



Child Care Services Committee Meeting

February 10, 2026
3:00 pm

Bayview Tower
400 Mann Street, Suite 800
Bayview Large Conference Room
Corpus Christi, TX

Join Zoom Meeting

<https://us02web.zoom.us/j/6023106124?pwd=LGM5d67Dtb6LmUIVkd2iPYqMpA2DX.1&omn=87874699701>

Toll Free Dial-In

888 475 4499 US Toll-free

Meeting ID: 602 310 6124

Passcode: 205402

www.workforcesolutionscb.org

Strategic Goals

- Establish and Strengthen Partnerships
- Effectively/Efficiently Target Rural Area Services
- Increase Workforce Awareness
- Expand Innovative Services to Business
- Explore New Revenue Opportunities
- Improve Internal Efficiencies
- Refine Board Culture

Mission Statement

At Workforce Solutions of the Coastal Bend, we invest in our regional economic success through access to jobs, training, and employer services.

Value Statement

Accountability – We address our customers and co-workers in a positive manner that elevates their spirit and creates a professional, supportive workplace for staff, job seekers, and employers.

Teamwork – We combine our individual talents for the benefit of the mission and common goals leveraging our unique abilities and contributions.

Trust – We consistently deliver on our commitments to our customers and co-workers to establish strong, sustainable relationships.

Integrity – We are honest, supportive, candid in addressing difficult issues, and willing to share success to demonstrate respect and consideration for our customers and co-workers.

Tenacity – We resist giving up when the going gets tough and support our customers and co-workers in seeing that issues are resolved and the job gets done.

Understanding – We are serious and passionate about delivering our services with compassion and empathy.

Dignity – We interact with customers and co-workers professionally regardless of their backgrounds, experience, and circumstances to reflect our commitment as public servants.

Enthusiasm – We recognize the importance and value of our work and know that every day we have the opportunity to help build the economic success of our regional economy.

Disclosure and Declaration of a Conflict of Interest

Conflicts of Interest and the appearance of Conflicts of Interest shall be reported according to Board Administrative Policies #1.0.101.00 - Standards of Conduct and Conflict of Interest; and #1.0.105.00 - Reporting Conflict of Interest, Fraud, and Abuse, which were adopted by the Board of Directors on April 26, 2007.

Conflict of Interest – A circumstance in which a Board Member, Board employee, Contracted Provider, or Contracted Provider's employee is in a decision-making position and has a direct or indirect interest, particularly a financial interest, that influences the individual's ability to perform job duties and fulfill responsibilities.

Appearance of a Conflict of Interest – A circumstance in which a Board Member, Board employee, Contracted Provider, or Contracted Provider's employee's action appears to be:

- influenced by considerations of one or more of the following: gain to the person, entity, or organization for which the person has an employment interest, substantial financial interest, or other interest, whether direct or indirect (other than those consistent with the terms of the contract), or;
- motivated by design to gain improper influence over the Commission, the Agency, the Board, or the Board's Chief Elected Officials.

Code of Ethics

The Workforce Solutions Code of Ethics is a guide for dealing with ethical matters in the workplace and in our relationship with our clients and members of the community.

- We believe in respect for the individual.
- We believe all persons are entitled to be treated with respect, compassion and dignity.
- We believe in openness and honesty in dealing with the general public, the people we serve, and our peers.
- We believe in striving for excellence.
- We believe in conducting ourselves in a way that will avoid even the appearance of favoritism, undue influence or impropriety, so as to preserve public confidence in our efforts.

Child Care Services Committee Meeting

Bayview Tower – Administrative Office – 400 Mann Street, Suite 800
Bayview Large Conference Room
Corpus Christi, Texas 78401

Join Zoom Meeting

<https://us02web.zoom.us/j/6023106124?pwd=LGkM5d67Dtb6LmJlVkd2iPYqMpA2DX.1&omn=87874699701>

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Tuesday, February 10, 2026 – 3:00 pm

AGENDA

Page

- I. **Call to Order:** *Marcia Keener, Chair*
- II. **TOMA Rules:** *Sarahi Vasquez*
- III. **Roll Call:** *Sarahi Vasquez*.....3
- IV. **Announcement on Disclosure of Conflicts of Interest**
Any Conflicts of Interest or Appearance of a Conflict of Interest with items on this agenda shall be declared at this time. Members with conflicts will refrain from voting and are asked to refrain from discussion on such items. Conflicts discovered later in the meeting shall be disclosed at that time. Note: Information on open meetings is included at the end of this agenda.
- V. **Public Comments**
- VI. **Discussion and Possible Action on Minutes of the September 9, 2025, Child Care Services Committee Meeting**.....4-5
- VII. **Review of Committee Charter, Initiatives, and Strategic Board Goals for BCY2026**.....6
- VIII. **Information Only:**
 - 1. Child Care Services Update:
 - a. TWC: Governor Abbott Directs Investigations into Potential Child Care Funding Fraud in Texas: *Valerie Ann De La Cruz*.....7

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b. First Quarter (Q1) Performance: <i>Kenia Dimas</i>	9
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a. Texas Rising Star (TRS) Program Update: <i>Valerie Ann De La Cruz</i>	12
b. Activities & Events – (Q1): <i>Valerie Ann De La Cruz</i>	13
c. Local Child Care Advisory Council Updates: <i>Javier Pina</i>	14

IX. Adjournment

Note: Except for expressly authorized closed sessions, meetings, discussions, and deliberations of the Board or Committees will be open to the public. Voting in all cases will be open to the public. Board members are advised that using personal communication devices to discuss Committee and Board business during the meeting may be a violation of the Texas Open Meetings Act. Such communications also may be subject to the Texas Public Information Act.

Closed Session Notice. PUBLIC NOTICE is given that the Board may elect to go into executive session at any time during the meeting in order to discuss matters listed on the agenda, when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Board elects to go into executive session regarding an agenda item, the section or sections of the Open Meetings Act authorizing the executive session will be publicly announced by the presiding officer.

Texas Open Meetings Act (TOMA). All public meetings are required to follow all parts of the Texas Open Meetings Act. Therefore, we will be holding this meeting both in-person at our **Bayview Tower – Administrative Office, Bayview Large Conference Room** and on **ZOOM**. With this format, comes some changes to what is required of board members and the public.

- a. The presiding member (Chair or designee) must be in-person at the meeting location, 400 Mann Street, Suite 800, Corpus Christi, Texas.
- b. Board members must be visible on camera in order to count toward the quorum and in order to vote.
- c. The public and all presenters will need to be visible while presenting information.

This hybrid meeting format will allow us to meet TOMA rules, while still ensuring the safety of those who must attend.

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**Child Care Services Committee
Roll Call Roster
September 10, 2026
(4 = Quorum)**

_____ Marcia Keener, Chair

_____ Dr. Michelle Cavazos

_____ Cynthia Alegria

_____ Dr. Criselda Leal

_____ Dr. Zachary Suarez

_____ Michelle Tobar

Signed

Printed Name

MINUTES

Workforce Solutions Coastal Bend – Child Care Services Committee Meeting
Bayview Tower- Administrative Office- 400 Mann Street, Suite 800
Bayview Large Conference Room
Corpus Christi, Texas 78401

Join Zoom Meeting

<https://us02web.zoom.us/j/82913023481?pwd=B6dVWEb0Q3Yw8v8Otp6kE6MDIptYwj.1>

Toll-Free Call In

888 475 4499 US Toll-Free

Meeting ID: 829 1302 3481

Passcode: 611750

Tuesday, September 9, 2025 – 3:00pm

Committee Members

Present

Victor M Gonzalez, Jr., Chair
Dr. Criselda Leal
Michelle Tobar
Catrina Wilson

Other Board Members Present

Jesse Gatewood

Absent

Cynthia Alegria
Andrea Chavez

Others Present

Ken Treviño, Workforce Solutions
Alba Silvas, Workforce Solutions
Shileen Lee, Workforce Solutions
Janet Neely, Workforce Solutions
Denise Woodson, Workforce Solutions
Harvey Pina, Workforce Solutions
Milanda Ballesteros, Workforce Solutions
Valerie Ann De La Cruz, Workforce Solutions
Ricardo Munoz, Workforce Solutions
Zachary James, Workforce Solutions
Richard Holland, Workforce Solutions
Morgan Lovely, Workforce Solutions
Tony Armadillo, Workforce Solutions
Valerie De La Cruz, Workforce Solutions
Donna Vickers, Workforce Solutions
Katrina Baker, Workforce Solutions
Vicki Stonum, Workforce Solutions
Celina Leal, Workforce Solutions
Xena Mercado, Workforce Solutions
Rene Solis, Baker Ripley
Sandy Anderson, Baker Ripley
Kenia Dimas, Baker Ripley

I. Call to Order

Mr. Gonzalez called the meeting to order at 3:00pm.

II. TOMA Rules

Ms. Neely provided information on the Texas Open Meetings Act (TOMA) Rules.

III. Roll Call

The roll call was called, and a quorum was present. Mr. Gatewood was in attendance.

IV. Announcement on Disclosure of Conflicts of Interest

Attention was called to the Disclosure of Conflicts of Interest and disclosures were requested by the chair Victor Gonzalez, Jr., at this time. None were made.

V. Public Comments

Due to the new TOMA Rules, there is a laptop at meeting location 400 Mann Street; Suite 800 and is noted on Zoom call that it is Public as per TOMA Rules. The laptop is available and open to the public.

VI. Discussion and Possible Action on Minutes of the May 6, 2025, Child Care Committee Meeting

Ms. Wilson motioned to approve the minutes of the May 6, 2025, Child Care Services Committee meeting. The motion was seconded by Ms. Leal. The motion was carried.

VII. Information Only:

1. *Early Access to BCY2026 Funding (Q1 Oct.-Dec.) (Q2 Jan-Mar.) (Q3 Apr-Jun.) (Q4 July-Sept.)*
Shileen Lee reported on the Early Access Funding BCY2026 and provided explanations for funding requests. Additional discussion was made by chairman Victor Gonzalez and Mr. Ken Trevino regarding the same topic (more detailed information is included on page 6 of September 2025 agenda packet).

2. *Performance Update BCY2025 (Q1 Oct-Dec.) (Q2 Jan.-Mar) (Q3 Apr-Jun.) (Q4 Jul, -Sep)*

a. Third Quarter (Q3) Performance

Mrs. Silvas provided a summary of Child Care performance for the third quarter of BCY2025 (included in pages 7-10 on the September 9 packet).

b. Fourth Quarter (Q4) July Outcomes & Action Plan for Remainder of Q4

Mrs. Silvas presented updates of the fourth quarter, that provided information on outcomes of the month of July, and an action plan to reflect the remainder of the fourth quarter (included on page 11 of the September 9 packet).

c. Child Care Services Attendance/Absence Counting

Mrs. Silvas provided an update on Child Care Service attendance and absences (included on page 12 of the September 9 packet).

3. *Operations & Management of Child Care Services*

a. BakerRipley Update

Ms. Dimas provided an update on the BakerRipley Operations and Management of Child Care Services (included on page 13 of the September 9 agenda packet).

4. *Child Care Quality Services (CCQS)*

a. Texas Rising Star (TRS) Program Update:

Valerie Ann De La Cruz presented updates on the Texas Rising Star Program (included in page 14 of the September 9 packet).

5. *CCQS Activities & Events – Fourth Quarter (Q4)*

Ms. Silvas and Mrs. Lee provided updates on the CCQS activities and events in the fourth quarter (included on page 15 of the September 9 packet).

6. *Local Child Care Advisory Council Requirements*

Ms. Silvas then presented information on requirements for the local childcare advisory council. (included on page 6 of the September 9 packet).

VIII. Adjournment

The meeting was adjourned at 4.23pm.

ITEM FOR DISCUSSION AND POSSIBLE ACTION

VII. Review of Committee Charter, Initiatives, and Strategic Board Goals of BCY 2026

BACKGROUND INFORMATION

Child Care Services Committee Charter:

CHILD CARE SERVICES

Responsible for all issues dealing with the management and delivery of child care services. Responsible for monitoring the child care vendor activity, the child care contractor, recommending the allocation of child care dollars to the Board and to the Contractor, reviewing child care training, development issues, and monitoring the reports and enrollments from the contractor. Review issues related to quarterly child care services and school readiness program.

Strategic Board Goals

1. Establish and Strengthen Partnerships
2. Effectively/Efficiently Target Rural Area Services
3. Increase Workforce Awareness
4. Expand Innovative Services to Business
5. Explore New Revenue Opportunities
6. Improve Internal Efficiencies
7. Refine Board Culture

RECOMMENDATION

The Child Care Services Committee consider the initiatives for 2026 and take appropriate action on the information presented.

INFORMATION ONLY

VIII.- 1a. Child Care Services Update- TWC: Governor Abbott Directs Investigations into Potential Child Care Funding Fraud in Texas

BACKGROUND INFORMATION

In January Governor Abbott directed TWC and the Health and Human Services Commission (HHSC) to work in collaboration to further implement anti-fraud measures and launch investigations into any potential fraud and misdirection of taxpayer dollars related to the Child Care Services Program. The Governor has also directed that TWC and HHSC provide a progress report to his office on January 30, 2026, and a final report on these efforts on February 27, 2026.

The Texas Workforce Commission (TWC) and Health and Human Services Commission (HHSC) already have strong anti-fraud processes in place like routine audits of providers and in-person site visits to facilities to ensure the physical safety of Texas children and the good stewardship of state dollars. These strong anti-fraud measures have shown results as Texas' percentage of improper payment rates is 0.43 percent, compared to Minnesota's approximately 11 percent according to the most recently available federal data.

The federal Administration for Children and Families (ACF) notified states that they are implementing the "Defend the Spend" process in order for states to access Child Care and Development Funds (CCDF). This means that the Texas Workforce Commission is submitting additional information before ACF releases CCDF funds to the state.

As outlined in CCS Provider Agreements, the attendance tracking system must be used by all providers, and by all CCS families. We continue to not anticipate any changes in CCS payments to providers.

INFORMATION ONLY

VIII – 2a. Performance Update BCY2026- Early Access to BCY2026 Funding Update

BACKGROUND INFORMATION

Workforce Solutions Coastal Bend's Child Care Services (CCS) program began BCY2025 in a unique position because of the circumstances listed below.

*WFSCB's child care performance target for BCY2025 was 3,312 average number of children served per day. T

*WFSCB was able to utilize two years of local match funding (BCY2023 and BCY2024) to enroll children into the CCS program during BCY2024. This funding allowed WFSCB to not only meet the BCY2024 performance measure target of 3,242 average number of children served per day, but to exceed this target.

*There were 3,901 children enrolled in the CCS program on October 1, 2024.

*Enrollment needed to decrease by 589 children before we could consider outreaching children from the waitlist. The decrease in enrollment could only occur as a result of attrition.

*February, March, and April are months during the contract year in which we have large numbers of customers whose eligibility must be redetermined. We hoped to see a considerable number of children attrition out of the program during these months. This did not happen.

*The functionality of the new child care case management system, the Texas Child Care Connection (TX3C), specifically, the issues occurring with children's referrals (not showing up in their designated Board areas/showing up in other Board areas) makes us question if our enrollment number(s) are accurate. There are variances in enrollment numbers from day-to-day and the difficulty in receiving reports in the TX3C system is challenging and unreliable for accuracy in determining the actual number of children enrolled in the CCS program.

The Board and contractor staff closely monitored the impact the large number of children enrolled in the CCS program was having on the allocated child care budget to determine how long the allocated budget could sustain the children enrolled in the CCS program. Board staff met with TWC staff in April regarding this unique situation and were informed that we would have to borrow money from the BCY2026 child care allocation to cover the cost of care for the children in the CCS program through the remainder of the contract number. TWC asked WFSCB to determine how much money we would need to sustain this enrollment through the end of BCY2025. WFSCB requested \$1.6 million from TWC in June. This amount represents one payment cycle.

Update as of January 30, 2026-

- 2022-23 Covid Fund= \$9.8M only expended \$2.7M due to TWC strict requirements.
- Due to utilization of Covid funds, we had \$1.4M in carryover in to 2022-23 and did not spend \$1.8 in local match
- 2023-24 had two years of local match and the \$1.4M in carryover (total of \$5M add'l); increased local board enrollment goals to expend the funds.
- Froze enrollment prior to 10/1 this fiscal year; we typically have a large number of recertifications in the March-May timeframe and had 90% recertify when historically this number is 60-65%.

INFORMATION ONLY

VIII – 2b. Performance Update BCY2026- First Quarter (Q1) Performance

BACKGROUND INFORMATION

Workforce Solutions Coastal Bend's (WFSCB's) child care performance during the first quarter of BCY2026 is as follows:

- WFSCB's performance measures affordable target for BCY2026 is **3080** average number of children served per day.
- There were 364 3 children on the waitlist for the CCS program at the beginning of the first quarter of BCY2026.
- At the end of the first quarter, WFSCB enrolled 251 children for a total of 2968.
- This enrollment places our performance at 96.4% of TWC's performance target (**3,080**).
- Enrollment for the CCS program is open and will remain open until we meet our affordable number of children.
- There are an estimated 537 children on the waitlist
- Child Care Enrollments (average number of children served per day) and Performance for the first quarter (Q1) of BCY2026 are listed below. This data is from the Texas Child Care Connection (TX3C) child care case management system.

October 2025	2734	88.8%
November 2025	2869	94.4%
December 2026	2968	96.4%

The continued functionality challenges of the Texas Child Care Connection in the area of reporting have made forecasting and data reporting difficult. The lack of data has resulted in our inability to accurately track attendance, number of children with disabilities, customer wages and employers, unit cost etc. Additionally, we must create manual processes to be able to track information such as waitlist applicants, recertification letters, attendance, provider rates and other functional areas of the program.

Attached is a chart indicating the actual enrollments for the first quarter of BCY2026.

	Child Care Enrollment	TWC Performance Target	Performance Measure
October	2734	3080	89.4%
November	2869	3080	94.7%
December	2968	3080	97.1%

*Based on local monitoring of enrollment

INFORMATION ONLY

VIII – 2c. Performance Update BCY2026– Second Quarter (Q2) January Outcomes & Action Plan for Remainder of Q2

BACKGROUND INFORMATION

As of January 2026, based on local monitoring of enrollment for the Child Care Services (CCS) program, there were 2999 children enrolled in the CCS Program. The increase in enrollment is attributed to enrollment of children who qualified for the CCS Program. This enrollment places child care performance at 97.4%.

The action plan for child care performance for the remainder of the second quarter of BCY 2026 focuses on continued enrollment efforts and achieving monthly targets established through ongoing budgetary analysis. The most recent outreach of 400 waitlist applicants generated a substantial response. As of January 13, 2026, a total of 788 inquiries have been received, with an average of approximately 20 children per day available for eligibility determination.

Attached is the CCDF Funds Actual and Projected Performance Graph which reflects child care performance monthly.

INFORMATION ONLY

VIII – 3a. Operations & Management of Child Care Services – BakerRipley Update

BACKGROUND INFORMATION

BakerRipley Management will provide updates on the Operations & Management of Child Care Services for the First Quarter (Q1).

TX3C System Update – TX3C System has undergone numerous updates throughout the year of its existence. Staff continue to provide updates, feedback, and report progress or new challenges in their everyday work. Issues continue to be reported to TWC via the Service Now Ticket system with the support of Board Staff. TWC remains committed to resolving issues with the system.

1. Operations Update – BakerRipley staff began the fiscal year with a few changes. One of the most notable changes is the addition of the Texas Rising Star Mentoring Program. The program is composed of 1 supervisor and 6 Mentors. At this time, we have 2 vacancies. This program is well aligned with BakerRipley's expertise due to the extensive program experience the agency has in other board areas as well as the support and guidance received from the Board.
2. Work Experience Participation – During the first quarter we entered partnership with C2GPS to participate in the Work Experience Program. We received the first participant who continues to thrive in the position. We are looking forward to our continued partnership.
3. Provider Meeting – The bi-annual provider meeting was held in December. We had 133 providers represented.
4. Staff Vacancies – 3 Customer Services Advocate (two offers being made at time of report)

Community Impact – Staff participated in:

- Making Strides Against Breast Cancer Walk in October, raising \$687 for the cause.
- 100 Christmas goodie boxes were delivered to children in the areas of Falfurrias, Premont, Kingsville and Corpus Christi. Boxes included winter hats, gloves, and snacks.
- Homeless blessing bag project provided 200 blessing bags that included toilet paper, socks, gloves, thermal blankets, snacks, water and toiletries and provided 85 coats and winter clothing. Staff also assisted the Mother Teresa Shelter to serve 104 meals and provided sweets.
- Staff volunteered at the Coastal Bend Food Bank in October and assisted in providing food for 604 households. BakerRipley appreciates the support, participation and guidance of Board Staff and the Child Care Program Manager.

INFORMATION ONLY

VIII – 4a. Child Care Quality Services (CCQS) – Texas Rising Star (TRS) Program Update

BACKGROUND INFORMATION

Board team will provide the Committee with an update regarding the number of certified TRS child care providers currently in our region and the number of child care providers who currently have an extension waiver that designates their status as being “assessment ready” and the number of entry level designated (ELD) child care providers as of April 1, 2025.

Total number of certified Texas Rising Star (TRS) child care providers: **172**

TRS 4 Star :**38**

TRS 3 Star: **64**

TRS 2 Star: **30**

“New” TRS entry level designated (ELD) child care providers after October 1, 2024 – **37**

Total number of WFSCB child care providers who received mentoring services during the fourth quarter of BCY2025 - 172

There are 5 TRS mentor staff who each have a case load of 35 child care providers.

*Child care providers entering into a Workforce Provider Agreement with WFSCB must become TRS certified within a two-year period to continue receiving subsidies for providing services to children in the CCS Program.

INFORMATION ONLY

VIII-4b. Child Care Quality Services (CCQS) - Activities and Events- (Q1)

BACKGROUND INFORMATION

Board team will provide an update on events and activities done in the first quarter (Q1). Child Care Quality team has purchased Frog Street curriculum for eleven providers for the total amount of \$86,062.00. Training for this curriculum will be held in Quarter 2. Providers will receive professional development on how to navigate through the curriculum using developmentally appropriate practices.

Child Care Quality team purchased a hundred literacy kits in the amount of \$10,245.00 Infant and Toddler teachers will receive training on Saturday January 31,2026 on how to utilize these kits in infant and toddler classrooms.

INFORMATION ONLY

VIII- 4c. Local Child Care Advisory Council Updates

BACKGROUND INFORMATION

Texas Workforce Commission (TWC-Letter 19-23-Change 1: Issued December 19,2023; requires that local board areas form a childcare advisory committee. WFSCB has formed an Advisory Council represented by the following entities:

- Licensed childcare center participating in TWC's Child Care Services (CCS) program.
- Licensed or registered childcare home provider participating in (CCS).
- Current Parent served by Child Care Services.
- Baker Ripley the Board Child Care Services contractor.
- Three Child Care Services Board member staff.
- A childcare community stakeholder representing the interests of the children and/or families served.

WFSCB Board Team members hosted the first quarterly Advisory Council meeting on October 22nd, 2025. Subsequent quarterly meetings have been scheduled to meet the requirements of WD-Letter 19-23-Change 1. Topics discussed included professional development, Parent inclusion, and CDA training for childcare center staff.

Next Advisory Council meeting is scheduled for January 21st via ZOOM. The Advisory Council will provide the Child Care Services Committee with an update, at least twice a year, on the topics discussed and input on CCS policy change recommendations.

WFSCB Glossary of Terms

Program Title	Acronym	Program Description
Able-bodied Adult Without Dependents	ABAWD	An individual 18 yrs.+, but under the age of 50, without dependents. SNAP-ABAWD recipients are referred by the Texas Health and Human Services Commission (HHSC).
Board Contract Year	BCY	Board Contract Year (runs from Oct. 1 - Sept. 30)
Career & Education Outreach Program	CEOP	Provides career information to students at public middle and high schools, grades six through twelve, to direct students towards high-growth/high-demand occupations. Students receive in-depth information and directions on career choices as well as access to workforce resources.
Dislocated Worker	DW	An individual who has been terminated or laid off from employment is not eligible for unemployment benefits due to insufficient earnings and is unlikely to return to a previous industry or occupation.
Department of Labor	DOL	United States Department of Labor
Educator Externship	EDEX	Informs teachers of the skill sets needed for in-demand jobs, and allows the teachers to inform and guide students toward employment in industries that match their skill sets.
Employment Services (Wagner-Peyser)	ES	Services for employers and job seekers to ensure employers have access to qualified workers. Provides job matching and recruitment services to employers and job seekers.
Eligible Training Provider	ETP	Training providers certified by the Texas Workforce Commission to provide WIOA-funded training programs.
Eligible Training Program List	ETPL	A comprehensive list of training programs approved for WIOA-funded training using Individual Training Accounts.
Fiscal Year	FY	The fiscal year is the accounting period of the federal government. It begins on October 1 and ends on September 30 of the next calendar year.
Individual Training Accounts	ITA	An account established for eligible WIOA customers for training in an array of state-approved training programs. ITAs may be used only for programs included on the statewide ETPL.
Local Workforce Development Board	LWDB	Local workforce development board established in accordance with WIA Section 117, for the purpose of policy planning for a local area and has the responsibility to ensure that the workforce needs of employers and job seekers in the geographic area governed by the local unit of government are met.
Monthly Performance Report	MPR	Performance accountability indicators used to assess the effectiveness of states and local workforce systems to achieve positive outcomes for individuals served by the six core workforce programs.
Migrant and Seasonal Farmworker Program	MSFW	A nationally directed program created by Congress in response to the chronic seasonal unemployment and underemployment experienced by migrant and seasonal farmworkers (MSFW). Provides funding to help migrant and seasonal farmworkers and their families achieve economic self-sufficiency.
National Dislocated Worker	NDW	A grant awarded to areas affected by major disaster or national catastrophe to assist in disaster relief employment and assist the substantial number of workers who were forced to relocate from an area in which a disaster has been declared.
On-the-Job Training	OJT	One-on-one training located at the job site for participants who already have some job-related skills. By participating in training as an employee, the participant acquires new skills and knowledge and receives the same wages and benefits as current employees in the same or similar position.
Program Year	PY	Program Year (for example, Program Year 2022: PY'22; –period varies for state and federal years)
Reemployment Services and Eligibility Assessment	RESEA	A federal grant program designed to allow states to provide intensive reemployment assistance to individuals who are receiving unemployment benefits and are determined likely to exhaust their benefits before becoming reemployed.
Rapid Response	RR	Provides immediate on-site assistance to workers who have job losses due to businesses closure or worker reduction. Designed to transition workers to their next employment as soon as possible.

WFSCB Glossary of Terms

Program Title	Acronym	Program Description
Summer Earn and Learn	SEAL	A summer program that offers basic work-based learning and training services for students with disabilities such as, pre-employment work readiness training and preparation for the work experience placement; work experience to help gain familiarity with the workplace environment and develop transferable job skills; and paid compensation for time worked on the job.
Student HireAbility Navigator	SHAN	Student HireAbility Navigator's role is to expand and improve access to employment and training services and to increase employment opportunities for students with disabilities by creating strong partnerships between vocational rehabilitation (VR) Workforce Solutions offices, independent school districts (ISDs), community organizations, employers.
Supplemental Nutrition Assistance Program Employment & Training	SNAP E&T	Designed to assist SNAP recipients in obtaining employment through participation in allowable job search, training, education, or workforce activities that promote long-term self-sufficiency. SNAP recipients are referred by the Texas Health and Human Services Commission (HHSC).
Trade Adjustment Assistance	TAA	A federally funded program, with no costs to employers, who helps workers who are adversely affected by foreign import or job shifts to a foreign country.
Texas Education Agency	TEA	The branch of government in Texas responsible for public education. TEA is responsible for the oversight of public primary and secondary education in the state of Texas.
Texas Internship Initiative	TII	Provides part-time paid internships in Middle-Skill areas of accounting, business, construction management, engineering, healthcare, and information technology. Participating senior high school students must pass a dual-credit course to be placed in an internship with a local business. This grant is in partnership with Education to Employment (E2E) for the Coastal Bend.
Texas Industry Partnership Program	TIP	Supports collaborations between local workforce development boards and industry partners through the leveraging of matching contributions of cash or qualifying expenditures for occupational job training. Match funds must support certain WIOA (Workforce Innovation and Opportunity Act) activities and focus on eight designated industry clusters.
Texas Veterans Commission	TVC	A state agency that assists veterans, their families, and survivors through services provided by federal, state, local government, and private organizations.
Texas Veterans Leadership Program	TVLP	A non-profit agency that provides services to veterans to help find employment and achieve successful transitions back into civilian life.
The Workforce Information System of Texas	TWIST	TWIST is a centralized point of reporting intake and case management for customers. Intake information is submitted just once for multiple employment and training programs and can be retrieved statewide. TWIST also allows staff to query and retrieve information from the legacy systems – Employment Services, Unemployment Insurance, SNAP E&T, TANF, Supplemental Security Income, and the Texas Department of Criminal Justice.
Vocational Rehabilitation Services	VRS	A federal program that helps individuals with physical or mental disabilities get and/or keep a job.
Work Experience	WE	A work-based learning opportunity in which program-eligible customers learn both essential and technical skills for long-term employment. Businesses are referred to as "work experience sites." Intended to be short-term (12 or fewer weeks) and part-time work experience can be a volunteer, internship, or temporary short-term paid-work setting.
Workforce Innovation and Opportunity Act	WIOA	Helps job seekers and workers access employment, education, training, and support services to succeed in the labor market; and matches employers with the skilled workers they need to compete in the global economy.
Work In Texas	WIT	A comprehensive online job search resource and matching system developed and maintained by TWC. It provides recruiting assistance to Texas employers and job search assistance to any individual seeking work in Texas.
Workforce Opportunity Tax Credit	WOTC	A federal tax credit that the government provides to private-sector businesses for hiring individuals from nine target groups that have historically faced significant barriers to employment.

