



Executive Finance Committee Meeting

February 18, 2026
3:00 pm

Mission Career Center
4981 Ayers Street
Mission Training Room
Corpus Christi, TX

Join Zoom Meeting

<https://us02web.zoom.us/j/6023106124?pwd=LGkM5d67Dtb6LmUIVkd2iPYqMpA2DX.1&omn=86842969616>

Toll Free Dial-In

888 475 4499 US Toll-free

Meeting ID: 602 310 6124

Passcode: 205402

www.workforcesolutionscb.org

Strategic Goals

- Establish and Strengthen Partnerships
- Effectively/Efficiently Target Rural Area Services
- Increase Workforce Awareness
- Expand Innovative Services to Business
- Explore New Revenue Opportunities
- Improve Internal Efficiencies
- Refine Board Culture

Mission Statement

At Workforce Solutions of the Coastal Bend, we invest in our regional economic success through access to jobs, training, and employer services.

Value Statement

Accountability – We address our customers and co-workers in a positive manner that elevates their spirit and creates a professional, supportive workplace for staff, job seekers, and employers.

Teamwork – We combine our individual talents for the benefit of the mission and common goals leveraging our unique abilities and contributions.

Trust – We consistently deliver on our commitments to our customers and co-workers to establish strong, sustainable relationships.

Integrity – We are honest, supportive, candid in addressing difficult issues, and willing to share success to demonstrate respect and consideration for our customers and co-workers.

Tenacity – We resist giving up when the going gets tough and support our customers and co-workers in seeing that issues are resolved and the job gets done.

Understanding – We are serious and passionate about delivering our services with compassion and empathy.

Dignity – We interact with customers and co-workers professionally regardless of their backgrounds, experience, and circumstances to reflect our commitment as public servants.

Enthusiasm – We recognize the importance and value of our work and know that every day we have the opportunity to help build the economic success of our regional economy.

Disclosure and Declaration of a Conflict of Interest

Conflicts of Interest and the appearance of Conflicts of Interest shall be reported according to Board Administrative Policies #1.0.101.00 - Standards of Conduct and Conflict of Interest; and #1.0.105.00 - Reporting Conflict of Interest, Fraud, and Abuse, which were adopted by the Board of Directors on April 26, 2007.

Conflict of Interest – A circumstance in which a Board Member, Board employee, Contracted Provider, or Contracted Provider's employee is in a decision-making position and has a direct or indirect interest, particularly a financial interest, that influences the individual's ability to perform job duties and fulfill responsibilities.

Appearance of a Conflict of Interest – A circumstance in which a Board Member, Board employee, Contracted Provider, or Contracted Provider's employee's action appears to be:

- influenced by considerations of one or more of the following: gain to the person, entity, or organization for which the person has an employment interest, substantial financial interest, or other interest, whether direct or indirect (other than those consistent with the terms of the contract), or;
- motivated by design to gain improper influence over the Commission, the Agency, the Board, or the Board's Chief Elected Officials.

Code of Ethics

The Workforce Solutions Code of Ethics is a guide for dealing with ethical matters in the workplace and in our relationship with our clients and members of the community.

- We believe in respect for the individual.
- We believe all persons are entitled to be treated with respect, compassion and dignity.
- We believe in openness and honesty in dealing with the general public, the people we serve, and our peers.
- We believe in striving for excellence.
- We believe in conducting ourselves in a way that will avoid even the appearance of favoritism, undue influence or impropriety, so as to preserve public confidence in our efforts.



Executive/Finance Committee Meeting

Mission Career Center – 4981 Ayers Street
Mission Training Room
Corpus Christi, Texas 78415

Join Zoom Meeting

<https://us02web.zoom.us/j/6023106124?pwd=LGM5d67Dtb6LmUUVkd2iPYqMpA2DX.1&omn=86842969616>

Toll-Free Call In
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Meeting ID: 602 301 6124
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Wednesday, February 18, 2026 – 3:00 pm

AGENDA

- I. **Call to Order:** *Gloria Perez, Chair*
- II. **TOMA Rules:** *Sarahi Vasquez*
- III. **Roll Call:** *Lance Brown, Secretary*..... 6
- IV. **Announcement on Disclosure of Conflicts of Interest**
Any Conflicts of Interest or Appearance of a Conflict of Interest with items on this agenda shall be declared at this time. Members with conflicts will refrain from voting and are asked to refrain from discussion on such items. Conflicts discovered later in the meeting shall be disclosed at that time. Note: Information on open meetings is included at the end of this agenda.
- V. **Public Comments**
- VI. **Discussion and Possible Action on Minutes of the November 19, 2025 Executive/Finance Committee Meeting**..... 7-8
- VII. **Chair Report:** *Gloria Perez, Chair*
 - Board Updates, Key Meetings, Items of Interest, and Communication
- VIII. **President/CEO Report:** *Ken Trevino*
 - Business Development, Public Relations and Organizational Update

A proud partner of the  American Job Center network

Equal Opportunity Employer/Program

Auxiliary aids and services are available upon request to individuals with disabilities.

Deaf, hard-of-hearing or speech impaired customers may contact

Relay Texas: 1.800.735.2989 (TDD) and 1.800.735.2988 or 7-1-1 (voice)

(cont. page 2)

IX. CFO Report: <i>Shileen Lee</i>	
• Financials as of 12/31/2025.....	9-12
X. Committee Reports	
* <i>Child Care Services</i>	<i>Marcia Keener, Chair</i>13-14
* <i>Youth Services</i>	<i>Dr. Leonard Rivera</i>15
* <i>Workforce Services</i>	<i>Randy Seitz</i> 16-17
* <i>Public Relations</i>	<i>C.Michelle Unda</i>18-19
XI. Discussion and Possible Action to Approve FY25-26 Budget Amendment #2: <i>Shileen Lee</i>	20-22
XII. Discussion and Possible Action:	
1. To Approve the President/CEO's Execution of a Lease Agreement for FY25-26.....	23
XIII. Information Only:	
1. Monitoring Report: <i>Robert Gonzales</i>	24-25
2. Facilities & IT Updates: <i>Shileen Lee</i>	26
3. Update on Procurements & Contracts: <i>Robert Gonzales</i>	27-34
4. Performance Measure Update: <i>Alba Silvas</i>	35-38
5. Draft Agenda for the February 25, 2026 Board of Directors Meeting: <i>Ken Trevino</i>	39-42
XIV. Adjournment	

Notice: The Chair of the Executive Finance Committee will be at 4981 Ayers Street, Corpus Christi, Texas where the Chair will preside over the Meeting.

Notice: One or more members of the Executive Finance Committee and the Board of Directors may attend via video conference

Note: Except for expressly authorized closed sessions, meetings, discussions, and deliberations of the Board or Committees will be open to the public. Voting in all cases will be open to the public. Board members are advised that using personal communication devices to discuss Committee and Board business during the meeting may be a violation of the Texas Open Meetings Act. Such communications also may be subject to the Texas Public Information Act.

Closed Session Notice. PUBLIC NOTICE is given that the Board may elect to go into executive session at any time during the meeting in order to discuss matters listed on the agenda, when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Board elects to go into executive session regarding an agenda item, the section or sections of the Open Meetings Act authorizing the executive session will be publicly announced by the presiding officer

Texas Open Meetings Act (TOMA). All public meetings are required to follow all parts of the Texas Open Meetings Act. Therefore, we will be holding this meeting both in-person at our **Mission Career Center- Conference Room** and on **ZOOM**. With this format, comes some changes to what is required of board members and the public.

- The presiding member (Chair or designee) must be in-person at the meeting location, 4981 Ayers Street, Corpus Christi, Texas.
- Board members must be visible on camera in order to count toward the quorum and in order to vote.
- The public and all presenters will need to be visible while presenting information.

This hybrid meeting format will allow us to meet TOMA rules, while still ensuring the safety of those who must attend.

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**Executive Finance
Committee Roll Call Roster
February 18, 2026
(6 = Quorum)**

_____ Gloria Perez, Chair

_____ Judge Jim Huff Vice-Chair

_____ Lance Brown

_____ Travis Nelson

_____ Victor M Gonzalez, Jr.

_____ Raynaldo De Los Santos, Jr.

_____ Marcia Keener

_____ Dr. Leonard Rivera

_____ Randy Seitz

_____ C. Michelle Unda

_____ John Owen

Signed

Printed Name

MINUTES

Workforce Solutions Coastal Bend – Executive/Finance Committee Meeting

Mission Career Center – 4981 Ayers Street – Mission Training Room

Corpus Christi, Texas

Join Zoom Meeting

<https://us02web.zoom.us/j/85100119381?pwd=9lmgHyiXqpRjHkrbshjl1OjkVmfzeP.1>

Toll-Free Call In

888 475 4499 US Toll-free

Meeting ID: 851 0011 9381

Passcode: 074750

Wednesday, November 19, 2025 – 1:30 pm

Committee Members

Present

Raynaldo De Los Santos, Jr., Chair

Victor M. Gonzalez, Jr., Vice Chair

Marcia Keener, Secretary

Travis Nelson, Treasurer

John Owen, Parliamentarian

Gloria Perez, Past Chair

Liza Wisner, Chair of Youth Services
Committee

Dr. Leonard Rivera, Chair of Workforce
Services Committee

C. Michelle Unda, Chair of Public
Relations Committee

Absent

Others Present

Ken Trevino, Ceo/President

Alba Silvas, Workforce Solutions

Shileen Lee, Workforce Solutions

Janet Neely, Workforce Solutions

Milanda Ballesteros, Workforce Solutions

Nelda Rios, Workforce Solutions

Ruben Aceves, Workforce Solutions

Zachary James, Workforce Solutions

Lucinda Garcia, Legal Counsel

Robert Reyna Jr, C2GPS, LLC

Kenia Dimas, BakerRipley

Geri Escobar, C2GPS, LLC

I. Call to Order

Mr. De Los Santos called the meeting to order at 3:04 pm.

II. TOMA Rules

Ms. Neely provided information on the Texas Open Meetings Act (TOMA) Rules.

III. Roll Call

The roll was called by Secretary Keener, and a quorum was present.

IV. Announcement on Disclosure of Conflicts of Interest

Attention was called to the Disclosure and Declaration of Conflict of Interest, and no disclosures were requested by the chair at this time.

V. Public Comments

Due to the new TOMA rules we do have a laptop setup at 4981 Ayers Street and is listed on the zoom call as Public. The laptop is available and open to the public.

VI. Discussion and Possible Action to Approve Minutes of the September 17, 2025 Executive/Finance Committee Meeting

Mr. De Los Santos moved to approve the Minutes of the September 17, 2025 Executive/Finance Committee meeting. The motion was seconded by Dr. Leonard Rivera and passed.

VII. Chair Report: *Raynaldo De Los Santos, Jr.*

- Board Updates, Key Meetings, Items of Interest, & Communication

Mr. De Los Santos spoke about the process of appointing and nominating committee, and thanked Mr. Owen, Dr. Rivera, Ms. Unda, Ms. Garcia, Ms. Perez, and Ms. Keener for their time and efforts in the organization. He expressed excitement over the 8 new nominated board members, and how efficiently the processes were conducted for their onboarding in a two day period. He advised him and Mr. Trevino had discussed a business realignment, and thanked Mr. Trevino for keeping him informed.

VIII. Discussion and Possible Action on President/CEO Report: *Ken Treviño*

- Business Development, Public Relations & Organizational Update

Mr. Trevino went over the different events such as Veterans Hiring Event. He presented information on the job seekers, employers, and interviewers provided at the events by the Business Solutions Team, as well as data for people employed per the event. He shared stories given because of these events, and concluded by discussing retention bonuses given to a group of child care provider.

IX. CFO Report: *Shileen Lee*

- Financial Review as of September 30, 2025

Ms. Lee provided information on a financial review of September 30, 2025 (included on pages 9-12 of the November 19 agenda packet).

X. Discussion and Possible Action to Approve FY25-26 Budget Amendment #1: Shileen Lee

Ms. Lee provided information on the FY 2025-26 Operating Budget on September 24, 2025 Budget Amendment #1, and attached a detailed budget narrative (included on pages 13-14 of the November 19 agenda packet). Mr. De Los Santos moved to approve the Budget Amendment #1, and was seconded by Travis Nelson and was passed.

XI. A closed executive session may be conducted under Texas Government Code Section 551.071 to consult with legal counsel and Texas Disciplinary Rules of Professional Conduct under Rule 1.05 regarding personnel. Such closed executive session may be held only for the purposes of discussion and consultation with legal counsel: *Lucinda Garcia*

Legal counsel was consulted in a closed session. The session was reopened at 4:22pm.

XII. Information Only:

1. Facilities & IT Updates: Shileen Lee
2. Update on Procurements & Contracts: Nelda Rios
3. Performance Measure Update: Alba Silvas
4. Draft Agenda for the December 11, 2025 Annual Board of Directors Meeting: Ken Treviño

Information Only items were not presented, Mr. De Los Santos advised board members to read at their own leisure.

XIII. Adjournment

The meeting was adjourned at 3:34 PM.

CFO REPORT – EXECUTIVE/FINANCE

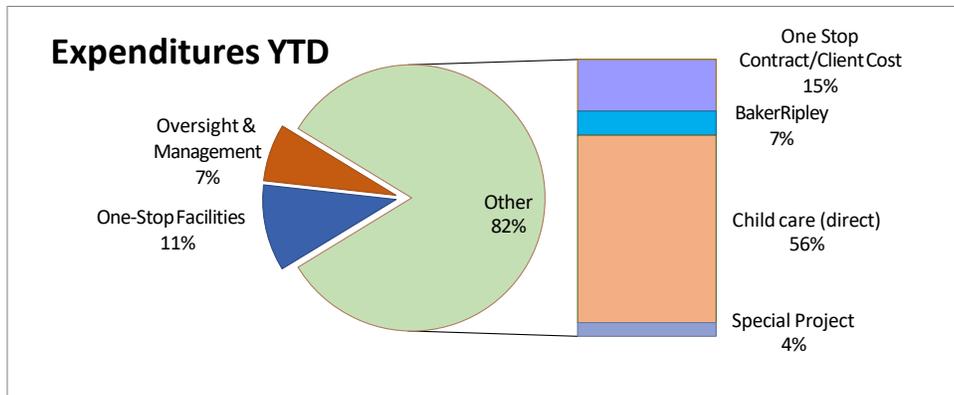
IX. Financial Review as of 12/31/2025

BACKGROUND INFORMATION

Financial statements are prepared on a monthly basis by Board Professionals. Attached is a copy of the most recent Financial Report.

WORKFORCE SOLUTIONS COASTAL BEND
STATEMENT OF ACTIVITIES
For the Month Ending
December 31, 2025

	FY2025-6 Amended Budget	YTD	% Expended
REVENUES			
Grant revenue - federal	43,499,665	10,201,968	23%
Grant revenue - Non federal	30,000	3,994	
	43,529,665	10,205,963	23%
EXPENSES			
Oversight & Management			
Salaries and benefits	2,201,758	557,610	25%
Facilities and related expense	326,600	69,725	21%
Furniture, equipment, & software	75,000	30,585	41%
General administrative expense	123,000	28,144	23%
Communication expense	55,000	12,542	23%
Professional fees and services	275,000	6,004	2%
Staff development expense	40,000	1,278	3%
Travel expense	80,000	2,731	3%
Total Oversight & Management Expe	3,176,358	708,618	22%
One Stop Operations			
Facilities and related expense	1,545,000	905,255	59%
Furniture, equipment, & software	360,000	95,355	26%
General administrative expense	266,500	27,928	10%
Communication expense	170,000	40,205	24%
Total One Stop Operations	2,341,500	1,068,743	46%
Contracted services	38,186,807	8,428,602	22%
Total expense	43,704,665	10,205,963	23%



Contract No.	Contract Program	Begin Date	End Date	Current Budget	Cum. Expenditures	Budget Balance	% %	TWC Target
							Expended	Target
Expires 02/28/2026								
2225REA001	Reemployment Services and Eligibility Assessment	10/1/2024	2/26/2026	\$632,499.00	\$630,347.73	\$2,151.27	100%	NA
Expires 3/31/2026								
2225EXT001	EXT-Externships for Teachers	4/1/2025	3/31/2026	\$178,448.00	\$122,726.34	\$55,721.66	69%	NA
Non TWC	TEA	3/1/2025	3/31/2026	\$237,500.00	\$23,031.84	\$214,468.16	10%	NA
Expires 5/31/2026								
2225WOS001	WOS - Healthcare Internship Fund	6/3/2025	5/31/2026	\$99,438.00	52,464.93	\$46,973.07	53%	NA
2225MTC001	MTC - Military to Civilian Employment	6/3/2025	5/31/2026	\$212,197.00	33,682.52	\$178,514.48	16%	NA
2225TAN002	TANF - Texas Internship Initiative	3/13/2025	5/31/2026	\$100,000.00	32,238.36	\$67,761.64	32%	NA
Expires 6/30/2026								
2225TIP001	WIOS - Texas Partnership Initiative	3/27/2025	6/30/2026	\$134,072.00	\$104,349.50	\$29,722.50	78%	NA
Non TWC	TIP-Kingsville Chamber	3/27/2025	6/30/2026	\$134,072.00	\$104,349.50	\$29,722.50	78%	NA
2224WOA001	WIOA - FY24 Adult Allocation (Oct)	7/1/2024	6/30/2026	\$1,671,987.00	\$1,667,667.32	\$4,319.68	100%	100%
2224WOA001	WIOA - PY24 Adult Allocation (July)	7/1/2024	6/30/2026	\$503,052.00	\$503,052.00	\$0.00	100%	100%
2224WOD001	WIOA - FY24 Dislocated Worker Allocation (Oct)	7/1/2024	6/30/2026	\$1,043,136.00	\$970,879.89	\$72,256.11	95%	100%
2224WOD001	WIOA - PY24 Dislocated Worker Allocation (July)	7/1/2024	6/30/2026	\$340,594.00	\$340,594.00	\$0.00	95%	100%
2224WOY001	WIOA - PY24 Youth Allocation	7/1/2024	6/30/2026	\$2,357,433.00	\$2,357,433.00	\$0.00	98%	100%
2225WOR001	WIOA - PY25 Rapid Response	7/1/2025	6/30/2026	\$21,991.00	\$123.03	\$21,867.97	1%	NA
Expires 9/30/2026								
2226NCP001	Noncustodial Parent Choices Program	9/1/2025	9/30/2026	\$292,402.00	\$110,162.22	\$182,239.78	38%	31%
2226REA001	Reemployment Services and Eligibility Assessment	10/1/2025	9/30/2026	\$605,668.00	\$113,444.08	\$492,223.92	19%	25%
2226SDR001	SNAP E&T TPR Contracts	10/1/2025	9/30/2026	\$33,000.00	\$0.00	\$33,000.00	0%	NA
2226SNE001	SNAP E&T	10/1/2025	9/30/2026	\$374,349.00	\$111,184.00	\$263,165.00	30%	25%
2226TRA001	Trade Act Services for Dislocated Workers	10/1/2025	9/30/2026	\$0.00	\$0.00	\$0.00	0%	NA
2226WCI001	WCI - Workforce Commission Initiatives	10/1/2025	9/30/2026	\$57,291.00	\$10,915.06	\$46,375.94	19%	NA
Expires 10/31/2026								
Non TWC	VR Colocation-Recurring	9/1/2025	10/31/2026	\$56,769.73	\$7,935.33	\$48,834.40	14%	NA
Non TWC	VR Colocation-One Time	9/1/2025	10/31/2026	\$286,636.37	\$107,345.41	\$179,290.96	37%	NA
Non TWC	Student Hireability	9/1/2025	10/31/2026	\$113,000.00	\$27,400.56	\$85,599.44	24%	NA
2226CCQ001	Child Care- CCQ	10/1/2025	10/31/2026	\$1,402,078.00	\$110,390.13	\$1,291,687.87	8%	NA
2226CQF001	Child Care- CQF	10/1/2025	10/31/2026	\$1,285,724.00	\$86,062.00	\$1,199,662.00	7%	NA
2226TAF001	TANF Choice	10/1/2025	10/31/2026	\$2,811,446.00	\$537,999.51	\$2,273,446.49	19%	19%
Expires 12/31/2026								
2226CCF001	Child Care - CCF	8/1/2025	12/31/2026	\$29,735,129.00	\$1,741,489.23	\$27,993,639.77	6%	31%
2226CCP001	Child Care - DFPS	9/1/2025	12/31/2026	\$1,131,248.00	\$113,507.72	\$1,017,740.28	10%	23%
2226WPA001	Wagner-Peyser Employment Services	10/1/2025	12/31/2026	\$13,416.00	\$3,948.75	\$9,467.25	29%	NA
Expires 3/30/2027								
2225ATG0012	Apprenticeship Texas Expansion Grant	9/30/2025	3/30/2027	\$99,000.00	\$0.00	\$99,000.00	0%	NA
Expires 6/30/2027								
2225WOA001	WIOA - FY26 Adult Allocation (Oct)	7/1/2025	6/30/2027	\$1,297,401.00	\$243,266.93	\$1,054,134.07	19%	20%
2225WOA001	WIOA - PY25 Adult Allocation (July)	7/1/2025	6/30/2027	\$547,378.00	\$340,465.15	\$206,912.85	62%	40%
2225WOD001	WIOA - FY26 Dislocated Worker Allocation (Oct)	7/1/2025	6/30/2027	\$820,755.00	\$72,700.35	\$748,054.65	9%	20%
2225WOD001	WIOA - PY25 Dislocated Worker Allocation (July)	7/1/2025	6/30/2027	\$363,369.00	\$158,281.74	\$205,087.26	44%	40%
2225WOY001	WIOA - PY25 Youth Allocation	7/1/2025	6/30/2027	\$1,981,620.00	\$1,281,505.31	\$700,114.69	65%	40%
Non TWC	TESLA	NA	NA	\$5,000.00	\$2,037.96	\$2,962.04	41%	NA
Non TWC	Port of Corpus Christi	NA	NA	\$47,000.00	\$25,330.64	\$21,669.36	1%	NA
				\$51,026,099.10	\$12,148,312.04	\$38,877,787.06		

**WORKFORCE SOLUTIONS COASTAL BEND
BALANCE SHEET**

For the Month Ending
December 31, 2025

ASSETS

Current Assets

Cash & Cash Equivalents	\$	349,860
Money Market Account	\$	727,914
Due from TWC		402,232
Accounts Receivable		6,483
Prepaid Expense		169,740
Other Assets		68,518
Total Current Assets	\$	1,724,746

Fixed Assets

Building Improvements	\$	1,864,883
Furniture and Equipment		601,023
Right to use		4,641,174
Less Accumulated Depreciation		(3,028,351)
Net Fixed Assets	\$	4,078,729

Total Assets **\$ 5,803,476**

LIABILITIES

Current Liabilities

Accounts Payable	\$	1,422,956
Accrued Expense		216,790
Accrued Vacation		73,255
Lease Liability		579,247
Total Current Liabilities	\$	2,292,249

NONCURRENT LIABILITIES

Lease Liability	\$	3,046,091
Total Liabilities	\$	5,338,340

NET ASSETS

Unrestricted-Non-Federal Fund	\$	552,675
Temporarily Restricted-Ticket to Work/Other		(540,930)
Investment in Fixed Assets		453,391
Total Net Assets	\$	465,136

Total Liabilities and Net Assets **\$ 5,803,475**

COMMITTEE REPORT

X-1. Child Care Services

Committee: Child Care Services

Marcia Keener, Chair

Dr. Michelle Cavazos

Cythia Alegria

Dr. Criselda Leal

Dr. Zachary Suarez

Michelle Tobar

Date of Committee Meeting: February 10, 2026

The Committee did have a quorum.

The following items were reviewed, discussed and action taken by the committee.

- Approved Child Care Services Committee meeting minutes from September 9, 2025.
- Reviewed Committee Charter, Initiatives and Strategic Board Goals for BCY 2026.

The following items were discussed and for information purposes only:

- Child Care Services Update:
TWC: Governor Abbot Directs Investigations into Potential Child Care Funding Fraud in Texas due to fraud in Minnesota.
 - Governor directs TWC to work with HHSC to implement anti-fraud measures and launch investigations into potential fraud.
 - “Defend the Spend” process where additional information may be requested before releasing funds.
- Performance Update:
Early Access to BCY 2026 Funding Update
 - Ms. Shileen Lee provided information regarding the need to request funding from BCY 2026 to help support higher than usual enrollments in BCY205. Updates were provided on the current CAP.
- Performance Update:
BCY 2026 First Quarter Performance:
 - WFSCBs performance measure affordable target -3080 average number of children served per day.
 - Enrollment places our performance at 96.4%
- Operations & Management
Child Care Services:
 - Ms. Kenia Dimas provided a summary of operations and management of Child Care Services and Community Impact activities.

- Child Care Quality Services
 - Texas Rising Star (TRS): program update Board staff provided an update on the TRS program 172 providers are receiving mentoring services.
 - CCQ Initiatives: Board staff provided an update on events, purchases and professional development done in the first quarter.
 - Child Care Advisory Council: Mr. Javier Pina provided information on WDLetter 19-23 requiring the formation of the council and gave information on the first meeting that was held October 22,2025

Detailed information can be found in Workforce Services Committee Packet e-mailed by Ms. Sarahi Vasquez on February 11, 2026, and available via our webpage at www.wfscb.com. The packet contains detailed narratives and provides further explanation of all matters discussed and presented by the committee.

The Committee took the following actions:

1. Approved the minutes of the September 9,2026 Child Care Services Committee meeting.

Meeting adjourned at 4:02pm.

COMMITTEE REPORT

X-2. Youth Services

Committee: Youth Services

Dr. Leonard Rivera, Chair

Dr. Sandra Clement, Vice-Chair

Michelle Flower

Jenna Hoffman

Michelle Lozano

Liza Wisner

Date of Committee meeting: February 17th, 2026

The Committee did have a Quorum

The following action items were reviewed, discussed and action taken by the committee:

- Approved the Youth Services Committee Meeting Minutes of September 10th, 2025.
- Reviewed the Youth Services Committee charter.
- Reviewed the seven Board Goals and how they relate to the youth programs and services.

The following information items were discussed and for information only:

Services to Youth:

- Program Updates- Ms. Catherine Cole and Ms. Monica Cisneros provided an update to WIOA outreach, engagement, and events.
- Performance Updates- Ms. Catherine Cole and Ms. Monica Cisneros provided an overview of caseloads and the latest November MPR release.

Services to Special Community Populations:

- Student HireAbility Navigator- Ms. Catherine Cole provided updates to activities serving students with disabilities.
- Foster Youth- Ms. Catherine Cole gave a brief overview of the Foster Youth updates and initiatives.

Programs and Engagements:

- Texas Internship Initiative (TII)- Ms. Catherine Cole provided an update on the TII Grant, the Emerging Professionals Internship Program.
- Tri-Agency Regional Convener Grant- Ms. Catherine Cole provided an update to activities and deliverables for the grant.
- Career and Education Outreach Program (CEOP)- Mr. Luis Rodriguez gave a program update to the Career and Education Outreach Program on school engagements, activities, and VR sessions.

Celebrating Participant Success:

- Ms. Catherine Cole provided information regarding Ms. Lauryn Flores career success in participating in SEAL and the WIOA Youth Program.

Detailed information can be found in the Youth Services Committee Packet, e-mailed to Board of Directors, by Ms. Sarahi Vasquez on Tuesday, February 10th, 2026.

Meeting adjourned, meeting scheduled to take place February 17th 2026.

COMMITTEE REPORT

X-3. Workforce Services

Committee: Workforce Services

Randy Seitz, Chair

Jeffery West, Vice Chair

Andrea Chavez

Jose R. "Joey" Garcia, III.

Jesse Gatewood

J.C. Perez, III

Catrina Wilson

Date of Committee: February 12, 2026

The committee did have a quorum.

The following action items were reviewed, discussed and action taken by the committee:

- Approved Workforce Services Committee Meeting Minutes of September 11, 2025.
- Reviewed Committee Charter, Initiatives and Strategic Board Goals for BCY2026.
- Approved for recommendation: Target Occupation List(TOL) 2025-2026, Board Policy 1.0.110.04- Equal Employment Opportunity, Board Policy 1.0.114.03-Storage and Use of Disability Related Medical Information, Board Policy 4.0.120.06- Limited English Proficiency(LEP), Board Policy 5.0.102.03-Equal Opportunity-Accessibility Monitoring.

The following information items were discussed and for information only purposes:

- Services To Workers-
 - Policy Review Schedule- Updated four(4) Policies.
 - Program Updates- updates on programs, wrapped-up for Q1(oct-dec 2025). Operation meetings taking place with C2GPS Regarding the service delivery, quality assurance, fiscal, and business services.
 - An update regarding the staffing, center traffic, unemployment assistance and WIT registration was provided by Board Team.
- Performance Measure Update-
 - The committee was presented with November 2025 Performance report; the latest received from TWC: Exceeding 4 Measures, Meeting 7 Measures and Not Meeting 8 Measures. Board Team provided activities taking place with service provider C2GPS to improve on performance. December 2025 Performance expected in Mid-February 2026.

- Services to Business-
 - C2GPS presented on the activities relate to: Activity Spotlights such as Hiring events, Business, Healthcare, and Professional Skills and Trades Sectors connections with employer and job seekers. In addition, data regarding Job and Hiring Fairs was provided.
- Local Labor Market Information-
 - Board Team provided update on Coastal Bend's Labor Market and Unemployment Rate at 4.7% for November 2025 and continuing to decrease to 4.4% for December 2025.
- Strategic Planning & Partnerships Update.
- Board Team provided an update on work creating the various dashboards to capture all activities, events, and partnerships to reflect the work contributing towards meeting the 7 Board Strategic Goals.
- Facilities Update-
 - Ms. Shileen Lee provided update on the build-out of Mission Career Center, the final closure of Staples Career Center and introduction/implementation of IT Committee. .

Detailed information can be found in Workforce Services Committee Packet e-mailed, by Ms. Sarahi Vasquez on February 11, 2026 and available via our webpage at www.wfscb.com. The packet contains detailed narratives and provides further explanation of all matters discussed and presented by the committee.

The Committee took the following action:

1. Approved the minutes of September 12, 2024; Workforce Services Committee Meeting.
2. Approved to recommend to the Board of Directors the approval of Target Occupation List and four (4) Board Policies named above

Meeting adjourned at: 2:40pm.

COMMITTEE REPORT

X-4. Public Relations

Committee: Public Relations

C. Michelle Unda, Chair

Jason Bevan, Vice Chair (online)

Christina Esquivel

David Irizarry

Karl Hattman (online)

Omar Lope

Susan Temple

Date of Committee: February 12, 2026

The committee did have a quorum.

The following action items were reviewed, discussed and action taken by the committee:

- Approved Minutes of September 11, 2025 Public Relations Committee Meeting
- Reviewed Committee Charter, Initiatives and Strategic Board Goals for BCY2026.

The following information items were discussed and for information only purposes:

- Discussion and Possible Action on Minutes of the September 11, 2025 Public Relations Committee Meeting
- Review of Committee Charter, Initiatives, and Strategic Board Goals for BCY 2026

First Quarter (Q1) Event Promotions & Summary 50 total promotions: 18 Operations, 9 Hiring Events, 5 General Events, 5 Mission Moments, 5 Partner Engagements, 4 Observances, and 4 Program Highlights.

Second Quarter (Q2) Upcoming Events & Projects Showcased completed January events, including three major partner-collaborative hiring events: Texas VFW Job Fair, Maritime Expo & Fair (G&H Towing & CCREDC), and Coastal Compass Career Connection Job Fair.

Maritime Expo engaged 440 students; Job Fair featured 32 maritime employers with 462 open positions and 142 job seekers. Employers completed 6 onsite interviews, scheduled additional interviews, extended 20 job offers, with 4 pending hires.

First Quarter (Q1) Social Media & Web Analytics Modest increase in social engagement, with LinkedIn showing the strongest growth at 12.26%. Committee briefed on using analytics as baseline data; discussion highlighted need to study event response rates and marketing's impact on attendance.

Marketing & Communication Update Advance visibility and mission alignment through strategic communication and data-informed storytelling. Increase capacity by streamlining PR, marketing, and communications workflows and implementing scalable systems. Strengthen regional partnerships through timely, strategic communications supporting employers, ISDs, higher education, training providers, CBOs, and media. Ensure all PR activities align with Board Strategic Goals through cohesive messaging, consistent branding, and high-quality stakeholder engagement across the Coastal Bend.

Detailed information can be found in Workforce Services Committee Packet e-mailed, by Ms. Sarahi Vasquez on February 6, 2026 and available via our webpage at www.wfscb.com. The packet contains detailed narratives and provides further explanation of all matters discussed and presented by the committee.

The PR Committee took the following action:

1. Approved the minutes of September 15, 2025; Public Relations Committee Meeting.

Meeting adjourned at: 3:46pm

ITEM FOR DISCUSSION AND POSSIBLE ACTION: FY25-26 Budget Amendment

IX. FY25-26 Budget Amendment.

BACKGROUND INFORMATION

CFO will present the proposed FY25-26 Budget Amendment for approval.

RECOMMENDATION

The Executive/Finance Committee recommend to the Board of Directors approval of the FY 2026 Budget.

**WORKFORCE SOLUTIONS OF THE COASTAL BEND
BUDGET NARRATIVE
FY 2025-26**

The proposed budget FY26 Amendment #2 is to adjust for additional funds and carryover from prior budget year; the amendment includes an overall revenue increase of \$570,348.

These funds are adjusted in the Oversight & Management \$208,000 for Board Employee wages moving from Special Projects. One-Stop operations under facilities for additional maintenance estimates for new office and capital costs that will finish in this fiscal year, \$508,000. Additionally, a reduction in contracted services in child care due to the adjustments below.

We are requesting approval on the BCY2026 budget (Amendment #2) in a total of \$570,348.

Contract No	Program	Budget Area	Amended FY25-26 Budget	Amendment#	Amended Budget FY25-26	Comments
2225CCQ001	Child Care- CCQ	Special Proj/CC	150,000	(150,000)	-	Fund Finalization
2226CCQ001	Child Care- CCQ	Special Proj/CC	1,402,078		1,402,078	
2226CQF001	Child Care-CQF	Special Proj/CC	1,285,724		1,285,724	
2225TAF001	TANF Choices	One-Stop	50,000	(50,000)	-	Final Carryover
2226TAF001	TANF Choices	One-Stop	2,811,446		2,811,446	
2225CCF001	Child Care - CCF	Child Care	200,000	(57,325)	142,675	Final Carryover
2226CCF001	Child Care - CCF	Child Care	28,135,129	(139,028)	27,996,101	Final Carryover
2226CCP001	Child Care - DFPS ^{ESTIMATE}	Child Care	1,217,562	(36,314)	1,181,248	Final Amount
2226CCM001	Child Care - CCM	Child Care	1,858,292		1,858,292	
2225EXT001	EXT-Externships for Teachers	Special Project	27,000	28,722	55,722	Final Carryover
2225WOS001	WOS - Healthcare Internship Fund	One-Stop	35,000	20,884	55,884	Final Carryover
2225MTC001	MTC - Military to Civilian Employment	One-Stop	45,000	153,907	198,907	Final Carryover
2225TAN002	TANF - Texas Internship Initiative	One-Stop	10,000	70,506	80,506	Final Carryover
2225TIP001	WIOS - Texas Partnership Initiative	Special Project	52,000	14,688	66,688	Final Carryover
Non TWC	TIP-Kingsville Chamber	Special Project	52,000	14,688	66,688	Final Carryover
Non TWC	TEA	Special Project	200,000	14,468	214,468	Final Carryover
2224WOA001	WIOA - FY24 Adult Allocation (Oct)	One-Stop	50,000	(11,172)	38,828	Final Carryover
2224WOD001	WIOA - FY24 Dislocated Worker Allocation (Oct)	One-Stop	50,000	25,555	75,555	Final Carryover
2224WOY001	WIOA - PY24 Youth Allocation	One-Stop	35,000	(4,625)	30,375	Final Carryover
2225WOR001	WIOA - PY25 Rapid Response	One-Stop	17,000	4,868	21,868	Final Carryover
2225WOA001	WIOA - PY25 Adult Allocation (July)	One-Stop	15,000	111,823	126,823	Final Carryover
2225WOA001	WIOA - PY25 Adult Allocation (Oct)	One-Stop	1,297,401		1,297,401	
2225WOD001	WIOA - PY25 Dislocated Worker Allocation (July)	One-Stop	50,000	301,725	351,725	Final Carryover
2225WOD001	WIOA - PY25 Dislocated Worker Allocation (Oct)	One-Stop	820,755		820,755	
2225WOY001	WIOA - PY25 Youth Allocation	One-Stop	1,457,540	(29,410)	1,428,130	Final Carryover
2226NCP001	NCP - Noncustodial Parent Choices Program	One-Stop	292,703	(300)	292,403	Final Amount
2226SNE001	SNAP E&T	One-Stop	374,349		374,349	
2226SDR001	SNAP E&T TPP	Special Project	33,000		33,000	
2226TVC001	TVC	One-Stop	47,148		47,148	
2226REA001	Reemployment Services and Eligibility Assessment	One-Stop	602,499	13,607	616,106	Final Carryover
Non TWC	3024VRS058-Student Hireability	Special Project	103,583		103,583	
Non TWC	2226COL001 - VR Colocation	Special Project	56,770		56,770	
Non TWC	2225COL001 - VR Colocation-One Time	Special Project	-	179,291	179,291	VR One-Time
Non TWC	TESLA	Special Project	2,962		2,962	
Non TWC	Port of Corpus Christi	Special Project	21,669	3,207	24,876	Final Carryover
2226WPA001	Wagner-Peyser Employment Services	One-Stop	13,416	(13,416)	-	Final Carryover
2226WCI001	WCI - Workforce Commission Initiatives	Special Project	57,291		57,291	
2225ATG002	Apprenticeship Texas Expansion Grant	Special Project	-	99,000	99,000	New Funds
2226TRA001	Trade Act Services for Dislocated Workers	One-Stop	-	5,000	5,000	New Funds
	Not Received		-		-	
2226RAG001	Resource Administration Grants	One-Stop	-		-	
			-		-	
	Grand Total		42,929,317	570,348	43,499,665	

**Workforce Solutions of the Coastal Bend
Allocations Information BCY 2025-26
For the twelve month period ending September 30, 2026**

	A FY2026 Amended Budget	B FY2026 Amendment #2	Difference B - A
Grant revenue	42,929,317.38	43,499,665.33	\$ 570,348
Total revenue	\$ 42,929,317	\$ 43,499,665	\$ 570,348
EXPENSES			
Oversight & Management			
Salaries and benefits	\$ 1,958,758	\$ 2,166,758	\$ 208,000
Facilities and related expense	326,600	326,600	-
Furniture, Equipment & Software	75,000	75,000	-
General administrative expense	123,000	123,000	-
Communication expense	55,000	55,000	-
Professional fees & service	275,000	275,000	-
Staff development expense	40,000	40,000	-
Travel expense	80,000	80,000	-
Total Oversight & Management Expense	\$ 2,933,358	\$ 3,141,358	\$ 208,000
One Stop Operations			
Facilities and related expense	\$ 1,025,000	\$ 1,545,000	\$ 520,000
Furniture, Equipment & Software	360,000	360,000	-
General administrative expense	96,500	96,500	-
Communication expense	170,000	170,000	-
Professional fees & service	0	0	-
Client	-	-	-
Total One Stop Operation	\$ 1,651,500	\$ 2,171,500	\$ 520,000
Contracted services	\$ 38,344,459	\$ 38,186,807	\$ (157,652)
Total expense	\$ 42,929,317	\$ 43,499,665	\$ 570,348
Changes in net assets	0	0	(0)



Budget by Entity

ITEM FOR DISCUSSION AND POSSIBLE ACTION

To Authorize the President/CEO to Execute the Options for Renewal of Lease Over \$50k for Fiscal Year 2025-26.

BACKGROUND INFORMATION

Workforce Solutions Coastal Bend has had a One-Stop Career Center in Sinton, Texas since approximately the year 2000. The 3,650 square foot Center located in the Pirate Plaza Shopping Center at 1113 East Sinton, Sinton, Texas 78363.

The annual renewal, with PAK 56 Plaza LLC / SGT 44 Pirate LLC, expired on December 31, 2025. Due to this being the only rural center that we pay market rate rent for we were able to negotiate a 38% (approx.\$25k) reduction in rent beginning on March 1, 2026

Board staff seeks approval to execute a new one-year Lease Agreement which will commence on January 1, 2026, and shall terminate on December 31, 2026. Total lease approximately \$53,788.58.

RECOMMENDATION

The Executive/Finance Committee recommend to the Board of Directors approval for Lease Renewal Agreement Over \$50k for Fiscal Year 2025-26.

INFORMATION ONLY

XIII – 1. Monitoring Report

BACKGROUND INFORMATION

The Texas Workforce Commission (TWC) requires that review results be reported to all relevant parties and the to the Board of Directors. The Board's Director of Administrative Services & Compliance conducts program reviews for compliance with federal and state laws and regulations, and compliance with TWC and local policies. The following is a list of the monitoring reviews and significant observations that were completed during the months of January 2026- February 2026.

C2 Global Professional Services, LLC

1. Choices

Findings: The overall error rate for this review was 5.68% .

- 20% of the active caseload for the months of October and November 2025 was reviewed
- Two (2) cases did not document the placement of a customer in a Community Service Activity
- One (1) case reflected inconsistencies in the data entering of the customer's required program participation hours.
- One (1) case did not reflect case notes that were clear or comprehensive

Conclusion:

- All corrections were made in WIT where possible and Cabinet to the case files affected
- Contractor staff provided training and technical assistance to staff on the issue on required Community Service file documentation

2. WIOA Youth Program

Findings: The overall error rate for this review was 8.33%

- 15% of the active caseload for the month of December 2025 was reviewed
- One (1) case did not properly document that the required Youth Program 14 element information to customer was provided upon program enrollment
- Two (2) cases reflected case notes that were entered beyond the established three- day deadline
- Two (2) cases did not properly upload case file collateral to the Cabinet within three-days. One of the cases uploaded documents beyond a thirty-day period.

Conclusion:

- All corrections were made in WIT where possible and Cabinet to the case files affected.
- Contractor Youth Program Deputy Director met with all Youth Program staff and provided technical assistance on review observations and findings.

3. Reemployment Services & Eligibility Assessment (RESEA)

Findings: The overall error rate for this review was 13.85%

- A random sample of cases managed by RESEA staff throughout the region was pulled (14 total)
- Two (2) cases did not outreach customers up to two days before an initial appointment
- Five (5) cases did not document WIT services provided to the customer in their initial appointment
- Four (4) cases did not upload the customer's job search log to WIT on a timely basis
- One (1) case had incomplete job search logs uploaded to WIT
- Six (6) cases were missing WIT services documentation on services provided to customers on their second and third appointments. There is a total of 16 attributes on the program review requirement
- One (1) case did not have the required signature on the customer's Individual Reemployment Plan.

Conclusion:

- Contractor has developed a plan of action to address findings and observations found on this report, that will include weekly slant reviews on required WIT documentation requirements.
- In spite of the error rate, there was observations of good quality case management and WIT documentation in some of the files reviewed.

4. Noncustodial Program (NCP)

Findings: The overall error rate for this review was 22.92%

- 15% of the active caseload for the months of October 2025 through January 2026 was reviewed
- Three (3) cases were missing case file documentation to Cabinet, primarily program participation time sheets.
- Three (3) cases did not outreach non-compliant customers for four weeks as required.
- One (1) case did not notify OAG on a timely basis about customer's non-compliant status.

Conclusion:

- With the results of this review and the recent review completed by TWC on their sub-recipient monitoring visit in October 2025, WFS Board Contract Management will continue with the current performance improvement plan in place.

INFORMATION ONLY

IX- 6. Facilities & IT Updates

BACKGROUND INFORMATION

Board Professionals will provide update on:

- Facilities: Progress of New Career Center in Corpus Christi.
- Staples: Final Property Closure Activities
- IT: Introduction of New Team Member and Implementation of IT Committee

INFORMATION ONLY

XIII – 3. Update on Procurements and Contracts

BACKGROUND INFORMATION

An update on procurements and contracts is provided on the following pages. The changes are in the highlighted text.

UPDATE ON PROCUREMENTS

Future Procurements	Anticipated Date of Issuance	Anticipated Date of Contract	Anticipated Cost	Over \$50,000 Approval Required	Comments
Request for Statement of Proposal (RFP) for Website Development	ASAP	TBD	TBD	YES	

Future Procurements	Anticipated Date of Issuance	Anticipated Date of Contract	Anticipated Cost	Over \$50,000 Approval Required	Comments
Request for Statement of Qualifications (RFQ) for 401(k) Plan Administrator for Bundled Services	TBD	TBD	TBD	Potential	

SUBRECIPIENT / CONTRACTOR LOG 2025-2026

NAME	CONTRACTORS	CONTRACT AMOUNT	CONTRACT STATUS	CONTRACT PERIOD
C2 Global Professional Services, LLC	Management and Operation of Career Center System (Including Youth Services)	\$7,134,233	Renewal 2 of 3	10/1/25 – 09/30/26
BakerRipley	Direct Child Care Services	\$29,353,478	Master	10/1/25 – 09/30/26

NAME	PROFESSIONAL & CONSULTING SERVICES	CONTRACT AMOUNT	CONTRACT STATUS	CONTRACT PERIOD
Wood, Boykin & Wolter, P.C.	Legal Services	\$35,000	Renewal 1 of 3	10/1/25 – 9/30/26
The Clower Company	Commercial Real Estate Broker Services	N/A	Renewal 3 of 3	10/1/25 – 9/30/26
Alonzo, Bacarisse, Irving, & Palmer, P.C. (ABIP)	Financial Audit Services	\$47,000	Renewal 3 of 3	10/1/25 – 9/30/26
Frost Bank	Banking Services	Fee Based	Renewal 2 of 3	10/1/25 – 9/30/26
Martinez, Rosario & Company, LLP.	Fiscal Monitoring Services	\$51,800	Master	10/1/25 – 9/30/26

NAME	OTHER CONTRACTS / AGREEMENTS	CONTRACT AMOUNT	CONTRACT STATUS	CONTRACT PERIOD
Rural Economic Assistance League, Inc. (REAL)	Transportation Assistance Services to Aransas, Bee, Brooks, Duval, Jim Wells, Live Oak, Refugio, & San Patricio Counties	NTE \$5,000	Renewal 2 of 3	10/1/25 – 9/30/26

SUBRECIPIENT / CONTRACTOR LOG 2025-2026

NAME	CAREER CENTERS	ANNUAL BASE RENT	CONTRACT STATUS	CONTRACT PERIOD
PAK 56 Plaza LLC, SGT 44 Pirate LLC	Lease Agreement for Office Space Pirate Plaza, Sinton (≈ 3,650 sq ft)	\$53,789	Year 4 of 4	1/01/26 – 12/31/26
Coastal Bend College	Lease Agreement for Office Space Beeville (≈3,850 sq ft)	\$49,014	Year 4 of 4	10/1/25 – 9/30/26
Coastal Bend College	Lease Agreement for Office Space Alice (≈2,730 sq ft)	\$34,902	Year 2 of 4	2/1/26 – 1/31/27
Coastal Bend College	Lease Agreement for Office Space Kingsville (≈3,191 sq ft)	\$40,711	Year 1 of 4	5/1/25 – 4/30/26
B-Y Mission Plaza CC, LTD	Shopping Center Lease Agreement Ayers (Mission Plaza), Corpus Christi (≈ 24,973 sq ft) <i>Lease Term 2021–2032</i>	\$311,783	Year 5 of 11	1/1/26 - 12/31/26
Goodwill Industries of South Texas	MOU for Office Space Rockport (≈ 612 sq ft)	\$11,985	Year 1 of 3	5/1/25 – 4/30/26
City of Falfurrias Economic Development Accelerator (F-EDA)	Office and Membership Lease Falfurrias (≈ 132 sq ft)	\$7,200	Year 2 <i>(one-year lease)</i>	6/20/25 – 6/20/26
Bayview Tower, LLC c/o Corpus Christi Realty Management, Inc.	Lease Agreement for Office Space Mann, Corpus Christi (≈12,222 sq ft)	\$201,663	Year 5	9/1/20 – 10/31/30

TWC GRANTS & CONTRACTS LOG 2025-2026

NAME	TWC CONTRACT #	ACTIVITY	AWARD AMOUNT	GRANT PERIOD	
Interagency Cooperation Contract Vocational Rehabilitation Student HireAbility Navigators (SHN)	3024VRS058	Support, expand, and enhance the pre-employment transition services to students with disabilities by establishing partnerships and developing innovative and evidence-based approaches to service delivery.	\$678,000	9/1/23 – 8/31/27	
		Amendment #1 – Renewal Option One (1) of Two (2) Effective 9/1/25 – 8/31/27			
Interagency Cooperation Contract Vocational Rehabilitation Paid Work Experience (PWE)	3024VRS108	To pay wages and associated taxes & fees for VR participants placed in paid work experience.	\$562,500	10/1/23 – 9/30/27	
		Amendment #1 – Contract Period modified.			
WIOA – Adult	2224WOA001	To provide job seekers and workers with the high-quality career services, education, training, and supportive services they need to get good jobs and stay employed, and to help businesses find skilled workers and access other supports including education and training for their current workforce.	\$2,175,039	7/1/24 – 6/30/26	
		Amendment #1 – To update Awarding FAIN (Federal Award Identification Number).			
WIOA – Dislocated Worker	2224WOD001	To support the planning and delivery of service to dislocated workers, including trade-affected workers and ranked unemployment insurance claimants.	\$1,383,730	7/1/24 – 6/30/26	
		Amendment #1 – To update Awarding FAIN (Federal Award Identification Number).			
		Amendment #1 – To update Awarding FAIN (Federal Award Identification Number).			
WIOA – Youth	2224WOY001	To provide funds to plan and deliver high quality services to low-income youth and young adults, ages 14-24, who face barriers to employment, beginning with career exploration and guidance, continued support for educational attainment, opportunities for skills training in in-demand industries and occupations, and culminating with good job along a career pathway or enrollment in post-secondary education.	\$2,357,433	7/1/24 – 6/30/26	
Agency Board Agreement	2225ABA001	To establish the nature of the working relationship between the Agency and the local Workforce Board to include the goals, responsibilities and obligations with respect to the administration of these programs, or other service delivery programs.	Non-Financial	8/01/25-7/31/28	
Apprenticeship Texas	2225ATG002	To provide skilled workers required by U.S. employers, to ensure equal employment opportunities, and ensure the quality of all new and existing Registered Apprenticeship programs.	\$99,000	9/30/25 – 3/30/27	

TWC GRANTS & CONTRACTS LOG 2025-2026

NAME	TWC CONTRACT #	ACTIVITY	AWARD AMOUNT	GRANT PERIOD
Externships for Teachers	2225EXT001	To inform educators on the most up-to-date skill sets needed for a specific vocation or industry. Teachers will create specific lesson plans for students, linking them to real-world industries and jobs. Students will become familiar with both academic and technical skill sets for the modern workforce.	\$178,448	4/01/25-3/31/26
Military to Civilian Employment Program	2225MTC001	To provide career services, training, and wraparound support services to assist Transitioning Service Members, Military Spouses, and Recently Separated Veterans transitioning to civilian employers.	\$212,197	5/26/25-5/31/26
Reemployment Services and Eligibility Assessment	2225REA001	To provide claimants with access to a widely array of available resources that support reemployment and to connect claimants to the direct provision of intensive career services as appropriate. This program targets claimants who are mostly likely to exhaust benefits and be in need of reemployment services.	\$632,499	10/1/24 – 2/28/26
		Amendment #1 – To increase grant award amount by \$264,000 and to revise Uniform Administrative Requirements.		
		Amendment #2 – To amend grant end date. Revise Attachment B: Statement of Work-Financial Requirements. To increase grant award amount by \$30,000. Revised Attachment D: Uniform Requirements, Cost Principles and Audit for Federal Awards.		
Texas Internship Initiative	2225TAN002	Recruit, train, place, monitor and evaluate 35 high school student interns in high-demand STEM fields, including accounting, business management/operations, construction management, engineering, healthcare and information technology.	\$100,000	3/10/25-3/31/26
Texas Industry Partnership	2225TIP001	To assist with the purchase of equipment, software and to create the space needed to implement an Airframe & Power Plant certification program in collaboration with the Kingsville Chamber of Commerce and Coastal Bend College.	\$134,072	3/17/25-6/30/26
WIOA- Adult	2225WOA001	To provide job seekers and workers with the high-quality career services, education, training, and supportive services they need to get good jobs and stay employed, and to help businesses find skilled workers and access other supports including education and training for their current workforce.	\$1,844,779	7/01/25-06/30/27
		Amendment #1 – To revise the PY 2025 and FY 2026 amounts.		
WIOA- Dislocated Worker	2225WOD001	To support the planning and delivery of service to dislocated workers, including trade-affected workers and ranked unemployment insurance claimants.	\$1,184,124	7/01/25-6/30-27

TWC GRANTS & CONTRACTS LOG 2025-2026

NAME	TWC CONTRACT #	ACTIVITY	AWARD AMOUNT	GRANT PERIOD
		Amendment #1 – To revise the PY 2025 and FY 2026 amounts.		
WIOA- Rapid Response	2225WOR001	To support the planning and delivery of Rapid Response services to dislocated workers, including trade-affected workers.	\$21,991	7/01/25-6/30/26
Healthcare Internship Fund	2225WOS001	To fund internships in the Healthcare Industry for youth ages 16-24 and adults.	\$99,438	5/26/25-5/31/26
WIOA- Youth	2225WOY001	To provide funds to plan and deliver high quality services to low-income youth and young adults, ages 14-24, who face barriers to employment, beginning with career exploration and guidance, continued support for educational attainment, opportunities for skills training in in-demand industries and occupations, and culminating with good job along a career pathway or enrollment in post-secondary education.	\$1,981,620	7/01/25-6/30/27
Child Care Services Formula Allocation	2226CCF001	Child Care services are provided to families who meet the eligibility criteria. These direct child care services allow parents to work or to attend school or training, which helps them achieve economic self-sufficiency.	\$29,735,129	8/01/25-12/31/26
Child Care and Development Fund Child Care Local Match	2226CCM001	Child Care services are provided to families who meet the eligibility criteria. These direct child care services allow parents to work or to attend school or training, which helps them achieve economic self-sufficiency.	\$1,858,292	10/1/25-12/31/26
Texas Department of Family and Protective Services (DFPS) Child Care	2226CCP001	To purchase child care services for children who are deemed eligible and authorized for services by DFPS.	\$0	9/1/25 – 12/31/26
CCDF Quality Improvement Activity	2226CCQ001	Local Board areas and their subcontractors that implement child care quality improvement activities shall do so according to the rules and regulations established by the lead agency.	\$1,402,078	10/1/25-10/31/26
VR Integration Agency Contract Infrastructure Cost Reimbursement Agreement	2226COL001	For services pertaining to co-locating and integrating VR staff at WFSCB offices. Reimburses initial start-up, reoccurring monthly and shared VR costs.	\$56,769	9/1/25 – 10/31/26
		Amendment #1- Revised Statement of Work- Project Obligations		
CCDF Quality Four Percent Activities	2226CQF001	Local Board areas and their subcontractors that implement child care quality four percent activities shall do so according to the rules and regulations established by the lead agency.	\$1,285,724	10/1/25 – 10/31/26
Noncustodial Parent Choices Program	2226NCP001	Employment program that targets low-income, unemployed, or underemployed NCPs who are behind on their child support payments. Goals of the program are to help NCPs who have substantial barriers to employment and career advancement, become economically self-sufficient while also making consistent child care payments.	\$292,402	9/1/25-9/30/26

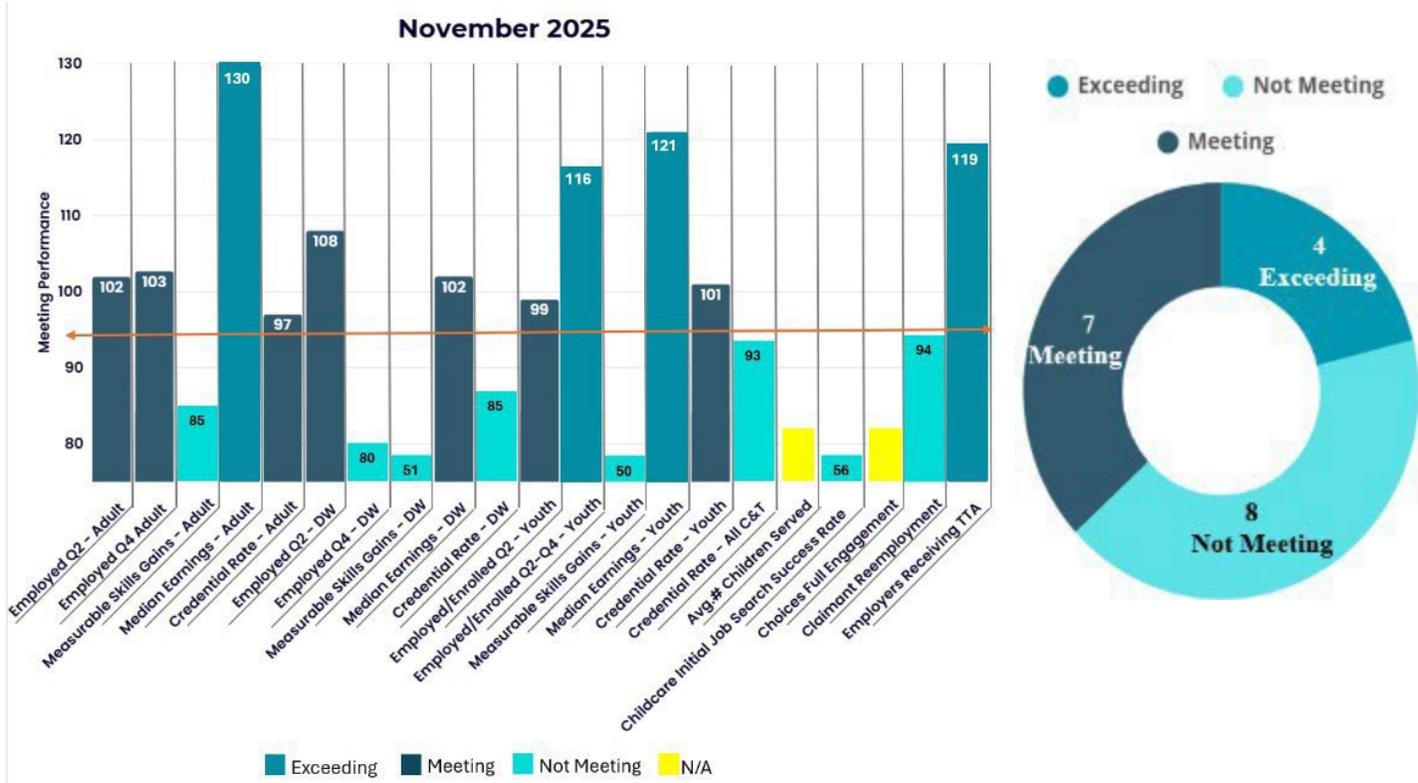
TWC GRANTS & CONTRACTS LOG 2025-2026

NAME	TWC CONTRACT #	ACTIVITY	AWARD AMOUNT	GRANT PERIOD
		Amendment #1 – To correct approved allocation amounts for State General Revenue and TANF. Decrease the Grant Award amount by \$7,642.		
SNAP Employment & Training Third Party Partnership	2226SDR001	Permits states to use 50% reimbursement funds to create partnerships with local entities and provide SNAP E&T services to SNAP recipients.	\$33,000	10/1/25 – 9/30/26
		Amendment #1 – To increase the Grant Award amount by \$3,000.		
Supplemental Nutrition Assistance Program (SNAP) Employment & Training (E&T)	2226SNE001	To provide SNAP recipients employment and training activities that will lead to long-term self-sufficiency inclusive of co-enrollments in other Board administered programs that will assist the recipient in gaining employment.	\$374,349	10/1/25 – 9/30/26
TANF/Choices	2226TAF001	To end the dependence of needy parents on public assistance by promoting job preparation, work, and marriage through the provision of services.	\$2,811,446	10/1/25-10/31/26
Wagner-Peyser Employment Services	2226WPA001	To provide funds to establish an organizational framework to integrate the delivery of Wagner-Peyser funded Employment Services into the Workforce Solutions Offices.	\$13,416	10/1/25-12/31/26
Reemployment Services and Eligibility Assessment	2226REA001	To provide claimants with access to a wide array of available resources that support reemployment and to connect claimants to the direct provision of intensive career services as appropriate. This program targets claimants who are mostly likely to exhaust benefits and be in need of reemployment services	\$605,668	10/1/25-9/30/26
Trade Act for Dislocated Workers	2226TRA001	To assist Trade-certified dislocated workers in locating new jobs, which may include training for a new occupation, as rapidly and as effectively as possible.	\$5,000	10/1/25-9/30/26
Workforce Commission Initiatives	2226WCI001	The purpose of this Grant Award is to fund projects that strengthen and add value to the delivery system in its workforce area. This Grant Award will provide support for the following WCI Initiatives: (1) Hiring Red, White & You!; (2) Texas Veterans Leadership Program; (3) Foster Care Youth Conference; and (4) Jobs Y'all.	\$57,291	10/1/25-9/30/26

INFORMATION ONLY

XIII–4. Performance Measure Update – Board Contract Year 2025-26

BACKGROUND INFORMATION



Workforce Solutions Coastal Bend received the November 2025 Performance Measures Report, covering 19 measures, with results reflecting generally strong program performance. The Board **exceeded targets in four areas—Median Earnings for Adults, Employed/Enrolled Q2–Q4 for Youth, Median Earnings for Youth, and Employers Receiving Texas Talent Assistance (TTA)**—while seven additional measures met state performance standards, two measures, **Average Number of Children Served per Day and the Choices Full Engagement Rate**, remain under remediation due to ongoing reporting system updates by TWC.

Staff will continue to monitor performance trends, address remaining remediation items, and focus on sustaining and improving outcomes as reporting systems stabilize and program strategies are refined.

Background

Listed below are the TWC Performance Measures definitions and an indication of whether the individual measures are attained or not, Target % and Current %. The Percentages of target attained are represented by the following:

Non-WIOA Measures	WIOA Measures
Exceeding – Meeting performance – Greater than 105%	Exceeding – Meeting performance – Greater than 110%
Meeting performance – Greater than 97.5% and Equal to or Less than 105%	Meeting performance – Greater than 95% and Equal to or Less than 110%
Meeting at Risk – Equal to or Greater than 95% and Equal to or Less than 97%	Meeting at Risk – Equal to or Greater than 90% and Equal to or Less than 95%
Not meeting performance – Less than 95%	Not meeting performance – Less than 90%

Explanation of Measures in Negative Performance for November 2025

Performance Measure	Current		Current Performance	EOY % Goal	% of Meeting EOY Goal
	Numerator	Denominator			
Measurable Skills Gains - Adult	33	55	60.00%	70.70%	84.87%
Employed Q4 – Post Exit – Dislocated Worker	7	11	63.64%	79.90%	79.65%
Measurable Skills Gains – Dislocated Worker	5	13	38.46%	76.00%	50.61%
Credential Rate – Dislocated Worker	2	3	66.67%	77.00%	86.58%
Measurable Skills Gains – Youth	13	40	32.50%	74.78%	49.77%
Credential Rate – All C&T	35	50	69.78%	75.00%	93.33%
Childcare Initial Job Search Success Rate	4	11	36.36%	64.09%	56.73%
Claimant Reemployment within 10 Weeks	743	1,285	57.82%	61.38%	94.20%

Performance Updates

- **Statewide System Upgrade:** The Texas Workforce Commission (TWC) has upgraded its reporting system for Career & Training programs. As a result, both current and historical data have been updated to align with this new system.
- **Choices Full Engagement Measure:** TWC is finalizing the visualization for this measure to ensure accuracy.
- **Avg. Children Served Per Day:** Due to data issues related to the transition from TWIST to TX3C, performance for this measure has been suppressed. Methodology updates beginning October 2025 to account for TX3C payment data variability results in greater accuracy for current performance. Refresh of targets are in development for consideration.

Board Actions

Response to Performance Updates

The Board is actively responding to the recent performance updates by holding bi-weekly Performance Meetings with C2. These meetings are focused on closely monitoring all performance measures and ensuring that all available data is thoroughly reviewed so that no key information is overlooked.

In support of this effort, C2 has implemented its own projections tracking system, which is reviewed on a weekly basis. This tool allows for continuous performance monitoring and supports timely decision-making to maintain accuracy and alignment with state reporting standards.

November 2025
Board Summary
Report
FINAL RELEASE
 As Originally Published
 1/9/2026



Year-to-Date
 Performance Periods

Status Summary

(Number of Measures)

Exceeding Performance (EX): 4
 Meeting Performance (MG, AR): 7
 Not Meeting Performance (NM): 8

% Meeting/Exceeding
(EX, MG, AR): 57.89 %

Status Definitions:

EX: Exceeding Performance
MG: Meeting Performance
AR: Meeting Performance - At Risk*
NM: Not Meeting Performance
 * In the bottom quarter of the Meeting Performance range.

Board 22. Coastal Bend

WIOA Outcome Measures	Status	% Cur Trgt	Cur Trgt	EOY Trgt	Cur Perf	1 Yr Prior	2 Yr Prior	Num	Den	Q1	Q2	Q3	Q4	From	To	Notes
Employed Q2 Post Exit - Adult (DOL)	MG	101.95%	75.32%	75.32%	76.79%	75.84%	74.48%	43	56	76.79%				7/24	9/24	
Employed Q4 Post Exit - Adult (DOL)	MG	102.70%	72.67%	72.67%	74.63%	78.66%	73.77%	50	67	74.63%				1/24	3/24	
Measurable Skills Gains - Adult (DOL)	NM	84.87%	70.70%	70.70%	60.00%	71.35%	68.02%	33	55	54.00%	60.00%			7/25	11/25	
Median Earnings Q2 Post Exit - Adult (DOL)	EX	130.01%	\$7,100.00	\$7,100.00	\$9,230.76	\$8,299.36	\$8,954.89	N/A	43	\$9,230.76				7/24	9/24	
Credential Rate - Adult (DOL)	MG	97.10%	73.56%	73.56%	71.43%	66.40%	62.79%	30	42	71.43%				1/24	3/24	
Employed Q2 Post Exit - DW (DOL)	MG	108.29%	80.80%	80.80%	87.50%	80.36%	82.35%	21	24	87.50%				7/24	9/24	
Employed Q4 Post Exit - DW (DOL)	NM	79.65%	79.90%	79.90%	63.64%	79.63%	82.11%	7	11	63.64%				1/24	3/24	
Measurable Skills Gains - DW (DOL)	NM	50.61%	76.00%	76.00%	38.46%	76.19%	74.47%	5	13	41.67%	38.46%			7/25	11/25	
Median Earnings Q2 Post Exit - DW (DOL)	MG	101.85%	\$9,680.00	\$9,680.00	\$9,858.80	\$13,386.01	\$12,180.69	N/A	21	\$9,858.80				7/24	9/24	
Credential Rate - DW (DOL)	NM	86.58%	77.00%	77.00%	66.67%	76.92%	82.86%	2	3	66.67%				1/24	3/24	
Employed/Enrolled Q2 Post Exit - Youth (DOL)	MG	98.87%	74.01%	74.01%	73.17%	75.68%	66.09%	30	41	73.17%				7/24	9/24	
Employed/Enrolled Q4 Post Exit - Youth (DOL)	EX	116.29%	74.78%	74.78%	86.96%	77.32%	69.35%	20	23	86.96%				1/24	3/24	
Measurable Skills Gains - Youth (DOL)	NM	49.77%	65.30%	65.30%	32.50%	75.56%	72.41%	13	40	16.67%	32.50%			7/25	11/25	
Median Earnings Q2 Post Exit - Youth (DOL)	EX	121.39%	\$4,000.00	\$4,000.00	\$4,855.55	\$5,194.00	\$4,788.85	N/A	29	\$4,855.55				7/24	9/24	
Credential Rate - Youth (DOL)	MG	101.49%	59.12%	59.12%	60.00%	71.05%	68.09%	3	5	60.00%				1/24	3/24	
Credential Rate - All C&T	NM	93.33%	75.00%	75.00%	70.00%	69.11%	68.78%	35	50	70.00%				1/24	3/24	

Program Participation Measures	Status	% Cur Trgt	Cur Trgt	EOY Trgt	Cur Perf	1 Yr Prior	2 Yr Prior	Num	Den	Q1	Q2	Q3	Q4	From	To	Notes	
Avg# Children Served Per Day - Combined	N/A	N/A	N/A		2,717	3,698	3,745	116,826	43	2,717				-	10/25	11/25	11, 13
Childcare Initial Job Search Success Rate	NM	56.73%	64.09%	64.09%	36.36%	64.56%		4	11	36.36%				6/25	7/25		
Choices Full Engagement Rate - All Family Total	N/A	N/A	50.00%	50.00%	N/A		52.95%	N/A	N/A	N/A				-	10/25	11/25	5

Notes

- 113 is finalizing the visualization for this measure to ensure accuracy.
- 11. Beginning in BCY'26 with the October 2025 monthly performance, an updated methodology will be used for Avg# Children Served Per Day - Combined.
- 13. Methodology updates beginning October 2025 to account for TX3C payment data variability results in greater accuracy for current performance. Refresh of targets are in development for consideration.

November 2025
Board Summary
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Year-to-Date
 Performance Periods

Board 22. Coastal Bend

Reemployment/Employer Engagement Measures	Status	% Cur Trgt	Cur Trgt	EOY Trgt	Cur Perf	1 Yr Prior	2 Yr Prior	Num	Den	Q1	Q2	Q3	Q4	From	To	Notes	
Claimant Reemployment within 10 Weeks	NM	94.20%	61.38%	61.38%	57.82%	59.54%	65.11%	743	1,285	57.82%				-	7/25	8/25	
Employers Receiving Texas Talent Assistance	EX	119.42%	721	2,899	861	2,899	2,241	N/A	N/A	861				-	10/25	11/25	

Status Summary

(Number of Measures)

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% Meeting/Exceeding
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- 11. Beginning in BCY'26 with the October 2025 monthly performance, an updated methodology will be used for Avg# Children Served Per Day - Combined.
- 13. Methodology updates beginning October 2025 to account for TX3C payment data variability results in greater accuracy for current performance. Refresh of targets are in development for consideration.

INFORMATION ONLY

XIII-5. Draft Agenda for the February 25, 2026 Board of Directors Meeting

BACKGROUND INFORMATION

Attached is a draft agenda for the February 25, 2026 Board of Directors Meeting.



Board of Directors Meeting

Mission Career Center – 4981 Ayers Street – Mission Training Room
Corpus Christi, Texas

Join Zoom Meeting

<https://us02web.zoom.us/j/6023106124?pwd=LGM5d67Dtb6LmUIVkd2iPYqMpA2DX.1&omn=88429810795>

Toll-Free Call In

888 475 4499 US Toll-free

Meeting ID: 602 310 6124

Passcode: 204502

Wednesday, February 25, 2026 – 3:00 pm

DRAFT AGENDA

Page

- I. **Call to Order:** *Gloria Perez, Chair*
- II. **TOMA Rules:** *Sarahi Vasquez*
- III. **Roll Call:** *Lance Brown, Secretary*
- IV. **Announcement on Disclosure of Conflicts of Interest**
Any Conflicts of Interest or Appearance of a Conflict of Interest with items on this agenda shall be declared at this time. Members with conflicts will refrain from voting and are asked to refrain from discussion on such items. Conflicts discovered later in the meeting shall be disclosed at that time. Note: Information on open meetings is included at the end of this agenda.
- V. **Public Comments**
- VI. **Board Comments**
- VII. **Discussion and Possible Action on Minutes of the December 11, 2025 Annual Board of Directors Meeting**
- VIII. **Chair Report:** *Gloria Perez*
 - Board Updates, Key Meetings, Items of Interest, and Communication
- IX. **President/CEO Report:** *Ken Trevino*
 - Business Development, Public Relations and Organizational Update

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(cont. page 2)

X. **CFO Report:** *Shileen Lee*

- Financials as of 12/31/2025

XI. **Committee Reports**

* *Child Care Services*

Marcia Keener, Chair

* *Youth Services*

Dr. Leonard Rivera, Chair

* *Workforce Services*

Randy Seitz, Chair

* *Public Relations*

C. Michelle Unda, Chair

XII. **Consent Agenda Action Items:** *(a note on Consent Agenda items is included at the end of this agenda):*

1. FY 25-26 Budget Amendment #2

(Reviewed and Approved for recommendation by Executive/Finance Committee on February 18, 2026)

2. To Approve the President/CEO's Execution of a Lease Agreement for Fiscal Year 2025-26

(Reviewed and Approved for recommendation by Executive/Finance Committee on February 18, 2025)

3. Target Occupation List (TOL) 2025-2026, Board Policy 1.0.110.04- Equal Employment Opportunity, Board Policy 1.0.114.03-Storage and Use of Disability Related Medical Information, Board Policy 4.0.120.06 Limited English Proficiency (LEP), Board Policy 5.0.102.03- Equal Opportunity- Accessibility Monitoring.

(Reviewed and Approved for recommendation by Workforce Services Committee on February 12, 2026)

XIII. **Information Only:**

1. Monitoring Report: *Robert Gonzales*

2. Facilities & IT Updates: *Shileen Lee*

3. Update on Procurements & Contracts: *Shileen Lee*

4. Performance Measure Update: *Alba Silvas*

XIV. **Adjournment**

Notice: *The Chair of the Board of Directors will be at 4981 Ayers Street, Corpus Christi, Texas where the Chair will preside over the Meeting.*

Notice: *One or more members of the Board of Directors may attend via video conference.*

Note: Except for expressly authorized closed sessions, meetings, discussions, and deliberations of the Board or Committees will be open to the public. Voting in all cases will be open to the public. Board members are advised that using personal communication devices to discuss Committee and Board business during the meeting may be a violation of the Texas Open Meetings Act. Such communications also may be subject to the Texas Public Information Act.

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(cont. page 3)

Closed Session Notice. PUBLIC NOTICE is given that the Board may elect to go into executive session at any time during the meeting in order to discuss matters listed on the agenda, when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Board elects to go into executive session regarding an agenda item, the section or sections of the Open Meetings Act authorizing the executive session will be publicly announced by the presiding officer.

Consent Agenda. Items listed under the Consent Agenda have previously been reviewed and recommended for action by one or more Committees of the Board of Directors. All items listed under the Consent Agenda are ready for action by the full Board of Directors; however, a Board member can request that any item be pulled from the Consent Agenda for further review and discussion.

Texas Open Meetings Act (TOMA). All public meetings are required to follow all parts of the Texas Open Meetings Act. Therefore, we will be holding this meeting both in-person at the **Mission Career Center, Mission Training Room** and on **ZOOM**. With this format, comes some changes to what is required of board members and the public.

- The presiding member (Chair or designee) must be in-person at the meeting location, 4981 Ayers Street, Corpus Christi, Texas.
- Board members must be visible on camera in order to count toward the quorum and in order to vote.
- The public and all presenters will need to be visible while presenting information.

This hybrid meeting format will allow us to meet TOMA rules, while still ensuring the safety of those who must attend.

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WFSCB Glossary of Terms

Program Title	Acronym	Program Description
Able-bodied Adult Without Dependents	ABAWD	An individual 18 yrs.+, but under the age of 50, without dependents. SNAP-ABAWD recipients are referred by the Texas Health and Human Services Commission (HHSC).
Board Contract Year	BCY	Board Contract Year (runs from Oct. 1 - Sept. 30)
Career & Education Outreach Program	CEOP	Provides career information to students at public middle and high schools, grades six through twelve, to direct students towards high-growth/high-demand occupations. Students receive in-depth information and directions on career choices as well as access to workforce resources.
Dislocated Worker	DW	An individual who has been terminated or laid off from employment is not eligible for unemployment benefits due to insufficient earnings and is unlikely to return to a previous industry or occupation.
Department of Labor	DOL	United States Department of Labor
Educator Externship	EDEX	Informs teachers of the skill sets needed for in-demand jobs, and allows the teachers to inform and guide students toward employment in industries that match their skill sets.
Employment Services (Wagner-Peyser)	ES	Services for employers and job seekers to ensure employers have access to qualified workers. Provides job matching and recruitment services to employers and job seekers.
Eligible Training Provider	ETP	Training providers certified by the Texas Workforce Commission to provide WIOA-funded training programs.
Eligible Training Program List	ETPL	A comprehensive list of training programs approved for WIOA-funded training using Individual Training Accounts.
Fiscal Year	FY	The fiscal year is the accounting period of the federal government. It begins on October 1 and ends on September 30 of the next calendar year.
Individual Training Accounts	ITA	An account established for eligible WIOA customers for training in an array of state-approved training programs. ITAs may be used only for programs included on the statewide ETPL.
Local Workforce Development Board	LWDB	Local workforce development board established in accordance with WIA Section 117, for the purpose of policy planning for a local area and has the responsibility to ensure that the workforce needs of employers and job seekers in the geographic area governed by the local unit of government are met.
Monthly Performance Report	MPR	Performance accountability indicators used to assess the effectiveness of states and local workforce systems to achieve positive outcomes for individuals served by the six core workforce programs.
Migrant and Seasonal Farmworker Program	MSFW	A nationally directed program created by Congress in response to the chronic seasonal unemployment and underemployment experienced by migrant and seasonal farmworkers (MSFW). Provides funding to help migrant and seasonal farmworkers and their families achieve economic self-sufficiency.
National Dislocated Worker	NDW	A grant awarded to areas affected by major disaster or national catastrophe to assist in disaster relief employment and assist the substantial number of workers who were forced to relocate from an area in which a disaster has been declared.
On-the-Job Training	OJT	One-on-one training located at the job site for participants who already have some job-related skills. By participating in training as an employee, the participant acquires new skills and knowledge and receives the same wages and benefits as current employees in the same or similar position.
Program Year	PY	Program Year (for example, Program Year 2022: PY'22; –period varies for state and federal years)
Reemployment Services and Eligibility Assessment	RESEA	A federal grant program designed to allow states to provide intensive reemployment assistance to individuals who are receiving unemployment benefits and are determined likely to exhaust their benefits before becoming reemployed.
Rapid Response	RR	Provides immediate on-site assistance to workers who have job losses due to businesses closure or worker reduction. Designed to transition workers to their next employment as soon as possible.

WFSCB Glossary of Terms

Program Title	Acronym	Program Description
Summer Earn and Learn	SEAL	A summer program that offers basic work-based learning and training services for students with disabilities such as, pre-employment work readiness training and preparation for the work experience placement; work experience to help gain familiarity with the workplace environment and develop transferable job skills; and paid compensation for time worked on the job.
Student HireAbility Navigator	SHAN	Student HireAbility Navigator's role is to expand and improve access to employment and training services and to increase employment opportunities for students with disabilities by creating strong partnerships between vocational rehabilitation (VR) Workforce Solutions offices, independent school districts (ISDs), community organizations, employers.
Supplemental Nutrition Assistance Program Employment & Training	SNAP E&T	Designed to assist SNAP recipients in obtaining employment through participation in allowable job search, training, education, or workforce activities that promote long-term self-sufficiency. SNAP recipients are referred by the Texas Health and Human Services Commission (HHSC).
Trade Adjustment Assistance	TAA	A federally funded program, with no costs to employers, who helps workers who are adversely affected by foreign import or job shifts to a foreign country.
Texas Education Agency	TEA	The branch of government in Texas responsible for public education. TEA is responsible for the oversight of public primary and secondary education in the state of Texas.
Texas Internship Initiative	TII	Provides part-time paid internships in Middle-Skill areas of accounting, business, construction management, engineering, healthcare, and information technology. Participating senior high school students must pass a dual-credit course to be placed in an internship with a local business. This grant is in partnership with Education to Employment (E2E) for the Coastal Bend.
Texas Industry Partnership Program	TIP	Supports collaborations between local workforce development boards and industry partners through the leveraging of matching contributions of cash or qualifying expenditures for occupational job training. Match funds must support certain WIOA (Workforce Innovation and Opportunity Act) activities and focus on eight designated industry clusters.
Texas Veterans Commission	TVC	A state agency that assists veterans, their families, and survivors through services provided by federal, state, local government, and private organizations.
Texas Veterans Leadership Program	TVLP	A non-profit agency that provides services to veterans to help find employment and achieve successful transitions back into civilian life.
The Workforce Information System of Texas	TWIST	TWIST is a centralized point of reporting intake and case management for customers. Intake information is submitted just once for multiple employment and training programs and can be retrieved statewide. TWIST also allows staff to query and retrieve information from the legacy systems – Employment Services, Unemployment Insurance, SNAP E&T, TANF, Supplemental Security Income, and the Texas Department of Criminal Justice.
Vocational Rehabilitation Services	VRS	A federal program that helps individuals with physical or mental disabilities get and/or keep a job.
Work Experience	WE	A work-based learning opportunity in which program-eligible customers learn both essential and technical skills for long-term employment. Businesses are referred to as "work experience sites." Intended to be short-term (12 or fewer weeks) and part-time work experience can be a volunteer, internship, or temporary short-term paid-work setting.
Workforce Innovation and Opportunity Act	WIOA	Helps job seekers and workers access employment, education, training, and support services to succeed in the labor market; and matches employers with the skilled workers they need to compete in the global economy.
Work In Texas	WIT	A comprehensive online job search resource and matching system developed and maintained by TWC. It provides recruiting assistance to Texas employers and job search assistance to any individual seeking work in Texas.