



Chief Elected Officials (CEO) Council Meeting

**May 26, 2023
12:00 noon**

**Staples Career Center
520 N. Staples Street, Conference Room #1
Corpus Christi, TX**

Join Zoom Meeting

<https://us02web.zoom.us/j/88193188101?pwd=SlRyL04vUjZiazZNSVJPK3M0cjRZZz09>

Toll Free Dial-In

888 475 4499 US Toll-free

Meeting ID: 881 9318 8101

Passcode: 938648

Aransas • Bee • Brooks • City of Corpus Christi • Duval • Jim Wells •
Kenedy • Kleberg • Live Oak • Nueces • Refugio • San Patricio

www.workforcesolutionscb.org

Strategic Goals

- Establish and Strengthen Partnerships
- Effectively/Efficiently Target Rural Area Services
- Increase Workforce Awareness
- Expand Innovative Services to Business
- Explore New Revenue Opportunities
- Improve Internal Efficiencies
- Refine Board Culture

Mission Statement

At Workforce Solutions of the Coastal Bend, we invest in our regional economic success through access to jobs, training, and employer services.

Value Statement

Accountability – We address our customers and co-workers in a positive manner that elevates their spirit and creates a professional, supportive workplace for staff, job seekers, and employers.

Teamwork – We combine our individual talents for the benefit of the mission and common goals leveraging our unique abilities and contributions.

Trust – We consistently deliver on our commitments to our customers and co-workers to establish strong, sustainable relationships.

Integrity – We are honest, supportive, candid in addressing difficult issues, and willing to share success to demonstrate respect and consideration for our customers and co-workers.

Tenacity – We resist giving up when the going gets tough and support our customers and co-workers in seeing that issues are resolved and the job gets done.

Understanding – We are serious and passionate about delivering our services with compassion and empathy.

Dignity – We interact with customers and co-workers professionally regardless of their backgrounds, experience, and circumstances to reflect our commitment as public servants.

Enthusiasm – We recognize the importance and value of our work and know that every day we have the opportunity to help build the economic success of our regional economy.

Disclosure and Declaration of a Conflict of Interest

Conflicts of Interest and the appearance of Conflicts of Interest shall be reported according to Board Administrative Policies #1.0.101.00 - Standards of Conduct and Conflict of Interest; and #1.0.105.00 - Reporting Conflict of Interest, Fraud, and Abuse, which were adopted by the Board of Directors on April 26, 2007.

Conflict of Interest – A circumstance in which a Board Member, Board employee, Contracted Provider, or Contracted Provider's employee is in a decision-making position and has a direct or indirect interest, particularly a financial interest, that influences the individual's ability to perform job duties and fulfill responsibilities.

Appearance of a Conflict of Interest – A circumstance in which a Board Member, Board employee, Contracted Provider, or Contracted Provider's employee's action appears to be:

- influenced by considerations of one or more of the following: gain to the person, entity, or organization for which the person has an employment interest, substantial financial interest, or other interest, whether direct or indirect (other than those consistent with the terms of the contract), or;
- motivated by design to gain improper influence over the Commission, the Agency, the Board, or the Board's Chief Elected Officials.

Code of Ethics

The Workforce Solutions Code of Ethics is a guide for dealing with ethical matters in the workplace and in our relationship with our clients and members of the community.

- We believe in respect for the individual.
- We believe all persons are entitled to be treated with respect, compassion and dignity.
- We believe in openness and honesty in dealing with the general public, the people we serve, and our peers.
- We believe in striving for excellence.
- We believe in conducting ourselves in a way that will avoid even the appearance of favoritism, undue influence or impropriety, so as to preserve public confidence in our efforts.



Chief Elected Officials (CEO) Council Meeting
Staples Career Center – 520 N. Staples Street - Conference Room #1
Corpus Christi, Texas

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<https://us02web.zoom.us/j/88193188101?pwd=SIRyL04vUjZiazZNSVJPK3M0cjRZZz09>

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Meeting ID: 881 9318 8101
Passcode: 938648

Friday, May 26, 2023 – 12:00 noon

AGENDA

Page

I. Call to Order: *Judge George (Trace) Morrill III, Lead CEO*

II. TOMA Rules: *Janet Neely*

III. Roll Call: *Janet Neely*.....3

IV. **Announcement on Disclosure of Conflicts of Interest**
Any Conflicts of Interest or Appearance of a Conflict of Interest with items on this agenda shall be declared at this time. Members with conflicts will refrain from voting and are asked to refrain from discussion on such items. Conflicts discovered later in the meeting shall be disclosed at that time. Note: Information on open meetings is included at the end of this agenda.

V. **Public Comments**

VI. **CEO Comments**

VII. **Discussion and Possible Action on Minutes of the February 24, 2023 CEO Council Meeting**.....4-7

VIII. **Chair’s Report: Raynaldo De Los Santos, Jr.**

1. Update on Board Member Appointments and Vacancies.....8

2. Board of Director and Committee Attendance Records.....9-10

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Relay Texas: 1.800.735.2989 (TDD) and 1.800.735.2988 or 7-1-1 (voice)

IX. **President/CEO's Report: Ken Trevino**

- Business Development, Public Relations and Organizational Update

X. **Financial Report as of March 31, 2023: Amy Kiddy Villarreal.....**11-14

XI. **Concurrence with Contracts over \$50,000.00:**

1. Contract for Management and Operation of Career Center System (Including Youth Services) based on independent evaluator recommendation(s) and all matters related thereto: *Esther Velazquez.....*15-16
(Reviewed and Approved for recommendation by Board of Directors on May 18, 2023)
2. New Contracts and the Options for Renewal of Contracts for Fiscal Year 2023-24:
*Esther Velazquez.....*17-18
(Reviewed and Approved for recommendation by Board of Directors on May 18, 2023)

XII. **Information Only:**

1. IT Update: *Amy Kiddy Villarreal.....*19-27
2. Facilities Update: *Amy Kiddy Villarreal.....*28
3. Update on Procurements and Contracts: *Esther Velazquez.....*29-39
4. Performance Measure Update: *Amy Kiddy Villarreal.....*40-46
5. Local Labor Market Information: *Amy Kiddy Villarreal.....*47-51

XIII. **Adjournment**

Note: Except for expressly authorized closed sessions, meetings, discussions, and deliberations of the Board or Committees will be open to the public. Voting in all cases will be open to the public. Board members are advised that using personal communication devices to discuss Committee and Board business during the meeting may be a violation of the Texas Open Meetings Act. Such communications also may be subject to the Texas Public Information Act.

Closed Session Notice. PUBLIC NOTICE is given that the Board may elect to go into executive session at any time during the meeting in order to discuss matters listed on the agenda, when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Board elects to go into executive session regarding an agenda item, the section or sections of the Open Meetings Act authorizing the executive session will be publicly announced by the presiding officer.

Texas Open Meetings Act (TOMA). All public meetings are required to follow all parts of the Texas Open Meetings Act. Therefore, we will be holding this meeting both in-person at our administrative offices and on **ZOOM**. With this format, comes some changes to what is required of board members and the public.

- The presiding member (Chair or designee) must be in-person at the meeting location, 520 N. Staples Street, Corpus Christi, Texas.
- Board members must be visible on camera in order to count toward the quorum and in order to vote.
- The public and all presenters will need to be visible while presenting information.

This hybrid meeting format will allow us to meet TOMA rules, while still ensuring the safety of those who must attend.

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Chief Elected Officials Council Meeting
Roll Call Roster
May 26, 2023
(7 = Quorum)

Chief Elected Officials “CEO” Council

- _____ Judge George (Trace) Morrill III, Lead CEO; Bee County
- _____ Judge Charles Burns; Kenedy County
- _____ Judge Arnoldo Cantu; Duval County
- _____ Judge Ray A. Garza; Aransas County
- _____ Mayor Paulette Guajardo; City of Corpus Christi
- _____ Judge David Krebs; San Patricio County
- _____ Judge James Liska; Live Oak County
- _____ Judge Rudy Madrid; Kleberg County
- _____ Judge Jhiela “Gigi” Poynter; Refugio County
- _____ Judge Eric Ramos; Brooks County
- _____ Judge Connie Scott; Nueces County
- _____ Judge Pedro “Pete” Trevino, Jr.; Jim Wells County

Signed

Printed Name

MINUTES
Workforce Solutions Coastal Bend
Chief Elected Officials (CEO) Council Meeting
Staples Career Center – 520 N. Staples Street – Conference Room #1
Corpus Christi, TX

Join Zoom Meeting

<https://us02web.zoom.us/j/89689880586?pwd=Z29zY1YrL1hDYndxN1FidEp4TDVZdz09>

Toll-Free Call In

888 475 4499 US Toll-free

Meeting ID: 896 8988 0586

Passcode: 065818

February 24, 2023 - 12:00 noon

CEO Panel Members

Present

Judge George (Trace) Morrill III; Bee County
Judge Ray A. Garza; Aransas County
Judge David Krebs; San Patricio County
Judge James Liska; Live Oak County
Judge Eric Ramos; Brooks County
Judge Connie Scott; Nueces County
Judge Pedro "Pete" Trevino, Jr.; Jim Wells County

Absent

Judge Charles Burns; Kenedy County
Judge Arnoldo Cantu; Duval County
Mayor Paulette Guajardo; City of Corpus Christi
Judge Rudy Madrid; Kleberg County
Judge Jhiela "Gigi" Poynter; Refugio County

Proxies Present

None

WS Executive/Finance Committee

Raynaldo De Los Santos, Jr.; Chair
Sandra Bowen; Past Chair
Victor M. Gonzalez, Jr.; Parliamentarian

Other Board Members Present

Others Present

Ken Trevino, WS President/CEO
Amy Kiddy Villarreal, WS Chief Operating Officer
Shileen Lee, WS Chief Financial Officer
Janet Neely, WS Executive Assistant
Allyson Riojas, WS Contract Manager
Esther Velazquez, WS Procurement & Contracts Specialist
Rosina Salas, WS Administrative Assistant

Ernest Everett, WS IT Specialist
Christina Miller, WS Child Care Quality Program Specialist
Vicki Stonum, WS Child Care Quality Program Liaison
Stephanie Aguilar, WS TRS Site Assessor/Mentor
Lucinda Garcia, Legal Counsel
Aaron Smith, C2GPS, LLC
Geri Escobar, C2GPS, LLC

I. Call to Order

Due to the lack of a quorum the meeting could not be called to order. The following informational items were presented.

II. TOMA Rules

Ms. Neely provided information on the Texas Open Meetings Act (TOMA) Rules.

XII. Information Only:

1. Monitoring Report

Ms. Kiddy Villarreal provided information on the Monitoring Report and significant observations completed during the months of September 2022 – January 2023 (included on pages 23-24 of

the February 24 agenda packet). TWC requires that monitoring review results be reported to all relevant parties and to the Board of Directors. The monitoring staff conduct fiscal and program reviews for compliance with federal and state laws and regulations, and compliance with TWC and local policies.

Judge Morrill introduced himself to the CEO Council and attendees. Judge George (Trace) Morrill III of Bee County, in office for a little over three years.

Judge Connie Scott of Nueces County, in office serving as Judge for less than sixty days. Judge Scott mentioned she was a former State Representative for the Coastal Bend and she is excited to be serving on the CEO Council.

Judge Ray A. Garza of Aransas County, Rockport Fulton area, in office serving as Judge for about fifty-five days. Judge Garza stated he is excited to learn everything about Workforce Solutions Coastal Bend.

Judge Eric Ramos of Brooks County, in office serving as Judge for five years.

Judge James Liska of Live Oak County, in office serving as Judge for fifty-five days. Judge Liska mentioned he was previously the Mayor of Three Rivers for six years in his late twenties/early thirties. Judge Liska retired and then came back as County Judge.

IX. Chair's Report

1. Update on Board Member Appointments and Vacancies

Mr. De Los Santos, Jr. provided an update on Board member appointments and vacancies (included on page 12 of the February 24 agenda packet).

2. Board of Director and Committee Attendance Records

Mr. De Los Santos, Jr. provided an update on Board of Director and Committee meeting attendance records (included on pages 13-15 of the February 24 agenda packet).

X. President/CEO's Report

Mr. Trevino stated he had the opportunity to meet with all 6 of the new County Judges since January 1st. Mr. Trevino discussed what the Judges roles and responsibilities are in appointing the Board members; and what the CEO Council looks like. Mr. Trevino offered our resources as an organization to the Judges, their offices and their constituents as in their counties. Mr. Trevino stated the meetings were productive and that the Judges understood what those roles were.

Mr. Trevino provided information on the Strategic Goals and how each Committee will achieve those goals. Mr. Trevino mentioned the Strategic Goals will populate with the amazing work of the team and Board of Directors.

Board Strategic Goals:

1. Establish and Strengthen Partnerships
2. Effectively/Efficiently Target Rural Area Services
3. Increase Workforce Awareness
4. Expand Innovative Services to Business

5. Explore New Revenue Opportunities
6. Improve Internal Efficiencies
7. Refine Board Culture

XII. Information Only:

2. *Financial Report as of 12/31/2022*

Ms. Lee presented the December Financial Report (included on pages 25-28 of the February 24 agenda packet).

I. Call to Order

Judge Morrill called the meeting to order at 12:58 pm.

III. Roll Call

The roll was called and a quorum was present.

Judge Pedro "Pete" Trevino, Jr. of Jim Wells County; Judge Trevino stated he looks forward to joining the team, being an active member and utilizing his expertise to help in any way possible.

Judge David Krebs of San Patricio County, in office serving his second term as Judge. Judge Krebs mentioned he looks forward to continuing the great work with Workforce Solutions and what they are doing in San Patricio County and across the Coastal Bend.

IV. Announcement on Disclosure of Conflicts of Interest

Attention was called to the Disclosure and Declaration of Conflict of Interest and disclosures were requested by the chair at this time. None were made.

V. Public Comments

Attention was called Due to the new TOMA rules we do have a laptop set up at 520 N. Staples Street and it is listed on the zoom call as Public. The laptop is available and open to the public.

Ms. Garcia referred over to item XI. Discussion and Possible Action to Appoint Lead CEO and Lead CEO Alternate in order to allow all participants in the selection.

XI. Discussion and Possible Action to Appoint Lead CEO and Lead CEO Alternate

Mr. Trevino provided information on appointing the Lead CEO and Lead CEO Alternate (included on pages 16-22 of the February 24 agenda packet).

Judge Scott nominated Judge Morrill for Lead CEO.

Judge Scott moved to approve closing the nominations. The motion was seconded by Judge Garza and passed.

Judge Liska moved to approve Judge George (Trace) Morrill III of Bee County for Lead CEO. The motion was seconded by Judge Ramos and passed.

Judge Morrill nominated Judge Trevino for Lead CEO Alternate.

Judge Liska moved to approve closing the nominations. The motion was seconded by Judge Scott and passed.

Judge Liska moved to approve Judge Pedro "Pete" Trevino, Jr. of Jim Wells County for Lead CEO Alternate. The motion was seconded by Judge Scott and passed.

VI. CEO Comments

There were no CEO comments.

VII. Discussion and Possible Action on Minutes of the October 6, 2022 CEO Panel Meeting

Judge Scott moved to approve the minutes of the October 6, 2022 CEO Panel meeting. The motion was seconded by Judge Ramos and passed.

VIII. Discussion and Possible Action on Minutes of the October 6, 2022 CEO Council Meeting

Judge Scott moved to approve the minutes of the October 6, 2022 CEO Council meeting. The motion was seconded by Judge Garza and passed.

XII. Information Only:

3. 2021-2024 Strategic Business Plan Modification

Ms. Kiddy Villarreal presented the 2021-2024 Strategic Business Plan Modification (included on pages 29-30 of the February 24 agenda packet).

4. Facilities Update

Ms. Kiddy Villarreal provided a facilities update (included on page 31 of the February 24 agenda packet).

5. Update on Procurements and Contracts

Ms. Velazquez provided an update on Procurements and Contracts (included on pages 32-41 of the February 24 agenda packet).

6. Performance Measure Update

Ms. Kiddy Villarreal presented the Performance Measure Update for September 2022 (included on pages 42-45 of the October 6 agenda packet).

XIII. Adjournment

The meeting adjourned at 1:32 pm.

CHAIR'S REPORT – CEO COUNCIL

VIII. Chair's Report

Update on Board Member Appointments and Vacancies

Current vacancies:

County	Category	Previous Member
Brooks	Private Sector	Annie Broadwater
City of Corpus Christi	Private Sector	Ed Sample
City of Corpus Christi	Public Assistance	Alma Barrera
Kenedy	Private Sector	---
San Patricio	Private Sector	Rosie Collin

Board of Director and Committee Attendance Records

Attendance records for Board of Director and Committee meetings are provided on pages 9-10 of the agenda packet.

**Workforce Solutions of the Coastal Bend
Board Meeting Attendance Record
January - December 2023**

	Board Member	Representing	23-Feb	18-May	14-Jun	21-Sep	14-Dec	Attendance Rate
1	Barrera, Alma	City of CC	E0					0%
2	Bowen, Sandra	Jim Wells	1	1				40%
3	Chavez, Andrea	City of CC	1	1				40%
4	De Los Santos, Jr. Raynaldo	Refugio	1	1				40%
5	Evans, Eric	Aransas	1	0				20%
6	Faight, Leslie	San Patricio	1	1				40%
7	Florence, Tracy	Bee	1	E0				20%
8	Flower, Michelle	City of CC	1	E0				20%
9	Gatewood, Jesse	Nueces	1	1				40%
10	Giesler, Randy	Live Oak	1	1				40%
11	Gonzalez, Jr., Victor M.	City of CC	1	1				40%
12	Hoggard, Justin	Bee	1	0				20%
13	Hunter, Ofelia	Jim Wells	E0	0				0%
14	Keener, Marcia	San Patricio	1	1				40%
15	Leal, Criselda	City of CC	1	1				40%
16	Lopez, Omar	City of CC	1	1				40%
17	Lozano, Michelle	Nueces	1	0				20%
18	Nelson, Travis	City of CC	E0	1				20%
19	Owen, John	City of CC	1	E0				20%
20	Perez, Gloria	City of CC	1	1				40%
21	Ramirez, Carlos	Kleberg	E0	1				20%
22	Salazar, Manny	Kleberg	1	1				40%
23	Sample, Edward	City of CC	E0					0%
24	Temple, Susan	San Patricio	E0	0				0%
25	Unda, C. Michelle	City of CC	E0	1				20%
26	Wilson, Catrina	City of CC	1	1				40%
27	Wisner, Liza	City of CC	1	1				40%

**Workforce Solutions Coastal Bend
Committee Meeting Attendance Record
January - December 2023**

Child Care Services							
Board Member	Representing	7-Feb	2-May		5-Sep	7-Nov	Attendance Rate
Keener, Maria (C)	San Patricio	1	1				50%
Wilson, Catrina (VC)	City of CC	1	1				50%
Hoggard, Justin	Bee	1	1				50%
Chavez, Andrea	TWC/City of CC	1	E0				25%
Barrera, Alma	City of CC	1	E0				50%

Ad Hoc Youth							
Board Member	Representing	8-Feb	3-May		6-Sep	8-Nov	Attendance Rate
Wisner, Liza (C)	City of CC	1	1				50%
Lopez, Omar (VC)	City of CC	1	1				50%
Hunter, Ofelia	Jim Wells	E0	1				25%
Flower, Michelle	City of CC	1	1				50%
Collin, Rosie	San Patricio	1					100%
Faught, Leslie	San Patricio	1	1				50%

Workforce Services							
Board Member	Representing	9-Feb	4-May		7-Sep	9-Nov	Attendance Rate
Salazar, Manny (C)	Kleberg	1	1				50%
Giesler, Randy (VC)	Live Oak	1	1				50%
Sample, Ed	City of CC	E0					0%
Lozano, Michelle	Nueces	1	E0				25%
Nelson, Travis	City of CC	1	1				50%
Leal, Criselda	City of CC	1	1				50%

Public Relations							
Board Member	Representing	9-Feb	4-May		7-Sep	9-Nov	Attendance Rate
Unda, C. Michelle (C)	City of CC	E0	1				25%
Ramirez, Carlos (VC)	Kleberg	1	1				50%
Temple, Susan	San Patricio	E0	E0				0%
Florence, Tracy	Bee	1	0				25%
Evans, Eric	Aransas	E0	0				0%

Executive/Finance							
Board Member	Representing	16-Feb	11-May	14-Jun	14-Sep	16-Nov	Attendance Rate
De Los Santos, Jr., Raynaldo (C)	Refugio	1	1				40%
Bowen, Sandra (VC)	Jim Wells	1	1				40%
Gatewood, Jesse	Nueces	1	1				40%
Owen, John	City of CC	E0	1				20%
Gonzalez, Jr. Victor M.	City of CC	1	1				40%
Perez, Gloria	City of CC	1	1				40%
Keener, Marcia	San Patricio	1	1				40%
Wisner, Liza	City of CC	1	1				40%
Salazar, Manny	Kleberg	1	1				40%
Unda, C. Michelle	City of CC	E0	E0				0%

FINANCIAL REPORT – CEO COUNCIL

X. Financial Report as of 03/31/2023

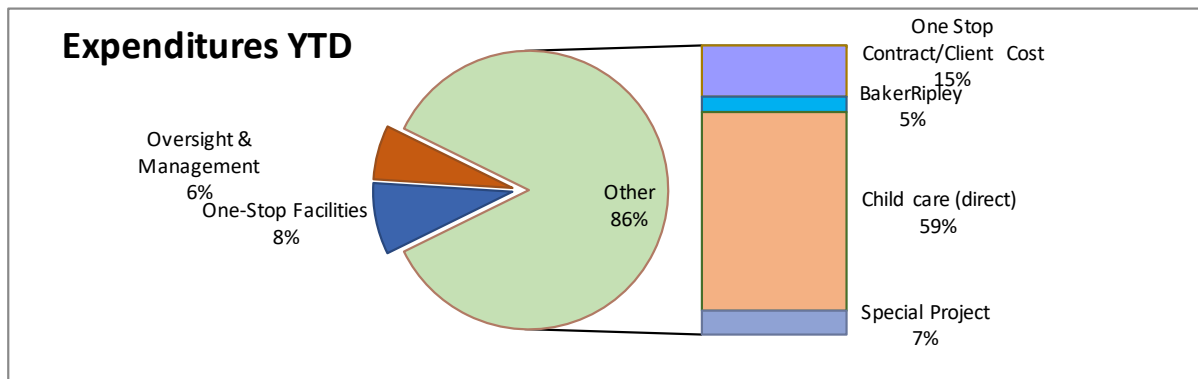
BACKGROUND

Financial statements are prepared on a monthly basis by Board Professionals. Attached is a copy of the most recent Financial Report.

Contract No.	Contract Program	Begin Date	End Date	Current Budget	Cum. Expenditures	Budget Balance	% Expended	TWC % Target
Expires 3/31/2023								
2220NDW001	NDW - Coronavirus	5/5/20	3/31/23	\$878,655.00	\$859,169.82	\$19,485.18	98%	100%
2222CCQ001	Child Care Quality	10/1/21	3/31/23	\$1,476,155.00	\$1,210,005.85	\$266,149.15	82%	NA
2222CCX001	Child Care - Service Industry Recovery***	10/1/21	3/31/23	\$2,472,683.00	\$2,149,844.45	\$322,838.55	87%	100%
Expires 5/31/2023								
2222TAN002	Texas Internship Initiative	2/7/22	5/31/23	\$100,000.00	\$59,094.45	\$40,905.55	59%	NA
2222WCI002	WCI - Workforce Commission Initiatives	10/1/21	5/31/23	\$331,680.00	\$270,570.00	\$61,110.00	82%	NA
Expires 6/30/2023								
2221WOA001	WIOA - PY22 Adult Allocation (Oct)	10/1/21	6/30/23	\$1,202,598.00	\$1,198,522.75	\$4,075.25	100%	94%
2221WOA001	WIOA - PY21 Adult Allocation (July)	7/1/21	6/30/23	\$311,865.00	\$311,865.00	\$0.00	100%	94%
2221WOD001	WIOA - PY22 Dislocated Worker Allocation (Oct)	10/1/21	6/30/23	\$1,050,767.00	\$965,695.49	\$85,071.51	92%	94%
2221WOD001	WIOA - PY21 Dislocated Worker Allocation (July)	7/1/21	6/30/23	\$263,276.00	\$263,276.00	\$0.00	100%	94%
2221WOY001	WIOA - PY21 Youth Allocation	7/1/21	6/30/23	\$1,584,376.00	\$1,584,376.00	\$0.00	100%	88%
2222WOR001	WIOA - PY22 Rapid Response	7/1/22	6/30/23	\$29,662.00	\$1,446.12	\$28,215.88	5%	NA
2223WOZ001	WIOA - Additional Assistance	9/14/22	6/30/23	\$230,000.00	\$84,780.81	\$145,219.19	37%	68%
Expires 8/31/2023								
Non TWC	Perkins	7/1/20	8/31/23	\$75,000.00	\$75,000.00	\$0.00	100%	NA
Non TWC	Perkins	12/1/21	8/31/23	\$80,000.00	\$29,241.08	\$50,758.92	37%	NA
Non TWC	KINGSVILLE/BEEVILLE/STAPLES VR EXPENSES	8/1/21	8/31/23	\$120,144.00	\$31,548.32	\$88,595.68	26%	NA
Non TWC	Wage Service for Paid WE 3018VRS171	8/1/20	8/31/23	\$112,500.00	\$14,888.42	\$97,611.58	13%	NA
Non TWC	3018VRS133 - STUDENT HIRABILITY (09/01/22-08/31/23)	8/1/21	8/31/23	\$105,000.00	\$23,804.17	\$81,195.83	23%	NA
Expires 9/30/2023								
2223NCP001	Noncustodial Parent Choices Program	9/1/22	9/30/23	\$142,403.00	\$80,608.85	\$61,794.15	57%	54%
2223RAG001	Resource Administration Grants	10/1/22	9/30/23	\$6,923.00	\$1,038.95	\$5,884.05	15%	NA
2223REA001	Reemployment Services and Eligibility Assessment	10/1/22	9/30/23	\$406,411.00	\$271,656.41	\$134,754.59	67%	58%
2223SNE001	SNAP E&T	10/1/22	9/30/23	\$529,712.00	\$529,712.00	\$0.00	100%	58%
2223TVC001	Texas Veteran's Commission	10/1/22	9/30/23	\$37,412.00	\$12,389.83	\$25,022.17	33%	NA
2223WCI001	WCI - Workforce Commission Initiatives	10/1/22	9/30/23	\$56,291.00	\$6,832.90	\$49,458.10	12%	NA
Non TWC	3022VRS047	10/1/21	9/30/23	\$460,000.00	\$205,687.64	\$254,312.36	45%	NA
Expires 10/31/2023								
2223CCQ001	Child Care Quality	10/1/22	10/31/23	\$1,799,715.00	\$273,354.82	\$1,526,360.18	15%	46%
2223TAF001	TANF Choices	10/1/22	10/31/23	\$2,328,761.00	\$1,268,749.33	\$1,060,011.67	54%	46%
Expires 11/30/2023								
2223WOS002	WOS - Middle Skills Initiative	3/8/23	11/30/23	\$61,749.00	\$0.00	\$61,749.00	0%	6%
Expires 12/31/2023								
2223CCF001	Child Care	9/30/22	12/31/23	\$25,883,831.00	\$9,850,825.32	\$16,033,005.68	38%	40%
2223CCM001	Child Care Local Initiatives	10/1/22	12/31/23	\$1,880,444.00	\$0.00	\$1,880,444.00	0%	NA
2223CCP001	Child Care - DFPS	9/1/22	12/31/23	\$815,100.00	\$351,610.90	\$463,489.10	43%	NA
2223TRA001	Trade Act Services for Dislocated Workers	10/1/22	12/31/23	\$10,000.00	\$0.00	\$10,000.00	0%	NA
2223WOS001	Military Family	1/1/23	12/31/23	\$55,240.00	\$0.00	\$55,240.00	0%	25%
2223WPA001	Wagner-Peyser Employment Services	10/1/22	12/31/23	\$36,459.00	\$21,861.78	\$14,597.22	60%	40%
Expires 4/30/2024								
2223TIP001	WIOS - Texas Partnership Initiative	12/28/22	4/30/24	\$150,000.00	\$0.00	\$150,000.00	0%	NA
Expires 5/31/2024								
Non TWC	Walmart - PATHS	1/1/20	5/16/24	\$450,000.00	\$162,131.34	\$287,868.66	36%	NA
2223TAN003	TANF-Texas Internship Initiative	3/21/23	5/31/24	\$100,000.00	\$0.00	\$100,000.00	0%	NA
Expires 6/30/2024								
2222WOA001	WIOA - FY23 Adult Allocation (Oct)	10/1/22	6/30/24	\$1,269,498.00	\$708,472.40	\$561,025.60	56%	54%
2222WOA001	WIOA - PY22 Adult Allocation (July)	7/1/22	6/30/24	\$347,949.00	\$307,046.15	\$40,902.85	88%	77%
2222WOD001	WIOA - FY23 Dislocated Worker Allocation (Oct)	10/1/22	6/30/24	\$1,317,859.00	\$361,033.02	\$956,825.98	27%	54%
2222WOD001	WIOA - PY22 Dislocated Worker Allocation (July)	7/1/22	6/30/24	\$390,538.00	\$312,430.40	\$78,107.60	80%	77%
2222WOY001	WIOA - PY22 Youth Allocation	7/1/22	6/30/24	\$1,695,253.00	\$1,047,107.19	\$648,145.81	62%	50%
Expires 4/30/2025								
Non TWC	Upskill (Del Mar-E2E)	4/1/22	4/30/22	\$66,000.00	\$23,502.01	\$42,497.99	36%	NA
				\$50,721,909.00	\$24,929,179.97	\$25,792,729.03		

WORKFORCE SOLUTIONS COASTAL BEND
STATEMENT OF ACTIVITIES
For the Month Ending
March 31, 2023

	FY2023 Amended Budget	Current	YTD	%
				Expended
REVENUES				
Grant revenue - federal	45,697,489	3,282,269	19,048,085	42%
Grant revenue - Non federal	30,000	1,465	5,407	
	45,727,489	3,283,735	19,053,492	42%
EXPENSES				
Oversight & Management				
Salaries and benefits	2,371,273	202,377	891,988	38%
Facilities and related expense	265,500	20,482	123,197	46%
Furniture, equipment, & software	105,881	6,807	32,261	30%
General administrative expense	217,500	20,263	102,917	47%
Communication expense	47,000	3,680	20,353	43%
Professional fees and services	135,000	5,842	17,668	13%
Staff development expense	50,000	3,663	12,454	25%
Travel expense	50,000	1,294	18,128	36%
Total Oversight & Management Expense	3,242,154	264,409	1,218,965	38%
One Stop Operations				
Facilities and related expense	2,498,838	238,165	1,195,572	48%
Furniture, equipment, & software	1,195,000	39,811	157,282	13%
General administrative expense	146,500	24,670	177,187	121%
Communication expense	166,633	11,711	75,183	45%
Professional fees and services	5,000	-	-	0%
Total One Stop Operations	4,011,971	314,357	1,605,224	40%
Contracted services	38,561,204	3,117,944	16,605,305	43%
Total expense	45,815,329	3,696,710	19,429,494	42%



WORKFORCE SOLUTIONS COASTAL BEND
BALANCE SHEET

For the Month Ending
March 31, 2023

ASSETS

Current Assets

Cash & Cash Equivalents	\$	39,870
Money Market Account	\$	819,747
Due from TWC		1,813,083
Accounts Receivable		3,283
Prepaid Expense		118,000
Other Assets		63,345
Total Current Assets	\$	2,897,328

Fixed Assets

Building Improvements	\$	1,904,457
Furniture and Equipment		586,940
Less Accumulated Depreciation		(1,967,151)
Net Fixed Assets	\$	524,246

Total Assets \$ 3,421,574

LIABILITIES

Current Liabilities

Accounts Payable	\$	1,808,879
Accrued Expense		765,814
Accrued Vacation		79,107
Total Current Liabilities	\$	2,653,799

NET ASSETS

Unrestricted-Non-Federal Fund	\$	308,575
Temporarily Restricted- Ticket to Work/Other		(65,047)
Investment in Fixed Assets		524,246
Total Net Assets	\$	767,774

**Total Liabilities and Net
Assets** \$ 3,421,574

ITEM FOR DISCUSSION AND POSSIBLE ACTION

XI – 1. Authorize the President/CEO to Enter into Negotiations and Subsequently Execute a Contract for Management and Operation of Career Center System (Including Youth Services) based on independent evaluator recommendation(s) and all matters related thereto.

BACKGROUND INFORMATION

The current contract for Career Center Services Delivery System and Youth Development Services will expire on September 30, 2023. Board staff commenced two formal procurements, the first to select independent evaluators who will review and score the career center proposals, and the second to select a contractor to manage and operate the career center system.

Listed below are key dates in the procurement process timeline, which will span seven months and consist of three phases. Line items denoted in green font have already been completed.

Procurement Timeline	
Date	Activity
February 28	Kickoff Team Meeting
March 20	Release RFQ for Independent Evaluator Services
April 3	Release RFP for Management and Operation of Career Center System
April 10	Pre-Proposal Conference
April 10	RFQ Proposals Due
April 26	RFQ Notifications to Independent Evaluators <i>(projected)</i>
May 22	Applications Due
May 23-26	Application Review Period
May 30	Notifications to Applicants <i>(projected)</i>
June 26	Proposals Due
June 27 – July 21	Proposal Evaluation Period
July 10	Finalist Interviews <i>(projected)</i>
July 17-21	Fiscal Integrity Review
July 27	Special Meeting Executive/Finance Committee
July 31	Notifications to Proposers <i>(projected)</i>
August 1-10	Pre-Award Survey & Contract Negotiations
September 1	Transition Period <i>(if necessary)</i>
October 1	Contract Start Date

The selection of an entity to enter into negotiations for the management and operation of the career center system consists of the following three phases:

Three Phase Procurement Process	
Phase	Activity
<p>1 Application Due May 22</p>	<p>Interested parties submit an application for qualification. Applicants will be scored on their financial capacity (up to 40 points) and their management capacity and demonstrated effectiveness (up to 60 points). Applicants must receive an average rating of at least 75 points to be considered eligible to submit a proposal.</p>
<p>2 Proposal Due June 26</p>	<p>Successful applicants will be eligible to submit a proposal. Proposers will be scored on career center management and operations (up to 25 points), program operations & service delivery (up to 25 points), budget/cost (up to 25 points), and interview with WFSCB Leadership Team (up to 25 points). Historically Underutilized Businesses (HUB) will receive an additional 5 points.</p>
<p>3 Evaluation, Selection, Reviews & Negotiations June 27 – August 10</p>	<p>An independent team of evaluators will review and score proposals. The proposer recommended for selection will undergo a fiscal integrity review and a pre-award survey. If contract negotiations are successful, a contract will be awarded.</p>

RECOMMENDATION

The CEO Council Concur with the Board of Directors action to authorize the President/CEO to Enter into Negotiations and Subsequently Execute a Contract for Management and Operation of Career Center System (Including Youth Services) based on independent evaluator recommendation(s) and all matters related thereto. Contract award will be subject to the availability of funds and successful contract negotiations.

ITEM FOR DISCUSSION AND POSSIBLE ACTION

XI – 2. Authorize the President/CEO to Execute New Contracts and the Options for Renewal of Contracts for Fiscal Year 2023-24.

BACKGROUND INFORMATION

Board staff anticipates the need for seven (7) new contracts in Fiscal Year 2023-24. Contractors will be selected either through a three-quote process or formal solicitations. The services are currently being provided through contracts which will be expiring on September 30, 2023. New contracts are as follows:

Banking Services

NEW Contract for the period from October 1, 2023 to September 30, 2024. The contract amount will be based on actual bank fee rates.

Economic and Labor Market Information Tool

NEW Contract(s) for the period from October 1, 2023 to September 30, 2024. The contract amounts for the current fiscal year total \$23,500.

Fire and Security Alarm Monitoring, Testing, and Maintenance Services

NEW Contract for the period from October 1, 2023 to September 30, 2024. The contract amount for the current fiscal year is \$10,000.

Gasoline Cards (for participants)

NEW Contract for the period from October 1, 2023 to September 30, 2024. The contract amount for the current fiscal year is \$204,000.

Janitorial Services

NEW Contract for the period from October 1, 2023 to September 30, 2024. The contract amount for the current fiscal year is \$200,000.

Security Guard Services

NEW Contract for the period from October 1, 2023 to September 30, 2024. The contract amount for the current fiscal year is \$100,000.

Transportation Service Providers (for participants)

NEW Contract(s) for the period from October 1, 2023 to September 30, 2024. The contract amounts budgeted for the current fiscal year is \$10,000.

A review of the expectations detailed in the contracts listed below has been completed. Based upon the review, Board staff have determined it is advisable to proceed with the options for the contract renewals subject to successful contract negotiations. The contract renewals are as follows:

Management of Direct Child Care Services

Contract Renewal 2 of 3 with BakerRipley for an additional one-year period from October 1, 2023 to September 30, 2024. The contract amount for the current fiscal year (FY22-23) is \$30,186,833.07. The amount for the new contract for the upcoming fiscal year will be determined based upon the new fiscal allocations and contract negotiations.

Legal Services

Contract Renewal 3 of 3 with Wood, Boykin & Wolter, P.C. for an additional year one-year period from October 1, 2023 to September 30, 2024. The contract amount for the current fiscal year (FY22-23) is \$35,000.00. The contract renewal amount will be the same \$35,000.

Architecture, Design & Certified Space Planning Services

Contract Renewal 2 of 3 with CLK Architects for an additional one-year period from October 1, 2023 to September 30, 2024. The contract amount for the current fiscal year (FY22-23) is \$50,000. The contract renewal amount will be \$54,000.

IT Professional Services

Contract renewal with Vertical Computers for an additional one-year period from October 1, 2023 to September 30, 2024. The contract amount for the current fiscal (FY22-23) year is \$100,000. The contract renewal amount will be \$100,000.

Financial Audit Services

Contract Renewal 1 of 3 with ABIP, PC for an additional one-year period from October 1, 2023 to September 30, 2024. The contract amount for the current fiscal year (FY22-23) is \$44,050. The contract renewal amount will be \$44,050.

One-Stop Office Space Lease

Lease renewal with Coastal Bend College (Beeville Campus) for an additional one-year period from October 1, 2023 through September 30, 2024. The annual base rent amount for the current fiscal year (FY22-23) is \$49,014. The renewal amount for the annual base rent will be \$49,014.

The above contracts were competitively procured, and the services provided have been determined to be satisfactory, and in accordance with the contract's statement of work and terms and conditions.

RECOMMENDATION

The CEO Council Concur with the Board of Directors action to authorize the President/CEO to execute new contracts and options for renewal of contracts for Fiscal Year 2023-24 as listed above. The renewals will be subject to availability of funds and successful contract negotiations.

INFORMATION ONLY

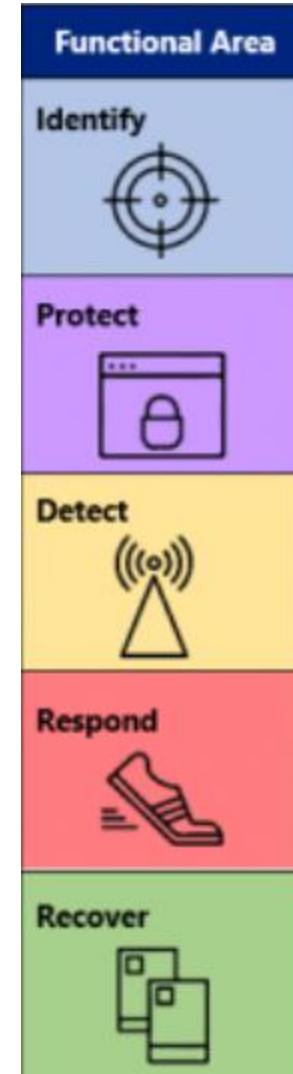
XII – 1. IT Update

BACKGROUND

Board Professionals will provide an update on IT.

Project Overview

- Evaluate maturity against the Texas Cybersecurity Framework (TCF).
 - 46 Control Objectives
 - 5 Functional Areas
 - Based on NIST Cybersecurity Framework
- During the assessment, information was gathered via the following methods:
 - Interviews of personnel
 - Examination of artifacts



AT&T Cybersecurity

3/31/2023

Scoring Summary



AT&T Cybersecurity

	Level 0 (0.00<= Score <1.00)	Level 1 (1.00<= Score <2.00)	Level 2 (2.00<= Score <3.00)
Maturity Value	Non-Existent	Initial	Repeatable
Maturity Definition	There is no evidence of the organization meeting the objective.	The organization has an ad hoc, inconsistent, or reactive approach to meeting the objective.	The organization has a consistent overall approach to meeting the objective, but it is still mostly reactive and undocumented. The organization does not routinely measure or enforce policy compliance.
Risk Value	Very High Risk (Very Likely)	High Risk (Very Likely)	Moderate Risk (Likely)
Risk Definition	No cyber hygiene is being performed.	Basic cyber hygiene is being performed.	Intermediate cyber hygiene is being performed.

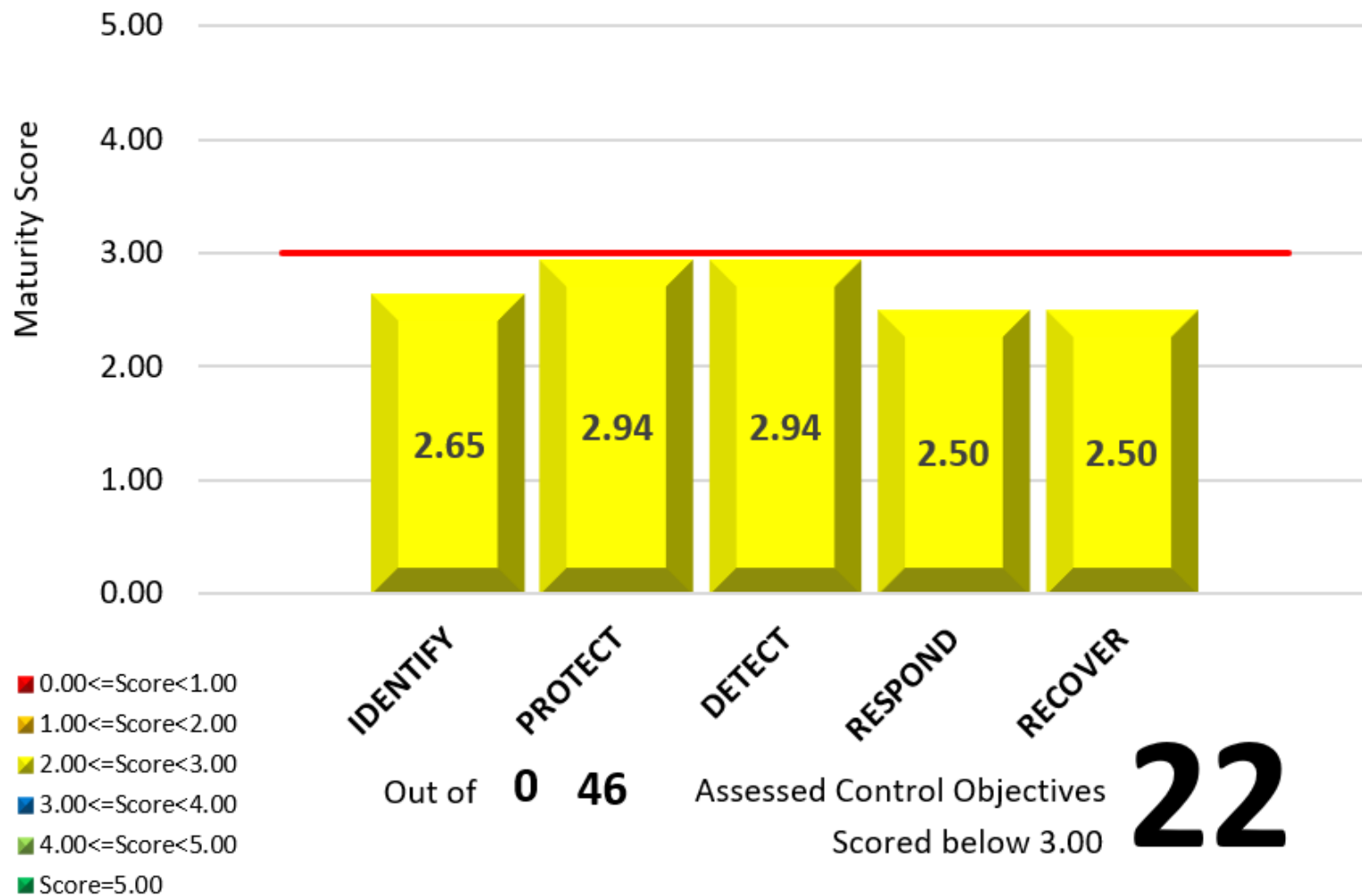
	Level 3 (3.00<= Score<4.00)	Level 4 (4.00<= Score <5.00)	Level 5 Score = 5.00
Maturity Value	Defined	Managed	Optimized
Maturity Definition	The organization has a documented, detailed approach to meeting the objective, and regularly measures its compliance.	The organization uses an established risk management framework to measure and evaluate risk and integrate improvements beyond the requirements of applicable regulations.	The organization has refined its standards and practices focusing on ways to improve its capabilities in the most efficient and cost-effective manner.
Risk Value	Low Risk (Possible)	Low Risk (Unlikely)	Low Risk (Very Unlikely)
Risk Definition	Good cyber hygiene is being performed.	Proactive cyber hygiene is being performed.	Advanced/Proactive cyber hygiene is being performed.

Overall Assessment Score



AT&T Cybersecurity

COB Average Scores	
Identify	2.65
Protect	2.94
Detect	2.94
Respond	2.50
Recover	2.50
Overall Score	2.71

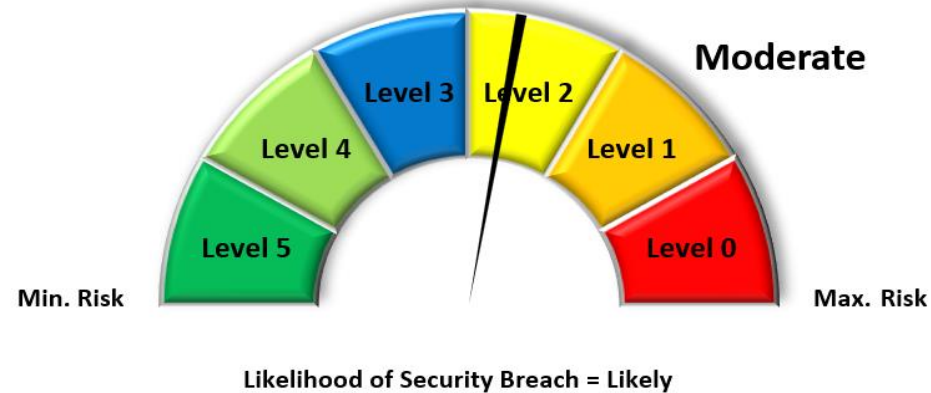


22

Overall Assessment Results

Overview of Assessment Results

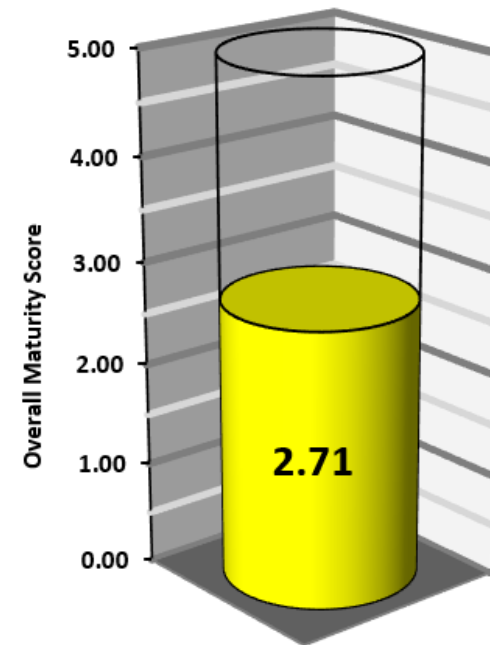
RISK SEVERITY



The risk gauge above identifies COB's overall risk based on its current maturity level.

COB's overall maturity score (2.71) translates to a Moderate risk level and indicates that the likelihood of a security breach is Likely.

MATURITY



OVERALL SCORE

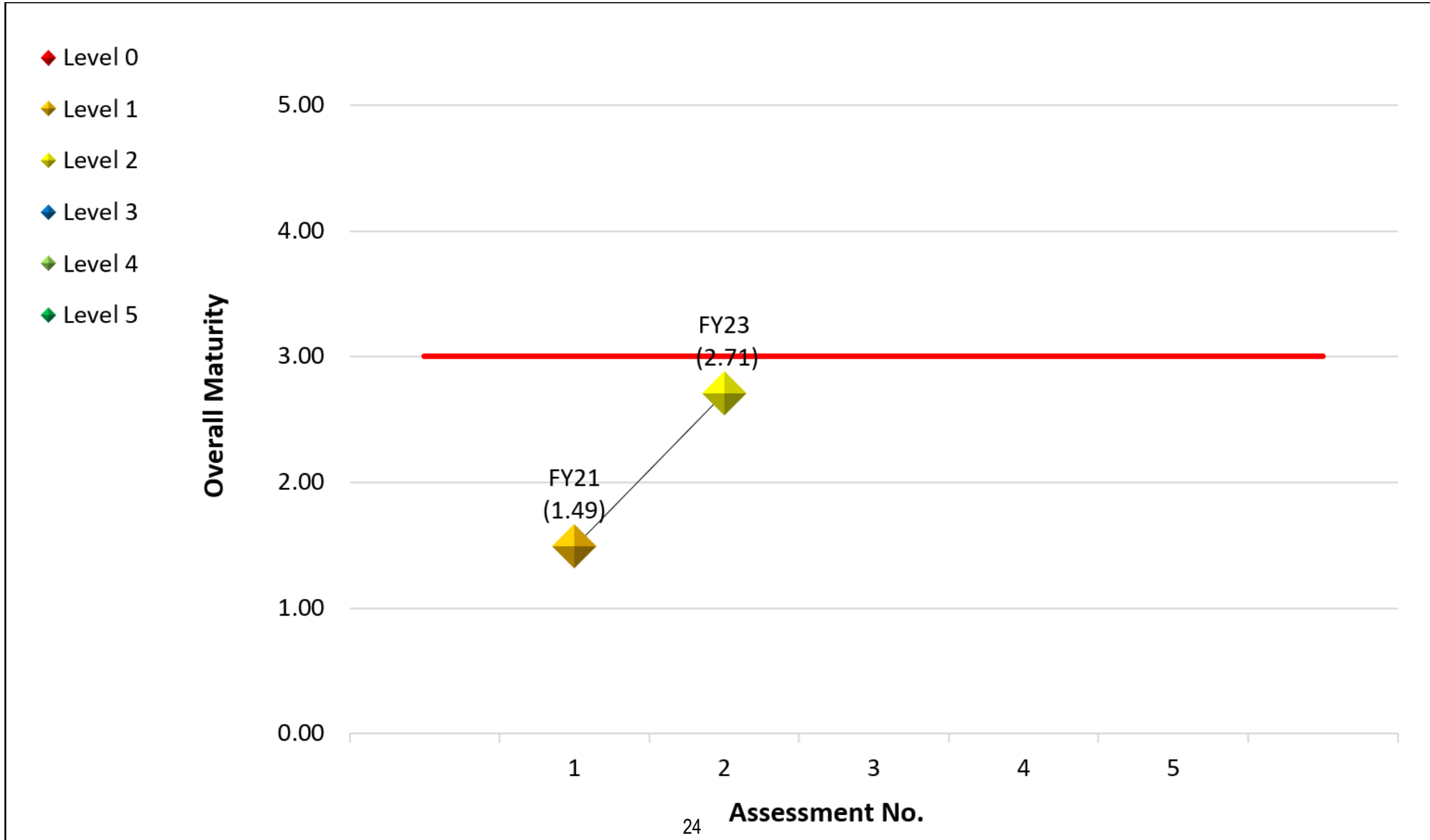
2.71

MATURITY LEVEL

Repeatable

Based on its overall average assessment score of 2.71, COB is currently at **Repeatable** maturity.

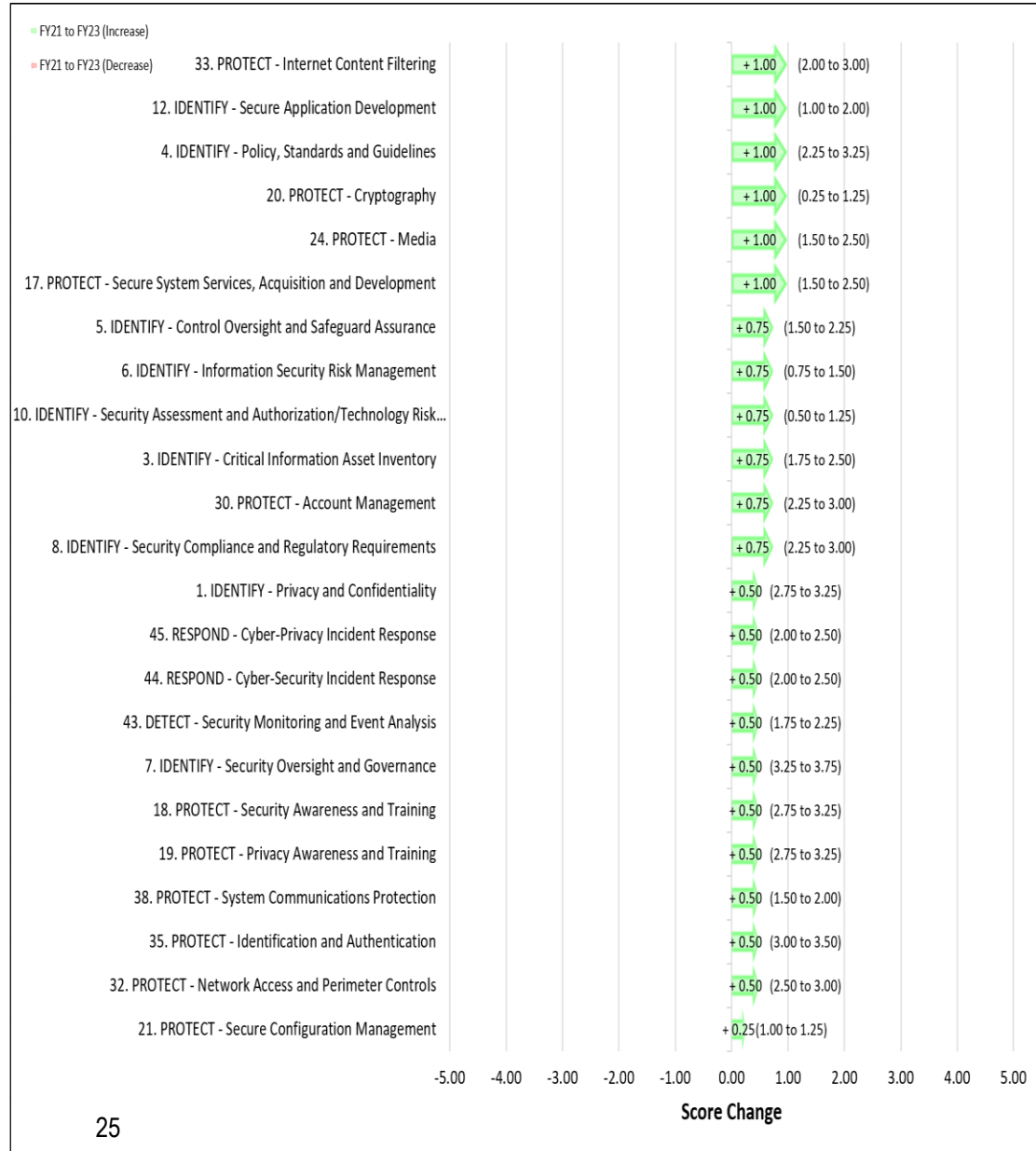
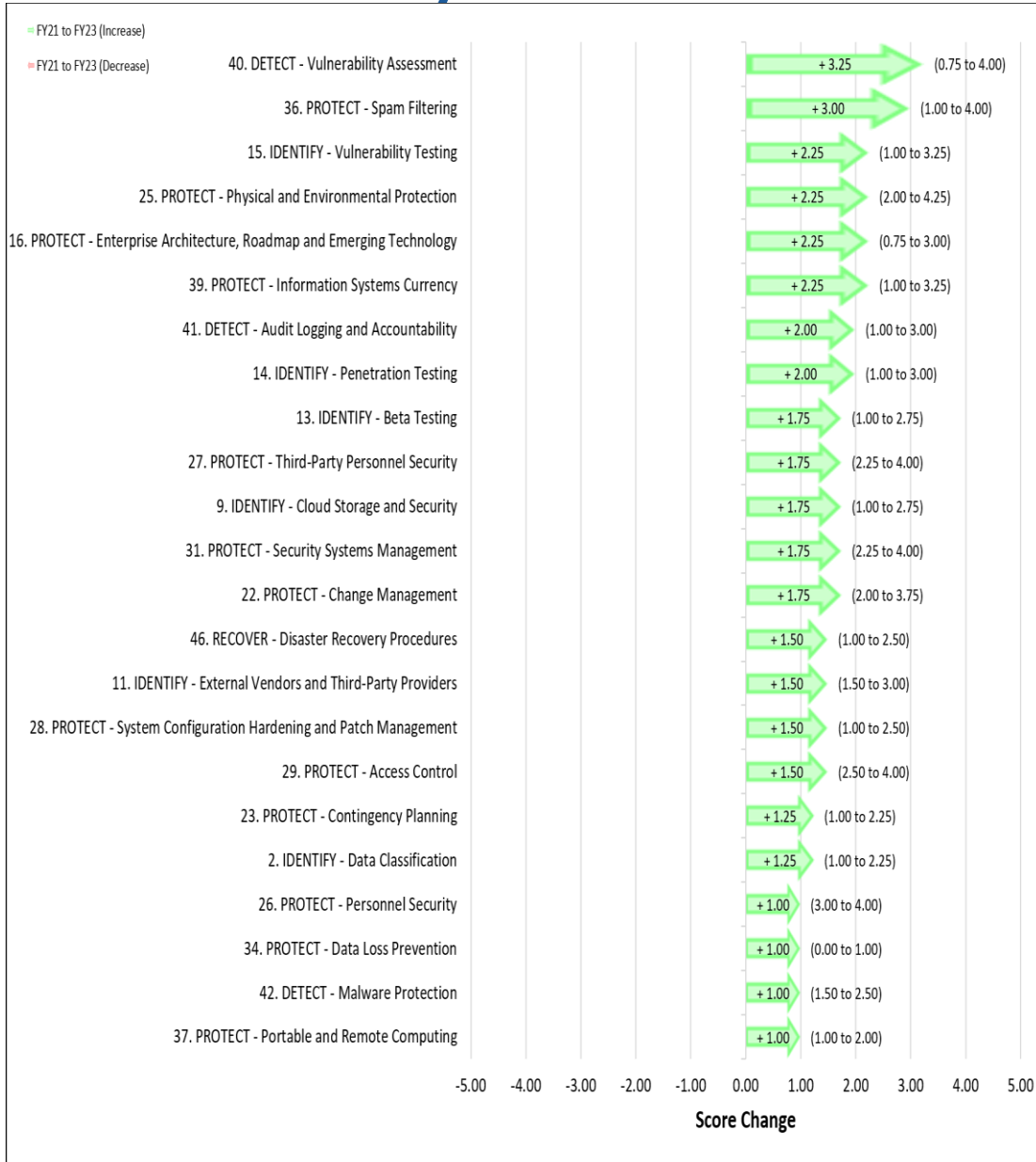
Maturity – Historical Trends



Maturity – Historical Trends



AT&T Cybersecurity



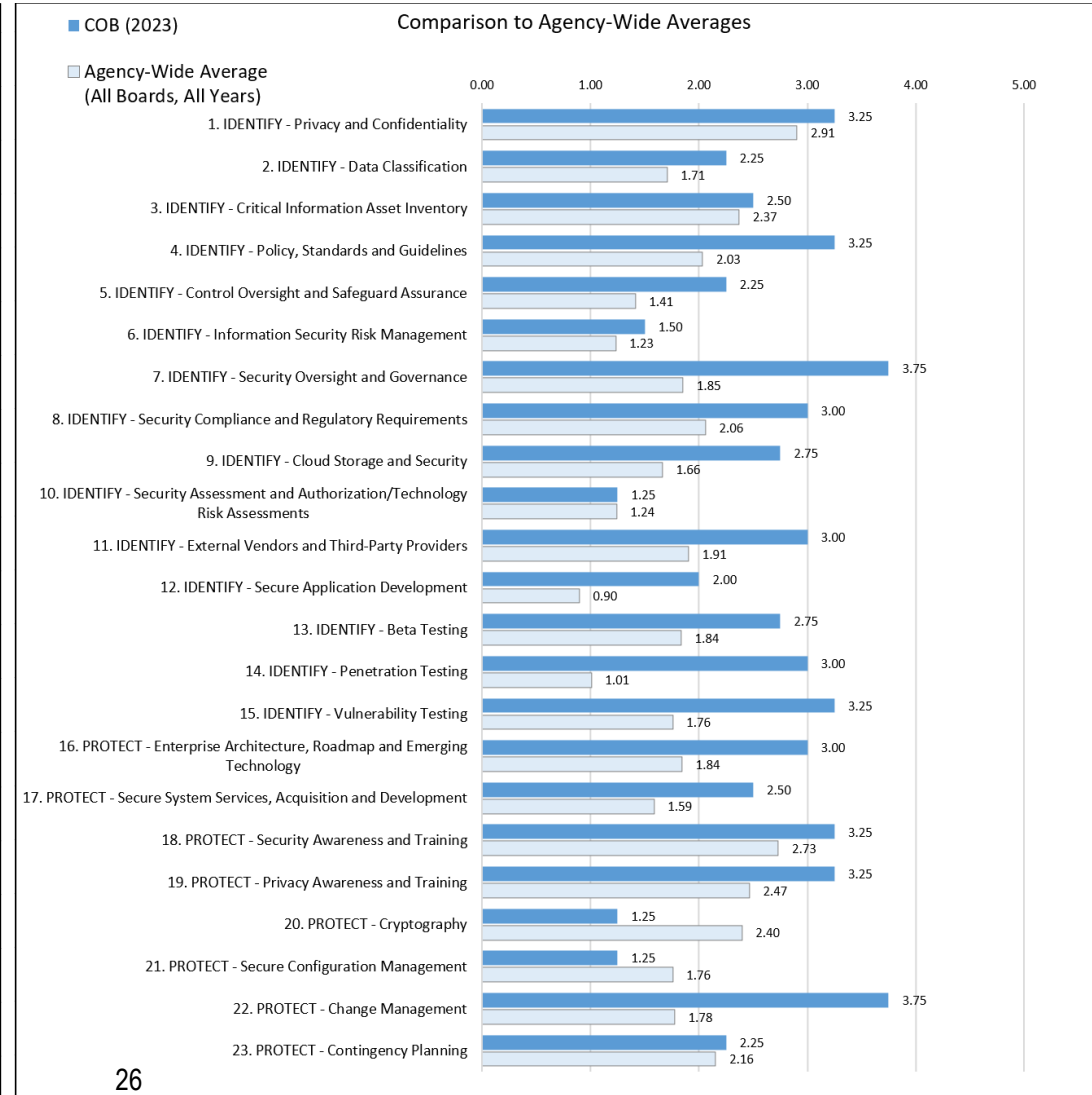
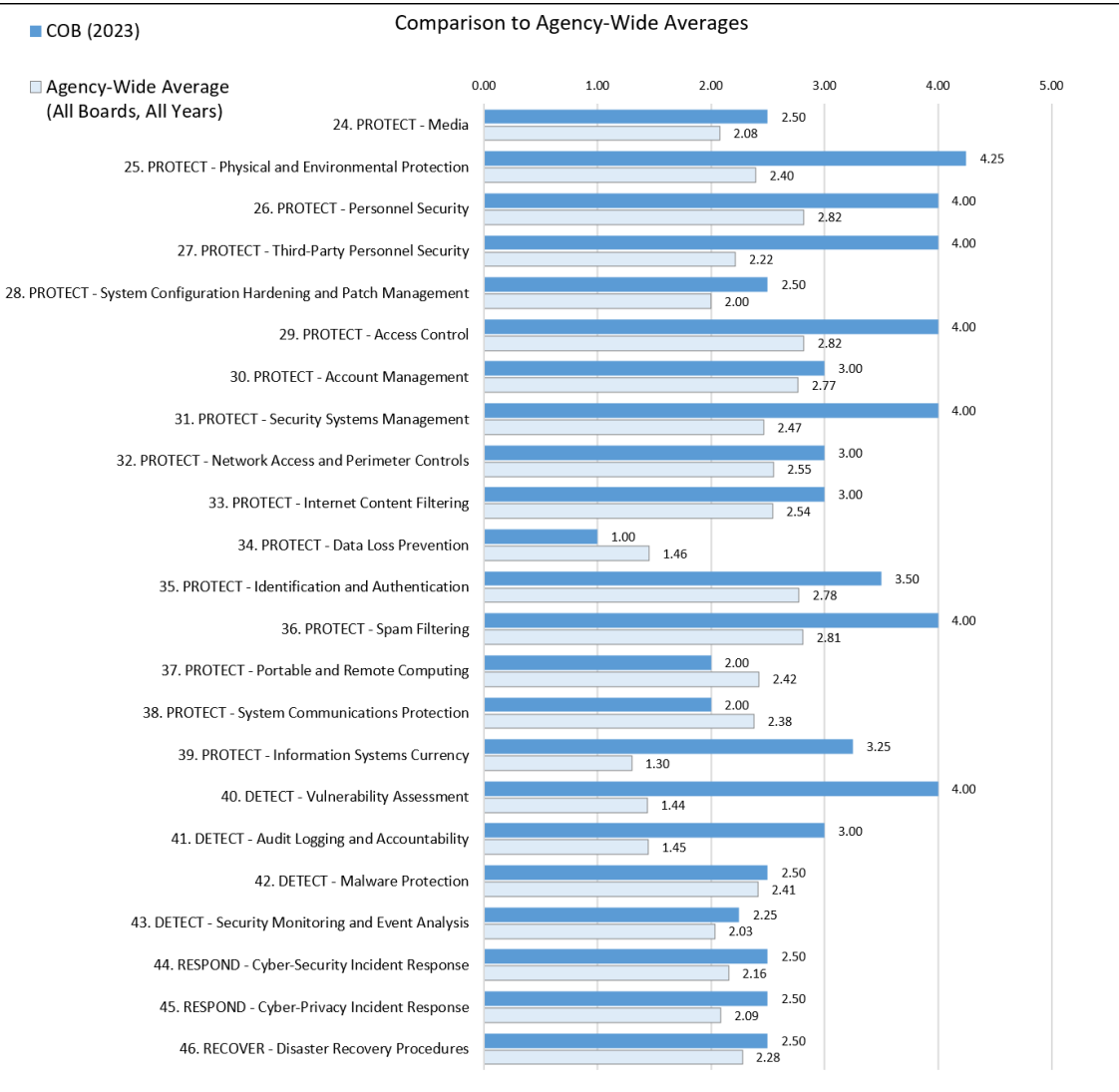
Comparison to TWC Board Averages – COB vs. All Boards



AT&T Cybersecurity

Controls 1 Through 23:

Controls 24 Through 46:



Agency-Wide Avg. Score:

2.05

COB Overall Score:

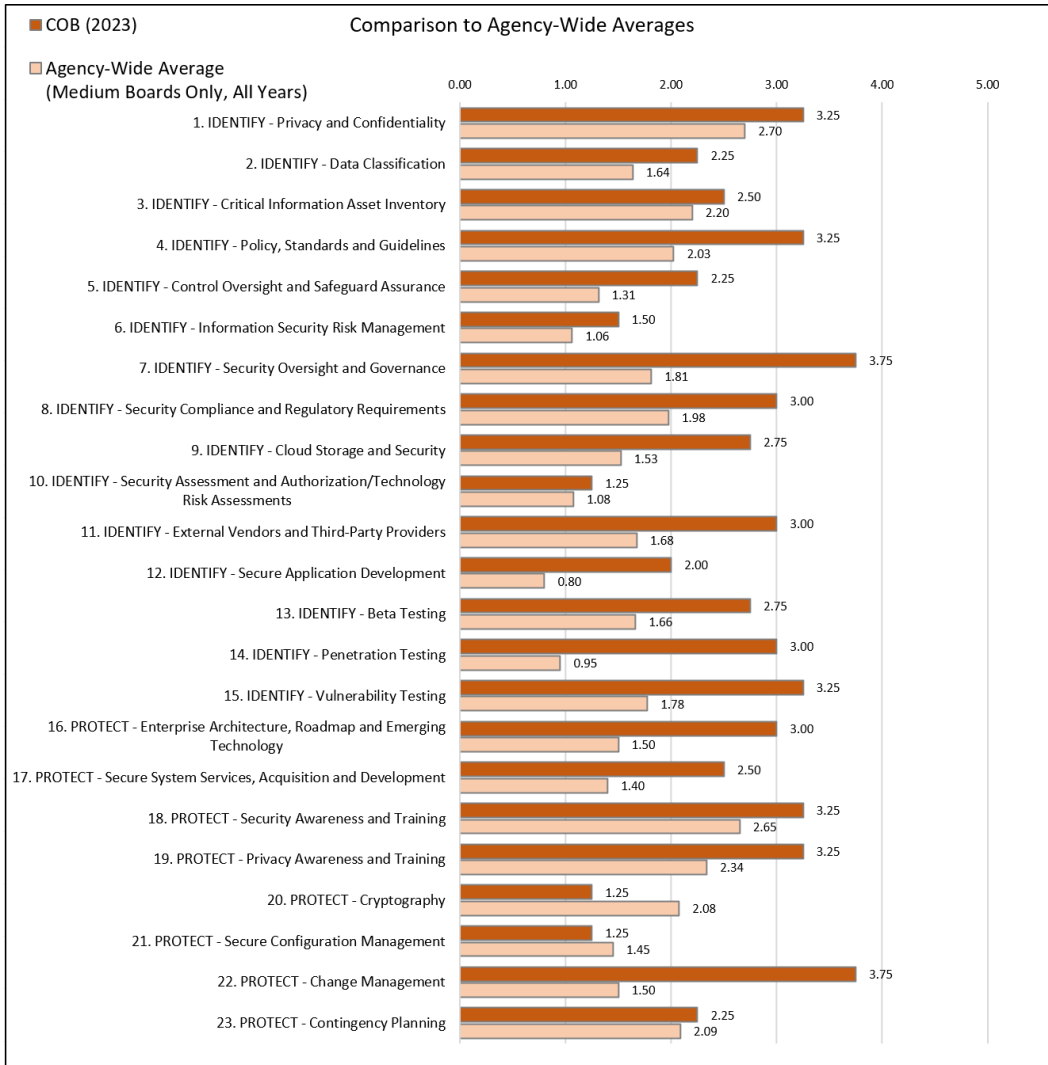
2.71

Comparison to TWC Board Averages – COB vs. Medium Boards Only

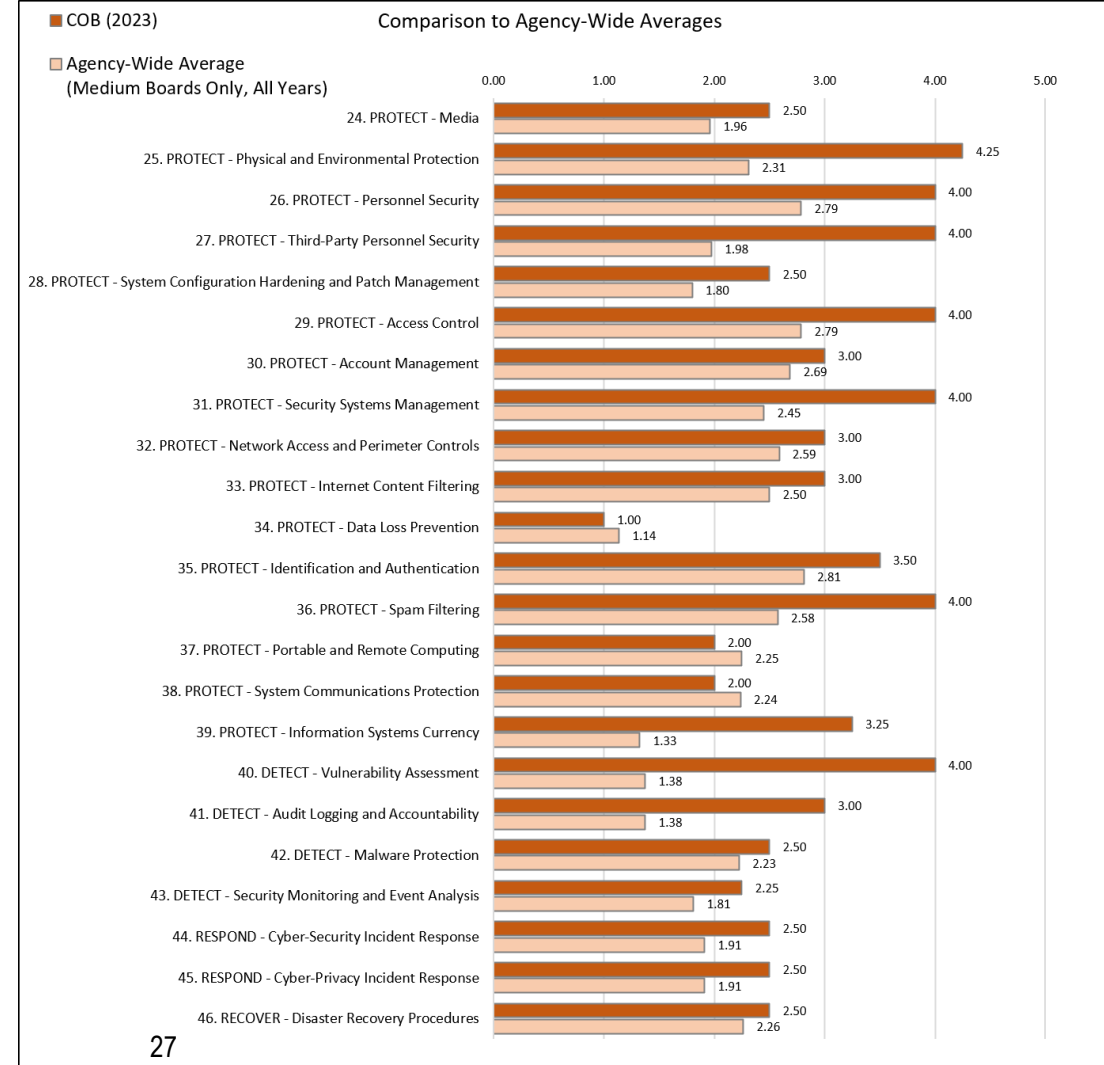


AT&T Cybersecurity

Controls 1 Through 23:



Controls 24 Through 46:



**Agency-Wide
Avg. Score
Medium
Boards Only):**

1.92

**COB
Overall
Score:**

2.71

INFORMATION ONLY

XII – 2. Facilities Updates

BACKGROUND INFORMATION

Board Professionals will provide update on:

Mission Plaza Update

Hurricane Preparedness Training

- Presented by representatives from the City of Corpus Christi
 - Staples Career Center – May 9, 2023
 - Bayview Office – May 17, 2023

Mobile Career Center Usage

- 3 to 4 events a month
- Currently in need of a driver
- Participated in Buc Days Parade

Rockport Jobs Connection Center

- 1 year anniversary

Falfurrias Career Center

- Moving into the newly opened Economic Development Accelerator
- Appreciate the support of Brooks County ISD for last 7 years

Workforce Kiosk Usage

- Three Rivers
- Premont
- Refugio
- George West
- Falfurrias

INFORMATION ONLY

XII – 3. Update on Procurements and Contracts

BACKGROUND

An update on procurements and contracts is provided on the following pages. The changes are in the highlighted text.

UPDATE ON PROCUREMENTS

Ongoing Procurements	Date of Issuance	Anticipated Date of Contract	Anticipated Cost	Over \$50,000 Approval Required	Comments
Request for Applications (RFA No. 23-02) for Professional Development Trainers to Provide Training to Child Care Providers	Jan 23, 2023	Various <i>dependent upon training dates</i>	TBD	NO	RFA will remain open until Aug 11, 2023
Request for Statement of Qualifications (RFQ No. 23-04) for Independent Evaluators	Mar 20, 2023	May 8, 2023	TBD	NO	To evaluate and rank proposals submitted for management and operation of career centers.
Request for Proposals (RFP No. 23-05) for Management and Operation of Career Center System (includes Youth Development Services)	Apr 3, 2023	Oct 1, 2023	TBD	YES	
Invitation for Bids (IFB No. 23-06) for Airframe Equipment	Apr 24, 2023	May 15, 2023	\$150,000	YES	Texas Industry Partnership Program to create an Airframe & Power Plant certification program.
Request for Statement of Qualifications (RFQ) for Commercial Real Estate Broker Services	May 1, 2023	May 30, 2023	TBD	Unknown	

Future Procurements	Anticipated Date of Issuance	Anticipated Date of Contract	Anticipated Cost	Over \$50,000 Approval Required	Comments
Request for Statement of Qualifications (RFQ) for 401(k) Plan Administrator for Bundled Services	TBD	TBD	TBD	YES	
Request for Statement of Qualifications (RFQ) for Banking Services	TBD	TBD	TBD	Unknown	
RFP for Professional and Contracted Services	TBD	TBD	\$300,000	YES	TEA Perkins Grant Funds to connect school districts with employers.

Anticipated dates and costs are contingent upon the completion of the procurement outcomes.

SUBRECIPIENT / CONTRACTOR LOG 2022-2023

NAME	CONTRACTORS	CONTRACT AMOUNT	CONTRACT STATUS	CONTRACT PERIOD
C2 Global Professional Services, LLC	Management and Operation of Workforce Centers and Youth Development Services	\$7,112,520.25	Renewal 3 of 3	10/1/22 – 09/30/23
	Amendment #1 – to increase budget by \$396,808.95. Amendment #2 – to increase budget by \$158,387.20			
BakerRipley	Direct Child Care Services	\$30,186,883.07	Renewal 1 of 3	10/1/22 – 09/30/23
	Amendment #1 – to decrease budget by \$4,297,958.93.			

NAME	PROFESSIONAL & CONSULTING SERVICES	CONTRACT AMOUNT	CONTRACT STATUS	CONTRACT PERIOD
Wood, Boykin, & Wolter, P.C.	Legal Services	\$35,000	Renewal 2 of 3	10/1/22 – 9/30/23
CLK Architects & Associates	Architecture, Design & Certified Space Planning Services	\$50,000	Renewal 1 of 3	10/1/22 – 9/30/23
Marshall Company, Ltd.	General Contractor Services Mission Plaza Phase II	\$1,069,060	Year 1 (3 renewals)	10/1/22 – 9/30/23
Vertical Computers	IT Professional Services	\$100,000	Renewal 1 of 3	10/1/22 – 9/30/23
	Amendment #1 – to correct entity type to for-profit.			
ABIP, PC	Financial Audit Services	\$44,050	Year 1 (3 renewals)	4/1/23 – 9/30/23

SUBRECIPIENT / CONTRACTOR LOG 2022-2023

NAME	CAREER CENTERS	ANNUAL BASE RENT	CONTRACT STATUS	CONTRACT PERIOD
PAK 56 Plaza LLC, SGT 44 Pirate LLC	Lease Agreement for Office Space Pirate Plaza, Sinton (≈ 3,650 sq ft)	\$74,240	Year 1 of 4 <i>pending</i>	1/01/23 – 12/31/23
Texas Workforce Commission	Building Use Lease Agreement Staples, Corpus Christi (≈ 22,616 sq ft)	\$0		10/1/22 – 9/30/23
Coastal Bend College	Lease Agreement for Office Space Beeville (≈3,850 sq ft)	\$49,014	Year 1 of 4	10/1/22 – 9/30/23
Coastal Bend College	Lease Agreement for Office Space Alice (≈2,730 sq ft)	\$34,902	Year 2 of 4	2/1/22 – 1/31/23
Coastal Bend College	Lease Agreement for Office Space Kingsville (≈3,191 sq ft)	\$40,711	Year 2 of 4	5/1/22 – 4/30/23
B-Y Mission Plaza CC, LTD	Shopping Center Lease Agreement Ayers (Mission Plaza), Corpus Christi (≈ 24,973 sq ft) <i>Lease Term 2021–2032</i>	\$299,676	Year 2 of 11	1/1/22 - 12/31/22
Goodwill Industries of South Texas	MOU for Office Space Rockport (≈ 612 sq ft)	\$11,985	Year 1 of 3	5/12/22 – 4/30/23

SUBRECIPIENT / CONTRACTOR LOG 2022-2023

NAME	OTHER CONTRACTS / AGREEMENTS	CONTRACT AMOUNT	CONTRACT STATUS	CONTRACT PERIOD
Sec Ops, Inc.	Security Guard Services	\$100,000	Renewal 2 of 2	10/1/22 – 9/30/23
Frost Bank	Banking Services	Fee Based	Renewal 3 of 3	9/1/22 – 8/31/23
The Safeguard System, Inc.	Fire and Security Alarm Monitoring, Testing, & Maintenance Services	\$10,000	Renewal 2 of 2	10/1/22 – 9/30/23
Rural Economic Assistance League, Inc. (REAL)	Transportation Assistance Services to Aransas, Bee, Brooks, Duval, Jim Wells, Live Oak, Refugio, & San Patricio Counties	NTE \$5,000	Renewal 2 of 2	10/1/22 – 9/30/23
County of Kleberg Human Services	Transportation Assistance Services to Kleberg & Kenedy Counties	NTE \$5,000	Renewal 2 of 2	10/1/22 – 9/30/23
Valero Payment Services Company	Gas Cards for Program Participants	NTE \$204,000	Renewal 3 of 3	10/1/22 – 9/30/23
Economic Modeling, LLC (EMSI)	Developer Agreement for Economy and LMI Tool	\$16,000	Renewal 2 of 2	10/1/22 – 9/30/23
Economic Modeling, LLC (EMSI)	Career Coach Agreement	\$7,500	Renewal 2 of 2	10/1/22 – 9/30/23
M&Rs Elite Janitorial Solutions, LLC	Janitorial Cleaning Services for Career Centers in Corpus Christi & Sinton	\$200,000	Renewal 3 of 3	10/1/22 – 9/30/23
Education to Employment Partners	Texas Internship Initiative	\$90,910	Year 1	4/1/22 – 5/31/23
	Amendment #1 – To decrease budget by \$1 with changes to various expenditure line-item amounts.			
C2 Global Professional Services, LLC	Summer Earn and Learn (SEAL) Program	\$241,637.36	Renewal 1 of 1	3/1/23 – 8/30/23
	Amendment #1 – to correct Attachment E – State Assessment Certification			

TWC GRANTS & CONTRACTS LOG 2022–2023

NAME	TWC CONTRACT #	ACTIVITY	AWARD AMOUNT	GRANT PERIOD
TX-34 Disaster Recovery Dislocated Worker Grant – COVID -19	2220NDW001	To assist affected individuals residing in the local Workforce Development Board affected by COVID-19. Considered to be supplemental resources that provide flexibility to communities in responding to and recovering from unexpected events that cause large-scale job loss that exceed the capacity of the state and local area to address with formula resources.	\$878,655	5/5/20 – 3/31/23
	Amendment #1 – Extended grant period end date from 3/31/21 to 3/31/22, increased grant award amount by \$1,450,744 and revised award terms and conditions. Amendment #2 – Revised statement of work financial requirements. Amendment #3 – Revised statement of work project requirements. Amendment #4 – Revised statement of work project requirements, uniform administrative requirements and decreased (voluntary return) award amount by \$503,317. Amendment #5 – Revised statement of work project requirements, uniform administrative requirements and extending grant period end date to 3/31/23. Amendment #6 - Revised uniform administrative requirements and award amended to reflect voluntary deobligation of \$142,493. Amendment #7 - Revised statement of work financial requirements.			
Workforce Innovation and Opportunity Act – Dislocated Worker	2221WOD001	To provide funds to support the planning and delivery of service to dislocated workers, including trade-affected workers and ranked unemployment insurance claimants.	\$1,314,043	7/1/21 – 6/30/23
	Amendment #1 – Revised general terms and conditions and special federal award terms and conditions. Amendment #2 - Revised general terms and conditions and financial requirements.			
Workforce Innovation and Opportunity Act – Adult	2221WOA001	To provide job seekers and workers with the high-quality career services, education and training, and supportive services they need to get good jobs and stay employed, and to help businesses find skilled workers and access other supports including education and training for their current workforce.	\$1,514,463	7/1/21 – 6/30/23
	Amendment #1 – Revised general terms and conditions and special federal award terms and conditions.			
Workforce Innovation and Opportunity Act – Youth	2221WOY001	To provide funds to plan and deliver services to low-income youth and young adults, ages 14-24, who face barriers to employment, beginning with career exploration and guidance, continued support for educational attainment, opportunities for skills training in in-demand industries and occupations, and culminating with good job along a career pathway or enrollment in post-secondary education.	\$1,584,376	7/1/21 – 6/30/23
	Amendment #1 – Revised general terms and conditions and special federal award terms and conditions. Amendment #2 - Revised general terms and conditions and financial requirements.			

TWC GRANTS & CONTRACTS LOG 2022–2023

NAME	TWC CONTRACT #	ACTIVITY	AWARD AMOUNT	GRANT PERIOD
CCDF Quality Improvement Activity	2222CCQ001	Local Boards areas and their subcontractors that implement child care quality improvement activities shall do so according to the rules and regulations established by the lead agency.	\$1,476,155	10/1/21 – 3/31/23
	Amendment #1 – Revised statement of work – project requirements, financial requirements, uniform administrative requirements, and to extend grant period from 10/31/22 to 3/31/23. Amendment #2 – Revised general terms & conditions, statement of work project requirements, financial requirements, uniform administrative requirements and to increase grant award by \$57,639.			
Service Industry Recovery (SIR) Child Care	2222CCX001	Child Care services are provided to families who meet the eligibility criteria. These direct child care services allow SIR parents to work, and contribute to the state’s COVID economic recovery.	\$2,472,683	10/1/21 – 3/31/23
	Amendment #1 – Revised to decrease grant award by \$7,324,114.			
Texas Internship Initiative	2222TAN02	Recruit, train, place, monitor and evaluate 40 high school student interns in high-demand STEM fields, including accounting, business management/operations, construction management, engineering, healthcare and information technology.	\$100,000	2/7/22 – 5/31/23
Workforce Commission Initiatives	2222WCI002	To fund projects that strengthen and add value to the delivery system in its workforce area.	\$331,680	10/1/21 – 5/31/23
	Amendment #1 – Revised GTC table of contents, statement of work project & financial requirements, uniform administrative requirements, special federal award terms and conditions & increased grant amount by \$61,110.			
	Amendment #2 – Revised statement of work project requirements, uniform administrative requirements and grant award increased by \$84,761			
	Amendment #3 – Revised statement of work project & financial requirements.			
	Amendment #4 – Revised statement of work project, financial & uniform administrative requirements and amending the grant end date to May 31, 2023.			
Workforce Innovation and Opportunity Act – Adult	2222WOA001	To provide job seekers and workers with the high-quality career services, education, training, and supportive services they need to get good jobs and stay employed, and to help businesses find skilled workers and access other supports including education and training for their current workforce.	\$1,617,444	7/1/22 – 6/30/24
	Amendment #1 – Revised general terms & conditions and the statement of work financial requirements.			

TWC GRANTS & CONTRACTS LOG 2022–2023

NAME	TWC CONTRACT #	ACTIVITY	AWARD AMOUNT	GRANT PERIOD
Workforce Innovation and Opportunity Act – Dislocated Worker	2222WOD001	To support the planning and delivery of service to dislocated workers, including trade-affected workers and ranked unemployment insurance claimants.	\$1,708,397	7/1/22 – 6/30/24
	Amendment #1 – Revised statement of work financial requirements. Amendment #2 – Revised general terms & conditions and the statement of work financial requirements.			
Workforce Innovation and Opportunity Act – Rapid Response	2222WOR001	To support the planning and delivery of Rapid Response services to dislocated workers, including trade-affected workers.	\$29,662	7/1/22 – 6/30/23
	Amendment #1 – Revised general terms & conditions and the statement of work financial requirements.			
Agency Board Agreement	2223ABA001	To establish the nature of the working relationship between the Agency and the local Workforce Board to include the goals, responsibilities and obligations with respect to the administration of these programs, or other service delivery programs.	Non-Financial	10/1/22 – 9/30/24
Child Care Services Formula Allocation	2223CCF001	Child Care services are provided to families who meet the eligibility criteria. These direct child care services allow parents to work or to attend school or training, which helps them achieve economic self-sufficiency.	\$26,509,651	9/30/22 – 12/31/23
	Amendment #1 – Revised general terms & conditions and the statement of work financial requirements. Amendment #2 – Increase grant award amount by \$625,820.			
Child Care and Development Fund Child Care Local Match	2223CCM001	Child Care services are provided to families who meet the eligibility criteria. These direct child care services allow parents to work or to attend school or training, which helps them achieve economic self-sufficiency.	\$1,880,444	10/1/22 – 12/31/23
	Amendment #1 – Revised general terms & conditions and the statement of work financial requirements.			
Texas Department of Family and Protective Services (DFPS) Child Care	2223CCP001	To purchase child care services for children who are deemed eligible and authorized for services by DFPS.	\$0.00	9/1/22 – 12/31/23
	Amendment #1 – Revised statement of work financial requirements.			
CCDF Quality Improvement Activity	2223CCQ001	Local Boards areas and their subcontractors that implement child care quality improvement activities shall do so according to the rules and regulations established by the lead agency.	\$1,799,715	10/1/22 – 10/31/23
	Amendment #1 - Revised general terms & conditions, statement of work (project & financial requirements), uniform administrative requirements, and to increase grant award by \$232,675. Amendment #2 – Increase grant award amount for TRS Assessor funding by \$84,277 (total amended TRS portion available \$144,990).			
Vocational Rehabilitation Integration Agency Contract - Infrastructure Cost Reimbursement Agreement	2223COL001	Infrastructure Cost Reimbursement Agreement for services pertaining to co-locating and integrating VR staff at WFSCB offices. Reimburses initial start-up, reoccurring monthly and shared VR costs.	\$120,144	9/1/22 – 10/31/23

TWC GRANTS & CONTRACTS LOG 2022–2023

NAME	TWC CONTRACT #	ACTIVITY	AWARD AMOUNT	GRANT PERIOD
Noncustodial Parent Choices Program	2223NCP001	Employment program that targets low-income, unemployed, or underemployed NCPs who are behind on their child support payments. Goals of the program are to help NCPs who have substantial barriers to employment and career advancement, become economically self-sufficient while also making consistent child care payments.	\$142,403	9/1/22 – 9/30/23
	Amendment #1 – Revised general terms & conditions and the statement of work financial requirements.			
Reemployment Services and Eligibility Assessment	2223REA001	To provide claimants with access to a widely array of available resources that support reemployment and to connect claimants to the direct provision of intensive career services as appropriate. This program targets claimants who are mostly likely to exhaust benefits and be in need of reemployment services.	\$406,411	10/1/22 – 9/30/23
	Amendment #1 – Revised general terms & conditions and the statement of work financial requirements.			
Resource Administration Grant	2223RAG002	To acquire and support shared facilities and in those facilities, to acquire goods and services that support access to and use of common equipment, hardware platforms, consumables, and telecommunications networks amongst Board, Agency, and workforce service provider staff.	\$6,923	10/1/22 – 9/30/23
	Amendment #1 – Revised statement of work financial requirements and uniform administrative requirements.			
Supplemental Nutrition Assistance Program Employment & Training	2223SNE001	To provide SNAP recipients employment and training activities that will lead to long-term self-sufficiency inclusive of co-enrollments in other Board administered programs that will assist the recipient in gaining employment.	\$574,158	10/1/22 – 9/30/23
	Amendment #1 – Revised general terms & conditions and the statement of work project & financial requirements. Amendment #2 – Increase grant award amount by \$44,446.			
Temporary Assistance for Needy Families/Choices	2223TAF001	To end the dependence of needy parents on public assistance by promoting job preparation, work, and marriage through the provision of services.	\$2,328,761	10/1/22 – 10/31/23
	Amendment #1 – Revised general terms & conditions and the statement of work project & financial requirements. Amendment #2 – Revised statement of work project & financial requirements, and grant award amended to designate no more than \$80,000 to serve youth through Subsidized Employment Initiative increasing opportunities for low-income youth.			
Texas Internship Initiative	2223TAN003	Recruit, train, place, monitor and evaluate 40 high school student interns in high-demand STEM fields, including accounting, business management/operations, construction management, engineering, healthcare and information technology.	\$100,000	3/21/23 – 5/31/24

TWC GRANTS & CONTRACTS LOG 2022–2023

NAME	TWC CONTRACT #	ACTIVITY	AWARD AMOUNT	GRANT PERIOD
Texas Industry Partnership	2223TIP	To assist with the purchase of equipment, software and to create the space needed to implement an Airframe & Power Plant certification program in collaboration with the Kingsville Chamber of Commerce and Coastal Bend College.	\$150,000	12/28/22 – 4/30/24
Trade Act Services for Dislocated Workers	2223TRA001	To fund required remedial skills training, allowable prerequisite training, and vocational training costs for eligible trade certified dislocated workers. Activities under this grant must seamlessly integrate industry and employer needs with the preparation of job seekers for the transition to new and sustainable employment.	\$10,000	10/1/22 – 12/31/23
	Amendment #1 – Revised statement of work project & financial requirements.			
Texas Veterans Commission – Resource Administration Grant	2223TVC001	To acquire and support shared facilities and in those facilities, to acquire goods and services that support access to and use of common equipment, hardware platforms, consumables, and telecommunications networks amongst Board and Texas Veterans Commission (TVC) employees.	\$37,412	10/1/22 – 9/30/23
Workforce Commission Initiatives	2223WCI001	To fund projects that strengthen and add value to the delivery system in its workforce area.	\$56,291	10/1/22 – 9/30/23
	Amendment #1 – Revised statement of work financial requirements.			
Military Family Support	2223WOS001	To better meet the needs of military spouses entering the job market from military installations in Texas. The program will provide enhanced job search assistance, assessment of skills, LMI, resume writing, interview skills, and if funding is available, to support training in high-demand occupations.	\$55,240	1/1/23 – 12/31/23
Middle Skills Employment Supplies Pilot Project	2223WOS002	Provide funds to assist individuals trained by partner entities (non-profit, community programs and other state agencies) that provide training and certifications for occupations requiring some education beyond high school but less than a four-year degree but have insufficient funds to purchase supplies required for those occupations.	\$61,749	3/8/23 – 11/30/23
Amendment #1 – Revised statement of work financial requirements.				
Workforce Innovation and Opportunity Act – Additional Assistance for Adult and Dislocated Worker Services	2223WOZ001	To support the delivery of services to adults and dislocated workers due to the increased demand for the employment and training activities funded through the Board’s WIOA allocation.	\$230,000	9/14/22 – 6/30/23

TWC GRANTS & CONTRACTS LOG 2022–2023

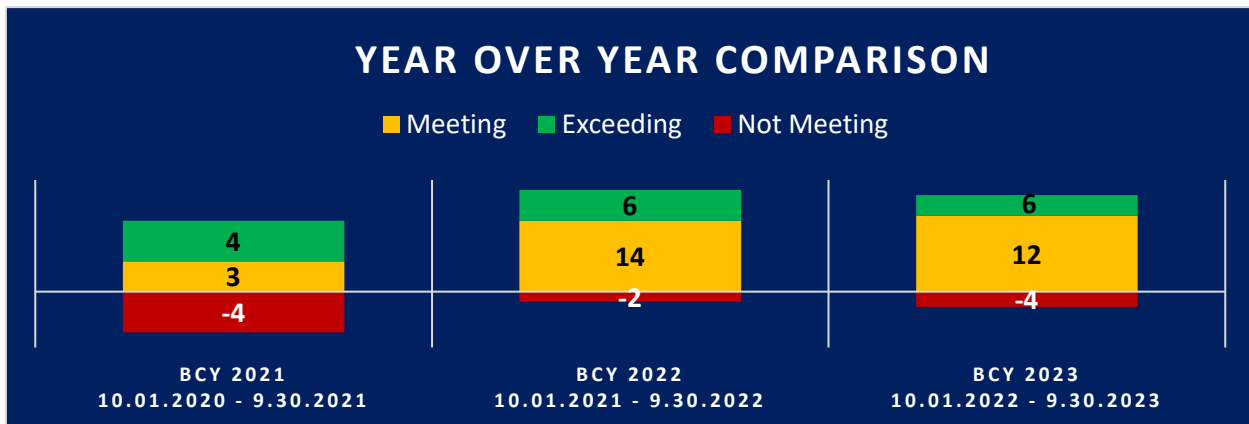
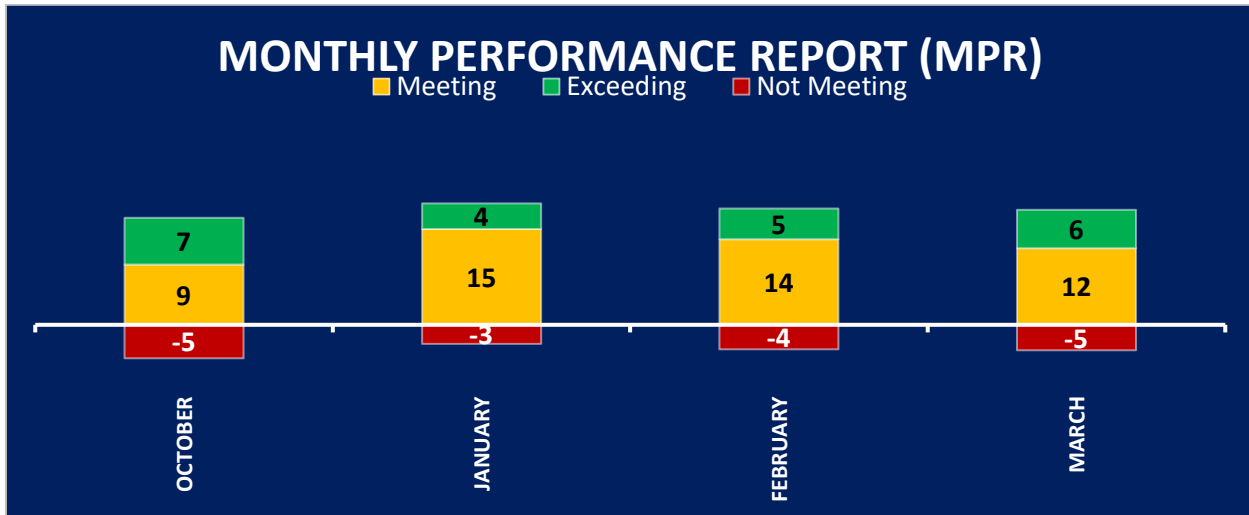
NAME	TWC CONTRACT #	ACTIVITY	AWARD AMOUNT	GRANT PERIOD
Wagner-Peyser Employment Services	2223WPA001	To provide funds to establish an organizational framework to integrate the delivery of Wagner-Peyser funded Employment Services into the Workforce Solutions Offices.	\$36,459	10/1/22 – 12/31/23
	Amendment #1 – Revised general terms & conditions and the statement of work project & financial requirements.			

INFORMATION ONLY

XII – 4. Performance Measure Update BCY 2022 – 2023

BACKGROUND INFORMATION

Performance Measure Update (March EOY 2023 Final Release)
 Performance Synopsis
 Board Contract Year: 2023
 BCY 2022 Timeframe: October 1, 2022 – September 30, 2023



Background

Listed below are the TWC Performance Measures definitions and an indication of whether the individual measures are attained or not, Target % and Current %. The Percentages of target attained are represented by the following:

Non-WIOA Measures	WIOA Measures
+P (Exceeding) – Meeting performance – Greater than 105%	+P (Exceeding) – Meeting performance – Greater than 110%
MP – Meeting performance – Greater than 97.5% and Equal to or Less than 105%	MP – Meeting performance – Greater than 95% and Equal to or Less than 110%
MP – Meeting at Risk – Equal to or Greater than 95% and Equal to or Less than 97%	MP – Meeting at Risk – Equal to or Greater than 90% and Equal to or Less than 95%
-P – Not meeting performance – Less than 95%	-P – Not meeting performance – Less than 90%

Special Note: November 2022 and December 2022 MPRs were not published by TWC due to a reporting malfunction when collecting data from WDAs.

Explanation of Measures **in Negative Performance** for March 2023

Performance Measure	Current		Current Performance	YTD Current % Target	EOY % Goal
	Numerator	Denominator			
1. Measurable Skills Gains – Adult	59	137	43.10%	69.97%	61.60%
2. Measurable Skills Gains – Dislocated Worker	17	26	54.40%	83.42%	78.40%
3. Measurable Skills Gains – Youth	41	78	52.60%	64.70%	81.30%
4. Average # of Children Served Per Day (October 2022 – March 2023)	419,603	130	3,228	93.51%	3,452
5. Average # of Children Served Per Day	419,603	130	3,228	93.51%	3,532

Board Actions: Performance Update

Measurable Skills Gains – Adult and Youth WIOA participants typically enroll into college semesters during spring and summer. These seasonal ramp ups will allow WFSCB to meet these measures closer to May 2023 once these semesters are completed. *(TWC has announced that due to the nature of this measure the lack of lag between going into the denominator and when it would be reasonable to achieve a gain, this data is often not meaningful until the last few months of the Program Year.)*

Average # of Children Served Per Day WFSCB End of Year target is to enroll 3,452 children this Program Year, to achieve this measure WFSCB would need to enroll 422 children. *(The Commission approved updated targets that apply for October 2022 to March 2023 that addressed the higher than expected cost of care and the need to ramp up enrollment.)*

March 17, 2023 Coastal Bend ranked #2 out of 28 Workforce Boards in the Choices Full Engagement Rate Measure; exceeding the performance measure by 133.54 percent as of the final release of the January 2023 Monthly Performance Report *(published by TWC on March 17, 2023).*

March 20, 2023 – WFSCB received notification from TWC that Coastal Bend has met the requirements of attaining performance at 50 percent (YTD) of the Choices Full Engagement Rate Measure according to the final release of the October 2022 Monthly Performance Report. The Choices Technical Assistance Plan (TAP) has been lifted by TWC.

INFORMATION ONLY

XII – 4. Performance Measure Update BCY 2022 – 2023 – Continued

BACKGROUND INFORMATION

Caseload Report Update – 507 Participants Currently Served

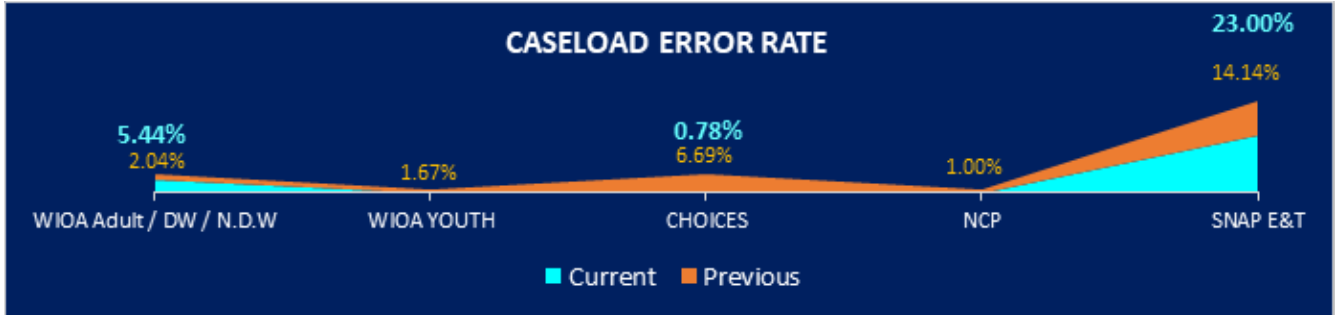
WIOA – Adult	WIOA – Dislocated Worker	WIOA – Youth	N.D.W COVID – 19
208	52	131	14

Total WIOA Participants: 405

Choices	Non-Custodial Parent (NCP)	SNAP E&T
44	16	42

Total Self-Sufficiency Participants: 102

Quality Assurance Update



BOARD SUMMARY REPORT - CONTRACTED MEASURES

Year-to-Date Performance Periods*

BOARD NAME: **COASTAL BEND**

FINAL RELEASE
As Originally Published 5/5/2023
MARCH 2023 REPORT

Status Summary		With Positive Performance (+P):	Meeting Performance (MP):	With Negative Performance (-P):	% +P & MP											
Contracted Measures		6	12	5	78.26%											
Source	Measure	Status	% Current Target	Current Target	EOY Target	Current Perf.	Prior Year End	2 Years Ago YE	YTD Num	YTD Den	QTR 1	QTR 2	QTR 3	QTR 4	From	To
Notes																

WIOA Outcome Measures

DOL-C	Employed Q2 Post Exit – Adult (DOL)	MP	108.75%	72.60%	72.60%	78.95%	74.65%	69.25%	120	152	77.36%	76.36%	84.09%		7/21	3/22
DOL-C	Employed Q4 Post Exit – Adult (DOL)	MP	96.71%	76.40%	76.40%	73.89%	65.52%	73.35%	133	180	75.41%	75.76%	69.81%		1/21	9/21
DOL-C	Median Earnings Q2 Post Exit – Adult (DOL)	MP	107.83%	\$6,600.00	\$6,600.00	\$7,117.01	\$7,835.61	\$6,116.33	n/a	119	\$6,582.99	\$6,979.87	\$8,963.18		7/21	3/22
DOL-C	Credential Rate – Adult (DOL)	MP	103.05%	65.60%	65.60%	67.60%	60.60%	60.90%	50	74	75.00%	66.70%	61.50%		1/21	9/21
DOL-C	Measurable Skills Gains - Adult (DOL)	-P	69.97%	61.60%	61.60%	43.10%	61.60%	45.70%	59	137	----	----	----	----	7/22	3/23
DOL-C	Employed Q2 Post Exit – DW (DOL)	+P	111.16%	77.60%	77.60%	86.26%	76.19%	75.89%	113	131	90.91%	83.72%	84.09%		7/21	3/22
DOL-C	Employed Q4 Post Exit – DW (DOL)	MP	95.65%	81.70%	81.70%	78.15%	76.34%	69.35%	93	119	79.41%	75.61%	79.55%		1/21	9/21
DOL-C	Median Earnings Q2 Post Exit – DW (DOL)	+P	130.05%	\$9,400.00	\$9,400.00	\$12,224.98	\$8,513.83	\$8,224.47	n/a	112	\$10,634.45	\$13,321.37	\$12,840.62		7/21	3/22
DOL-C	Credential Rate – DW (DOL)	MP	101.38%	79.60%	79.60%	80.70%	71.40%	60.70%	46	57	94.10%	76.90%	74.10%		1/21	9/21
DOL-C	Measurable Skills Gains - DW (DOL)	-P	83.42%	78.40%	78.40%	65.40%	78.40%	58.70%	17	26	----	----	----	----	7/22	3/23
DOL-C	Employed/Enrolled Q2 Post Exit – Youth (DOL)	MP	99.39%	70.70%	70.70%	70.27%	69.84%	64.20%	52	74	64.71%	76.00%	73.33%		7/21	3/22
DOL-C	Employed/Enrolled Q4 Post Exit – Youth (DOL)	+P	110.20%	66.70%	66.70%	73.50%	65.52%	68.44%	86	117	81.25%	70.59%	70.59%		1/21	9/21
DOL-C	Median Earnings Q2 Post Exit – Youth (DOL)	+P	112.52%	\$3,200.00	\$3,200.00	\$3,600.55	\$3,227.33	\$2,979.38	n/a	49	\$2,992.61	\$3,113.40	\$6,980.47		7/21	3/22
DOL-C	Credential Rate – Youth (DOL)	MP	96.06%	48.20%	48.20%	46.30%	42.90%	30.50%	19	41	40.00%	55.00%	37.50%		1/21	9/21
DOL-C	Measurable Skills Gains - Youth (DOL)	-P	64.70%	81.30%	81.30%	52.60%	81.30%	34.70%	41	78	----	----	----	----	7/22	3/23
LBB-K	Employed/Enrolled Q2 Post Exit – C&T Participants	MP	101.28%	68.10%	68.10%	68.97%	60.67%	56.53%	5,189	7,524	68.16%	68.34%	70.43%		7/21	3/22
LBB-K	Employed/Enrolled Q2-Q4 Post Exit – C&T Participants	MP	102.99%	83.40%	83.40%	85.89%	84.04%	78.29%	5,471	6,370	85.21%	85.53%	87.27%		1/21	9/21
LBB-K	Credential Rate – C&T Participants	MP	99.45%	70.90%	70.90%	70.51%	58.02%	50.00%	165	234	77.97%	71.08%	65.22%		1/21	9/21

1. Because of the nature of this measure (the lack of lag between going into the denominator and when it would be reasonable to achieve a gain), this data is often not meaningful until the last few months the Program Year.

Reemployment and Employer Engagement Measures

Note: In some cases historic data not available at time of original publication (such as when a new measure is created) has been added to the MPR retroactively to allow trend analysis.

BOARD SUMMARY REPORT - CONTRACTED MEASURES

Year-to-Date Performance Periods*

BOARD NAME: **COASTAL BEND**

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Source	Measure	Status	% Current Target	Current Target	EOY Target	Current Perf.	Prior Year End	2 Years Ago YE	YTD Num	YTD Den	QTR 1	QTR 2	QTR 3	QTR 4	From	To
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Reemployment and Employer Engagement Measures

TWC	Claimant Reemployment within 10 Weeks	MP	104.67%	60.00%	60.00%	62.80%	62.59%	60.46%	1,938	3,086	63.51%	62.06%			7/22	12/22
TWC	Employers Receiving Workforce Assistance from Boards or Self-Service	+P	111.79%	1,772	2,627	1,981	n/a	n/a	1,981	1	-----	-----	-----	-----	10/22	3/23

Program Participation Measures

TWC	Choices Full Engagement Rate - All Family Total	+P	121.32%	50.00%	50.00%	60.66%	45.03%	2.45%	28	47	67.55%	53.76%			10/22	3/23
TWC	Avg # Children Served Per Day - Comb. (Oct-Mar)	-P	93.51%	3,452	3,452	3,228	n/a	n/a	419,603	130	-----	-----	-----	-----	10/22	3/23
TWC	Avg # Children Served Per Day - Combined	-P	93.51%	3,452	3,532	3,228	2,780	2,570	419,603	130	3,054	3,402			10/22	3/23

Note: In some cases historic data not available at time of original publication (such as when a new measure is created) has been added to the MPR retroactively to allow trend analysis.

AT-A-GLANCE COMPARISON - BOARD CONTRACTED MEASURES

Percent of Target (Year-to-Date Performance Periods)

FINAL RELEASE
As Originally Published 5/5/2023

MARCH 2023 REPORT

Green = +P White = MP Yellow = MP but At Risk Red = -P

Board	WIOA Outcome Measures														
	Adult					DW					Youth				
	Employed Q2 Post-Exit	Employed Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Measurable Skills Gains (YTD-Only)	Employed Q2 Post-Exit	Employed Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Measurable Skills Gains (YTD-Only)	Employed/Enrolled Q2 Post-Exit	Employed/Enrolled Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Measurable Skills Gains (YTD-Only)
Alamo	104.78%	101.36%	117.68%	105.67%	100.81%	106.08%	99.74%	116.92%	87.29%	57.95%	99.13%	103.27%	93.97%	101.94%	99.16%
Borderplex	106.04%	99.76%	130.18%	117.15%	104.69%	65.95%	85.39%	111.21%	107.07%	121.01%	112.75%	115.54%	119.79%	123.12%	121.61%
Brazos Valley	93.60%	85.90%	109.28%	113.48%	101.56%	99.19%	107.22%	73.29%	102.59%	68.96%	120.20%	118.43%	109.56%	60.02%	74.24%
Cameron	103.86%	104.30%	112.07%	105.44%	105.02%	95.59%	101.24%	85.74%	114.94%	117.65%	105.76%	97.42%	124.53%	107.44%	89.92%
Capital Area	102.60%	105.89%	94.35%	102.52%	82.68%	110.05%	85.15%	108.13%	89.65%	69.48%	112.80%	122.67%	167.95%	105.04%	49.67%
Central Texas	100.08%	111.07%	94.99%	111.74%	85.71%	105.81%	102.05%	105.45%	93.86%	76.66%	113.22%	102.84%	103.59%	31.57%	25.46%
Coastal Bend	108.75%	96.71%	107.83%	103.05%	69.97%	111.16%	95.65%	130.05%	101.38%	83.42%	99.39%	110.20%	112.52%	96.06%	64.70%
Concho Valley	86.95%	105.80%	131.94%	83.23%	81.86%	98.04%	122.85%	140.40%	112.24%	78.47%	101.46%	116.61%	189.79%	86.21%	39.29%
Dallas	102.31%	104.84%	97.57%	101.10%	82.60%	107.33%	109.22%	111.70%	99.88%	60.92%	113.15%	108.28%	125.43%	112.66%	75.66%
Deep East	108.96%	122.42%	83.92%	106.97%	88.02%	116.24%	117.25%	93.19%	120.98%	78.47%	99.98%	119.33%	91.89%	87.28%	87.42%
East Texas	96.14%	99.80%	118.52%	107.09%	70.45%	104.51%	96.94%	95.71%	91.53%	74.94%	108.32%	118.36%	124.38%	121.99%	75.94%
Golden Crescent	112.52%	109.58%	117.89%	116.45%	75.00%	96.77%	108.60%	109.90%	106.94%	95.01%	110.48%	101.39%	143.50%	207.47%	71.91%
Gulf Coast	106.15%	105.43%	96.93%	97.56%	69.59%	100.76%	105.52%	109.84%	96.48%	67.43%	99.47%	104.78%	128.83%	97.85%	71.12%
Heart of Texas	82.91%	93.09%	52.94%	94.56%	97.44%	83.05%	111.93%	107.76%	101.11%	83.90%	87.87%	106.59%	101.26%	115.98%	58.35%
Lower Rio	89.60%	104.42%	142.86%	114.61%	63.28%	89.51%	94.72%	111.72%	110.24%	79.88%	107.91%	108.74%	137.69%	107.48%	68.31%
Middle Rio	99.55%	114.69%	112.32%	138.89%	99.22%	117.65%	101.96%	194.51%	117.65%	55.46%	89.19%	90.96%	93.66%	67.01%	30.38%
North Central	106.51%	106.13%	111.03%	100.76%	98.86%	101.90%	104.89%	108.91%	86.68%	99.16%	121.55%	113.54%	88.46%	99.27%	84.87%
North East	95.76%	110.39%	92.53%	102.96%	78.98%	97.19%	91.24%	115.24%	91.82%	92.71%	114.38%	115.74%	141.63%	155.66%	93.75%
North Texas	81.24%	81.51%	97.84%	104.26%	49.35%	101.96%	94.12%	119.98%	117.65%	58.16%	55.30%	100.00%	58.77%	120.05%	15.19%
Panhandle	101.90%	98.08%	102.39%	98.35%	74.08%	96.47%	108.21%	106.31%	91.88%	81.09%	100.21%	100.54%	194.90%	109.72%	83.13%
Permian Basin	116.93%	97.22%	80.23%	96.03%	87.34%	104.28%	98.49%	149.37%	92.94%	98.46%	103.31%	125.74%	148.42%	103.73%	89.59%
Rural Capital	81.53%	105.93%	121.47%	114.09%	90.84%	104.81%	112.08%	97.94%	112.71%	84.03%	104.25%	120.88%	123.44%	107.09%	56.58%
South Plains	108.60%	121.07%	120.52%	89.29%	96.35%	104.58%	104.58%	98.28%	102.94%	90.47%	95.32%	70.31%	176.07%	95.56%	63.18%
South Texas	106.45%	126.20%	122.29%	118.20%	71.88%	107.85%	109.98%	91.04%	117.65%	44.12%	97.54%	94.34%	77.29%	120.05%	71.81%
Southeast	115.74%	100.82%	125.77%	75.65%	131.33%	92.79%	102.46%	112.12%	72.74%	60.08%	104.64%	108.28%	81.66%	87.32%	107.91%
Tarrant	100.92%	91.54%	127.75%	74.89%	110.71%	103.05%	97.44%	110.08%	83.42%	96.68%	104.35%	113.95%	122.02%	92.78%	110.06%
Texoma	95.86%	110.39%	130.39%	106.15%	81.22%	69.60%	107.48%	106.82%	106.94%	117.65%	94.26%	105.00%	129.00%	138.47%	56.74%
West Central	97.59%	93.73%	81.67%	117.55%	105.88%	101.80%	106.26%	172.74%	117.65%	125.00%	90.29%	111.06%	58.73%	165.98%	26.97%
+P	3	7	15	9	2	4	4	13	9	4	8	13	17	10	2
MP	20	19	9	15	10	20	22	13	14	6	17	14	6	12	3
-P	5	2	4	4	16	4	2	2	5	18	3	1	5	6	23
% MP & +P	82%	93%	86%	86%	43%	86%	93%	93%	82%	36%	89%	96%	82%	79%	18%
From	7/21	1/21	7/21	1/21	7/22	7/21	1/21	7/21	1/21	7/22	7/21	1/21	7/21	1/21	7/22
To	3/22	9/21	3/22	9/21	3/23	3/22	9/21	3/22	9/21	3/23	3/22	9/21	3/22	9/21	3/23

Percent of Target (Year-to-Date Performance Periods)

Green = +P White = MP Yellow = MP but At Risk Red = -P

Board	WIOA Outcome Measures (cont.)			Reemployment and Employer Engagement		Participation		Total Measures			
	C&T Participants			Claimant ReEmployment within 10 Weeks	Employers Rcvg Wkfc Asst Fm Bds or Self Svc	Choices Full Engagement Rate	Average # Children Served Per Day-Combined 10/22-3/23 YTD-Only)	+P	MP	-P	% MP & +P
	Employed/Enrolled Q2 Post-Exit	Employed/Enrolled Q2-Q4 Post-Exit	Credential Rate								
Alamo	99.37%	105.07%	91.76%	94.57%	103.27%	118.84%	102.86%	4	14	4	82%
Borderplex	97.71%	103.09%	125.95%	93.41%	106.42%	126.40%	105.77%	13	6	3	86%
Brazos Valley	92.95%	102.19%	76.12%	108.25%	79.67%	93.68%	98.52%	4	9	9	59%
Cameron	106.26%	101.02%	126.35%	101.57%	103.36%	125.30%	127.58%	8	12	2	91%
Capital Area	99.05%	103.79%	94.22%	90.73%	88.64%	91.28%	100.80%	4	9	9	59%
Central Texas	100.73%	101.37%	81.17%	103.29%	84.13%	105.96%	106.39%	5	11	6	73%
Coastal Bend	101.28%	102.99%	99.45%	104.67%	111.79%	121.32%	93.51%	6	12	4	82%
Concho Valley	106.80%	104.41%	96.97%	110.62%	80.65%	117.22%	96.71%	9	6	7	68%
Dallas	99.84%	102.53%	111.40%	90.99%	96.98%	108.64%	103.60%	6	12	4	82%
Deep East	101.53%	103.02%	118.22%	99.55%	109.37%	111.32%	102.68%	8	9	5	77%
East Texas	102.03%	103.60%	100.75%	112.73%	105.88%	85.34%	95.88%	6	12	4	82%
Golden Crescent	108.75%	106.47%	107.00%	98.13%	93.16%	150.00%	92.65%	10	8	4	82%
Gulf Coast	97.84%	102.87%	98.29%	98.05%	79.14%	115.42%	101.79%	2	16	4	82%
Heart of Texas	104.90%	104.78%	92.74%	110.18%	96.65%	116.98%	113.67%	5	10	7	68%
Lower Rio	104.71%	100.31%	125.44%	108.23%	102.04%	139.78%	112.91%	9	8	5	77%
Middle Rio	101.37%	92.83%	92.13%	99.30%	96.28%	121.12%	116.87%	8	8	6	73%
North Central	97.50%	104.59%	95.97%	92.53%	119.06%	123.80%	77.06%	5	12	5	77%
North East	93.86%	102.96%	116.05%	98.62%	141.86%	111.36%	111.92%	10	10	2	91%
North Texas	101.56%	103.83%	125.15%	105.77%	92.87%	105.54%	89.51%	6	7	9	59%
Panhandle	104.02%	102.79%	116.52%	110.88%	100.70%	127.40%	100.74%	4	15	3	86%
Permian Basin	102.54%	102.15%	101.82%	111.72%	93.98%	121.46%	107.50%	7	11	4	82%
Rural Capital	101.50%	106.67%	123.09%	93.12%	79.88%	127.32%	109.74%	10	7	5	77%
South Plains	104.52%	103.15%	106.57%	114.42%	104.55%	86.94%	110.35%	6	12	4	82%
South Texas	101.26%	97.25%	141.04%	98.87%	128.85%	121.12%	98.19%	8	10	4	82%
Southeast	105.43%	103.11%	80.97%	109.33%	116.50%	92.94%	116.20%	8	7	7	68%
Tarrant	98.80%	103.13%	79.31%	96.22%	90.91%	89.60%	110.29%	7	10	5	77%
Texoma	99.02%	105.08%	123.81%	95.82%	104.61%	115.32%	114.66%	9	10	3	86%
West Central	91.47%	102.31%	121.68%	124.97%	106.18%	118.96%	105.46%	11	7	4	82%
+P	4	4	14	11	9	22	14	198			
MP	21	23	6	11	9	0	10	280			
-P	3	1	8	6	10	6	4	138			
% MP & +P	89%	96%	71%	79%	64%	79%	86%	78%			
From	7/21	1/21	1/21	7/22	10/22	10/22	10/22	From			
To	3/22	9/21	9/21	12/22	3/23	3/23	3/23	To			

INFORMATION ONLY

XII – 5. Local Labor Market Information - Jobs & Employment Report

BACKGROUND INFORMATION

Jobs and Employment Report

In February 2023, unemployment rates for the Corpus Christi MSA and Coastal Bend region both increased by 0.1 percent for the month and decreased by 0.5 percent over the year.

The Corpus Christi MSA increased by 5,000 jobs across all industries over the year with the largest increase attributed to the Leisure and Hospitality industry which added 1,600 jobs followed by the Education and Health Services industry which added 1,300 jobs over the year.

Registered Nurses, CDL drivers, and Retail Salespersons occupations remain in high demand by Coastal Bend employers.

In WorkinTexas.com, the Health Care and Social Assistance Industry created the most job postings with 2,549. CHRISTUS Health is the employer that created the most job postings with 2,337, while the occupation with the greatest number of job postings is Registered Nurses 476

Industry Sector	Job Postings	Top Occupation within Industry	Top Employer within Industry	Median Hourly Wage	Jan 2023 - Mar 2023 Hires
Health Care and Social Assistance	2,549	Registered Nurses (476)	CHRISTUS Health (2,337)	\$50,418	107
Educational Service	1,738	Counselors (102)	Texas A&M University (1,327)	\$45,574	32
Accommodation and Food Services	1,160	Dishwashers (164)	Omni Hotels & Resorts (249)	\$26,811	81
Retail Trade	1,131	Assistant Store Managers (192)	H-E-B (741)	\$33,311	138
Professional, Scientific, and Technical Services	812	Retail Merchandisers (47)	CTG (289)	\$52,511	10
Administrative and Support and Waste Management and Remediation Services	643	Administrative Assistants (58)	Sterling Personnel (617)	\$41,293	28
Public Administration	591	Licensed Vocational Nurses (89)	Post Acute Medical (143)	\$48,777	71
Construction	521	Offshore Managers (33)	City of Corpus Christi (430)	\$51,493	48
Finance and Insurance	387	Tellers (56)	United Health Group (298)	\$45,175	17
Manufacturing	373	Field Service Technicians (35)	Steel Dynamics (147)	\$50,480	23

Coastal Bend was ranked top 10 workforce development areas (wda) in Texas with the highest number of job openings in six (6) Industries for March 2023:

- Health Care and Social Assistance
- Educational Service
- Accommodation and Food Services
- Professional, Scientific, and Technical Services
- Construction
- Finance and Insurance

BACKGROUND

Local Labor Market information for March 2023 is included on the following pages.

Quartile 2: Labor Market Requests

Jet Grants - Occupations
Aviation - Mechanics
Chemical Plant and Systems Operators, Emergency Medical Technicians, Petroleum Pump Systems, Registered Nurses, and Rotary Drill Operators, Oil & Gas
Aviation – Airline Pilots, Co-pilots, and Flight Engineers
Construction and Extraction
Medical Assistance, Welders, Cutters, and Brazers

Economy Overview
Duval County
Jim Wells County
Workforce Solutions Golden Crescent – Goliad, Victoria, Wharton, and Calhoun

Wage Assessment
Office Managers
Production Managers, Laborers and Freights
Offshore Pipefitters, Offshore Welders, Painters, and Offshore Superintendent
Lawyers, Judges, Clerks, etc. (300+ Occupations)

Industry Overview
Construction Industry
Scaffolding

Coastal Bend Workforce Area

(Not Seasonally Adjusted Unemployment Rates by WDA, MSA, & County)

Area	Area Type	Latest Monthly Data February 2023						Previous Monthly Data January 2023				Year Ago February 2022			
		Labor Force	Employment	Unemployment	Rate	M+-	Y+-	Labor Force	Employment	Unemployment	Rate	Labor Force	Employment	Unemployment	Rate
United States	Nation	166,178,000	159,713,000	6,465,000	3.9	0.0	-0.2	165,070,000	158,692,000	6,378,000	3.9	163,725,000	156,942,000	6,782,000	4.1
Texas	State	15,046,646	14,369,352	677,294	4.5	0.3	0.2	14,875,841	14,252,954	622,887	4.2	14,613,813	13,979,120	634,693	4.3
Corpus Christi	MSA	205,439	194,873	10,566	5.1	0.1	-0.5	202,216	192,109	10,107	5.0	203,884	192,454	11,430	5.6
Coastal Bend	WDA	259,520	245,939	13,581	5.2	0.1	-0.5	255,193	242,274	12,919	5.1	258,011	243,393	14,618	5.7
Aransas Pass	County	9,447	8,891	556	5.9	0.3	0.0	9,259	8,745	514	5.6	9,324	8,774	550	5.9
Bee	County	9,320	8,752	568	6.1	0.3	-0.3	9,050	8,524	526	5.8	9,235	8,643	592	6.4
Brooks	County	2,413	2,268	145	6.0	0.1	-1.0	2,374	2,235	139	5.9	2,487	2,313	174	7.0
Duval	County	5,142	4,907	235	4.6	0.4	-0.9	5,058	4,846	212	4.2	5,091	4,809	282	5.5
Jim Wells	County	15,837	14,888	949	6.0	0.4	-0.6	15,617	14,737	880	5.6	15,635	14,602	1,033	6.6
Kenedy	County	135	124	11	8.1	0.7	2.9	122	113	9	7.4	213	202	11	5.2
Kleberg	County	13,414	12,677	737	5.5	0.2	0.3	13,017	12,324	693	5.3	13,496	12,793	703	5.2
Live Oak	County	4,876	4,648	228	4.7	0.4	0.0	4,850	4,641	209	4.3	4,943	4,711	232	4.7
Nueces	County	166,438	158,123	8,315	5.0	0.2	-0.4	163,884	155,951	7,933	4.8	164,947	156,121	8,826	5.4
Refugio	County	2,944	2,802	142	4.8	-0.2	-0.5	2,889	2,745	144	5.0	3,027	2,866	161	5.3
San Patricio	County	29,554	27,859	1,695	5.7	0.0	-1.2	29,073	27,413	1,660	5.7	29,613	27,559	2,054	6.9

(M+-) Change in unemployment rate from last month (Increase) (Decrease) (Y+-) Change in unemployment rate from last year (Increase) (Decrease)

- Earnings for all occupations Coastal Bend, expressed as hourly rate (TWC):

Coastal Bend	All Occupations-	Average \$17.76/hr.	Entry level \$10.89/hr.	Experienced workers \$29.14/hr.	Top 10% \$33.56/hr.
Texas	All Occupations-	Average \$18.76/hr.	Entry level \$11.70/hr.	Experienced workers \$33.25/hr.	Top 10% \$39.64/hr.

- Educational Attainment for population 25 years of age and older - Corpus Christi (Census American Fact Finder/American Community Survey):

Less than 9th grade	7.0%	12th grade & GED	27%	Associates degree	8.0%	Graduate or Professional	11%
9th thru 11th grade	10%	Some College	24%	Bachelor's degree	13%		

- Median earnings Corpus Christi by education for persons 25 years of age & up (Census AFF/ACS):

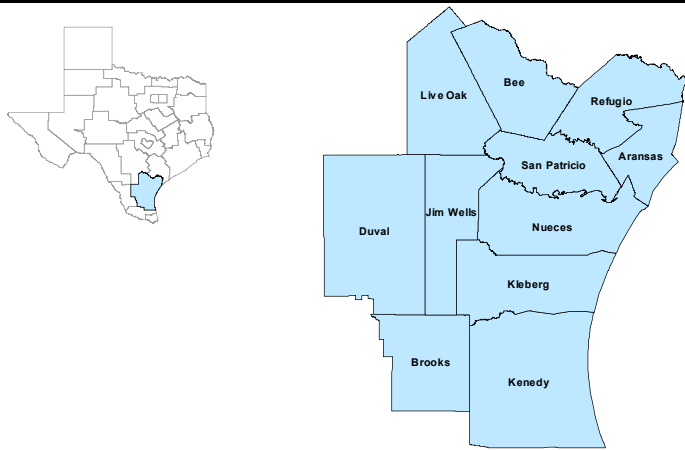
Less than High School & GED	\$15,437	Some College or Associates Bachelor's	\$44,078	Graduate or Professional	\$56,681
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A proud partner of the American Job Center network

Equal Opportunity Employer/Program. Auxiliary aids and services are available upon request to individuals with disabilities. Deaf, hard-of-hearing or speech impaired customers may contact Relay Texas: 1-800-735-2989 (TDD) and 1-800-735-2988or 7-1-1 (Voice)

Coastal Bend Workforce Development Area

February 2023



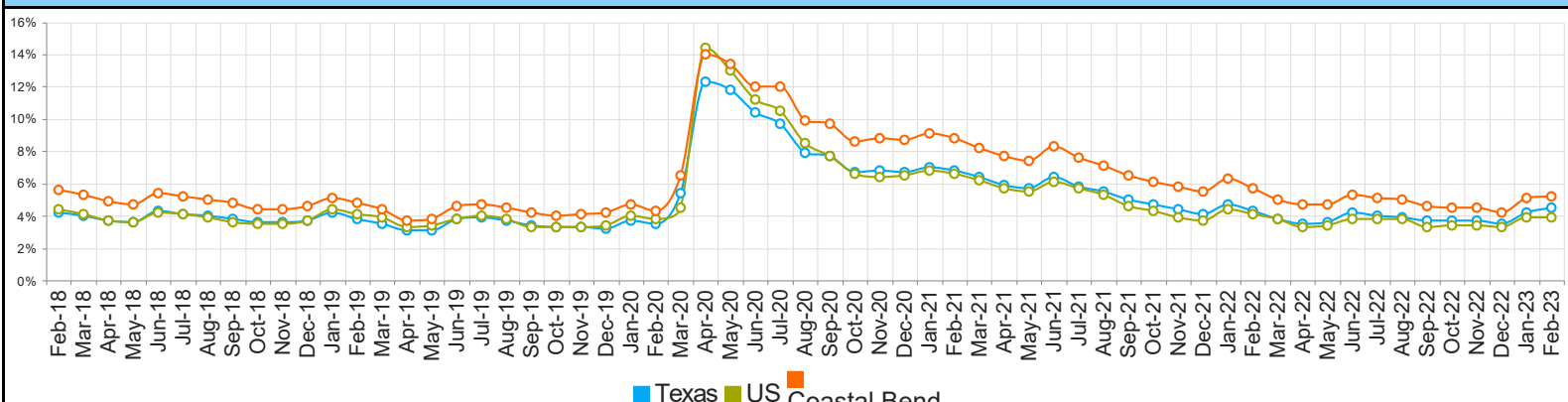
WDA Labor Force Statistics				
	Feb-23	Jan-23	Feb-22	Yearly Change
Civilian Labor Force	259,520	255,600	258,011	1,509
Employed	245,939	242,690	243,393	2,546
Unemployed	13,581	12,910	14,618	-1,037
Unemployment Rate	5.2%	5.1%	5.7%	-0.5%

Texas Labor Force Statistics				
	Feb-23	Jan-23	Feb-22	Yearly Change
Civilian Labor Force	15,046,646	14,877,616	14,613,813	432,833
Employed	14,369,352	14,254,769	13,979,120	390,232
Unemployed	677,294	622,847	634,693	42,601
Unemployment Rate	4.5%	4.2%	4.3%	0.2%

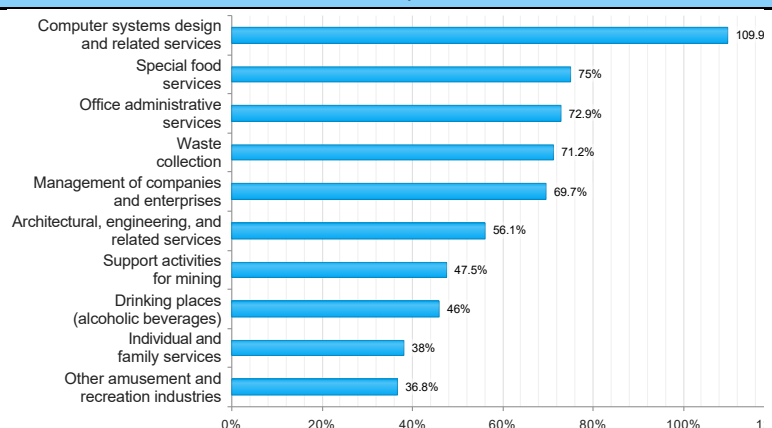
US Labor Force Statistics				
	Feb-23	Jan-23	Feb-22	Yearly Change
Civilian Labor Force	166,178,000	165,070,000	163,725,000	2,453,000
Employed	159,713,000	158,692,000	156,942,000	2,771,000
Unemployed	6,465,000	6,378,000	6,782,000	-317,000
Unemployment Rate	3.9%	3.9%	4.1%	-0.2%

Continued Claims for the Week of the 12th				
	Feb-23	Jan-23	Feb-22	Yearly Change
WDA	1,552	1,820	2,131	-579
Texas	96,642	97,030	78,514	18,128

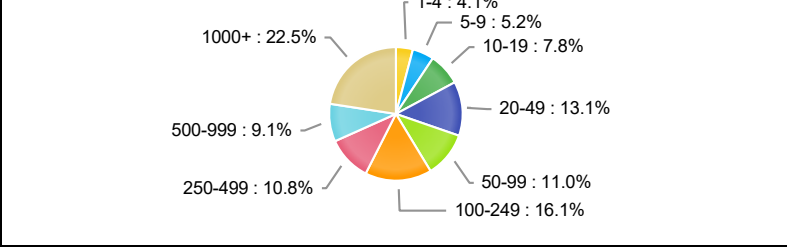
Historical Unemployment Rates



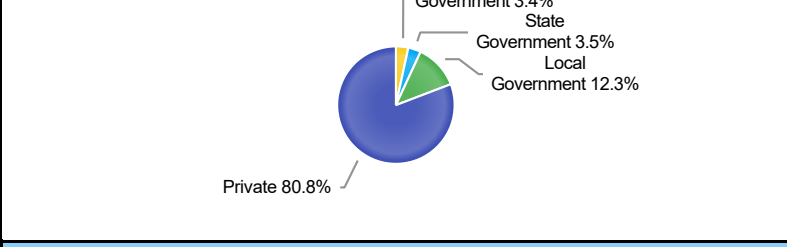
Projected Top Ten Fastest Growing Industries in WDA (% Growth 2020-2030)



Employment by Size Class (3rd Quarter 2022)



Employment by Ownership (3rd Quarter 2022)

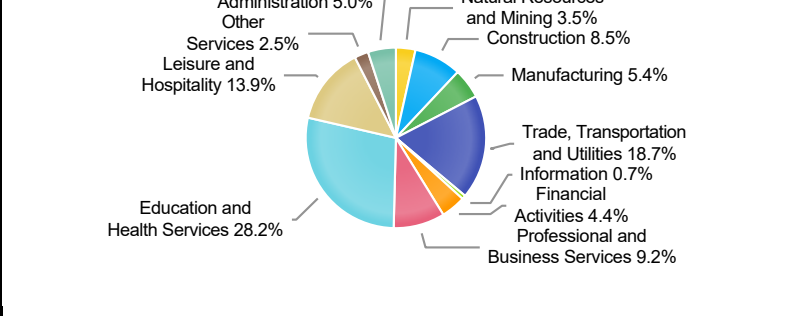


Average Weekly Wage (3rd Quarter 2022)					
	Q3 2022	Q2 2022	Q3 2021	Quarterly Change	Yearly Change
WDA	\$1,038	\$995	\$971	\$43	\$67
Texas	\$1,333	\$1,282	\$1,227	\$51	\$106
US	\$1,334	\$1,294	\$1,250	\$40	\$84

Employment by Industry (3rd Quarter 2022, Percent Change)

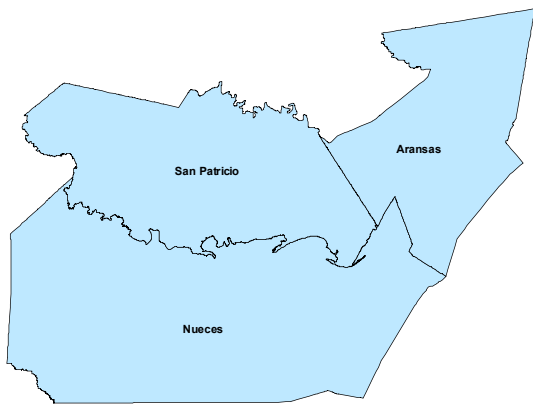
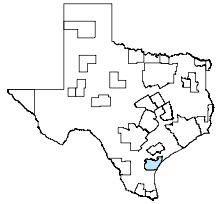
Industry	Employment	% of Total	% Quarterly Change	% Yearly Change
Natural Resources and Mining	8,033	3.5%	5.0%	-2.2%
Construction	19,673	8.5%	-1.4%	7.5%
Manufacturing	12,472	5.4%	1.9%	2.3%
Trade, Transportation and Utilities	43,044	18.7%	0.3%	0.7%
Information	1,694	0.7%	2.9%	1.6%
Financial Activities	10,092	4.4%	0.8%	5.8%
Professional and Business Services	21,122	9.2%	2.3%	4.6%
Education and Health Services	65,067	28.2%	-1.4%	2.1%
Leisure and Hospitality	32,108	13.9%	1.1%	3.3%
Other Services	5,749	2.5%	-2.3%	1.1%
Public Administration	11,563	5.0%	-0.3%	0.2%

Employment by Industry (3rd Quarter 2022)



Corpus Christi MSA

February 2023



MSA Labor Force Statistics

	Feb-23	Jan-23	Feb-22	Yearly Change
Civilian Labor Force	205,439	202,618	203,884	1,555
Employed	194,873	192,517	192,454	2,419
Unemployed	10,566	10,101	11,430	-864
Unemployment Rate	5.1%	5.0%	5.6%	-0.5%

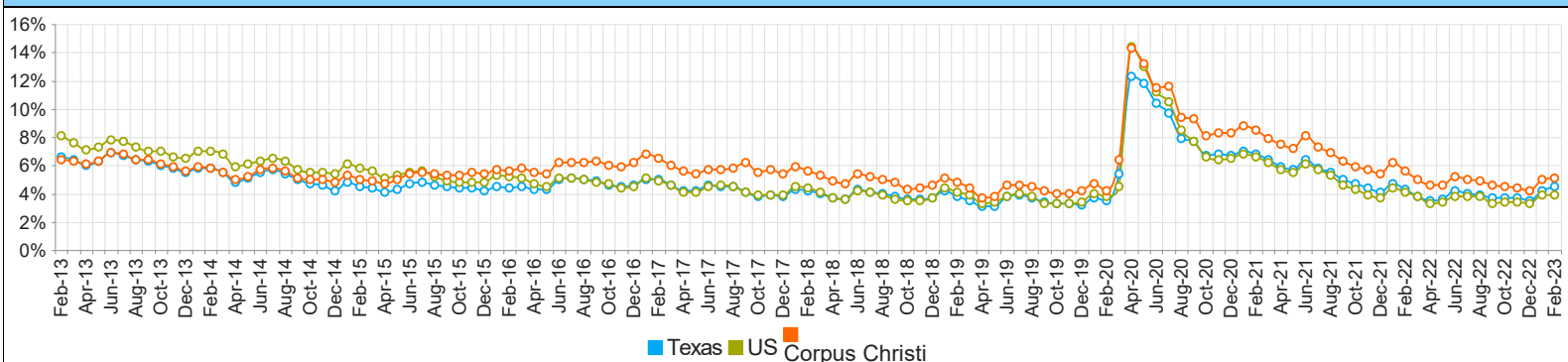
Texas Labor Force Statistics

	Feb-23	Jan-23	Feb-22	Yearly Change
Civilian Labor Force	15,046,646	14,877,616	14,613,813	432,833
Employed	14,369,352	14,254,769	13,979,120	390,232
Unemployed	677,294	622,847	634,693	42,601
Unemployment Rate	4.5%	4.2%	4.3%	0.2%

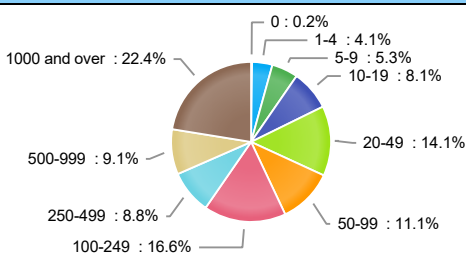
US Labor Force Statistics

	Feb-23	Jan-23	Feb-22	Yearly Change
Civilian Labor Force	166,178,000	165,070,000	163,725,000	2,453,000
Employed	159,713,000	158,692,000	156,942,000	2,771,000
Unemployed	6,465,000	6,378,000	6,782,000	-317,000
Unemployment Rate	3.9%	3.9%	4.1%	-0.2%

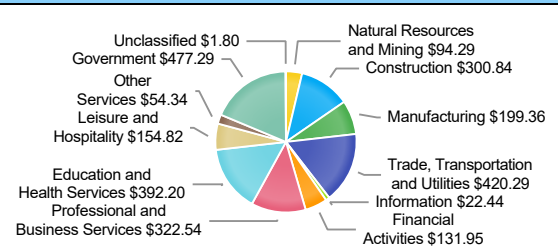
Historical Unemployment Rates



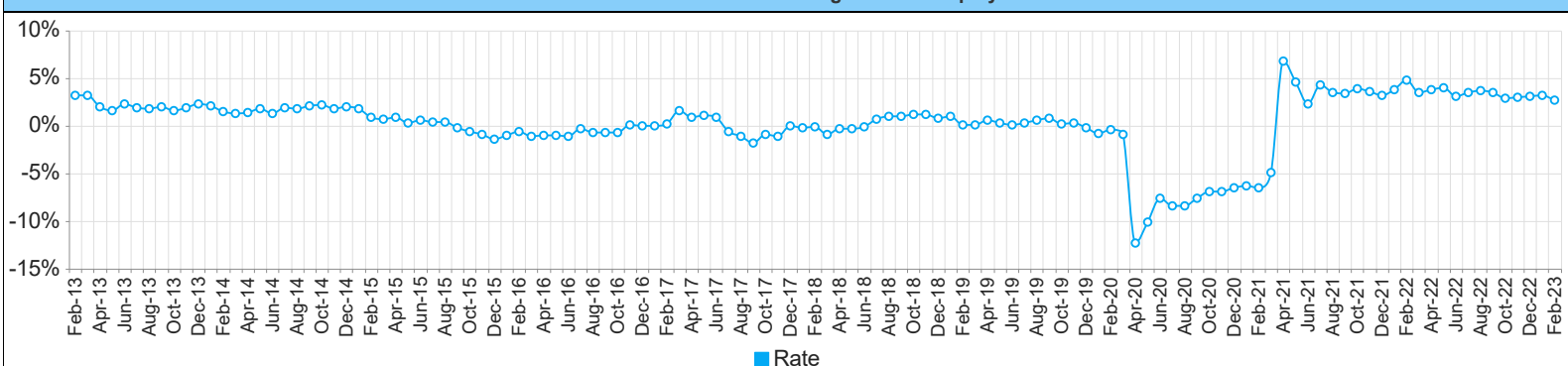
Employment by Size Class (3rd Quarter 2022)



Wages by Industry (in millions) (3rd Quarter 2022)



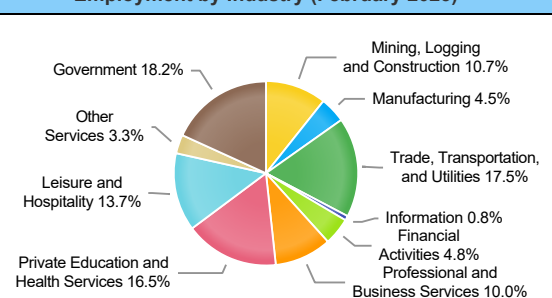
Annual Growth Rate Total Non-agricultural employment



Employment by Industry (February 2023)

Industry	Current Month Employment	% Monthly Change	% Yearly Change
Total Nonfarm	192,700	0.9%	2.7%
Mining, Logging and Construction	20,600	1.5%	1.5%
Manufacturing	8,700	0.0%	6.1%
Trade, Transportation, and Utilities	33,800	-1.2%	-0.3%
Information	1,500	0.0%	7.1%
Financial Activities	9,200	0.0%	8.2%
Professional and Business Services	19,300	-1.5%	0.5%
Private Education and Health Services	31,800	1.3%	4.3%
Leisure and Hospitality	26,400	1.5%	6.5%
Other Services	6,300	0.0%	5.0%
Government	35,100	4.2%	0.6%

Employment by Industry (February 2023)



WFSCB Glossary of Terms

Program Title	Acronym	Program Description
Able-bodied Adult Without Dependents	ABAWD	An individual 18 yrs.+, but under the age of 50, without dependents. SNAP-ABAWD recipients are referred by the Texas Health and Human Services Commission (HHSC).
Board Contract Year	BCY	Board Contract Year (runs from Oct. 1 - Sept. 30)
Career & Education Outreach Program	CEOP	Provides career information to students at public middle and high schools, grades six through twelve, to direct students towards high-growth/high-demand occupations. Students receive in-depth information and directions on career choices as well as access to workforce resources.
Dislocated Worker	DW	An individual who has been terminated or laid off from employment is not eligible for unemployment benefits due to insufficient earnings and is unlikely to return to a previous industry or occupation.
Department of Labor	DOL	United States Department of Labor
Educator Externship	EDEX	Informs teachers of the skill sets needed for in-demand jobs, and allows the teachers to inform and guide students toward employment in industries that match their skill sets.
Employment Services (Wagner-Peyser)	ES	Services for employers and job seekers to ensure employers have access to qualified workers. Provides job matching and recruitment services to employers and job seekers.
Eligible Training Provider	ETP	Training providers certified by the Texas Workforce Commission to provide WIOA-funded training programs.
Eligible Training Program List	ETPL	A comprehensive list of training programs approved for WIOA-funded training using Individual Training Accounts.
Fiscal Year	FY	The fiscal year is the accounting period of the federal government. It begins on October 1 and ends on September 30 of the next calendar year.
Individual Training Accounts	ITA	An account established for eligible WIOA customers for training in an array of state-approved training programs. ITAs may be used only for programs included on the statewide ETPL.
Local Workforce Development Board	LWDB	Local workforce development board established in accordance with WIA Section 117, for the purpose of policy planning for a local area and has the responsibility to ensure that the workforce needs of employers and job seekers in the geographic area governed by the local unit of government are met.
Monthly Performance Report	MPR	Performance accountability indicators used to assess the effectiveness of states and local workforce systems to achieve positive outcomes for individuals served by the six core workforce programs.
Migrant and Seasonal Farmworker Program	MSFW	A nationally directed program created by Congress in response to the chronic seasonal unemployment and underemployment experienced by migrant and seasonal farmworkers (MSFW). Provides funding to help migrant and seasonal farmworkers and their families achieve economic self-sufficiency.
National Dislocated Worker	NDW	A grant awarded to areas affected by major disaster or national catastrophe to assist in disaster relief employment and assist the substantial number of workers who were forced to relocate from an area in which a disaster has been declared.
On-the-Job Training	OJT	One-on-one training located at the job site for participants who already have some job-related skills. By participating in training as an employee, the participant acquires new skills and knowledge and receives the same wages and benefits as current employees in the same or similar position.
Program Year	PY	Program Year (for example, Program Year 2022: PY'22; –period varies for state and federal years)
Reemployment Services and Eligibility Assessment	RESEA	A federal grant program designed to allow states to provide intensive reemployment assistance to individuals who are receiving unemployment benefits and are determined likely to exhaust their benefits before becoming reemployed.
Rapid Response	RR	Provides immediate on-site assistance to workers who have job losses due to businesses closure or worker reduction. Designed to transition workers to their next employment as soon as possible.

WFSCB Glossary of Terms

Program Title	Acronym	Program Description
Summer Earn and Learn	SEAL	A summer program that offers basic work-based learning and training services for students with disabilities such as, pre-employment work readiness training and preparation for the work experience placement; work experience to help gain familiarity with the workplace environment and develop transferable job skills; and paid compensation for time worked on the job.
Student HireAbility Navigator	SHAN	Student HireAbility Navigator's role is to expand and improve access to employment and training services and to increase employment opportunities for students with disabilities by creating strong partnerships between vocational rehabilitation (VR) Workforce Solutions offices, independent school districts (ISDs), community organizations, employers.
Supplemental Nutrition Assistance Program Employment & Training	SNAP E&T	Designed to assist SNAP recipients in obtaining employment through participation in allowable job search, training, education, or workforce activities that promote long-term self-sufficiency. SNAP recipients are referred by the Texas Health and Human Services Commission (HHSC).
Trade Adjustment Assistance	TAA	A federally funded program, with no costs to employers, who helps workers who are adversely affected by foreign import or job shifts to a foreign country.
Texas Education Agency	TEA	The branch of government in Texas responsible for public education. TEA is responsible for the oversight of public primary and secondary education in the state of Texas.
Texas Internship Initiative	TII	Provides part-time paid internships in Middle-Skill areas of accounting, business, construction management, engineering, healthcare, and information technology. Participating senior high school students must pass a dual-credit course to be placed in an internship with a local business. This grant is in partnership with Education to Employment (E2E) for the Coastal Bend.
Texas Industry Partnership Program	TIP	Supports collaborations between local workforce development boards and industry partners through the leveraging of matching contributions of cash or qualifying expenditures for occupational job training. Match funds must support certain WIOA (Workforce Innovation and Opportunity Act) activities and focus on eight designated industry clusters.
Texas Veterans Commission	TVC	A state agency that assists veterans, their families, and survivors through services provided by federal, state, local government, and private organizations.
Texas Veterans Leadership Program	TVLP	A non-profit agency that provides services to veterans to help find employment and achieve successful transitions back into civilian life.
The Workforce Information System of Texas	TWIST	TWIST is a centralized point of reporting intake and case management for customers. Intake information is submitted just once for multiple employment and training programs and can be retrieved statewide. TWIST also allows staff to query and retrieve information from the legacy systems – Employment Services, Unemployment Insurance, SNAP E&T, TANF, Supplemental Security Income, and the Texas Department of Criminal Justice.
Vocational Rehabilitation Services	VRS	A federal program that helps individuals with physical or mental disabilities get and/or keep a job.
Work Experience	WE	A work-based learning opportunity in which program-eligible customers learn both essential and technical skills for long-term employment. Businesses are referred to as "work experience sites." Intended to be short-term (12 or fewer weeks) and part-time work experience can be a volunteer, internship, or temporary short-term paid-work setting.
Workforce Innovation and Opportunity Act	WIOA	Helps job seekers and workers access employment, education, training, and support services to succeed in the labor market; and matches employers with the skilled workers they need to compete in the global economy.
Work In Texas	WIT	A comprehensive online job search resource and matching system developed and maintained by TWC. It provides recruiting assistance to Texas employers and job search assistance to any individual seeking work in Texas.
Workforce Opportunity Tax Credit	WOTC	A federal tax credit that the government provides to private-sector businesses for hiring individuals from nine target groups that have historically faced significant barriers to employment.