



# **Child Care Services Committee Meeting**

**September 9, 2025  
3:00 pm**

**Bayview Tower  
400 Mann Street, Suite 800  
Bayview Large Conference Room  
Corpus Christi, TX**

**Join Zoom Meeting**

<https://us02web.zoom.us/j/82913023481?pwd=B6dVWEb0Q3Yw8v8Otp6kE6MDIptYwj.1>

**Toll-Free Call In**

888 475 4499 US Toll-free

**Meeting ID: 829 1302 3481**

**Passcode: 611750**

[www.workforcesolutionscb.org](http://www.workforcesolutionscb.org)

## Strategic Goals

- Establish and Strengthen Partnerships
- Effectively/Efficiently Target Rural Area Services
- Increase Workforce Awareness
- Expand Innovative Services to Business
- Explore New Revenue Opportunities
- Improve Internal Efficiencies
- Refine Board Culture

## Mission Statement

At Workforce Solutions of the Coastal Bend, we invest in our regional economic success through access to jobs, training, and employer services.

## Value Statement

**A**ccountability – We address our customers and co-workers in a positive manner that elevates their spirit and creates a professional, supportive workplace for staff, job seekers, and employers.

**T**eamwork – We combine our individual talents for the benefit of the mission and common goals leveraging our unique abilities and contributions.

**T**rust – We consistently deliver on our commitments to our customers and co-workers to establish strong, sustainable relationships.

**I**ntegrity – We are honest, supportive, candid in addressing difficult issues, and willing to share success to demonstrate respect and consideration for our customers and co-workers.

**T**enacity – We resist giving up when the going gets tough and support our customers and co-workers in seeing that issues are resolved and the job gets done.

**U**nderstanding – We are serious and passionate about delivering our services with compassion and empathy.

**D**ignity – We interact with customers and co-workers professionally regardless of their backgrounds, experience, and circumstances to reflect our commitment as public servants.

**E**nthusiasm – We recognize the importance and value of our work and know that every day we have the opportunity to help build the economic success of our regional economy.

## Disclosure and Declaration of a Conflict of Interest

Conflicts of Interest and the appearance of Conflicts of Interest shall be reported according to Board Administrative Policies #1.0.101.00 - Standards of Conduct and Conflict of Interest; and #1.0.105.00 - Reporting Conflict of Interest, Fraud, and Abuse, which were adopted by the Board of Directors on April 26, 2007.

*Conflict of Interest* – A circumstance in which a Board Member, Board employee, Contracted Provider, or Contracted Provider's employee is in a decision-making position and has a direct or indirect interest, particularly a financial interest, that influences the individual's ability to perform job duties and fulfill responsibilities.

*Appearance of a Conflict of Interest* – A circumstance in which a Board Member, Board employee, Contracted Provider, or Contracted Provider's employee's action appears to be:

- influenced by considerations of one or more of the following: gain to the person, entity, or organization for which the person has an employment interest, substantial financial interest, or other interest, whether direct or indirect (other than those consistent with the terms of the contract), or;
- motivated by design to gain improper influence over the Commission, the Agency, the Board, or the Board's Chief Elected Officials.

## Code of Ethics

The Workforce Solutions Code of Ethics is a guide for dealing with ethical matters in the workplace and in our relationship with our clients and members of the community.

- We believe in respect for the individual.
- We believe all persons are entitled to be treated with respect, compassion and dignity.
- We believe in openness and honesty in dealing with the general public, the people we serve, and our peers.
- We believe in striving for excellence.
- We believe in conducting ourselves in a way that will avoid even the appearance of favoritism, undue influence or impropriety, so as to preserve public confidence in our efforts.



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## Child Care Services Committee Meeting

Bayview Tower – Administrative Office – 400 Mann Street, Suite 800  
Bayview Large Conference Room  
Corpus Christi, Texas 78401

Join Zoom Meeting

<https://us02web.zoom.us/j/82913023481?pwd=B6dVWEb0Q3Yw8v8Otp6kE6MDIptYwj.1>

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**Tuesday, September 9, 2025 – 3:00 pm**

## AGENDA

Page

- I. Call to Order: *Victor M. Gonzalez, Jr., Chair*
- II. TOMA Rules: *Janet Neely*
- III. Roll Call: *Janet Neely*.....3
- IV. **Announcement on Disclosure of Conflicts of Interest**  
Any Conflicts of Interest or Appearance of a Conflict of Interest with items on this agenda shall be declared at this time. Members with conflicts will refrain from voting and are asked to refrain from discussion on such items. Conflicts discovered later in the meeting shall be disclosed at that time. Note: Information on open meetings is included at the end of this agenda.
- V. **Public Comments**
- VI. **Discussion and Possible Action on Minutes of the May 6, 2025 Child Care Services Committee Meeting**.....4-5
- VII. **Information Only:**
  - 1. Early Access to BCY2026 Funding: *Shileen Lee*.....6
  - 2. Performance Update BCY2025 (Q1 Oct.-Dec.) (Q2 Jan.-Mar.) (Q3 Apr.-Jun.) (Q4 Jul.-Sept.)
    - a. Third Quarter (Q3) Performance: *Alba Silvas*.....7-10

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### Equal Opportunity Employer/Program

Auxiliary aids and services are available upon request to individuals with disabilities.

Deaf, hard-of-hearing or speech impaired customers may contact

Relay Texas: 1.800.735.2989 (TDD) and 1.800.735.2988 or 7-1-1 (voice)

b. Fourth Quarter (Q4) July Outcomes & Action Plan for Remainder of Q4: <i>Alba Silvas</i> .....	11
c. Child Care Services Attendance/Absence Counting: <i>Alba Silvas</i> .....	12
3. Operations & Management of Child Care Services	
a. BakerRipley Update: <i>Kenia Dimas</i> .....	13
4. Child Care Quality Services (CCQS)	
a. Texas Rising Star (TRS) Program Update: <i>Valerie Ann De La Cruz</i> .....	14
b. CCQS Activities & Events - Fourth Quarter (Q4): <i>Alba Silvas &amp; Shileen Lee</i> .....	15
c. Local Child Care Advisory Council Requirements: <i>Alba Silvas</i> .....	16

## VIII. Adjournment

**Note:** Except for expressly authorized closed sessions, meetings, discussions, and deliberations of the Board or Committees will be open to the public. Voting in all cases will be open to the public. Board members are advised that using personal communication devices to discuss Committee and Board business during the meeting may be a violation of the Texas Open Meetings Act. Such communications also may be subject to the Texas Public Information Act.

**Closed Session Notice.** PUBLIC NOTICE is given that the Board may elect to go into executive session at any time during the meeting in order to discuss matters listed on the agenda, when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Board elects to go into executive session regarding an agenda item, the section or sections of the Open Meetings Act authorizing the executive session will be publicly announced by the presiding officer.

**Texas Open Meetings Act (TOMA).** All public meetings are required to follow all parts of the Texas Open Meetings Act. Therefore, we will be holding this meeting both in-person at our **Bayview Tower – Administrative Office, Bayview Large Conference Room** and on **ZOOM**. With this format, comes some changes to what is required of board members and the public.

- The presiding member (Chair or designee) must be in-person at the meeting location, 400 Mann Street, Suite 800, Corpus Christi, Texas.
- Board members must be visible on camera in order to count toward the quorum and in order to vote.
- The public and all presenters will need to be visible while presenting information.

This hybrid meeting format will allow us to meet TOMA rules, while still ensuring the safety of those who must attend.

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**Child Care Services Committee**  
**Roll Call Roster**  
**September 9, 2025**  
**(4 = Quorum)**

\_\_\_\_\_ Victor M. Gonzalez, Jr., Chair

\_\_\_\_\_ Cynthia Alegria

\_\_\_\_\_ Andrea Chavez

\_\_\_\_\_ Dr. Criselda Leal

\_\_\_\_\_ Michelle Tobar

\_\_\_\_\_ Catrina Wilson

\_\_\_\_\_  
Signed

\_\_\_\_\_  
Printed Name

**MINUTES**  
**Workforce Solutions Coastal Bend - Child Care Services Committee Meeting**  
**Bayview Tower – Administrative Office – 400 Mann Street, Suite 800**  
**Bayview Large Conference Room**  
**Corpus Christi, Texas 78401**

**Join Zoom Meeting**  
<https://us02web.zoom.us/j/82226536180?pwd=AKp0bGQSQdvn649qlheymXAYLe7tbu.1>

**Toll-Free Call In**  
888 475 4499 US Toll-Free

**Meeting ID: 822 2653 6180**  
**Passcode: 078596**

**Tuesday, May 6, 2025 – 3:00 pm**

**Committee Members**

**Present**

Victor M. Gonzalez, Jr., Chair  
Dr. Justin Hoggard, Vice Chair  
Andrea Chavez  
Dr. Criselda Leal  
Michelle Tobar  
Catrina Wilson

**Absent**

Cynthia Alegria

**Others Present**

Ken Treviño, Workforce Solutions  
Alba Silvas, Workforce Solutions  
Shileen Lee, Workforce Solutions  
Janet Neely, Workforce Solutions  
Denise Woodson, Workforce Solutions  
Harvey Pina, Workforce Solutions  
Valerie Ann De La Cruz, Workforce Solutions  
Zachary James, Workforce Solutions  
Donna Vickers, Workforce Solutions  
Richard Holland, Workforce Solutions  
Morgan Lovely, Workforce Solutions  
Katrina Baker, Workforce Solutions  
Vicki Stonum, Workforce Solutions  
Celina Leal, Workforce Solutions  
Milanda Ballesteros, Workforce Solutions  
Xena Mercado, Workforce Solutions  
Ricardo Munoz, Workforce Solutions  
Tony Armadillo, Workforce Solutions  
Valerie De La Cruz, Workforce Solutions  
Rene Solis, BakerRipley  
Sandy Anderson, BakerRipley  
Kenia Dimas, BakerRipley

**Other Board Members Present:**

Dr. Sandra Clement

- I. Call to Order**  
Mr. Gonzalez called the meeting to order at 3:00 pm.
- II. TOMA Rules**  
Ms. Neely provided information on the Texas Open Meetings Act (TOMA) Rules.
- III. Roll Call**  
The roll was called and a quorum was present. Dr. Clement was also in attendance.
- IV. Announcement on Disclosure of Conflicts of Interest**  
Attention was called to the Disclosure and Declaration of Conflict of Interest and disclosures were requested by the chair at this time. None were made.

**V. Public Comments**

Due to the new TOMA rules we do have a laptop setup at 400 Mann Street; Suite 800 and it is listed on the zoom call as Public. The laptop is available and open to the public.

**VI. Discussion and Possible Action on Minutes of the February 11, 2025 Child Care Services Committee Meeting**

Dr. Hoggard moved to approve the minutes of the February 11, 2025 Child Care Services Committee meeting. The motion was seconded by Ms. Wilson and passed.

**VII. Information Only:**

*1. Performance Update BCY2025 (Q1 Oct.-Dec.) (Q2 Jan.-Mar.) (Q3 Apr.-Jun.) (Q4 Jul.-Sept.)*

*a. Second Quarter (Q2) Performance*

Ms. Woodson provided a summary of Child Care performance for the second quarter of BCY2025 (included on pages 7-9 of the May 6 agenda packet).

*b. Third Quarter (Q3) April Outcomes & Action Plan for Remainder of Q3*

Ms. Woodson provided a summary of Child Care third quarter April Outcomes and an Action Plan for the remainder of the third quarter of BCY2025 (included on pages 10-11 of the May 6 agenda packet).

*c. TWC Analysis of Coastal Bend Child Care as of December 2024*

Ms. Woodson presented the TWC Analysis of Coastal Bend Child Care for the month of December 2024 (included on page 12 of the May 6 agenda packet).

*d. Implementation of Texas Child Care Connection (TX3C) System Update*

Ms. Woodson provided an update on the Implementation of Texas Child Care Connection (TX3C) System (included on page 13 of the May 6 agenda packet).

*2. Operations & Management of Child Care Services*

*a. BakerRipley Update*

Ms. Dimas provided an update on the BakerRipley Operations and Management of Child Care Services (included on page 14 of the May 6 agenda packet).

*3. Child Care Quality Services (CCQS)*

*a. Texas Rising Star (TRS) Program Update*

Ms. De La Cruz provided information on the Texas Rising Star (TRS) Program Update (included on page 15 of the May 6 agenda packet).

*b. Preview of CCQS Third Quarter (Q3)*

Ms. Woodson provided information on the Preview of Child Care Quality Services Program for the third quarter (included on page 16 of the May 6 agenda packet).

Ms. Woodson introduced Mr. Harvey Pina, Child Care Contract Manager; and Ms. Valerie Ann De La Cruz, Texas Rising Star Manager, both recently promoted within Workforce Solutions Coastal Bend.

**VIII. Adjournment**

The meeting adjourned at 4:00 pm.

## **INFORMATION ONLY**

### **VII – 1. Early Access to BCY2026 Funding**

## **BACKGROUND INFORMATION**

Workforce Solutions Coastal Bend's Child Care Services (CCS) program began BCY2025 in a unique position because of the circumstances listed below.

- WFSCB's child care performance target for BCY2025 was 3,312 average number of children served per day.
- WFSCB was able to utilize two years of local match funding (BCY2023 and BCY2024) to enroll children into the CCS program during BCY2024. This amount of funding required WFSCB to exceed the target to fully expend the funds.
- There were 3,901 children enrolled in the CCS program on October 1, 2024.
- Enrollment needed to decrease by 589 children before we could consider outreaching children from the waitlist. The decrease in enrollment could only occur as a result of attrition.
- February, March, and April are months during the contract year in which we have large numbers of customers whose eligibility must be redetermined. We hoped to see a considerable number of children attrition out of the program during these months. This did not happen. Historically, attrition rate is 60-65% but it has been 90-95% during this period.
- The functionality of the new child care case management system, the Texas Child Care Connection (TX3C), specifically, the issues occurring with children's referrals (not showing up in their designated Board areas/showing up in other Board areas) makes us question if our enrollment number(s) are accurate. There are variances in enrollment numbers from day-to-day and the difficulty in receiving reports in the TX3C system is challenging and unreliable for accuracy in determining the actual number of children enrolled in the CCS program.

The Board and contractor staff closely monitored the impact the large number of children enrolled in the CCS program was having on the allocated child care budget to determine how long the allocated budget could sustain the children enrolled in the CCS program. Board staff met with TWC staff in April regarding this unique situation and were informed that we would have to borrow money from the BCY2026 child care allocation to cover the cost of care for the children in the CCS program through the remainder of the contract number. TWC asked WFSCB to determine how much money we would need to sustain this enrollment through the end of BCY2025. WFSCB requested \$1.6 million from TWC in June. This amount represents 1.5 payment cycle.



## INFORMATION ONLY

### VII – 2a. Performance Update BCY2025 – Third Quarter (Q3) Performance

## BACKGROUND INFORMATION

Below are factors that continue to impact Workforce Solutions Coastal Bend's (WFSCB's) child care performance during the third quarter of BCY2025.

- WFSCB's performance measure target for BCY2025 is **3,312** average number of children served per day.
- At the end of the second quarter, WFSCB needed to decrease enrollment by **316** children before we could consider outreaching children on our wait list. The decrease in enrollment must take place through attrition.
- There were **3,469** children enrolled in the CCS program at the end of the third quarter of BCY2025. This enrollment places our performance at **104.74%** of TWC's performance measure target (**3,312**).
- Enrollment for the CCS program is "closed" and will remain closed until it drops below the TWC performance measure target of 3,312 average number of children served per day.
- There are an estimated 2,293 children on the waitlist

Child Care Enrollments (average number of children served per day) and Performance for the third quarter of BCY2025 are listed below. This data is from the Texas Child Care Connection (TX3C) child care case management system.

April 2025	3,739	112.89%
May 2025	3,593	108.48%
June 2025	3,469	104.74%

The functionality of the new child care case management system, the Texas Child Care Connection (TX3C), specifically, the issues occurring with children's referrals (not showing up in their designated Board areas/showing up in other Board areas) makes us question if our enrollment number(s) are accurate. There are variances in enrollment numbers from day-to-day and the difficulty in receiving reports in the TX3C system is challenging and unreliable for accuracy in determining the actual number of children enrolled in the CCS program.

Attached is a chart indicating the actual enrollments for the third quarter of BCY2025.

**FY2025 - Direct Child Care Forecast**  
**July 2025 as of July 01, 2025**

DESCRIPTION	CONTRACT	Start Date	End Date	BUDGET AMOUNT	AMOUNT EXPENDED As of 03-03-2025	BALANCE	PROJECTED UNPAID CLAIMS	SURPLUS / DEFICIT	Annual Performance Potential	Assumptions
CCC	2225CCC001	10/1/2024	10/31/2025	\$ 6,844,744	\$ 720,300	\$ 6,124,444	\$ 6,109,972	\$ (3,855,819)	3,611	Budget - added the midyear review amount 303,697
	2225CCC0001			\$ -	\$ -	\$ -				
CCF	2225CCF001	10/1/2024	10/31/2025	\$ 15,782,944	\$ 19,646,278	\$ (3,863,334)				
	2225CCF002			\$ -	\$ 190	\$ (190)				
	2225CCF003			\$ -	\$ 508	\$ (508)				
	2225CCF004			\$ -	\$ 172	\$ (172)				
	2224CCF001	10/1/2023	12/31/2024	\$ -	\$ 6,088	\$ (6,088)				
Sub Total - Formula Funds				\$ 22,627,688	\$ 20,373,535	\$ 2,254,153	\$ 6,109,972	\$ (3,855,819)	3,611	
Local Match	25CCM	10/1/2022	9/30/2023	\$ 1,865,656	\$ -	\$ 1,865,656				
Coastal Bend College	2225C04	#N/A	#N/A	\$ -	\$ -	\$ -				
Del Mar College	2225C06	#N/A	#N/A	\$ -	\$ -	\$ -				
Texas A&M University-Kingsville	2225C07	#N/A	#N/A	\$ -	\$ -	\$ -				
Texas A&M University-Corpus Christi	2225C08	#N/A	#N/A	\$ -	\$ -	\$ -				
City of Corpus Christi	2225C05	#N/A	#N/A	\$ -	\$ -	\$ -				
Fy24 Local Match	2225CCX001	#N/A	#N/A	\$ -	\$ -	\$ -				
	2224C05	10/1/2023	10/31/2024	\$ -	\$ -	\$ -				
	2224C06	10/1/2023	10/31/2024	\$ -	\$ -	\$ -				
	2224C07	10/1/2023	10/31/2024	\$ -	\$ -	\$ -				
				\$ -	\$ -	\$ -				
				\$ -	\$ -	\$ -				
Sub Total - Local Match Funds				\$ 1,865,656	\$ -	\$ 1,865,656	\$ -	\$ 1,865,656		
Sub Total - CCDF Performance Funds				\$ 24,493,344	\$ 20,373,535	\$ 4,119,809	\$ 6,109,972	\$ (1,990,163)	3,611	
DFPS				\$ 647,719	\$ 787,347	\$ (139,628)	\$ 218,100	\$ (357,728)	109	
Total All Funds				\$ 25,141,063	\$ 21,160,882	\$ 3,980,181	\$ 6,328,073	\$ (2,347,892)	3,720	
Percentage					84.17%	15.83%	25.17%	-9.34%		

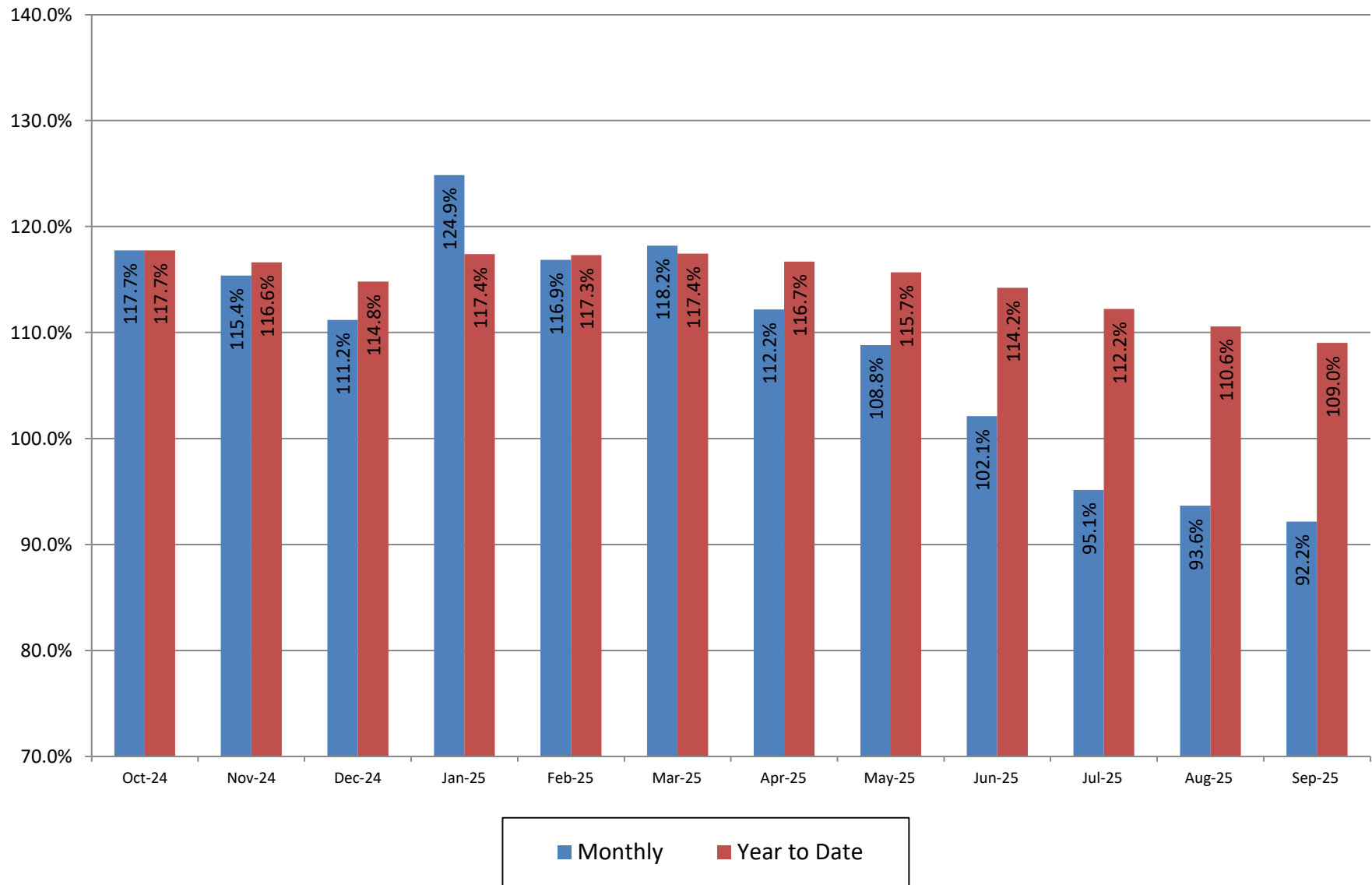
3,312 Performance Target (Discretionary & Mandatory)

### Fiscal Year 2025 - Enrollment Targets

Eligibility Characteristic	Enrollment As Of Jul 01	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Projected	Projected	Projected	Difference Over/(Under) to current month
		Average Enrollment	Average Enrollment	Average Enrollment	Average Enrollment	Average Enrollment	Average Enrollment	Average Enrollment	Average Enrollment	Average Enrollment	Average Enrollment	Average Enrollment	Average Enrollment	
	7/1/2025	Oct-24	Nov-24	Dec-24	Jan-25	Feb-25	Mar-25	Apr-25	May-25	Jun-25	Jul-25	Aug-25	Sep-25	
3 - Transitional	0	0	0	0	0	0	0	0	0	0	0	0	0	0
10 - Income Eligible	3,037	3,824	3,779	3,636	3,629	3,542	3,511	3,456	3,139	3,115	3,037	2,988	2,938	(78)
16 - Homeless	15	33	25	21	33	17	18	18	14	15	14	14	14	0
1 - Choices	25	19	19	16	19	15	19	21	20	23	20	19	19	2
2 - Tanf Applicant	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4 - SNAP E&T	0	0	0	0	0	0	0	0	0	0	0	0	0	0
15 - Former DFPS	100	63	73	81	61	61	88	98	108	105	112	112	112	(5)
<b>Sub Total</b>	<b>3,177</b>	<b>3,939</b>	<b>3,896</b>	<b>3,754</b>	<b>3,742</b>	<b>3,635</b>	<b>3,636</b>	<b>3,593</b>	<b>3,281</b>	<b>3,258</b>	<b>3,183</b>	<b>3,133</b>	<b>3,083</b>	<b>(81)</b>
			-43	-142	-12	-107	1	-43	-312	-23	-75	-50	-50	
11 - General Protective	80	75	70	68	54	55	39	39	39	39	39	39	39	41
12 - Foster Care IV-E	6	10	10	12	3	11	10	9	6	6	10	10	10	0
13 - Foster Care not IV-E	12	16	18	15	23	12	14	14	14	12	17	18	12	0
14 - Relative/Other Caregiver	23	16	15	15	24	16	18	19	22	23	20	20	20	0
<b>Sub Total</b>	<b>121</b>	<b>117</b>	<b>113</b>	<b>110</b>	<b>104</b>	<b>94</b>	<b>81</b>	<b>81</b>	<b>81</b>	<b>80</b>	<b>86</b>	<b>87</b>	<b>81</b>	<b>41</b>
<b>Total All Funds</b>	<b>3,298</b>	<b>4,056</b>	<b>4,009</b>	<b>3,864</b>	<b>3,846</b>	<b>3,729</b>	<b>3,717</b>	<b>3,674</b>	<b>3,362</b>	<b>3,338</b>	<b>3,269</b>	<b>3,220</b>	<b>3,164</b>	<b>(40)</b>

## Coastal Bend FY 2025 Actual and Projected Performance

TWC reports may vary due to data extraction dates



## INFORMATION ONLY

VII – 2b. Performance Update BCY2025 – Fourth Quarter (Q4) July Outcomes & Action Plan for Remainder of Q4

## BACKGROUND INFORMATION

As of July 31, 2025, based on local monitoring of enrollment for the Child Care Services (CCS) program, there were **3,035** children enrolled in the CCS Program. The decrease in enrollment is attributed to the attrition of children out of the CCS Program because they turned six (6) years old and entered the school system or aged out of the program. This enrollment places child care performance at **91.64%**.

The action plan for child care performance for the remainder of the fourth quarter of BCY2025 is to begin outreaching customers from the waitlist on August 11, 2025. We anticipate enrolling **200** children into the CCS program by the end of the fourth quarter of BCY2025.

Attached is the CCDF Funds Actual and Projected Performance Graph which reflects child care performance on a monthly basis.

## **INFORMATION ONLY**

### VII – 2c. Child Care Services Attendance/Absence Counting

## **BACKGROUND INFORMATION**

On July 25, 2025, TWC informed the Workforce Boards that attendance tracking in the Child Care Services (CCS) program would resume effective August 4, 2025. This date was pushed out several times, based on feedback that parents were having issues with recording attendance in the TX3C system. TWC staff developed additional technical resources, i.e., one-page flyers to assist the parents and child care providers in recording children's attendance. These flyers are in English, Spanish, and Vietnamese. Parents must be registered with an active account in KinderConnect to enter attendance information.

## INFORMATION ONLY

### VII – 3a. Operations & Management of Child Care Services – BakerRipley Update

## BACKGROUND INFORMATION

BakerRipley Management will provide updates on the Operations & Management of Child Care Services for the Third Quarter (Q3).

### 1. TX3C System Update

- Launch date was January 13, 2025.
- Prospective payments updates.
- TWC continues to identify numerous fixes needed to the system.
- Absence tracking update.

### 2. Operations Update

- There are currently 4 vacancies: 1 Provider Services Specialist. 1 Program Assistant, 2 Customer Service Advocates
- Development and Meetings
- Child Care Services Team Members continue to receive weekly training on TX3C and collaborate with other board areas.

### 3. Community Impact

- Wait List Status and communication to providers (Establish and Strengthen Partnerships)
- Total providers with agreements dropped to 174. (Establish and Strengthen Partnerships)
- Back to School Events (awareness)

## **INFORMATION ONLY**

### VII – 4a. Child Care Quality Services (CCQS) – Texas Rising Star (TRS) Program Update

## **BACKGROUND INFORMATION**

Board team will provide the Committee with an update regarding the number of certified TRS child care providers currently in our region and the number of child care providers who currently have an extension waiver that designates their status as being “assessment ready” and the number of entry level designated (ELD) child care providers as of April 1, 2025.

Total number of certified Texas Rising Star (TRS) child care providers: **123**

TRS 4 Star Child Care Providers – **37**

TRS 3 Star Child Care Providers – **56**

TRS 2 Star Child Care Providers – **30**

TRS entry level designated (ELD) child care providers operating under an *extension waiver* (through September 30, 2025) and currently waiting to receive their initial TRS assessment - **10**

### **Child care providers with Workforce Provider Agreements after January 2023**

“New” TRS entry level designated (ELD) child care providers after October 1, 2024 – **63**

**Total number of WFSCB child care providers who received mentoring services during the third quarter of BCY2025 - 196**

The **6** TRS mentor staff each have a case load of **30** child care providers.

\*Child care providers entering into a Workforce Provider Agreement with WFSCB must become TRS certified within a two-year period to continue receiving subsidies for providing services to children in the CCS Program.



## **INFORMATION ONLY**

VII – 4b. Child Care Quality Services (CCQS) – CCQS Activities & Events – Fourth Quarter (Q4)

## **BACKGROUND INFORMATION**

Board team will provide a summary of the child care quality events that took place during the fourth quarter of BCY2025.

### **Child Care Quality Services Events**

The 11<sup>th</sup> Annual Directors Symposium was held on July 26, 2025 at the Education Service Center – Region 2. **95** child care directors and assistant directors attended this event. The attendees participated in professional development training breakout sessions on early childhood education topics presented by Lakeshore, “WFSCB Services for Your Business, and Early Childhood Intervention (ECI). Attendees received a certificate for six **(6)** clock hours of professional development training that can be used to meet the Child Care Regulations annual training requirement.

The 11<sup>th</sup> Annual “Back to School” Teachers Fair will take place at the American Bank Center on August 16, 2025. The “Back to School” Teachers Fair is for all child care center staff who work with children ages “0 to 5”. Attendees will participate in professional development training breakout sessions on early childhood education topics.

### **Staff Retention Bonuses**

Workforce Solutions Coastal Bend (WFSCB) will provide staff retention bonuses to child care workers who were employed at their respective child care centers for six consecutive months (October 1, 2024 to April 2025). The purpose of the staff retention bonuses is to reduce staff turnover at child care centers. Board staff members collected the information needed to provide the staff retention bonuses to child care centers. The preliminary numbers indicate that over **800** child care workers will receive a staff retention bonus. WFSCB will host an event in September recognizing the child care providers whose staff received staff retention bonuses.

## **INFORMATION ONLY**

### **VII – 4c. Child Care Quality Services (CCQS) – Local Child Care Advisory Council Requirements**

## **BACKGROUND INFORMATION**

Board team will provide a summary of the Local Child Care Advisory Council Requirements.

Due to Texas Workforce Commission (TWC) WD-Letter 19-23- change 1; Issued December 19, 2023; WFSCB has started the process of forming and convening a group of individuals representing the following entities to be part of the Advisory Council:

- Licensed child care centers participating in TWC's Child Care Services (CCS) program
- Licensed or registered child care homes participating in CCS
- Families currently or formerly served by CCS
- Board CCS contractors
- Board members and/or Board Staff
- Other childcare stakeholders that represent the interests of the children and/or the families served

Other requirements dictated by the WD-Letter:

- WFSCB will determine duration of member's term, attendance requirement, setting of meetings, and content and format for advisory council presentations to the Board. NOTE: the advisory council is not part of the Board's formal governance structure.
- Advisory council must convene at least quarterly.
- Advisory council must provide to the Child Care Services Committee(formal board governance structure) an update, at least twice year, on the topics discussed and input on CCS policy change recommendations.

WFSCB Board Team members have hosted the first planning meeting and started the recruitment of individuals to serve on the advisory council. By October 31, 2025 the first quarterly meeting will be scheduled and protocols to meet requirements of WD-Letter 19-23-Change 1 will be completed.

Child Care Services Committee will be provided the first Local Child Care Advisory Council report at the February 2026 meeting as an "Information Only" agenda item.

## WFSCB Glossary of Terms

Program Title	Acronym	Program Description
Able-bodied Adult Without Dependents	ABAWD	An individual 18 yrs.+, but under the age of 50, without dependents. SNAP-ABAWD recipients are referred by the Texas Health and Human Services Commission (HHSC).
Board Contract Year	BCY	Board Contract Year (runs from Oct. 1 - Sept. 30)
Career & Education Outreach Program	CEOP	Provides career information to students at public middle and high schools, grades six through twelve, to direct students towards high-growth/high-demand occupations. Students receive in-depth information and directions on career choices as well as access to workforce resources.
Dislocated Worker	DW	An individual who has been terminated or laid off from employment is not eligible for unemployment benefits due to insufficient earnings and is unlikely to return to a previous industry or occupation.
Department of Labor	DOL	United States Department of Labor
Educator Externship	EDEX	Informs teachers of the skill sets needed for in-demand jobs, and allows the teachers to inform and guide students toward employment in industries that match their skill sets.
Employment Services (Wagner-Peyser)	ES	Services for employers and job seekers to ensure employers have access to qualified workers. Provides job matching and recruitment services to employers and job seekers.
Eligible Training Provider	ETP	Training providers certified by the Texas Workforce Commission to provide WIOA-funded training programs.
Eligible Training Program List	ETPL	A comprehensive list of training programs approved for WIOA-funded training using Individual Training Accounts.
Fiscal Year	FY	The fiscal year is the accounting period of the federal government. It begins on October 1 and ends on September 30 of the next calendar year.
Individual Training Accounts	ITA	An account established for eligible WIOA customers for training in an array of state-approved training programs. ITAs may be used only for programs included on the statewide ETPL.
Local Workforce Development Board	LWDB	Local workforce development board established in accordance with WIA Section 117, for the purpose of policy planning for a local area and has the responsibility to ensure that the workforce needs of employers and job seekers in the geographic area governed by the local unit of government are met.
Monthly Performance Report	MPR	Performance accountability indicators used to assess the effectiveness of states and local workforce systems to achieve positive outcomes for individuals served by the six core workforce programs.
Migrant and Seasonal Farmworker Program	MSFW	A nationally directed program created by Congress in response to the chronic seasonal unemployment and underemployment experienced by migrant and seasonal farmworkers (MSFW). Provides funding to help migrant and seasonal farmworkers and their families achieve economic self-sufficiency.
National Dislocated Worker	NDW	A grant awarded to areas affected by major disaster or national catastrophe to assist in disaster relief employment and assist the substantial number of workers who were forced to relocate from an area in which a disaster has been declared.
On-the-Job Training	OJT	One-on-one training located at the job site for participants who already have some job-related skills. By participating in training as an employee, the participant acquires new skills and knowledge and receives the same wages and benefits as current employees in the same or similar position.
Program Year	PY	Program Year (for example, Program Year 2022: PY'22; –period varies for state and federal years)
Reemployment Services and Eligibility Assessment	RESEA	A federal grant program designed to allow states to provide intensive reemployment assistance to individuals who are receiving unemployment benefits and are determined likely to exhaust their benefits before becoming reemployed.
Rapid Response	RR	Provides immediate on-site assistance to workers who have job losses due to businesses closure or worker reduction. Designed to transition workers to their next employment as soon as possible.

## WFSCB Glossary of Terms

Program Title	Acronym	Program Description
Summer Earn and Learn	SEAL	A summer program that offers basic work-based learning and training services for students with disabilities such as, pre-employment work readiness training and preparation for the work experience placement; work experience to help gain familiarity with the workplace environment and develop transferable job skills; and paid compensation for time worked on the job.
Student HireAbility Navigator	SHAN	Student HireAbility Navigator's role is to expand and improve access to employment and training services and to increase employment opportunities for students with disabilities by creating strong partnerships between vocational rehabilitation (VR) Workforce Solutions offices, independent school districts (ISDs), community organizations, employers.
Supplemental Nutrition Assistance Program Employment & Training	SNAP E&T	Designed to assist SNAP recipients in obtaining employment through participation in allowable job search, training, education, or workforce activities that promote long-term self-sufficiency. SNAP recipients are referred by the Texas Health and Human Services Commission (HHSC).
Trade Adjustment Assistance	TAA	A federally funded program, with no costs to employers, who helps workers who are adversely affected by foreign import or job shifts to a foreign country.
Texas Education Agency	TEA	The branch of government in Texas responsible for public education. TEA is responsible for the oversight of public primary and secondary education in the state of Texas.
Texas Internship Initiative	TII	Provides part-time paid internships in Middle-Skill areas of accounting, business, construction management, engineering, healthcare, and information technology. Participating senior high school students must pass a dual-credit course to be placed in an internship with a local business. This grant is in partnership with Education to Employment (E2E) for the Coastal Bend.
Texas Industry Partnership Program	TIP	Supports collaborations between local workforce development boards and industry partners through the leveraging of matching contributions of cash or qualifying expenditures for occupational job training. Match funds must support certain WIOA (Workforce Innovation and Opportunity Act) activities and focus on eight designated industry clusters.
Texas Veterans Commission	TVC	A state agency that assists veterans, their families, and survivors through services provided by federal, state, local government, and private organizations.
Texas Veterans Leadership Program	TVLP	A non-profit agency that provides services to veterans to help find employment and achieve successful transitions back into civilian life.
The Workforce Information System of Texas	TWIST	TWIST is a centralized point of reporting intake and case management for customers. Intake information is submitted just once for multiple employment and training programs and can be retrieved statewide. TWIST also allows staff to query and retrieve information from the legacy systems – Employment Services, Unemployment Insurance, SNAP E&T, TANF, Supplemental Security Income, and the Texas Department of Criminal Justice.
Vocational Rehabilitation Services	VRS	A federal program that helps individuals with physical or mental disabilities get and/or keep a job.
Work Experience	WE	A work-based learning opportunity in which program-eligible customers learn both essential and technical skills for long-term employment. Businesses are referred to as “work experience sites.” Intended to be short-term (12 or fewer weeks) and part-time work experience can be a volunteer, internship, or temporary short-term paid-work setting.
Workforce Innovation and Opportunity Act	WIOA	Helps job seekers and workers access employment, education, training, and support services to succeed in the labor market; and matches employers with the skilled workers they need to compete in the global economy.
Work In Texas	WIT	A comprehensive online job search resource and matching system developed and maintained by TWC. It provides recruiting assistance to Texas employers and job search assistance to any individual seeking work in Texas.
Workforce Opportunity Tax Credit	WOTC	A federal tax credit that the government provides to private-sector businesses for hiring individuals from nine target groups that have historically faced significant barriers to employment.