength alignment between local board priorities and C2GPS operations.

○ Outreach and Service Delivery Strategies.

Deployment of Mobile Unit: **January** 9 Locations: Skidmore, Corpus Christi, San Diego, Portland, Premont, Woodsboro, Port Aransas, Maritime Caree Expo, Rivera. **February** 1 Location: Flour Bluff ISD. **March** 2 Events: Touch-A-Truck, Glades of Glory.

Military to Civilian Outreach: January- March- NAS Kingsville, NAS Corpus Christi, Veteran's Roundtable, San Patricio Skills & Trades Career Fair, TAMUK. Total of 17 Events.

○ Partnership Highlights.

**Del Mar College Collaboration Meeting** – On February 18, 2026, WFSCB Career Center staff and Del Mar College Directors and program heads met at the Center for Economic Development for a partnership and collaboration meeting. During this meeting, WFSCB provided information related Workforce Solutions services and programs available to DMC students and the public. DMC provided an overview of their Continuing Education Programs, Workforce Development Programs, and Corporate Services.

**Coastal Bend Council of Governments** – On January 8, 2026, WFSCB Career Center staff and CBCOG department heads met for a partnership meeting. During this meeting, WFSCB provided information related to Workforce Solutions services and programs available to Coastal Bend residents, including CBCOG customers. CBCOG provided an overview of their programs and departments, including the Area Agency on Aging, Aging and Disability Resource Center, Homeland Security, and Criminal Justice.

**Upskill Coastal Bend** – On January 22, 2026, the Upskill Coastal Bend partnership was highlighted during a Dallas Fed Workforce Working Group meeting as a leading example

for implementing a comprehensive Opportunity Youth plan for our region. E2E and WFSCB staff participated in the Workgroup sharing insight and best practices to the participating workgroup members. On February 20, 2026, WFSCB staff participated in the Post Secondary Partnership for Economic Mobility meeting. During this meeting, WFSCB provided feedback and insight related to the connection between workforce development and the post-secondary education space.

**Goodwill Industries of South Texas** – On March 24, 2026, WFSCB hosted a Third Party Partnership Program training meeting and new program year reset meeting. During this meeting, WFSCB provided new Goodwill Industries of South Texas staff with an overview of the SNAP E&T and the SNAP TPP programs, and the tools available for capturing and sharing information about our customers.

**Alignment with Strategic Goals: 1) Establish and Strengthen Partnerships, 2) Effectively and Efficiently Target Rural Area Service, 3) Increase Workforce Solutions Awareness, and 5) Explore New Revenue Opportunities**

- Career center customer traffic; in-person or virtual: Q2; Jan-March 2026.  
**Mission** 6,393 Previous 6,002. **Alice**-1638 Previous 1,314. **Beeville**-1,132 Previous 1,005.  
**Falfurrias** 44, Previous 74, **Kingsville** 843 Previous 859, **Rockport** 212 Previous 148,  
**Sinton** 1,081 Previous 1007.
- Services to Workforce Career Center Customers: Q2; Jan-March 2026.  
New WIT Registrations: 1,837 Previous 2,441  
Unique Customers Served: 5,400 Previous 7,174  
Total Job Referrals Made: 11,501 Previous 13,501  
Total Services Received: 35,214 Previous 42,659
- Unemployment Insurance(UI) Assistance: Q2; Jan-March 2026.  
RESEA Claimants Served- 177 Previous 285  
Individuals Assisted with UI Claim Assistance- 189 Previous 185  
Unique Claimants Assisted with Workforce Services- 763 Previous 786

3. Veterans Services:

- Military to Civilian Grant- TWC Awarded Funds. Extension to go Past May 30, 2026.
- Hiring Red, White & You! Allocation Received from TWC- Venue Secured; Save the Date coming soon.

## INFORMATION ONLY

### VII-2a. Board Contract Year 2026- Performance Measure Update

## BACKGROUND INFORMATION

On April 21, 2026 Boards received communication from Texas Workforce Commission, Jennifer Colehower, Division Director, Information Innovation & Insight providing update on the release of February 2026 Monthly Performance Report(MPR). The specific information was regarding an issue identified by the TWC Innovation & Insight team:

*I am writing to inform you that the February 2026 Monthly Performance Report (MPR) will be made available later today.*

*Concurrently, I am bringing to your attention a data quality issue that my team in the Information Innovation and Insight (I|3) Division has identified. Following the recent update to our data analytics infrastructure in January, coding changes have led to the incorrect inclusion of customers who have only received reportable or follow-up services into our performance measure calculations. This issue does not affect all boards, but it is affecting boards with smaller customer populations.*

*Our initial analysis indicates this has a slight impact on the lagged measures, particularly for smaller boards. Out of an abundance of caution, we have decided to suppress the performance status in the February 2026 MPR for all WIOA-based Career & Training measures. We anticipate taking the same action for the upcoming March 2026 MPR. Please note that the underlying data for the measures, including the percent of current performance, is still included in the report for your review. We are also providing the impact analysis data on the Technical Assistance page of the I|3 SharePoint. Boards should review their performance closely. Though the performance status is suppressed, Boards should continue to take efforts to evaluate the services they are providing their customers.*

*My team is actively working to correct the data analytics infrastructure, and we expect the fix to be operational by the time the April 2026 MPR is issued in mid-May. To avoid further delays, we will not be revising and reissuing the January 2026 MPR, as that is currently an intensive manual process and our priority is focused on addressing the underlying coding and getting performance measure data out to boards as soon as possible.*

*For more detailed information on this matter, including an impact analysis for your specific measures, please refer to the FAQ and the materials provided in the Technical Assistance section of the I|3 SharePoint.*

*We are treating this with the highest priority and are committed to ensuring the accuracy and integrity of our performance reporting. We appreciate your patience and understanding as we work to resolve this situation.*

*Thanks always – Jennifer*

Indeed, the MPR was published on this date. A Total of 21 Performance Measures were listed and from these 18 provided a N/A as status of performance attained. 3 Measures did list performance attained

As of the February 2026 MPR, 1 measure is not being met, 1 measure is at risk of not being met, and 1 measure is in exceeds status.

Our work with TWC partners and C2GPS continues with service delivery meetings and specifically carving out time for performance measure meetings. C2GPS, does possess dashboards that may provide status indicators with estimations. In addition, C2GPS has been informed to continue to provide the best service possible at all phases of service delivery and continue to adhere the participation requirements for each one of the funding sources as well as our general population traffic visiting our career centers. Based on the communication received we expect to receive status from TWC in Mid-May; with a more reliable MPR in June for April MPR Data. The MPR received is in the packet page to follow.

**Monthly Performance Report | Official Release | February 2026 | Report Type: Board Contracted | Area: Board | LWDA: 22: Coastal Bend**  
 Release Date: 04/21/2026

Measure	Numerator	Denominator	Performance	Current Target	EOY Target	% Current Target	From	To	Notes	% Current Target
Adult: Credential Rate	59	84	70.24%	73.56%	73.56%	95.49%	01/24	06/24	18	N/A 95.49%
Adult: Employed Q2	97	127	76.38%	75.32%	75.32%	101.41%	07/24	12/24	18	N/A 101.41%
Adult: Employed Q4	110	146	75.34%	72.67%	72.67%	103.67%	01/24	06/24	18	N/A 103.67%
Adult: Measurable Skill Gains	70	113	61.95%	70.70%	70.70%	87.62%	07/25	02/26	18	N/A 87.62%
Adult: Median Earnings Q2	N/A	97	\$9,000	\$7,100	\$7,100	126.76%	07/24	12/24	18	N/A 126.76%
C&T: Credential Rate	66	109	60.55%	75.00%	75.00%	80.73%	01/24	06/24	18	N/A 80.73%
Child Care: Average # Children Served Per Day - Combined	309,002	108	2,861	3,217	3,217	88.93%	10/25	02/26	15	N/A 88.93%
Child Care: Initial Job Search Success Rate	21	34	61.76%	64.09%	64.09%	96.36%	06/25	10/25	19	AR 96.36%
Choices/TANF: Full Engagement Rate - All-Family	N/A	N/A	N/A	50.00%	50.00%	N/A	10/25	02/26	14	N/A N/A
DW: Credential Rate	8	13	61.54%	77.00%	77.00%	79.92%	01/24	06/24	18	N/A 79.92%
DW: Employed Q2	35	47	74.47%	80.80%	80.80%	92.17%	07/24	12/24	18	N/A 92.17%
DW: Employed Q4	25	33	75.76%	79.90%	79.90%	94.82%	01/24	06/24	18	N/A 94.82%
DW: Measurable Skill Gains	8	16	50.00%	76.00%	76.00%	65.79%	07/25	02/26	18	N/A 65.79%
DW: Median Earnings Q2	N/A	35	\$9,313.11	\$9,680	\$9,680	96.21%	07/24	12/24	18	N/A 96.21%
Reemployment: Claimant Reemployment within 10 Weeks	2,114	3,709	57.00%	61.38%	61.38%	92.86%	07/25	11/25	N/A	NM 92.86%
Reemployment: Employers Receiving Texas Talent Assistance	1,861	1	1,861	1,375	2,899	135.35%	10/25	02/26	N/A	EX 135.35%
Youth: Credential Rate	39	47	82.98%	59.12%	59.12%	140.36%	01/24	06/24	18	N/A 140.36%
Youth: Employed/Enrolled Q2	73	88	82.95%	74.01%	74.01%	112.08%	07/24	12/24	18	N/A 112.08%
Youth: Employed/Enrolled Q4	64	69	92.75%	74.78%	74.78%	124.03%	01/24	06/24	18	N/A 124.03%
Youth: Measurable Skill Gains	29	45	64.44%	65.30%	65.30%	98.68%	07/25	02/26	18	N/A 98.68%
Youth: Median Earnings Q2	N/A	59	\$4,855.55	\$4,000	\$4,000	121.39%	07/24	12/24	18	N/A 121.39%
						0.00%				0.00%
						50.00%				50.00%
						100.00%				100.00%

14 Release of Choices visualization is pending resolution of issues in GSI's data interface with HHSC.

15 New targets shown were approved by the Commission on March 3, 2026.

18 In some instances, services used to identify the Population Groups (Adult, DW, Youth) mistakenly include reportable and follow-up services and may inflate or deflate performance rate. Performance status currently suppressed.

19 Details for the IJS measure are now included in the Board Detailed Extracts.

## INFORMATION ONLY

VII- 3a. Services to Business – Business Solutions Report

## BACKGROUND INFORMATION

Board Team Members and C2 Management will provide updates on Business Services Q2Jan-March 2026.

### 1. Activity Spotlight- Job Fairs and Hiring Events

Total Job Seekers 846 Previous 471

Total Number of Employer Representatives- 156, Previous 100

Events included:

**Texas Veterans of Foreign Wars Foundation Career Expo** (Corpus Christi)- Strengthening partnerships with veteran-serving organizations.

**Maritime Career Expo & Career Fair** (Corpus Christi) **32 employers | 440 students | 142 job seekers** Hands-on career exploration with student direct employer engagement. And strengthened maritime workforce pipeline.

**San Patricio County (SPCEDC) Career Expo & Job Fair** (Sinton)- This event serves students and community job seekers. Within the rural area and strengthened partnerships in San Patricio County.

**Therapy 2000 Hiring Event** (Sinton)- Healthcare-related opportunities. Individualized employer/candidate interaction, ensuring job seekers received direct information on career requirements, qualifications, and available positions.

**Coastal Plains Integrated Health Hiring Event** (Portland) Opportunities in the behavioral and integrated health sector. Direct employer engagement and hiring pipeline development.

**Youth Job Fair – Elevate361 Partnership** (Corpus Christi) Introducing young job seekers to employment opportunities.

**Workforce H.I.R.E.S Carrer Fair** –An all-inclusive hiring event designed to connect employers with a diverse range of job seekers, including veterans and individuals from other targeted populations. **25 employers | 183 job seekers**

### 2. Employer and Partner Engagement

#### **Strategic Employer Expansion**

##### SignalMold & Designs LLC – Beeville

New manufacturing employer relocating operations to Beeville

Immediate need for skilled toolmakers and trainable operators

Two-phase workforce strategy aligned:

- Short-term: Targeted recruitment and screening
- Long-term: Sustainable talent pipeline with schools and colleges

Exploring Educator Externship pilot participation

Employer registered in WIT and job postings initiated

*Positions WFSCB as a key partner in rural manufacturing growth*

## **High-Value Employer Engagement**

### Tesla – Strategic Facility Tour

Direct engagement with Tesla leadership on workforce needs

Gained insight into skills, career pathways, and operations

Identified opportunities for:

- Youth exposure to high-growth technical careers
- Internship and pipeline development

Tesla expressed strong interest in a long-term workforce partnership

*Creates future pathways for rural youth into advanced industries*

## **Sector-Focused Employer Collaboration**

### Healthcare Employer Panel

Internal employer panel to strengthen staff understanding of:

- Healthcare hiring needs
- Workforce barriers
- In-demand roles

Participating employers:

- Driscoll Children’s Hospital
- Amistad Community Health Center
- South Texas Family Planning
- Coastal Plains Integrated Health

*Improves quality of referrals and employer responsiveness*

## **Small Business & Economic Development**

### Doing Business with Giants – Cheniere & TAMU-CC

Supported local entrepreneurs aligned with major industry supply chains

Promoted Workforce Solutions employer resources:

- Skills for Small Business
- Work Opportunity Tax Credit (WOTC)

Participants eligible for **up to \$20,000** in awards

*Strengthens regional economy and future employer base*

## **Workforce & Youth Pipeline Development**

### Beeville ISD Partnership

Engagement began at Barnhart Career Day (grades 9–12)

Ongoing leadership-level discussions with Beeville ISD:

- HR Director, COO, CFO, and School Board

Progress toward **Work-Based Learning program agreement**

Focus on TANF and In-School Youth placements

*Establishes long-term rural youth workforce pathways*

## **Industry & Talent Exposure**

### This One's for the Gals- Women in Industry Expo

Engaged employers across the Coastal Bend, including rural partners

Expanded awareness of non-traditional, high-demand careers

Strengthened workforce messaging to young women

## **Success Story**

Workforce Solutions supported an Out-of-School Youth participant in successfully transitioning from Work Experience to employment through a strategic partnership with BakerRipley. By aligning participant skills with employer needs, Work Experience served as an effective hiring and evaluation tool. This outcome demonstrates the value of innovative services to business, strong employer partnerships, and targeted youth workforce support leading to sustainable employment.

## INFORMATION ONLY

VII –4a. Local Labor Market Intelligence – Jobs & Employment Report – Latest Release February 2026

## BACKGROUND INFORMATION

### Jobs & Employment Report

#### Coastal Bend's Workforce and Economic Trends

In February 2026, the Coastal Bend region's unemployment rate was 4.7%, a **decrease of 0.2 percentage points** from the last published labor market information release in January 2026 of 4.9%.

Industries such as **Education & Health Services, Trade, Transportation & Utilities and Leisure & Hospitality** remain essential contributors to the Coastal Bend economy, representing **59.9% of the employment**.

#### LABOR FORCE TRENDS: REGIONAL INSIGHTS

Coastal Bend's civilian labor force is at 268,442, an increase of 1,880 individuals compared to the prior year. Employment also rose by 1,307 more workers year-over-year, illustrating the region's readiness for continued business expansion and workforce engagement.

#### Sectors Driving Growth

- **Construction** recorded a **14.6% growth rate** over the past year.
- **Public Administration** experienced a **3.4% annual growth rate**.
- **Leisure and Hospitality** grew by **1.4%**, contributing to the region's economic diversity and consistent job creation.

#### National Trends

- Nationally, the not seasonally adjusted unemployment rate for the US remained steady at 4.7%, same as in January 2026, 0.3% above the Texas rate of 4.4%.

#### Publications:

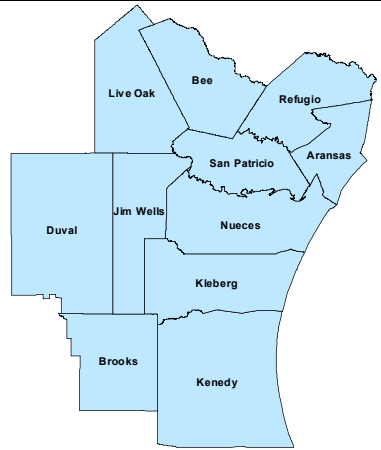
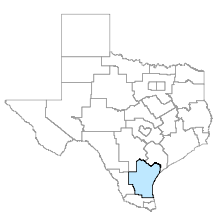
The Workforce Insider was published on April 24, 2026.

Labor Market Information Data for March 2026 is scheduled to be released on Friday May 1, 2026.



## Coastal Bend Workforce Development Area

February 2026



WDA Labor Force Statistics				
	Feb-26	Jan-26	Feb-25	Yearly Change
Civilian Labor Force	268,442	266,678	266,562	1,880
Employed	255,776	253,612	254,469	1,307
Unemployed	12,666	13,066	12,093	573
Unemployment Rate	4.7%	4.9%	4.5%	0.2%

Texas Labor Force Statistics				
	Feb-26	Jan-26	Feb-25	Yearly Change
Civilian Labor Force	15,903,182	15,838,843	15,831,790	71,392
Employed	15,201,223	15,126,148	15,157,168	44,055
Unemployed	701,959	712,695	674,622	27,337
Unemployment Rate	4.4%	4.5%	4.3%	0.1%

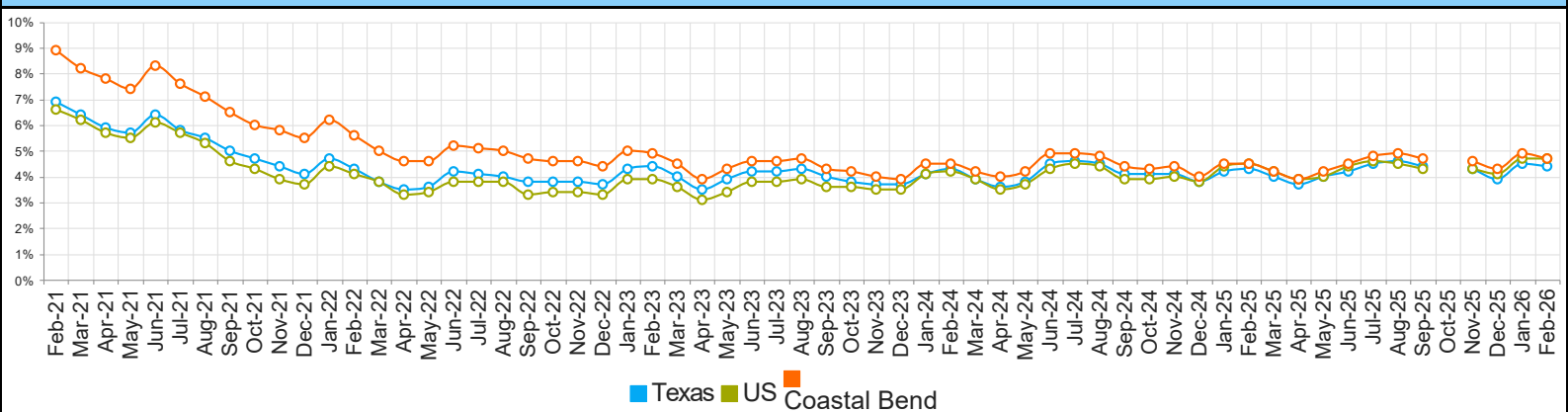
  

US Labor Force Statistics				
	Feb-26	Jan-26	Feb-25	Yearly Change
Civilian Labor Force	170,206,000	169,612,000	170,116,000	90,000
Employed	162,153,000	161,670,000	162,544,000	-391,000
Unemployed	8,052,000	7,942,000	7,572,000	480,000
Unemployment Rate	4.7%	4.7%	4.5%	0.2%

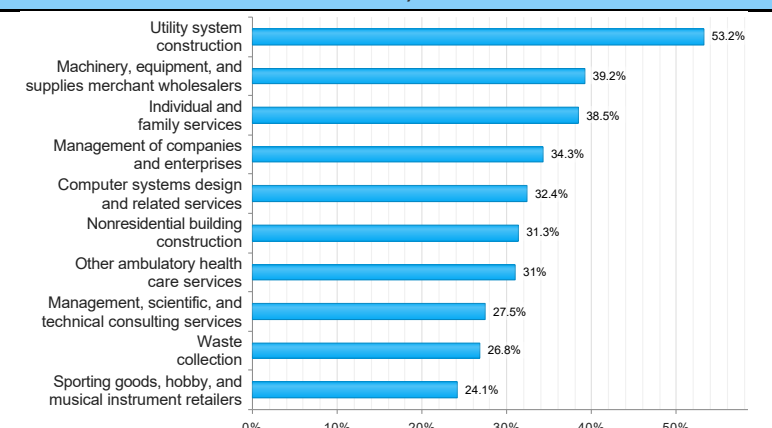
  

Continued Claims for the Week of the 12th				
	Feb-26	Jan-26	Feb-25	Yearly Change
WDA	2,194	2,372	1,966	228
Texas	126,459	128,607	120,644	5,815

## Historical Unemployment Rates



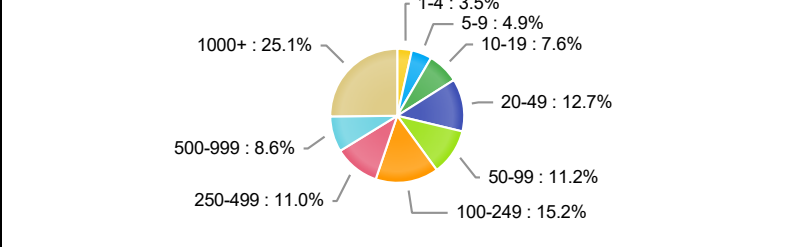
## Projected Top Ten Fastest Growing Industries in WDA (% Growth 2022-2032)



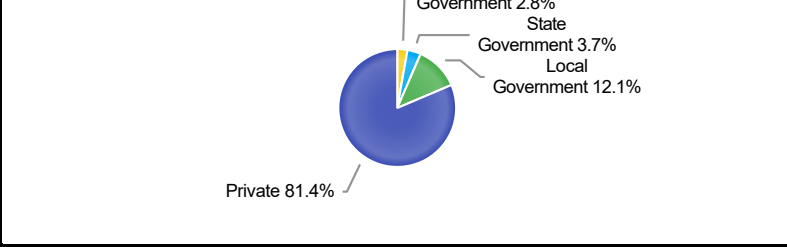
### Average Weekly Wage (3rd Quarter 2025)

	Q3 2025	Q2 2025	Q3 2024	Quarterly Change	Yearly Change
WDA	\$1,144	\$1,118	\$1,094	\$26	\$50
Texas	\$1,444	\$1,420	\$1,394	\$24	\$50
US	\$1,459	\$1,436	\$1,393	\$23	\$66

## Employment by Size Class (3rd Quarter 2025)



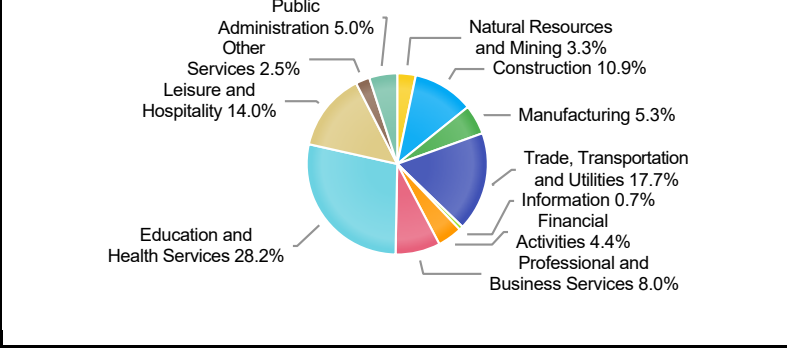
## Employment by Ownership (3rd Quarter 2025)



## Employment by Industry (3rd Quarter 2025, Percent Change)

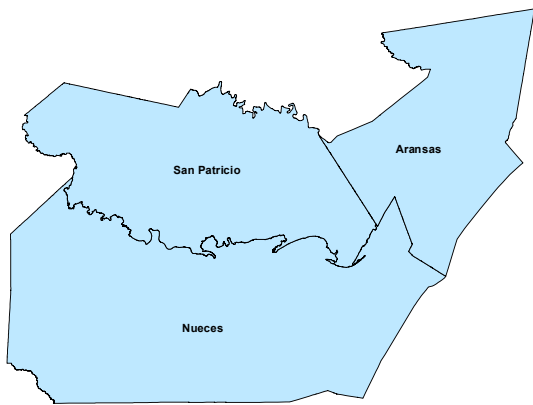
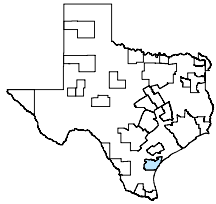
Industry	Employment	% of Total	% Quarterly Change	% Yearly Change
Natural Resources and Mining	7,927	3.3%	2.1%	-4.0%
Construction	26,270	10.9%	0.1%	14.6%
Manufacturing	12,768	5.3%	-0.5%	-1.4%
Trade, Transportation and Utilities	42,530	17.7%	-0.3%	-0.4%
Information	1,611	0.7%	0.1%	1.3%
Financial Activities	10,470	4.4%	-0.2%	-1.1%
Professional and Business Services	19,231	8.0%	0.0%	-8.3%
Education and Health Services	67,748	28.2%	-2.5%	0.8%
Leisure and Hospitality	33,612	14.0%	1.2%	1.4%
Other Services	5,890	2.5%	-1.9%	-0.3%
Public Administration	11,885	5.0%	0.8%	3.4%

## Employment by Industry (3rd Quarter 2025)



## Corpus Christi MSA

February 2026



### MSA Labor Force Statistics

	Feb-26	Jan-26	Feb-25	Yearly Change
Civilian Labor Force	214,231	213,353	212,498	1,733
Employed	204,312	203,045	203,050	1,262
Unemployed	9,919	10,308	9,448	471
Unemployment Rate	4.6%	4.8%	4.4%	0.2%

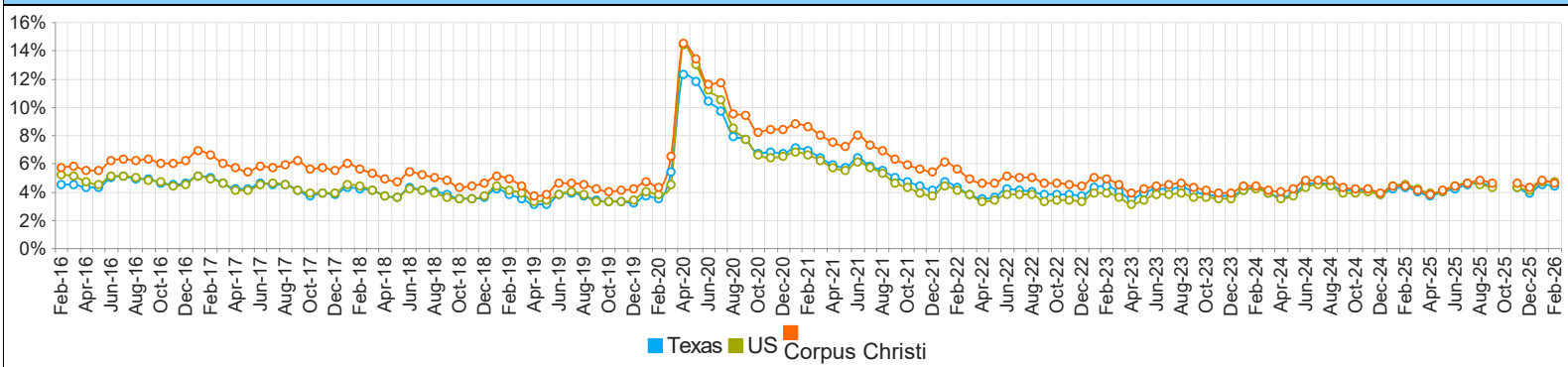
### Texas Labor Force Statistics

	Feb-26	Jan-26	Feb-25	Yearly Change
Civilian Labor Force	15,903,182	15,838,843	15,831,790	71,392
Employed	15,201,223	15,126,148	15,157,168	44,055
Unemployed	701,959	712,695	674,622	27,337
Unemployment Rate	4.4%	4.5%	4.3%	0.1%

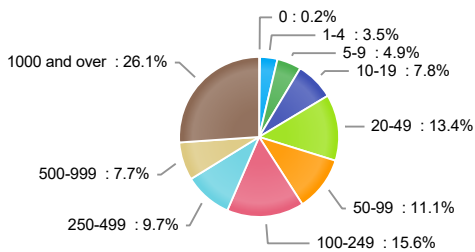
### US Labor Force Statistics

	Feb-26	Jan-26	Feb-25	Yearly Change
Civilian Labor Force	170,206,000	169,612,000	170,116,000	90,000
Employed	162,153,000	161,670,000	162,544,000	-391,000
Unemployed	8,052,000	7,942,000	7,572,000	480,000
Unemployment Rate	4.7%	4.7%	4.5%	0.2%

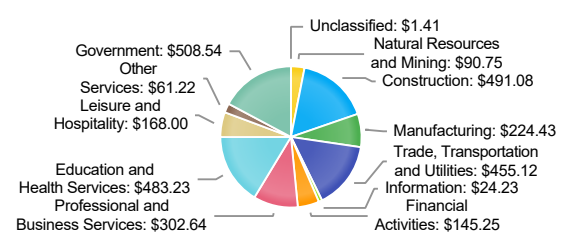
### Historical Unemployment Rates



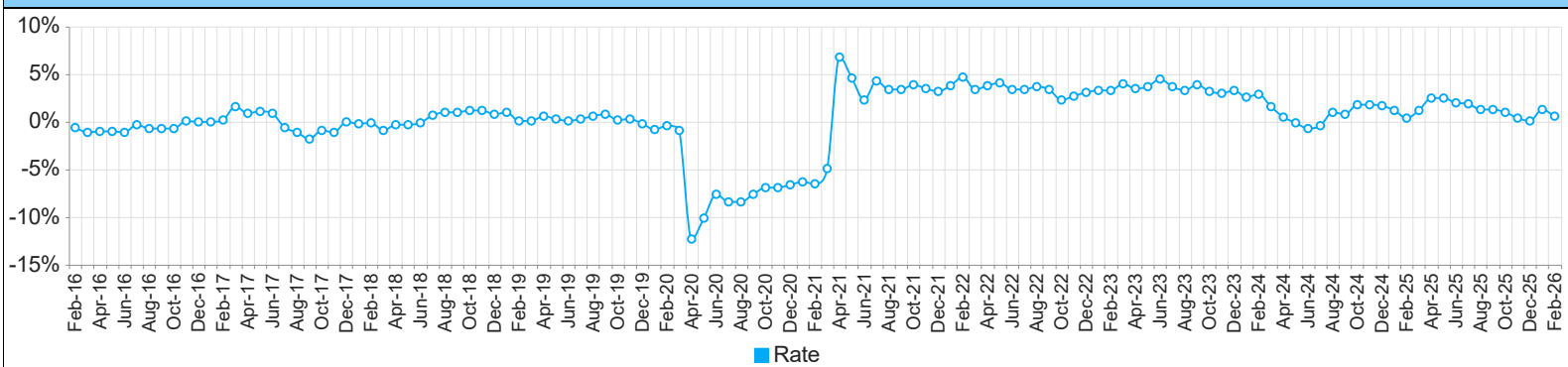
### Employment by Size Class (3rd Quarter 2025)



### Wages by Industry (in millions) (3rd Quarter 2025)



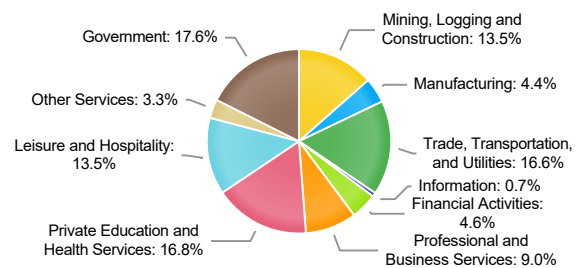
### Annual Growth Rate Total Non-agricultural employment



### Employment by Industry (February 2026)

Industry	Current Month Employment	% Monthly Change	% Yearly Change
Total Nonfarm	201,600	0.4%	0.6%
Mining, Logging and Construction	27,200	1.5%	1.9%
Manufacturing	8,900	0.0%	-1.1%
Trade, Transportation, and Utilities	33,500	-0.9%	-0.6%
Information	1,400	0.0%	-6.7%
Financial Activities	9,300	0.0%	1.1%
Professional and Business Services	18,200	0.6%	0.6%
Private Education and Health Services	33,800	-0.6%	0.3%
Leisure and Hospitality	27,300	0.0%	5.0%
Other Services	6,600	0.0%	1.5%
Government	35,400	2.3%	-1.4%

### Employment by Industry (February 2026)



## **INFORMATION ONLY**

### VII. 5. Facilities & IT Updates

## **BACKGROUND INFORMATION**

Board Professionals will provide update on:

- Facilities: Progress of New Career Center in Corpus Christi.
- IT: Information Technology Upgrades and TWC Initiatives

## WFSCB Glossary of Terms

Program Title	Acronym	Program Description
Able-bodied Adult Without Dependents	ABAWD	An individual 18 yrs.+ , but under the age of 50, without dependents. SNAP-ABAWD recipients are referred by the Texas Health and Human Services Commission (HHSC).
Board Contract Year	BCY	Board Contract Year (runs from Oct. 1 - Sept. 30)
Career & Education Outreach Program	CEOP	Provides career information to students at public middle and high schools, grades six through twelve, to direct students towards high-growth/high-demand occupations. Students receive in-depth information and directions on career choices as well as access to workforce resources.
Dislocated Worker	DW	An individual who has been terminated or laid off from employment is not eligible for unemployment benefits due to insufficient earnings and is unlikely to return to a previous industry or occupation.
Department of Labor	DOL	United States Department of Labor
Educator Externship	EDEX	Informs teachers of the skill sets needed for in-demand jobs, and allows the teachers to inform and guide students toward employment in industries that match their skill sets.
Employment Services (Wagner-Peyser)	ES	Services for employers and job seekers to ensure employers have access to qualified workers. Provides job matching and recruitment services to employers and job seekers.
Eligible Training Provider	ETP	Training providers certified by the Texas Workforce Commission to provide WIOA-funded training programs.
Eligible Training Program List	ETPL	A comprehensive list of training programs approved for WIOA-funded training using Individual Training Accounts.
Fiscal Year	FY	The fiscal year is the accounting period of the federal government. It begins on October 1 and ends on September 30 of the next calendar year.
Individual Training Accounts	ITA	An account established for eligible WIOA customers for training in an array of state-approved training programs. ITAs may be used only for programs included on the statewide ETPL.
Local Workforce Development Board	LWDB	Local workforce development board established in accordance with WIA Section 117, for the purpose of policy planning for a local area and has the responsibility to ensure that the workforce needs of employers and job seekers in the geographic area governed by the local unit of government are met.
Monthly Performance Report	MPR	Performance accountability indicators used to assess the effectiveness of states and local workforce systems to achieve positive outcomes for individuals served by the six core workforce programs.
Migrant and Seasonal Farmworker Program	MSFW	A nationally directed program created by Congress in response to the chronic seasonal unemployment and underemployment experienced by migrant and seasonal farmworkers (MSFW). Provides funding to help migrant and seasonal farmworkers and their families achieve economic self-sufficiency.
National Dislocated Worker	NDW	A grant awarded to areas affected by major disaster or national catastrophe to assist in disaster relief employment and assist the substantial number of workers who were forced to relocate from an area in which a disaster has been declared.
On-the-Job Training	OJT	One-on-one training located at the job site for participants who already have some job-related skills. By participating in training as an employee, the participant acquires new skills and knowledge and receives the same wages and benefits as current employees in the same or similar position.
Program Year	PY	Program Year (for example, Program Year 2022: PY'22; –period varies for state and federal years)
Reemployment Services and Eligibility Assessment	RESEA	A federal grant program designed to allow states to provide intensive reemployment assistance to individuals who are receiving unemployment benefits and are determined likely to exhaust their benefits before becoming reemployed.
Rapid Response	RR	Provides immediate on-site assistance to workers who have job losses due to businesses closure or worker reduction. Designed to transition workers to their next employment as soon as possible.

## WFSCB Glossary of Terms

Program Title	Acronym	Program Description
Summer Earn and Learn	SEAL	A summer program that offers basic work-based learning and training services for students with disabilities such as, pre-employment work readiness training and preparation for the work experience placement; work experience to help gain familiarity with the workplace environment and develop transferable job skills; and paid compensation for time worked on the job.
Student HireAbility Navigator	SHAN	Student HireAbility Navigator's role is to expand and improve access to employment and training services and to increase employment opportunities for students with disabilities by creating strong partnerships between vocational rehabilitation (VR) Workforce Solutions offices, independent school districts (ISDs), community organizations, employers.
Supplemental Nutrition Assistance Program Employment & Training	SNAP E&T	Designed to assist SNAP recipients in obtaining employment through participation in allowable job search, training, education, or workforce activities that promote long-term self-sufficiency. SNAP recipients are referred by the Texas Health and Human Services Commission (HHSC).
Trade Adjustment Assistance	TAA	A federally funded program, with no costs to employers, who helps workers who are adversely affected by foreign import or job shifts to a foreign country.
Texas Education Agency	TEA	The branch of government in Texas responsible for public education. TEA is responsible for the oversight of public primary and secondary education in the state of Texas.
Texas Internship Initiative	TII	Provides part-time paid internships in Middle-Skill areas of accounting, business, construction management, engineering, healthcare, and information technology. Participating senior high school students must pass a dual-credit course to be placed in an internship with a local business. This grant is in partnership with Education to Employment (E2E) for the Coastal Bend.
Texas Industry Partnership Program	TIP	Supports collaborations between local workforce development boards and industry partners through the leveraging of matching contributions of cash or qualifying expenditures for occupational job training. Match funds must support certain WIOA (Workforce Innovation and Opportunity Act) activities and focus on eight designated industry clusters.
Texas Veterans Commission	TVC	A state agency that assists veterans, their families, and survivors through services provided by federal, state, local government, and private organizations.
Texas Veterans Leadership Program	TVLP	A non-profit agency that provides services to veterans to help find employment and achieve successful transitions back into civilian life.
The Workforce Information System of Texas	TWIST	TWIST is a centralized point of reporting intake and case management for customers. Intake information is submitted just once for multiple employment and training programs and can be retrieved statewide. TWIST also allows staff to query and retrieve information from the legacy systems – Employment Services, Unemployment Insurance, SNAP E&T, TANF, Supplemental Security Income, and the Texas Department of Criminal Justice.
Vocational Rehabilitation Services	VRS	A federal program that helps individuals with physical or mental disabilities get and/or keep a job.
Work Experience	WE	A work-based learning opportunity in which program-eligible customers learn both essential and technical skills for long-term employment. Businesses are referred to as “work experience sites.” Intended to be short-term (12 or fewer weeks) and part-time work experience can be a volunteer, internship, or temporary short-term paid-work setting.
Workforce Innovation and Opportunity Act	WIOA	Helps job seekers and workers access employment, education, training, and support services to succeed in the labor market; and matches employers with the skilled workers they need to compete in the global economy.
Work In Texas	WIT	A comprehensive online job search resource and matching system developed and maintained by TWC. It provides recruiting assistance to Texas employers and job search assistance to any individual seeking work in Texas.
Workforce Opportunity Tax Credit	WOTC	A federal tax credit that the government provides to private-sector businesses for hiring individuals from nine target groups that have historically faced significant barriers to employment.