



Chief Elected Officials (CEO) Meeting

February 26, 2026
3:00 pm

Mission Career Center
4981 Ayers Street
Mission Training Room
Corpus Christi, TX

Join Zoom Meeting

<https://us02web.zoom.us/j/6023106124?pwd=LGkM5d67Dtb6LmUIVkd2iPYqMpA2DX.1&omn=89176041664>

Toll Free Dial-In

888 475 4499 US Toll-free

Meeting ID: 602 310 6124

Passcode: 205402

www.workforcesolutionscb.org

Strategic Goals

- Establish and Strengthen Partnerships
- Effectively/Efficiently Target Rural Area Services
- Increase Workforce Awareness
- Expand Innovative Services to Business
- Explore New Revenue Opportunities
- Improve Internal Efficiencies
- Refine Board Culture

Mission Statement

At Workforce Solutions of the Coastal Bend, we invest in our regional economic success through access to jobs, training, and employer services.

Value Statement

Accountability – We address our customers and co-workers in a positive manner that elevates their spirit and creates a professional, supportive workplace for staff, job seekers, and employers.

Teamwork – We combine our individual talents for the benefit of the mission and common goals leveraging our unique abilities and contributions.

Trust – We consistently deliver on our commitments to our customers and co-workers to establish strong, sustainable relationships.

Integrity – We are honest, supportive, candid in addressing difficult issues, and willing to share success to demonstrate respect and consideration for our customers and co-workers.

Tenacity – We resist giving up when the going gets tough and support our customers and co-workers in seeing that issues are resolved and the job gets done.

Understanding – We are serious and passionate about delivering our services with compassion and empathy.

Dignity – We interact with customers and co-workers professionally regardless of their backgrounds, experience, and circumstances to reflect our commitment as public servants.

Enthusiasm – We recognize the importance and value of our work and know that every day we have the opportunity to help build the economic success of our regional economy.

Disclosure and Declaration of a Conflict of Interest

Conflicts of Interest and the appearance of Conflicts of Interest shall be reported according to Board Administrative Policies #1.0.101.00 - Standards of Conduct and Conflict of Interest; and #1.0.105.00 - Reporting Conflict of Interest, Fraud, and Abuse, which were adopted by the Board of Directors on April 26, 2007.

Conflict of Interest – A circumstance in which a Board Member, Board employee, Contracted Provider, or Contracted Provider's employee is in a decision-making position and has a direct or indirect interest, particularly a financial interest, that influences the individual's ability to perform job duties and fulfill responsibilities.

Appearance of a Conflict of Interest – A circumstance in which a Board Member, Board employee, Contracted Provider, or Contracted Provider's employee's action appears to be:

- influenced by considerations of one or more of the following: gain to the person, entity, or organization for which the person has an employment interest, substantial financial interest, or other interest, whether direct or indirect (other than those consistent with the terms of the contract), or;
- motivated by design to gain improper influence over the Commission, the Agency, the Board, or the Board's Chief Elected Officials.

Code of Ethics

The Workforce Solutions Code of Ethics is a guide for dealing with ethical matters in the workplace and in our relationship with our clients and members of the community.

- We believe in respect for the individual.
- We believe all persons are entitled to be treated with respect, compassion and dignity.
- We believe in openness and honesty in dealing with the general public, the people we serve, and our peers.
- We believe in striving for excellence.
- We believe in conducting ourselves in a way that will avoid even the appearance of favoritism, undue influence or impropriety, so as to preserve public confidence in our efforts.



Chief Elected Officials (CEO) Council/Panel Meeting
Mission Career Center – 4981 Ayers Street – Mission Training Room
Corpus Christi, Texas

Join Zoom Meeting

<https://us02web.zoom.us/j/6023106124?pwd=LGkM5d67Dtb6LmUIVkd2iPYqMpA2DX.1&omn=89176041664>

Toll-Free Call In
888 475 4499 US Toll-free

Meeting ID: 602 310 6124
Passcode: 205402

Thursday, February 26, 2026 – 12:00 noon

AGENDA

- I. **Call to Order:** Judge George (Trace) Morrill III, Lead CEO
- II. **TOMA Rules:** Sarahi Vasquez
- III. **Roll Call:** Sarahi Vasquez.....6
According to the Partnership Agreement, if a quorum is not present Judge George (Trace) Morrill III, Lead CEO will identify 3 voting members.

*Partnership Agreement
Between the Coastal Bend Workforce Development Board and the Coastal Bend Chief Elected Officials Councils*

II - E. Contracts. The CEO Council and the Board agree that all contract for education and job training services, except for individual referral agreements and contracts less than \$50,000 will be first approved by the Board; and

- a. Upon approval by the Board, such contracts will be presented to three (3) members of the CEO Council ("Panel") for concurrence.*
- b. Such concurrence by the three (3) members of the CEO Council ("Panel") shall operate to allow for the execution and implementation of the contracts.*
- c. The Contracts as approved by the Board and the three members of the CEO Council ("Panel") will be presented to the CEO Council for review.*
- d. All meetings of the three members of the CEO Council ("Panel") shall be held in accordance with the Texas Open Meetings Act.*
- e. The CEO Council will approve the Strategic Plan, Operational Plan and the Annual Master Plan.*

(cont. page 2)

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Equal Opportunity Employer/Program
Auxiliary aids and services are available upon request to individuals with disabilities. Deaf, hard-of-hearing or speech impaired customers may contact Relay Texas: 1.800.735.2989 (TDD) and 1.800.735.2988 or 7-1-1 (voice)

IV. Announcement on Disclosure of Conflicts of Interest	
Any Conflicts of Interest or Appearance of a Conflict of Interest with items on this agenda shall be declared at this time. Members with conflicts will refrain from voting and are asked to refrain from discussion on such items. Conflicts discovered later in the meeting shall be disclosed at that time. Note: Information on open meetings is included at the end of this agenda.	
V. Public Comments	
VI. CEO Council/Panel Comments	
VII. Discussion and Possible Action on Minutes of the September 25, 2025 CEO Council/Panel Meeting	7-11
VIII. Chair Report: Gloria Perez	
1. Update on Board Member Appointments and Vacancies	
2. Board of Director and Committee Attendance Records	
3. Board Updates, Key Meetings, Items of Interest, and Communication	
IX. President/CEO Report: Ken Treviño	
• Business Development, Public Relations and Organizational Update	
X. CFO Report: Shileen Lee	
• Financials as of 12/31/2025	12-15
XI. Concurrence with Contracts Over \$50,000.00:	
1. To Approve the President/CEO's Execution of a Lease Agreement for Fiscal Year 2025-26	16
<i>(Reviewed and Approved for recommendation by Board of Directors on February 25, 2026)</i>	
XII. Information Only:	
1. Monitoring Report: Alba Silvas	17-18
2. Update on Procurements & Contracts: Shileen Lee	19-26
3. Performance Measure Update: Alba Silvas	27-30
4. Facilities & IT Updates: Shileen Lee	31
XIII. Adjournment	

(cont. page 3)

Notice: The Lead CEO of the CEO Council/Panel will be at 4981 Ayers Street, Corpus Christi, Texas where the Lead CEO will preside over the Meeting.

Notice: One or more members of the CEO Council/Panel may attend via video conference.

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Note: Except for expressly authorized closed sessions, meetings, discussions, and deliberations of the CEO Council/Panel will be open to the public. Voting in all cases will be open to the public. CEO Council/Panel are advised that using personal communication devices to discuss CEO Council/Panel business during the meeting may be a violation of the Texas Open Meetings Act. Such communications also may be subject to the Texas Public Information Act.

Closed Session Notice. PUBLIC NOTICE is given that the CEO Council/Panel may elect to go into executive session at any time during the meeting in order to discuss matters listed on the agenda, when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the CEO Council/Panel elects to go into executive session regarding an agenda item, the section or sections of the Open Meetings Act authorizing the executive session will be publicly announced by the presiding officer.

Texas Open Meetings Act (TOMA). All public meetings are required to follow all parts of the Texas Open Meetings Act. Therefore, we will be holding this meeting both in-person at the **Mission Career Center, Mission Training Room** and on **ZOOM**. With this format, comes some changes to what is required of the CEO Council/Panel and the public.

- The presiding member (Lead CEO or designee) must be in-person at the meeting location, 4981 Ayers Street, Corpus Christi, Texas.
- CEO Council/Panel must be visible on camera in order to count toward the quorum and in order to vote.
- The public and all presenters will need to be visible while presenting information.

This hybrid meeting format will allow us to meet TOMA rules, while still ensuring the safety of those who must attend.

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**Chief Elected Officials Council/Panel Meeting
Roll Call Roster
February 26, 2026**

**(7 = Quorum for Council)
(3 = Quorum for Panel)**

Chief Elected Officials "CEO" Council/Panel

- _____ Judge George (Trace) Morrill III, Lead CEO; Bee County
- _____ Judge Charles Burns; Kenedy County
- _____ Judge Arnoldo Cantu; Duval County
- _____ Judge Ray A. Garza; Aransas County
- _____ Mayor Paulette Guajardo; City of Corpus Christi
- _____ Judge David Krebs; San Patricio County
- _____ Judge James Liska; Live Oak County
- _____ Judge Rudy Madrid; Kleberg County
- _____ Judge Jhiela "Gigi" Poynter; Refugio County
- _____ Judge Eric Ramos; Brooks County
- _____ Judge Connie Scott; Nueces County
- _____ Judge Pedro "Pete" Trevino, Jr.; Jim Wells County

Signed

Printed Name

MINUTES
Workforce Solutions Coastal Bend
Special-Called Chief Elected Officials (CEO) Council Meeting
Mission Career Center – 4981 Ayers Street – Mission Training Room
Corpus Christi, TX

Join Zoom Meeting

<https://us02web.zoom.us/j/83483485616?pwd=J1OKQp5gzW9bkbUHwaRu6dhHHyP5NG.1>

Toll-Free Call In

888 475 4499 US Toll-free

Meeting ID: 834 8348 5616

Passcode: 309079

September 25, 2025 - 12:00 noon

CEO Council Members

Present

Judge George (Trace) Morrill III; Bee County
Judge Charles Burns; Kenedy County
Judge Arnoldo Cantu; Duval County
Judge Ray A. Garza; Aransas County
Mayor Paulette Guajardo; City of Corpus Christi
Judge David Krebs; San Patricio County
Judge James Liska; Live Oak County
Judge Rudy Madrid; Kleberg County
Judge Jhiela “Gigi” Poynter; Refugio County
Judge Eric Ramos; Brooks County
Judge Connie Scott; Nueces County
Judge Pedro “Pete” Trevino, Jr.; Jim Wells County

Absent

Proxies Present

None

WS Executive/Finance Committee

Other Board Members Present

Dr. Criselda Leal

Others Present

Ken Trevino, WS President/CEO	Nelda Rios, WS Contracts & Procurement Specialist
Alba Silvas, WS Chief Operating Officer	Vicki Stonum, WS Administrative Specialist
Shileen Lee, WS Chief Financial Officer	Luis Rodriguez, WS Career & Education Outreach Spec.
Janet Neely, WS Executive Assistant	Lucinda Garcia, Legal Counsel
Milanda Ballesteros, WS Contract Specialist	Jeremy Barbatto, ABIP
Christina Gonzalez, WS Dir. of Str. Planning & Partnerships	Geri Escobar, C2GPS, LLC
Zachary James, WS IT Coordinator	

I. Call to Order

Judge Morrill called the meeting to order at 12:07 pm.

II. TOMA Rules

Ms. Neely provided information on the Texas Open Meetings Act (TOMA) Rules.

III. Roll Call

The roll was called and a quorum was present.

IV. Announcement on Disclosure of Conflicts of Interest

Attention was called to the Disclosure and Declaration of Conflict of Interest and disclosures were requested by the chair at this time. None were made.

V. Public Comments

Attention was called Due to the new TOMA rules we do have a laptop set up at 4981 Ayers Street and it is listed on the zoom call as Public. The laptop is available and open to the public. There were no public comments at this time

VI. CEO Comments

There were no CEO Comments at this time. It was acknowledged that as the meeting goes on through items 7-12, Judges and CEO Members on Zoom, need to have their audio and visual recording on when voting to ensure accurate reporting.

VII. Discussion and Possible Action on Minutes of the March 4, 2025 CEO Council/Panel Meeting

A motion to approve the minutes of the March 4, 2025 CEO Council/Panel meeting was presented by the Chair and were seconded by Gigi Poytner. The motion was passed.

VIII. Discussion and Possible Action on Minutes of the May 22, 2025 CEO Council/Panel Meeting

A motion to approve the minutes of the May 22, 2025 CEO Council/Panel meeting was presented by the Chair and were seconded by Judge Krebs. The motion was passed.

IX. Chair Report

Chair De Los Santos presented the 8 new board members:

- Dr. Michelle Cavazos, superintendent of Gregory Portland ISD, appointed by San Patricio County Judge, Term Expiration: June 30 2028. She is to replace Dr. Leslie Faught.
- J.C Perez III, Chairman of Rural Economic Assistant League, representing CBO/OL, appointed by Judge Trevino in Jim Wells County, and is to replace Hunter.
- Dr. Zachary Suarez, President of Coastal Bend College, appointed by Judge Morrill in Bee County, representing adult basic continuing education, replacing Dr. Hoggard.
- Jeffrey R. West, Chief Workforce Development Officer for A&M Kingsville, of the Rural Innovation Zone, was appointed by Judge Madrid in Kleberg County representing community-based organizations and replacing Manny.
- Christina Esquivel, Marketing and Public Relations Director for Phil Esquivel & Associates, appointed by Judge Madrid in Kleberg County, represents the private sector and replacing Mr. Ramirez.
- Jenna Hoffman, President of Rockin' H' Ranch Service LLC, appointed by Judge Trevino, Jim Wells County, representing the private sector and replacing Ms. Bowman
- County Judge Jim Huff, a general partner of Huff Branch Limited Partnership, appointed by Judge Liska, represents the private sector, and replacing Randy Giesler.
- David Irizarry, Chief Executive Officer of Corpus Christi Medical Center, appointed by Mayor Guajardo of the City of Corpus Christi, representing private sector, and filling a vacancy.

Mr. De Los Santos provided updates on Board member appointments and vacancies (included on page 13 of the September 25 agenda packet). He stated he and Mr. Trevino are in consistent communication as they discuss continuity of operation. He explained how partnerships are

leveraged creatively, and how they are getting closer by sharing resources, and becoming more innovative and strategic. He explained how there was an attendance of 2300 children at the Robstown Nueces County Fairgrounds Events, with dozens of employers and trainers. Chair De Los Santos Board of Director and Committee Attendance Records (included on pages 14-15 of the September 25 agenda packet). He presented Board updates, key meetings, items of interest and communication.

X. President/CEO Report

Mr. Trevino delivered an extensive report outlining the organization's progress, strategic direction, and community impact. His remarks centered on the implementation of a four-pronged strategy for 2025, alignment with the Board's seven strategic goals, and the importance of preparing the organization for long-term growth.

Key Highlights:

1. Four-Pronged Strategy
 - Strategic Board Plan: Submitted to the State and progressing through multiple levels of review. Focus areas include expanding youth and apprenticeship programs, strengthening marketing integration, and elevating strategic partnerships.
 - Marketing Assessment: Conducted with MDR Advertising to evaluate visibility, identify communication gaps, and improve strategic messaging to ensure the community is aware of available programs.
 - Director of Strategic Planning and Partnerships: Hiring of Christina Gonzalez to connect organizational data to strategy, strengthen partnerships, and lead collaborative initiatives.
 - Town Halls: Nine sessions held across the region with frontline staff to present a "state of the workforce," gather candid feedback, and strengthen engagement.
2. Seven Strategic Goals
 - Reinforced as the foundation for organizational growth and storytelling. Tracking progress ensures consistent messaging, strengthens funding opportunities, and highlights community impact.
3. Community Engagement and Partnerships
 - Town halls showcased local pride and provided valuable feedback on challenges, tools, and barriers faced by staff and customers.
 - Partnerships with colleges, universities, counties, and economic development corporations are critical to building a unified vision for workforce development.
 - Consistent messaging across staff, judges, mayors, and other ambassadors ensures the community understands available resources such as training and tuition support.
4. Organizational Growth and Preparedness
 - Emphasis on being at the "intersection of preparation and opportunity," ensuring readiness to act quickly when funding or partnership opportunities arise.
 - Recent grants, including those for rural innovation schools and veterans' transition programs, were implemented immediately upon award.
 - The organization continues to push boundaries, adapt, and grow, regardless of challenges or successes.
5. Veterans Transition Grant
 - New Military-to-Civilian Transition Grant provides career center services, training funds, and paid work experience for veterans and military spouses.

- Strong partnerships with the Texas Veterans Commission, Texas Veteran Leadership Program, and Texas Veteran Network ensure veterans are connected to the right resources.
- Outreach efforts prioritize veterans upon entry into career centers, with immediate triage and tailored services.

Mr. Trevino emphasized that the organization is making measurable progress, strengthening its foundation, and positioning itself for long-term success. By aligning strategy, partnerships, and community engagement, the organization is enhancing its impact across the region. Mr. Trevino expressed pride in the team's work, excitement about the future, and gratitude for the opportunity to share the report in detail.

XI. CFO Report

Financial Review as of July 31, 2025

Ms. Lee presented the March Financial Report (included on pages 16-19 of the September 25 agenda packet).

FY 2026 Budget

Ms. Lee provided information on the FY 2026 Budget (included on pages 20-23 of the September 22 agenda packet).

XII. Concurrence with Contracts over \$50,000.00:

1. To Authorize the President/CEO to Execute the Options for Renewal of Contracts and Leases Over \$50k for Fiscal Year 2025-26: *(Reviewed and Approved for recommendation by Board of Directors on September 24, 2025).*

Shileen explained the Options for Renewal of Contracts and Leases Over \$50k for Fiscal Year 2025-26. Chairman De Los Santos entertained the motion. The motion was seconded by a member of the board and was passed. (included on page 24 the September 25 agenda packet).

XIII. Information Only:

1. *Fiscal Report*

Ms. Lee presented the Fiscal Monitoring Report (included on pages 25-26 of the September 25 agenda packet).

2. *Monitoring Report*

Ms. Silvas provided updates on the Monitoring Report (included on pages 27-28 of the September 25 agenda packet).

3. *Facilities & IT Update*

Ms. Lee provided an update on Facilities and IT (included on page 29 of the September 25 agenda packet).

4. *Update on Procurements & Contracts*

Ms. Rios provided an update on Procurements and Contracts (included on pages 30-40 of the September 25 agenda packet).

5. *Performance Measure Update*

Ms. Silvas presented the Performance Measure Update (included on pages 41-45 of the September 25 agenda packet).

XIII. Adjournment

The meeting adjourned at 1:12 pm.

CFO REPORT – CEO COUNCIL/PANEL

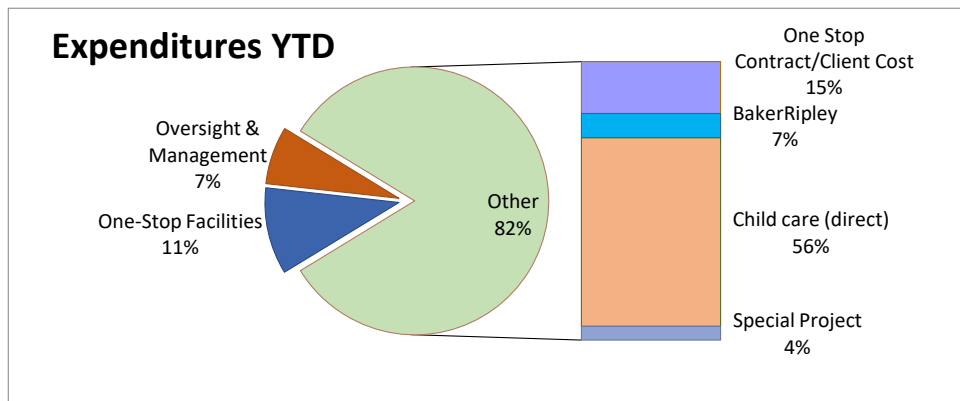
X- Financial Review as of 12/31/2025

BACKGROUND INFORMATION

Financial statements are prepared on a monthly basis by Board Professionals. Attached is a copy of the most recent Financial Report.

WORKFORCE SOLUTIONS COASTAL BEND
STATEMENT OF ACTIVITIES
For the Month Ending
December 31, 2025

	FY2025-6 Amended Budget	YTD	% Expended
REVENUES			
Grant revenue - federal	43,499,665	10,201,968	23%
Grant revenue - Non federal	30,000	3,994	
	43,529,665	10,205,963	23%
EXPENSES			
Oversight & Management			
Salaries and benefits	2,201,758	557,610	25%
Facilities and related expense	326,600	69,725	21%
Furniture, equipment, & software	75,000	30,585	41%
General administrative expense	123,000	28,144	23%
Communication expense	55,000	12,542	23%
Professional fees and services	275,000	6,004	2%
Staff development expense	40,000	1,278	3%
Travel expense	80,000	2,731	3%
Total Oversight & Management Expense	3,176,358	708,618	22%
One Stop Operations			
Facilities and related expense	1,545,000	905,255	59%
Furniture, equipment, & software	360,000	95,355	26%
General administrative expense	266,500	27,928	10%
Communication expense	170,000	40,205	24%
Total One Stop Operations	2,341,500	1,068,743	46%
Contracted services	38,186,807	8,428,602	22%
Total expense	43,704,665	10,205,963	23%



Contract No.	Contract Program	Begin Date	End Date	Current Budget	Cum. Expenditures	Budget Balance	% Expended	TWC % Target
Expires 02/28/2026								
2225REA001	Reemployment Services and Eligibility Assessment	10/1/2024	2/26/2026	\$632,499.00	\$630,347.73	\$2,151.27	100%	NA
Expires 3/31/2026								
2225EXT001	EXT-Externships for Teachers	4/1/2025	3/31/2026	\$178,448.00	\$122,726.34	\$55,721.66	69%	NA
Non TWC	TEA	3/1/2025	3/31/2026	\$237,500.00	\$23,031.84	\$214,468.16	10%	NA
Expires 5/31/2026								
2225WOS001	WOS - Healthcare Internship Fund	6/3/2025	5/31/2026	\$99,438.00	52,464.93	\$46,973.07	53%	NA
2225MTC001	MTC - Military to Civilian Employment	6/3/2025	5/31/2026	\$212,197.00	33,682.52	\$178,514.48	16%	NA
2225TAN002	TANF - Texas Internship Initiative	3/13/2025	5/31/2026	\$100,000.00	32,238.36	\$67,761.64	32%	NA
Expires 6/30/2026								
2225TIP001	WIOS - Texas Partnership Initiative	3/27/2025	6/30/2026	\$134,072.00	\$104,349.50	\$29,722.50	78%	NA
Non TWC	TIP-Kingsville Chamber	3/27/2025	6/30/2026	\$134,072.00	\$104,349.50	\$29,722.50	78%	NA
2224WOA001	WIOA - FY24 Adult Allocation (Oct)	7/1/2024	6/30/2026	\$1,671,987.00	\$1,667,667.32	\$4,319.68	100%	100%
2224WOA001	WIOA - PY24 Adult Allocation (July)	7/1/2024	6/30/2026	\$503,052.00	\$503,052.00	\$0.00	100%	100%
2224WOD001	WIOA - FY24 Dislocated Worker Allocation (Oct)	7/1/2024	6/30/2026	\$1,043,136.00	\$970,879.89	\$72,256.11	95%	100%
2224WOD001	WIOA - PY24 Dislocated Worker Allocation (July)	7/1/2024	6/30/2026	\$340,594.00	\$340,594.00	\$0.00	95%	100%
2224WOY001	WIOA - PY24 Youth Allocation	7/1/2024	6/30/2026	\$2,357,433.00	\$2,357,433.00	\$0.00	98%	100%
2225WOR001	WIOA - PY25 Rapid Response	7/1/2025	6/30/2026	\$21,991.00	\$123.03	\$21,867.97	1%	NA
Expires 9/30/2026								
2226NCP001	Noncustodial Parent Choices Program	9/1/2025	9/30/2026	\$292,402.00	\$110,162.22	\$182,239.78	38%	31%
2226REA001	Reemployment Services and Eligibility Assessment	10/1/2025	9/30/2026	\$605,668.00	\$113,444.08	\$492,223.92	19%	25%
2226SDR001	SNAP E&T TPR Contracts	10/1/2025	9/30/2026	\$33,000.00	\$0.00	\$33,000.00	0%	NA
2226SNE001	SNAP E&T	10/1/2025	9/30/2026	\$374,349.00	\$111,184.00	\$263,165.00	30%	25%
2226TRA001	Trade Act Services for Dislocated Workers	10/1/2025	9/30/2026	\$0.00	\$0.00	\$0.00	0%	NA
2226WCI001	WCI - Workforce Commission Initiatives	10/1/2025	9/30/2026	\$57,291.00	\$10,915.06	\$46,375.94	19%	NA
Expires 10/31/2026								
Non TWC	VR Colocation-Recurring	9/1/2025	10/31/2026	\$56,769.73	\$7,935.33	\$48,834.40	14%	NA
Non TWC	VR Colocation-One Time	9/1/2025	10/31/2026	\$286,636.37	\$107,345.41	\$179,290.96	37%	NA
Non TWC	Student Hireability	9/1/2025	10/31/2026	\$113,000.00	\$27,400.56	\$85,599.44	24%	NA
2226CCQ001	Child Care- CCQ	10/1/2025	10/31/2026	\$1,402,078.00	\$110,390.13	\$1,291,687.87	8%	NA
2226CQF001	Child Care- CQF	10/1/2025	10/31/2026	\$1,285,724.00	\$86,062.00	\$1,199,662.00	7%	NA
2226TAF001	TANF Choice	10/1/2025	10/31/2026	\$2,811,446.00	\$537,999.51	\$2,273,446.49	19%	19%
Expires 12/31/2026								
2226CCF001	Child Care - CCF	8/1/2025	12/31/2026	\$29,735,129.00	\$1,741,489.23	\$27,993,639.77	6%	31%
2226CCP001	Child Care - DFPS	9/1/2025	12/31/2026	\$1,131,248.00	\$113,507.72	\$1,017,740.28	10%	23%
2226WPA001	Wagner-Peyser Employment Services	10/1/2025	12/31/2026	\$13,416.00	\$3,948.75	\$9,467.25	29%	NA
Expires 3/30/2027								
2225ATG0012	Apprenticeship Texas Expansion Grant	9/30/2025	3/30/2027	\$99,000.00	\$0.00	\$99,000.00	0%	NA
Expires 6/30/2027								
2225WOA001	WIOA - FY26 Adult Allocation (Oct)	7/1/2025	6/30/2027	\$1,297,401.00	\$243,266.93	\$1,054,134.07	19%	20%
2225WOA001	WIOA - PY25 Adult Allocation (July)	7/1/2025	6/30/2027	\$547,378.00	\$340,465.15	\$206,912.85	62%	40%
2225WOD001	WIOA - FY26 Dislocated Worker Allocation (Oct)	7/1/2025	6/30/2027	\$820,755.00	\$72,700.35	\$748,054.65	9%	20%
2225WOD001	WIOA - PY25 Dislocated Worker Allocation (July)	7/1/2025	6/30/2027	\$363,369.00	\$158,281.74	\$205,087.26	44%	40%
2225WOY001	WIOA - PY25 Youth Allocation	7/1/2025	6/30/2027	\$1,981,620.00	\$1,281,505.31	\$700,114.69	65%	40%
Non TWC	TESLA	NA	NA	\$5,000.00	\$2,037.96	\$2,962.04	41%	NA
Non TWC	Port of Corpus Christi	NA	NA	\$47,000.00	\$25,330.64	\$21,669.36	1%	NA
				\$51,026,099.10	\$12,148,312.04	\$38,877,787.06		

**WORKFORCE SOLUTIONS COASTAL BEND
BALANCE SHEET**

For the Month Ending
December 31, 2025

ASSETS

Current Assets

Cash & Cash Equivalents	\$	349,860
Money Market Account	\$	727,914
Due from TWC		402,232
Accounts Receivable		6,483
Prepaid Expense		169,740
Other Assets		68,518
Total Current Assets	\$	1,724,746

Fixed Assets

Building Improvements	\$	1,864,883
Furniture and Equipment		601,023
Right to use		4,641,174
Less Accumulated Depreciation		(3,028,351)
Net Fixed Assets	\$	4,078,729

Total Assets **\$ 5,803,476**

LIABILITIES

Current Liabilities

Accounts Payable	\$	1,422,956
Accrued Expense		216,790
Accrued Vacation		73,255
Lease Liability		579,247
Total Current Liabilities	\$	2,292,249

NONCURRENT LIABILITIES

Lease Liability	\$	3,046,091
Total Liabilities	\$	5,338,340

NET ASSETS

Unrestricted-Non-Federal Fund	\$	552,675
Temporarily Restricted-Ticket to Work/Other		(540,930)
Investment in Fixed Assets		453,391
Total Net Assets	\$	465,136

Total Liabilities and Net Assets **\$ 5,803,475**

ITEM FOR DISCUSSION AND POSSIBLE ACTION

XI.1.To Authorize the President/CEO to Execute the Options for Renewal of Lease Over \$50k for Fiscal Year 2025-26.

BACKGROUND INFORMATION

Workforce Solutions Coastal Bend has had a One-Stop Career Center in Sinton, Texas since approximately the year 2000. The 3,650 square foot Center located in the Pirate Plaza Shopping Center at 1113 East Sinton, Sinton, Texas 78363.

The annual renewal, with PAK 56 Plaza LLC / SGT 44 Pirate LLC, expired on December 31, 2025. Due to this being the only rural center that we pay market rate rent for we were able to negotiate a 38% (approx.\$25k) reduction in rent beginning on March 1, 2026

Board staff seeks approval to execute a new one-year Lease Agreement which will commence on January 1, 2026, and shall terminate on December 31, 2026. Total lease approximately \$53,788.58.

RECOMMENDATION

The Board of Directors approved the Lease Renewal Agreement Over \$50k for Fiscal Year 2025-26.

INFORMATION ONLY

XII – 1. Monitoring Report

BACKGROUND INFORMATION

The Texas Workforce Commission (TWC) requires that review results be reported to all relevant parties and the to the Board of Directors. The Board's Director of Administrative Services & Compliance conducts program reviews for compliance with federal and state laws and regulations, and compliance with TWC and local policies. The following is a list of the monitoring reviews and significant observations that were completed during the months of January 2026- February 2026.

C2 Global Professional Services, LLC

1. Choices

Findings: The overall error rate for this review was 5.68% .

- 20% of the active caseload for the months of October and November 2025 was reviewed
- Two (2) cases did not document the placement of a customer in a Community Service Activity
- One (1) case reflected inconsistencies in the data entering of the customer's required program participation hours.
- One (1) case did not reflect case notes that were clear or comprehensive

Conclusion:

- All corrections were made in WIT where possible and Cabinet to the case files affected
- Contractor staff provided training and technical assistance to staff on the issue on required Community Service file documentation

2. WIOA Youth Program

Findings: The overall error rate for this review was 8.33%

- 15% of the active caseload for the month of December 2025 was reviewed
- One (1) case did not properly document that the required Youth Program 14 element information to customer was provided upon program enrollment
- Two (2) cases reflected case notes that were entered beyond the established three- day deadline
- Two (2) cases did not properly upload case file collateral to the Cabinet within three-days. One of the cases uploaded documents beyond a thirty-day period.

Conclusion:

- All corrections were made in WIT where possible and Cabinet to the case files affected.
- Contractor Youth Program Deputy Director met with all Youth Program staff and provided technical assistance on review observations and findings.

3. Reemployment Services & Eligibility Assessment (RESEA)

Findings: The overall error rate for this review was 13.85%

- A random sample of cases managed by RESEA staff throughout the region was pulled (14 total)
- Two (2) cases did not outreach customers up to two days before an initial appointment
- Five (5) cases did not document WIT services provided to the customer in their initial appointment
- Four (4) cases did not upload the customer's job search log to WIT on a timely basis
- One (1) case had incomplete job search logs uploaded to WIT
- Six (6) cases were missing WIT services documentation on services provided to customers on their second and third appointments. There is a total of 16 attributes on the program review requirement
- One (1) case did not have the required signature on the customer's Individual Reemployment Plan.

Conclusion:

- Contractor has developed a plan of action to address findings and observations found on this report, that will include weekly slant reviews on required WIT documentation requirements.
- In spite of the error rate, there was observations of good quality case management and WIT documentation in some of the files reviewed.

4. Noncustodial Program (NCP)

Findings: The overall error rate for this review was 22.92%

- 15% of the active caseload for the months of October 2025 through January 2026 was reviewed
- Three (3) cases were missing case file documentation to Cabinet, primarily program participation time sheets.
- Three (3) cases did not outreach non-compliant customers for four weeks as required.
- One (1) case did not notify OAG on a timely basis about customer's non-compliant status.

Conclusion:

- With the results of this review and the recent review completed by TWC on their sub-recipient monitoring visit in October 2025, WFS Board Contract Management will continue with the current performance improvement plan in place.

INFORMATION ONLY

XII - 2. Update on Procurements and Contracts

BACKGROUND INFORMATION

An update on procurements and contracts is provided on the following pages. The changes are in the highlighted text.

UPDATE ON PROCUREMENTS

Future Procurements	Anticipated Date of Issuance	Anticipated Date of Contract	Anticipated Cost	Over \$50,000 Approval Required	Comments
Request for Statement of Proposal (RFP) for Website Development	ASAP	TBD	TBD	YES	

Future Procurements	Anticipated Date of Issuance	Anticipated Date of Contract	Anticipated Cost	Over \$50,000 Approval Required	Comments
Request for Statement of Qualifications (RFQ) for 401(k) Plan Administrator for Bundled Services	TBD	TBD	TBD	Potential	

NAME	CONTRACTORS	CONTRACT AMOUNT	CONTRACT STATUS	CONTRACT PERIOD
C2 Global Professional Services, LLC	Management and Operation of Career Center System (Including Youth Services)	\$7,134,233	Renewal 2 of 3	10/1/25 – 09/30/26
BakerRipley	Direct Child Care Services	\$29,353,478	Master	10/1/25 – 09/30/26

NAME	PROFESSIONAL & CONSULTING SERVICES	CONTRACT AMOUNT	CONTRACT STATUS	CONTRACT PERIOD
Wood, Boykin & Wolter, P.C.	Legal Services	\$35,000	Renewal 1 of 3	10/1/25 – 9/30/26
The Clower Company	Commercial Real Estate Broker Services	N/A	Renewal 3 of 3	10/1/25 – 9/30/26
Alonzo, Bacarisse, Irving, & Palmer, P.C. (ABIP)	Financial Audit Services	\$47,000	Renewal 3 of 3	10/1/25 – 9/30/26
Frost Bank	Banking Services	Fee Based	Renewal 2 of 3	10/1/25 – 9/30/26
Martinez, Rosario & Company, LLP.	Fiscal Monitoring Services	\$51,800	Master	10/1/25 – 9/30/26

NAME	OTHER CONTRACTS / AGREEMENTS	CONTRACT AMOUNT	CONTRACT STATUS	CONTRACT PERIOD
Rural Economic Assistance League, Inc. (REAL)	Transportation Assistance Services to Aransas, Bee, Brooks, Duval, Jim Wells, Live Oak, Refugio, & San Patricio Counties	NTE \$5,000	Renewal 2 of 3	10/1/25 – 9/30/26

NAME	CAREER CENTERS	ANNUAL BASE RENT	CONTRACT STATUS	CONTRACT PERIOD
PAK 56 Plaza LLC, SGT 44 Pirate LLC	Lease Agreement for Office Space Pirate Plaza, Sinton (≈ 3,650 sq ft)	\$53,789	Year 4 of 4	1/01/26 – 12/31/26
Coastal Bend College	Lease Agreement for Office Space Beeville (≈3,850 sq ft)	\$49,014	Year 4 of 4	10/1/25 – 9/30/26
Coastal Bend College	Lease Agreement for Office Space Alice (≈2,730 sq ft)	\$34,902	Year 2 of 4	2/1/26 – 1/31/27
Coastal Bend College	Lease Agreement for Office Space Kingsville (≈3,191 sq ft)	\$40,711	Year 1 of 4	5/1/25 – 4/30/26
B-Y Mission Plaza CC, LTD	Shopping Center Lease Agreement Ayers (Mission Plaza), Corpus Christi (≈ 24,973 sq ft) Lease Term 2021–2032	\$311,783	Year 5 of 11	1/1/26 - 12/31/26
Goodwill Industries of South Texas	MOU for Office Space Rockport (≈ 612 sq ft)	\$11,985	Year 1 of 3	5/1/25 – 4/30/26
City of Falfurrias Economic Development Accelerator (F-EDA)	Office and Membership Lease Falfurrias (≈ 132 sq ft)	\$7,200	Year 2 (one-year lease)	6/20/25 – 6/20/26
Bayview Tower, LLC c/o Corpus Christi Realty Management, Inc.	Lease Agreement for Office Space Mann, Corpus Christi (≈12,222 sq ft)	\$201,663	Year 5	9/1/20 – 10/31/30

NAME	TWC CONTRACT #	ACTIVITY	AWARD AMOUNT	GRANT PERIOD
Interagency Cooperation Contract Vocational Rehabilitation Student HireAbility Navigators (SHN)	3024VRS058	Support, expand, and enhance the pre-employment transition services to students with disabilities by establishing partnerships and developing innovative and evidence-based approaches to service delivery.	\$678,000	9/1/23 – 8/31/27
		Amendment #1 – Renewal Option One (1) of Two (2) Effective 9/1/25 – 8/31/27		
Interagency Cooperation Contract Vocational Rehabilitation Paid Work Experience (PWE)	3024VRS108	To pay wages and associated taxes & fees for VR participants placed in paid work experience.	\$562,500	10/1/23 – 9/30/27
		Amendment #1 – Contract Period modified.		
WIOA – Adult	2224W0A001	To provide job seekers and workers with the high-quality career services, education, training, and supportive services they need to get good jobs and stay employed, and to help businesses find skilled workers and access other supports including education and training for their current workforce.	\$2,175,039	7/1/24 – 6/30/26
		Amendment #1 – To update Awarding FAIN (Federal Award Identification Number).		
WIOA – Dislocated Worker	2224W0D001	To support the planning and delivery of service to dislocated workers, including trade-affected workers and ranked unemployment insurance claimants.	\$1,383,730	7/1/24 – 6/30/26
		Amendment #1 – To update Awarding FAIN (Federal Award Identification Number).		
WIOA – Youth	2224W0Y001	To provide funds to plan and deliver high quality services to low-income youth and young adults, ages 14-24, who face barriers to employment, beginning with career exploration and guidance, continued support for educational attainment, opportunities for skills training in in-demand industries and occupations, and culminating with good job along a career pathway or enrollment in post-secondary education.	\$2,357,433	7/1/24 – 6/30/26
		Amendment #1 – To update Awarding FAIN (Federal Award Identification Number).		
Agency Board Agreement	2225ABA001	To establish the nature of the working relationship between the Agency and the local Workforce Board to include the goals, responsibilities and obligations with respect to the administration of these programs, or other service delivery programs.	Non-Financial	8/01/25-7/31/28
Apprenticeship Texas	2225ATG002	To provide skilled workers required by U.S. employers, to ensure equal employment opportunities, and ensure the quality of all new and existing Registered Apprenticeship programs.	\$99,000	9/30/25 – 3/30/27

NAME	TWC CONTRACT #	ACTIVITY	AWARD AMOUNT	GRANT PERIOD
Externships for Teachers	2225EXT001	To inform educators on the most up-to-date skill sets needed for a specific vocation or industry. Teachers will create specific lesson plans for students, linking them to real-world industries and jobs. Students will become familiar with both academic and technical skill sets for the modern workforce.	\$178,448	4/01/25-3/31/26
Military to Civilian Employment Program	2225MTC001	To provide career services, training, and wraparound support services to assist Transitioning Service Members, Military Spouses, and Recently Separated Veterans transitioning to civilian employers.	\$212,197	5/26/25-5/31/26
Reemployment Services and Eligibility Assessment	2225REA001	To provide claimants with access to a widely array of available resources that support reemployment and to connect claimants to the direct provision of intensive career services as appropriate. This program targets claimants who are mostly likely to exhaust benefits and be in need of reemployment services. Amendment #1 – To increase grant award amount by \$264,000 and to revise Uniform Administrative Requirements. Amendment #2 – To amend grant end date. Revise Attachment B: Statement of Work-Financial Requirements. To increase grant award amount by \$30,000. Revised Attachment D: Uniform Requirements, Cost Principles and Audit for Federal Awards.	\$632,499	10/1/24 – 2/28/26
Texas Internship Initiative	2225TAN002	Recruit, train, place, monitor and evaluate 35 high school student interns in high-demand STEM fields, including accounting, business management/operations, construction management, engineering, healthcare and information technology.	\$100,000	3/10/25-3/31/26
Texas Industry Partnership	2225TIP001	To assist with the purchase of equipment, software and to create the space needed to implement an Airframe & Power Plant certification program in collaboration with the Kingsville Chamber of Commerce and Coastal Bend College.	\$134,072	3/17/25-6/30/26
WIOA- Adult	2225WOA001	To provide job seekers and workers with the high-quality career services, education, training, and supportive services they need to get good jobs and stay employed, and to help businesses find skilled workers and access other supports including education and training for their current workforce. Amendment #1 – To revise the PY 2025 and FY 2026 amounts.	\$1,844,779	7/01/25-06/30/27
WIOA- Dislocated Worker	2225WOD001	To support the planning and delivery of service to dislocated workers, including trade-affected workers and ranked unemployment insurance claimants.	\$1,184,124	7/01/25-6/30-27

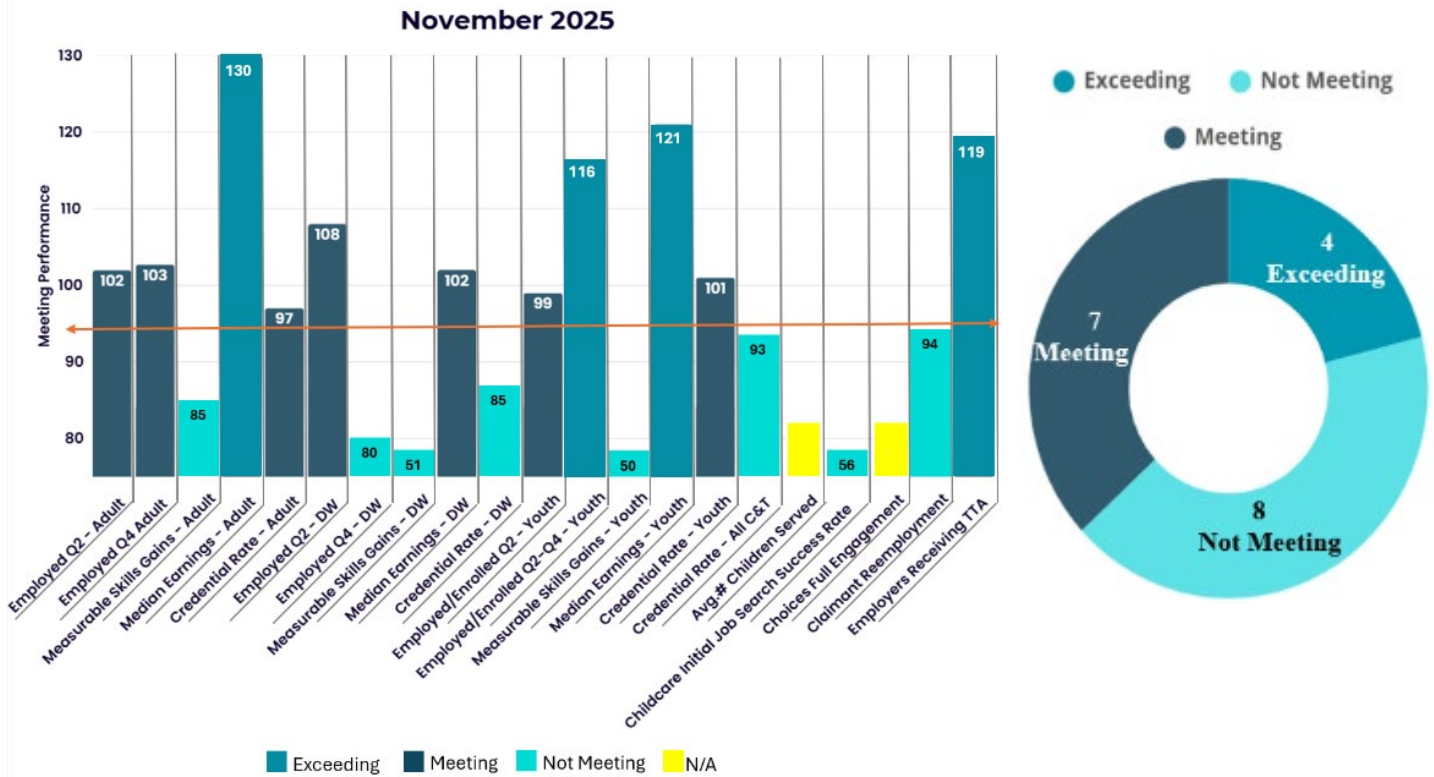
NAME	TWC CONTRACT #	ACTIVITY	AWARD AMOUNT	GRANT PERIOD
		Amendment #1 – To revise the PY 2025 and FY 2026 amounts.		
WIOA- Rapid Response	2225WOR001	To support the planning and delivery of Rapid Response services to dislocated workers, including trade-affected workers.	\$21,991	7/01/25-6/30/26
Healthcare Internship Fund	2225WOS001	To fund internships in the Healthcare Industry for youth ages 16-24 and adults.	\$99,438	5/26/25-5/31/26
WIOA- Youth	2225WOY001	To provide funds to plan and deliver high quality services to low-income youth and young adults, ages 14-24, who face barriers to employment, beginning with career exploration and guidance, continued support for educational attainment, opportunities for skills training in in-demand industries and occupations, and culminating with good job along a career pathway or enrollment in post-secondary education.	\$1,981,620	7/01/25-6/30/27
Child Care Services Formula Allocation	2226CCF001	Child Care services are provided to families who meet the eligibility criteria. These direct child care services allow parents to work or to attend school or training, which helps them achieve economic self-sufficiency.	\$29,735,129	8/01/25-12/31/26
Child Care and Development Fund Child Care Local Match	2226CCM001	Child Care services are provided to families who meet the eligibility criteria. These direct child care services allow parents to work or to attend school or training, which helps them achieve economic self-sufficiency.	\$1,858,292	10/1/25-12/31/26
Texas Department of Family and Protective Services (DFPS) Child Care	2226CCP001	To purchase child care services for children who are deemed eligible and authorized for services by DFPS.	\$0	9/1/25 – 12/31/26
CCDF Quality Improvement Activity	2226CCQ001	Local Board areas and their subcontractors that implement child care quality improvement activities shall do so according to the rules and regulations established by the lead agency.	\$1,402,078	10/1/25-10/31/26
VR Integration Agency Contract Infrastructure Cost Reimbursement Agreement	2226COL001	For services pertaining to co-locating and integrating VR staff at WFSCB offices. Reimburses initial start-up, reoccurring monthly and shared VR costs.	\$56,769	9/1/25 – 10/31/26
		Amendment #1- Revised Statement of Work- Project Obligations		
CCDF Quality Four Percent Activities	2226CCQF001	Local Board areas and their subcontractors that implement child care quality four percent activities shall do so according to the rules and regulations established by the lead agency.	\$1,285,724	10/1/25 – 10/31/26
Noncustodial Parent Choices Program	2226NCP001	Employment program that targets low-income, unemployed, or underemployed NCPs who are behind on their child support payments. Goals of the program are to help NCPs who have substantial barriers to employment and career advancement, become economically self-sufficient while also making consistent child care payments.	\$292,402	9/1/25-9/30/26

NAME	TWC CONTRACT #	ACTIVITY	AWARD AMOUNT	GRANT PERIOD
		Amendment #1 – To correct approved allocation amounts for State General Revenue and TANF. Decrease the Grant Award amount by \$7,642.		
SNAP Employment & Training Third Party Partnership	2226SDR001	Permits states to use 50% reimbursement funds to create partnerships with local entities and provide SNAP E&T services to SNAP recipients. Amendment #1 – To increase the Grant Award amount by \$3,000.	\$33,000	10/1/25 – 9/30/26
Supplemental Nutrition Assistance Program (SNAP) Employment & Training (E&T)	2226SNE001	To provide SNAP recipients employment and training activities that will lead to long-term self-sufficiency inclusive of co-enrollments in other Board administered programs that will assist the recipient in gaining employment.	\$374,349	10/1/25 – 9/30/26
TANF/Choices	2226TAF001	To end the dependence of needy parents on public assistance by promoting job preparation, work, and marriage through the provision of services.	\$2,811,446	10/1/25-10/31/26
Wagner-Peyser Employment Services	2226WPA001	To provide funds to establish an organizational framework to integrate the delivery of Wagner-Peyser funded Employment Services into the Workforce Solutions Offices.	\$13,416	10/1/25-12/31/26
Reemployment Services and Eligibility Assessment	2226REA001	To provide claimants with access to a wide array of available resources that support reemployment and to connect claimants to the direct provision of intensive career services as appropriate. This program targets claimants who are mostly likely to exhaust benefits and be in need of reemployment services	\$605,668	10/1/25-9/30/26
Trade Act for Dislocated Workers	2226TRA001	To assist Trade-certified dislocated workers in locating new jobs, which may include training for a new occupation, as rapidly and as effectively as possible.	\$5,000	10/1/25-9/30/26
Workforce Commission Initiatives	2226WCI001	The purpose of this Grant Award is to fund projects that strengthen and add value to the delivery system in its workforce area. This Grant Award will provide support for the following WCI Initiatives: (1) Hiring Red, White & You!; (2) Texas Veterans Leadership Program; (3) Foster Care Youth Conference; and (4) Jobs Y'all.	\$57,291	10/1/25-9/30/26

INFORMATION ONLY

XII - 3. Performance Measure Update – Board Contract Year 2025-26

BACKGROUND INFORMATION



Workforce Solutions Coastal Bend received the November 2025 Performance Measures Report, covering 19 measures, with results reflecting generally strong program performance. The Board **exceeded targets in four areas—Median Earnings for Adults, Employed/Enrolled Q2–Q4 for Youth, Median Earnings for Youth, and Employers Receiving Texas Talent Assistance (TTA)**—while seven additional measures met state performance standards, two measures, **Average Number of Children Served per Day and the Choices Full Engagement Rate**, remain under remediation due to ongoing reporting system updates by TWC.

Staff will continue to monitor performance trends, address remaining remediation items, and focus on sustaining and improving outcomes as reporting systems stabilize and program strategies are refined.

Background

Listed below are the TWC Performance Measures definitions and an indication of whether the individual measures are attained or not, Target % and Current %. The Percentages of target attained are represented by the following:

Non-WIOA Measures	WIOA Measures
Exceeding – Meeting performance – Greater than 105%	Exceeding – Meeting performance – Greater than 110%
Meeting performance – Greater than 97.5% and Equal to or Less than 105%	Meeting performance – Greater than 95% and Equal to or Less than 110%
Meeting at Risk – Equal to or Greater than 95% and Equal to or Less than 97%	Meeting at Risk – Equal to or Greater than 90% and Equal to or Less than 95%
Not meeting performance – Less than 95%	Not meeting performance – Less than 90%

Explanation of Measures **in Negative Performance** for November 2025

Performance Measure	Current		Current Performance	EOY % Goal	% of Meeting EOY Goal
	Numerator	Denominator			
Measurable Skills Gains - Adult	33	55	60.00%	70.70%	84.87%
Employed Q4 – Post Exit – Dislocated Worker	7	11	63.64%	79.90%	79.65%
Measurable Skills Gains – Dislocated Worker	5	13	38.46%	76.00%	50.61%
Credential Rate – Dislocated Worker	2	3	66.67%	77.00%	86.58%
Measurable Skills Gains – Youth	13	40	32.50%	74.78%	49.77%
Credential Rate – All C&T	35	50	69.78%	75.00%	93.33%
Childcare Initial Job Search Success Rate	4	11	36.36%	64.09%	56.73%
Claimant Reemployment within 10 Weeks	743	1,285	57.82%	61.38%	94.20%

Performance Updates

- **Statewide System Upgrade:** The Texas Workforce Commission (TWC) has upgraded its reporting system for Career & Training programs. As a result, both current and historical data have been updated to align with this new system.
- **Choices Full Engagement Measure:** TWC is finalizing the visualization for this measure to ensure accuracy.
- **Avg. Children Served Per Day:** Due to data issues related to the transition from TWIST to TX3C, performance for this measure has been suppressed. Methodology updates beginning October 2025 to account for TX3C payment data variability results in greater accuracy for current performance. Refresh of targets are in development for consideration.

Board Actions

Response to Performance Updates

The Board is actively responding to the recent performance updates by holding bi-weekly Performance Meetings with C2. These meetings are focused on closely monitoring all performance measures and ensuring that all available data is thoroughly reviewed so that no key information is overlooked.

In support of this effort, C2 has implemented its own projections tracking system, which is reviewed on a weekly basis. This tool allows for continuous performance monitoring and supports timely decision-making to maintain accuracy and alignment with state reporting standards.

November 2025 Board Summary Report

FINAL RELEASE

As Originally Published
1/9/2026



Year-to-Date Performance Periods

Status Summary

(Number of Measures)

Exceeding Performance (EX): 4

Meeting Performance (MG, AR): 7

Not Meeting Performance (NM): 8

% Meeting/Exceeding
(EX, MG, AR): 57.89 %

Status Definitions:

EX: Exceeding Performance

MG: Meeting Performance

AR: Meeting Performance - At Risk*

NM: Not Meeting Performance

* In the bottom quarter of the

Meeting Performance range.

Board 22. Coastal Bend

WIOA Outcome Measures	Status	% Cur Trgt	Cur Trgt	EOY Trgt	Cur Perf	1 Yr Prior	2 Yr Prior	Num	Den	Q1	Q2	Q3	Q4	From	To	Notes
Employed Q2 Post Exit - Adult (DOL)	MG	101.95%	75.32%	75.32%	76.79%	75.84%	74.48%	43	56	76.79%				7/24	9/24	
Employed Q4 Post Exit - Adult (DOL)	MG	102.70%	72.67%	72.67%	74.63%	78.66%	73.77%	50	67	74.63%				1/24	3/24	
Measurable Skills Gains - Adult (DOL)	NM	84.87%	70.70%	70.70%	60.00%	71.35%	68.02%	33	55	54.00%	60.00%			7/25	11/25	
Median Earnings Q2 Post Exit - Adult (DOL)	EX	130.01%	\$7,100.00	\$7,100.00	\$9,230.76	\$8,299.36	\$8,954.89	N/A	43	\$9,230.76				7/24	9/24	
Credential Rate - Adult (DOL)	MG	97.10%	73.56%	73.56%	71.43%	66.40%	62.79%	30	42	71.43%				1/24	3/24	
Employed Q2 Post Exit - DW (DOL)	MG	108.29%	80.80%	80.80%	87.50%	80.36%	82.35%	21	24	87.50%				7/24	9/24	
Employed Q4 Post Exit - DW (DOL)	NM	79.65%	79.90%	79.90%	63.64%	79.63%	82.11%	7	11	63.64%				1/24	3/24	
Measurable Skills Gains - DW (DOL)	NM	50.61%	76.00%	76.00%	38.46%	76.19%	74.47%	5	13	41.67%	38.46%			7/25	11/25	
Median Earnings Q2 Post Exit - DW (DOL)	MG	101.85%	\$9,680.00	\$9,680.00	\$9,858.80	\$13,386.01	\$12,180.69	N/A	21	\$9,858.80				7/24	9/24	
Credential Rate - DW (DOL)	NM	86.58%	77.00%	77.00%	66.67%	76.92%	82.86%	2	3	66.67%				1/24	3/24	
Employed/Enrolled Q2 Post Exit - Youth (DOL)	MG	98.87%	74.01%	74.01%	73.17%	75.68%	66.09%	30	41	73.17%				7/24	9/24	
Employed/Enrolled Q4 Post Exit - Youth (DOL)	EX	116.29%	74.78%	74.78%	86.96%	77.32%	69.35%	20	23	86.96%				1/24	3/24	
Measurable Skills Gains - Youth (DOL)	NM	49.77%	65.30%	65.30%	32.50%	75.56%	72.41%	13	40	16.67%	32.50%			7/25	11/25	
Median Earnings Q2 Post Exit - Youth (DOL)	EX	121.39%	\$4,000.00	\$4,000.00	\$4,855.55	\$5,194.00	\$4,788.85	N/A	29	\$4,855.55				7/24	9/24	
Credential Rate - Youth (DOL)	MG	101.49%	59.12%	59.12%	60.00%	71.05%	68.09%	3	5	60.00%				1/24	3/24	
Credential Rate - All C&T	NM	93.33%	75.00%	75.00%	70.00%	69.11%	68.78%	35	50	70.00%				1/24	3/24	

Program Participation Measures	Status	% Cur Trgt	Cur Trgt	EOY Trgt	Cur Perf	1 Yr Prior	2 Yr Prior	Num	Den	Q1	Q2	Q3	Q4	From	To	Notes
Avg# Children Served Per Day - Combined	N/A	N/A	N/A	N/A	2,717	3,698	3,745	116,826	43	2,717				10/25	11/25	11, 13
Childcare Initial Job Search Success Rate	NM	56.73%	64.09%	64.09%	36.36%	64.56%		4	11	36.36%				6/25	7/25	
Choices Full Engagement Rate - All Family Total	N/A	N/A	50.00%	50.00%	N/A		52.95%	N/A	N/A	N/A				10/25	11/25	5

Notes

5. 113 is finalizing the visualization for this measure to ensure accuracy.

11. Beginning in BCY'26 with the October 2025 monthly performance, an updated methodology will be used for Avg# Children Served Per Day - Combined.

13. Methodology updates beginning October 2025 to account for TX3C payment data variability results in greater accuracy for current performance. Refresh of targets are in development for consideration.

November 2025 Board Summary Report **FINAL RELEASE**

As Originally Published
1/9/2026



Year-to-Date
Performance Periods

Status Summary (Number of Measures)

Exceeding Performance (EX): 4
Meeting Performance (MG, AR): 7
Not Meeting Performance (NM): 8

% Meeting/Exceeding
(EX, MG, AR): **57.89 %**

Status Definitions:

EX: Exceeding Performance
MG: Meeting Performance
AR: Meeting Performance - At Risk*
NM: Not Meeting Performance
* *In the bottom quarter of the Meeting Performance range.*

Board 22. Coastal Bend

Reemployment/Employer Engagement Measures	Status	% Cur Trgt	Cur Trgt	EOY Trgt	Cur Perf	1 Yr Prior	2 Yr Prior	Num	Den	Q1	Q2	Q3	Q4	From	To	Notes
Claimant Reemployment within 10 Weeks	NM	94.20%	61.38%	61.38%	57.82%	59.54%	65.11%	743	1,285	57.82%			-	7/25	8/25	
Employers Receiving Texas Talent Assistance	EX	119.42%	721	2,899	861	2,899	2,241	N/A	N/A	861			-	10/25	11/25	

Notes

5. 113 is finalizing the visualization for this measure to ensure accuracy.
11. Beginning in BCY'26 with the October 2025 monthly performance, an updated methodology will be used for Avg# Children Served Per Day - Combined.
13. Methodology updates beginning October 2025 to account for TX3C payment data variability results in greater accuracy for current performance. Refresh of targets are in development for consideration.

INFORMATION ONLY

XII - 4. Facilities & IT Updates

BACKGROUND INFORMATION

Board Members will provide updates on:

- Facilities: Progress of New Career Center in Corpus Christi.
- Staples: Final Property Closure Activities
- IT: Introduction of New Team Member and Implementation of IT Committee

Program Title	Acronym	Program Description
Able-bodied Adult Without Dependents	ABAWD	An individual 18 yrs.+, but under the age of 50, without dependents. SNAP-ABAWD recipients are referred by the Texas Health and Human Services Commission (HHSC).
Board Contract Year	BCY	Board Contract Year (runs from Oct. 1 - Sept. 30)
Career & Education Outreach Program	CEOP	Provides career information to students at public middle and high schools, grades six through twelve, to direct students towards high-growth/high-demand occupations. Students receive in-depth information and directions on career choices as well as access to workforce resources.
Dislocated Worker	DW	An individual who has been terminated or laid off from employment is not eligible for unemployment benefits due to insufficient earnings and is unlikely to return to a previous industry or occupation.
Department of Labor	DOL	United States Department of Labor
Educator Externship	EDEX	Informs teachers of the skill sets needed for in-demand jobs, and allows the teachers to inform and guide students toward employment in industries that match their skill sets.
Employment Services (Wagner-Peyser)	ES	Services for employers and job seekers to ensure employers have access to qualified workers. Provides job matching and recruitment services to employers and job seekers.
Eligible Training Provider	ETP	Training providers certified by the Texas Workforce Commission to provide WIOA-funded training programs.
Eligible Training Program List	ETPL	A comprehensive list of training programs approved for WIOA-funded training using Individual Training Accounts.
Fiscal Year	FY	The fiscal year is the accounting period of the federal government. It begins on October 1 and ends on September 30 of the next calendar year.
Individual Training Accounts	ITA	An account established for eligible WIOA customers for training in an array of state-approved training programs. ITAs may be used only for programs included on the statewide ETPL.
Local Workforce Development Board	LWDB	Local workforce development board established in accordance with WIA Section 117, for the purpose of policy planning for a local area and has the responsibility to ensure that the workforce needs of employers and job seekers in the geographic area governed by the local unit of government are met.
Monthly Performance Report	MPR	Performance accountability indicators used to assess the effectiveness of states and local workforce systems to achieve positive outcomes for individuals served by the six core workforce programs.
Migrant and Seasonal Farmworker Program	MSFW	A nationally directed program created by Congress in response to the chronic seasonal unemployment and underemployment experienced by migrant and seasonal farmworkers (MSFW). Provides funding to help migrant and seasonal farmworkers and their families achieve economic self-sufficiency.
National Dislocated Worker	NDW	A grant awarded to areas affected by major disaster or national catastrophe to assist in disaster relief employment and assist the substantial number of workers who were forced to relocate from an area in which a disaster has been declared.
On-the-Job Training	OJT	One-on-one training located at the job site for participants who already have some job-related skills. By participating in training as an employee, the participant acquires new skills and knowledge and receives the same wages and benefits as current employees in the same or similar position.
Program Year	PY	Program Year (for example, Program Year 2022: PY'22; –period varies for state and federal years)
Reemployment Services and Eligibility Assessment	RESEA	A federal grant program designed to allow states to provide intensive reemployment assistance to individuals who are receiving unemployment benefits and are determined likely to exhaust their benefits before becoming reemployed.
Rapid Response	RR	Provides immediate on-site assistance to workers who have job losses due to businesses closure or worker reduction. Designed to transition workers to their next employment as soon as possible.

Program Title	Acronym	Program Description
Summer Earn and Learn	SEAL	A summer program that offers basic work-based learning and training services for students with disabilities such as, pre-employment work readiness training and preparation for the work experience placement; work experience to help gain familiarity with the workplace environment and develop transferable job skills; and paid compensation for time worked on the job.
Student HireAbility Navigator	SHAN	Student HireAbility Navigator's role is to expand and improve access to employment and training services and to increase employment opportunities for students with disabilities by creating strong partnerships between vocational rehabilitation (VR) Workforce Solutions offices, independent school districts (ISDs), community organizations, employers.
Supplemental Nutrition Assistance Program Employment & Training	SNAP E&T	Designed to assist SNAP recipients in obtaining employment through participation in allowable job search, training, education, or workforce activities that promote long-term self-sufficiency. SNAP recipients are referred by the Texas Health and Human Services Commission (HHSC).
Trade Adjustment Assistance	TAA	A federally funded program, with no costs to employers, who helps workers who are adversely affected by foreign import or job shifts to a foreign country.
Texas Education Agency	TEA	The branch of government in Texas responsible for public education. TEA is responsible for the oversight of public primary and secondary education in the state of Texas.
Texas Internship Initiative	TII	Provides part-time paid internships in Middle-Skill areas of accounting, business, construction management, engineering, healthcare, and information technology. Participating senior high school students must pass a dual-credit course to be placed in an internship with a local business. This grant is in partnership with Education to Employment (E2E) for the Coastal Bend.
Texas Industry Partnership Program	TIP	Supports collaborations between local workforce development boards and industry partners through the leveraging of matching contributions of cash or qualifying expenditures for occupational job training. Match funds must support certain WIOA (Workforce Innovation and Opportunity Act) activities and focus on eight designated industry clusters.
Texas Veterans Commission	TVC	A state agency that assists veterans, their families, and survivors through services provided by federal, state, local government, and private organizations.
Texas Veterans Leadership Program	TVLP	A non-profit agency that provides services to veterans to help find employment and achieve successful transitions back into civilian life.
The Workforce Information System of Texas	TWIST	TWIST is a centralized point of reporting intake and case management for customers. Intake information is submitted just once for multiple employment and training programs and can be retrieved statewide. TWIST also allows staff to query and retrieve information from the legacy systems – Employment Services, Unemployment Insurance, SNAP E&T, TANF, Supplemental Security Income, and the Texas Department of Criminal Justice.
Vocational Rehabilitation Services	VRS	A federal program that helps individuals with physical or mental disabilities get and/or keep a job.
Work Experience	WE	A work-based learning opportunity in which program-eligible customers learn both essential and technical skills for long-term employment. Businesses are referred to as "work experience sites." Intended to be short-term (12 or fewer weeks) and part-time work experience can be a volunteer, internship, or temporary short-term paid-work setting.
Workforce Innovation and Opportunity Act	WIOA	Helps job seekers and workers access employment, education, training, and support services to succeed in the labor market; and matches employers with the skilled workers they need to compete in the global economy.
Work In Texas	WIT	A comprehensive online job search resource and matching system developed and maintained by TWC. It provides recruiting assistance to Texas employers and job search assistance to any individual seeking work in Texas.
Workforce Opportunity Tax Credit	WOTC	A federal tax credit that the government provides to private-sector businesses for hiring individuals from nine target groups that have historically faced significant barriers to employment.