



Ad Hoc Youth Committee Meeting

May 3, 2023
3:00 pm

Bayview Tower
400 Mann Street, Suite 800
Conference Room #1
Corpus Christi, TX

Join Zoom Meeting

<https://us02web.zoom.us/j/83712341078?pwd=SEdaQWExUjFmMital2ZpTW9KYXZHQT09>

Toll Free Dial-In

888 475 4499 US Toll-free

Meeting ID: 837 1234 1078

Passcode: 841157

www.workforcesolutionscb.org

Strategic Goals

- Establish and Strengthen Partnerships
- Effectively/Efficiently Target Rural Area Services
- Increase Workforce Awareness
- Expand Innovative Services to Business
- Explore New Revenue Opportunities
- Improve Internal Efficiencies
- Refine Board Culture

Mission Statement

At Workforce Solutions of the Coastal Bend, we invest in our regional economic success through access to jobs, training, and employer services.

Value Statement

Accountability – We address our customers and co-workers in a positive manner that elevates their spirit and creates a professional, supportive workplace for staff, job seekers, and employers.

Teamwork – We combine our individual talents for the benefit of the mission and common goals leveraging our unique abilities and contributions.

Trust – We consistently deliver on our commitments to our customers and co-workers to establish strong, sustainable relationships.

Integrity – We are honest, supportive, candid in addressing difficult issues, and willing to share success to demonstrate respect and consideration for our customers and co-workers.

Tenacity – We resist giving up when the going gets tough and support our customers and co-workers in seeing that issues are resolved and the job gets done.

Understanding – We are serious and passionate about delivering our services with compassion and empathy.

Dignity – We interact with customers and co-workers professionally regardless of their backgrounds, experience, and circumstances to reflect our commitment as public servants.

Enthusiasm – We recognize the importance and value of our work and know that every day we have the opportunity to help build the economic success of our regional economy.

Disclosure and Declaration of a Conflict of Interest

Conflicts of Interest and the appearance of Conflicts of Interest shall be reported according to Board Administrative Policies #1.0.101.00 - Standards of Conduct and Conflict of Interest; and #1.0.105.00 - Reporting Conflict of Interest, Fraud, and Abuse, which were adopted by the Board of Directors on April 26, 2007.

Conflict of Interest – A circumstance in which a Board Member, Board employee, Contracted Provider, or Contracted Provider's employee is in a decision-making position and has a direct or indirect interest, particularly a financial interest, that influences the individual's ability to perform job duties and fulfill responsibilities.

Appearance of a Conflict of Interest – A circumstance in which a Board Member, Board employee, Contracted Provider, or Contracted Provider's employee's action appears to be:

- influenced by considerations of one or more of the following: gain to the person, entity, or organization for which the person has an employment interest, substantial financial interest, or other interest, whether direct or indirect (other than those consistent with the terms of the contract), or;
- motivated by design to gain improper influence over the Commission, the Agency, the Board, or the Board's Chief Elected Officials.

Code of Ethics

The Workforce Solutions Code of Ethics is a guide for dealing with ethical matters in the workplace and in our relationship with our clients and members of the community.

- We believe in respect for the individual.
- We believe all persons are entitled to be treated with respect, compassion and dignity.
- We believe in openness and honesty in dealing with the general public, the people we serve, and our peers.
- We believe in striving for excellence.
- We believe in conducting ourselves in a way that will avoid even the appearance of favoritism, undue influence or impropriety, so as to preserve public confidence in our efforts.

Ad Hoc Youth Committee Meeting

Bayview Tower – 400 Mann Street, Suite 800 – Conference Room #1
Corpus Christi, Texas

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Wednesday, May 3, 2023 – 3:00 pm

AGENDA

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I. Call to Order: <i>Liza Wisner, Chair</i>	
II. TOMA Rules: <i>Janet Neely</i>	
III. Roll Call: <i>Janet Neely</i>	3
IV. Announcement on Disclosure of Conflicts of Interest Any Conflicts of Interest or Appearance of a Conflict of Interest with items on this agenda shall be declared at this time. Members with conflicts will refrain from voting and are asked to refrain from discussion on such items. Conflicts discovered later in the meeting shall be disclosed at that time. Note: Information on open meetings is included at the end of this agenda.	
V. Public Comments	
VI. Discussion and Possible Action on Minutes of the February 8, 2023, Ad Hoc Youth Committee Meeting	4-6
VII. Information Only:	
1. Services to Youth	
a. Program Updates: <i>Catherine Cole</i>	7-9
b. Performance Updates: <i>Catherine Cole</i>	9

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- 2. Services to Special Community Populations
 - a. Student HireAbility Navigator: *Imelda Trevino*.....10-11
 - b. Foster Care Youth: *Catherine Cole*.....11

- 3. Programs and Education Engagements
 - a. Texas Internship Initiatives: *Catherine Cole*.....12
 - b. South Texas Career Connection: *Alba Silvas*.....12
 - c. Career & Educator Outreach Program: *Samantha Smolik & Luis Rodriguez*.....12-15

- 4. Celebrating Participant Success: *Catherine Cole*.....16

VIII. **Adjournment**

Note: Except for expressly authorized closed sessions, meetings, discussions, and deliberations of the Board or Committees will be open to the public. Voting in all cases will be open to the public. Board members are advised that using personal communication devices to discuss Committee and Board business during the meeting may be a violation of the Texas Open Meetings Act. Such communications also may be subject to the Texas Public Information Act.

Closed Session Notice. PUBLIC NOTICE is given that the Board may elect to go into executive session at any time during the meeting in order to discuss matters listed on the agenda, when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Board elects to go into executive session regarding an agenda item, the section or sections of the Open Meetings Act authorizing the executive session will be publicly announced by the presiding officer.

Texas Open Meetings Act (TOMA). All public meetings are required to follow all parts of the Texas Open Meetings Act. Therefore, we will be holding this meeting both in-person at our administrative offices and on **ZOOM**. With this format, comes some changes to what is required of board members and the public.

- The presiding member (Chair or designee) must be in-person at the meeting location, 400 Mann St. Ste. 800, Corpus Christi, Texas.
- Board members must be visible on camera in order to count toward the quorum and in order to vote.
- The public and all presenters will need to be visible while presenting information.

This hybrid meeting format will allow us to meet TOMA rules, while still ensuring the safety of those who must attend.

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**Ad Hoc Youth Committee
Roll Call Roster
May 3, 2023
(3 = Quorum)**

_____ Liza Wisner, Chair

_____ Omar Lopez, Vice-Chair

_____ Ofelia Hunter

_____ Michelle Flower

_____ Leslie Faught

Signed

Printed Name

MINUTES
Workforce Solutions of the Coastal Bend – Ad Hoc Youth Committee
Bayview Tower – 400 Mann Street, Suite 800 – Conference Room #1
Corpus Christi, Texas

Join Zoom Meeting

<https://us02web.zoom.us/j/83845446381?pwd=K3lSdko5WnRFNXQ4dTIUOEZhRHFVdz09>

Toll Free Dial-In

888 475 4499 US Toll-free

Meeting ID: 838 4544 6381

Passcode: 412503

February 8, 2023 – 3:00 pm

Committee Members

Present

Liza Wisner, Chair
Omar Lopez, Vice Chair
Michelle Flower
Rosie Collin
Leslie Faught

Absent

Ofelia Hunter

Others Present

Ken Trevino, Workforce Solutions
Amy Villarreal, Workforce Solutions
Janet Neely, Workforce Solutions
Catherine Cole, Workforce Solutions
Alba Silvas, Workforce Solutions
Rosina Salas, Workforce Solutions
Imelda Trevino, Workforce Solutions
Luis Rodriguez, Workforce Solutions
Samantha Smolik, Workforce Solutions
Christina Miller, Workforce Solutions
Vicki Stonum, Workforce Solutions
Xena Mercado, Workforce Solutions
Artug Altug, Workforce Solutions
Tony Armadillo, Workforce Solutions
Esther Velazquez, Workforce Solutions
Ramsey Olivarez, C2GPS, LLC
Geri Escobar, C2GPS, LLC
Robert Reyna, C2GPS, LLC
Ricardo Munoz, C2GPS, LLC
Deborah Varner, C2GPS, LLC
Debbie Dunn, C2GPS, LLC
Kristi Vidaure, C2GPS, LLC
Hailey Satterwhite Morrow, Santos McBain Mgmt. & Planning

Other Board Members Present

Raynaldo De Los Santos, Jr.

I. Call to Order

Mr. Lopez called the meeting to order at 3:00 pm.

II. TOMA Rules

Ms. Neely provided information on the Texas Open Meetings Act (TOMA) Rules.

III. Roll Call

The roll was called and a quorum was present.

IV. Announcement on Disclosure of Conflicts of Interest

Attention was called to the Disclosure and Declaration of Conflict of Interest and disclosures were requested by the chair at this time. None were made.

V. Public Comments

Due to the new TOMA rules we do have a laptop setup at 400 Mann Street, Suite 800 and it is listed on the zoom call as Public. The laptop is available and open to the public.

VI. Discussion and Possible Action on Minutes of the November 10, 2022 Ad Hoc Youth Committee Meeting

Mr. Lopez moved to approve the minutes of the November 10, 2022 Ad Hoc Youth Committee meeting. The motion was seconded by Ms. Flower and passed.

VII. Review of Committee Charter, Initiatives, and Strategic Board Goals for BCY 2023

Ms. Cole reviewed the Committee Charter, Initiatives, and Strategic Board Goals for BCY 2023 (included on page 6 of the February 8 agenda packet).

STRATEGIC BOARD GOALS

1. Establish and Strengthen Partnerships
2. Effectively and Efficiently Target Rural Area Services
3. Increase Workforce Awareness
4. Expand Innovative Services to Business
5. Explore New Revenue Opportunities
6. Improve Internal Efficiencies
7. Refine Board Culture

Mr. De Los Santos, Jr. thanked Ms. Cole for taking the time to put the 7 goals and objectives to organizations. For those in attendance and not in attendance Mr. De Los Santos, Jr. stated as an organization we do well. He included we also have the opportunity to crest a hill to do something greater as a region. We have done well in the last 10 years, but we also have an opportunity to crest a hill and do something greater and so he thinks this is part of it.

VIII. Information Only:

1. *Services to Youth*

a. Program Updates

Ms. Cole provided program updates (included on pages 7-8 of the February 8 agenda packet).

b. Performance Updates

Ms. Cole provided performance updates (included on page 9 of the February 8 agenda packet).

2. *Services to Special Community Populations*

a. Student HireAbility Navigator

Ms. Trevino reported on the Student HireAbility Navigator (included on pages 10-11 of the February 8 agenda packet).

b. Foster Care Youth

Ms. Cole provided information on the Foster Care Youth (included on page 11 of the February 8 agenda packet).

3. *Programs and Education Engagements*

a. Texas Internship Initiatives

Ms. Cole provided information on the Texas Internship Initiatives (included on page 12 of the February 8 agenda packet).

b. South Texas Career Connection

Ms. Silvas provided information on the South Texas Career Connection (included on page 12 of the February 8 agenda packet).

c. Career & Educator Outreach Program

Ms. Smolik and Mr. Rodriguez reported on Career and Educator Outreach Program (included on pages 13-14 of the February 8 agenda packet).

Mr. Trevino stated there will be an opportunity for the Board members to test the virtual reality goggles out prior to the Board of Directors meeting in 2 weeks or right after the meeting.

4. *Celebrating Participant Success*

Ms. Cole presented Celebrating Participant Success (included on page 15 of the February 8 agenda packet).

IX. Adjournment

The meeting adjourned at 4:22 pm.

INFORMATION ONLY

VII – 1a & 1b. Services to YOUTH – Youth Opportunities Unlimited (YOU) Program & Performance Updates.

BACKGROUND INFORMATION

Board Professionals will provide information regarding all youth related activities; information provided is for scope of January – March 2023.

WIOA YOUTH Program:

The Workforce Innovation Opportunity Act (WIOA) is designed to help job seekers secure the employment, education, training, and support services necessary to succeed in the labor market and to match employers with the skilled workers they need. WIOA Youth program participants are either In-School Youth (ISY ages: 14-21) or Out-of-School Youth (OSY ages: 16-24).

- WIOA Youth Outreach
 - WIOA Youth Team attends multiple meetings throughout the Coastal Bend to promote Youth Service and engage with local Youth. Outreach was delivered to:
 - CASA
 - Nueces County Juvenile Justice
 - Coastal Bend College (Kingsville)
 - TAMUK Education Dept.
 - US Probation Dept.
 - Discover Your Direction
 - Agape Ranch
 - LULAC Learning Center (Kingsville)
 - Kingsville Community Center
- WIOA Youth ISD Meetings and Engagements
 - Meetings and Presentations with ISDs are vital to promote the ISY program and to discuss the OSY program for after high school to students and counselors.
 - Flour Bluff HS
 - Orange Grove ISD
 - Harold T Branch
 - Solomon Coles HS
 - Falfurrias Wings Academy
 - Kingsville ISD
 - Richard Milburn Academy
 - Carroll HS
 - Taft ISD
 - Port Aransas ISD
 - Ben Bolt HS
- WIOA Youth Work Experience (WE)
 - A new structure to Youth Work Experience was put in effect during Q2.
 - Youth participants now take Are You Ready workshops during the first week of the youth participant's WE placement.
 - Youth participants are paid during the first week as onboarding/orientation to prepare for understanding workplace rules, policies, expectations, etc.
 - On the fifth day of the workshops, youth participants partake in a three-hour community service opportunity.
 - After the first week, youth participants start their WE at their assigned worksite.
- Live Learn Lead Youth Workshop Event: March 4th

- Leadership Corpus Christi Class #51 partnered with Workforce Solutions Coastal Bend to successfully hold a Live Learn Lead Youth Workshop. Youth in attendance took a short assessment based on the book Strength-Based Leadership by Dale Clifton to learn about their Strengths and how to apply them to future career opportunities.
- Corpus Christi Opportunity Youth Center (CCOYC): Education to Employment (E2E) led project.
 - Previously known as Reengaging Opportunity Youth in the South (ROYS), CCOYC has been moving steadily with building momentum in finding a location for the center in the Corpus Christi.
 - WFSCB traveled with E2E, City of Corpus Christi, and CCISD representatives to Washington DC to update National Leagues of Cities (NLC) of Corpus Christi progression and to tour the Reengagement Center in DC.
 - A study will be conducted in April 2023 to interview opportunity youth in Corpus Christi. This qualitative study is being led by Dr. Jim Lee and will help amplify the youth voice and their experiences in Corpus Christi. WFSCB will be working to interview current and previous Youth customers in our caseloads.
 - WFSCB continues to have discussions regarding the logistics of having WIOA Youth representation at the future Reengagement Center.
 - Partnerships include: E2E, Coastal Compass, City of Corpus Christi, CCISD, Nueces County Probation & Juvenile Justice Center, WFSCB, and Crossroads AEL.
- Women in Industry Conference: This One's for the Gals led event.
 - WFSCB is proud to support This One's for the Gals first ever Women in Industry Conference for the Coastal Bend. This One's for the Girls is a non-profit organization that helps girls in grades k-12 with career exploration and workforce development in the construction, energy and manufacturing industries.
 - WFSCB was one of eight conference partners that assisted with the guidance leading up to the event.
 - WFSCB was able to provide support for Women In Industry Fashion Show at the Lumber Yard in Sinton, TX as well for the Women in Industry Conference that was held
 - Members of Childcare and Program Teams worked the Women In Industry Conference by providing support as guest guides, employer liaisons, facilitators, and any other support job to assist with the event.
 - This event was held on March 29th from 8 AM – 5 PM for Coastal Bend HS girls. 28 schools throughout the Coastal Bend attended the event with four students representing each school.
- Upcoming Events
 - Maritime Career Expo: April 12th
 - YOU! Choose Career Expo: September 20th

YOUTH SERVICES	
03.27.2023	
Caseload 131	
Youth Served	Defined Service
3	01-Occupational/Vocational Training
22	02-Basic Education Skills/ABE
1	03-On-the-Job Training
2	06-Registered Apprenticeship Training
11	08-Comprehensive Objective Assessment

5	12-Job Search Assistance
0	21-Case Management
3	29-Labor Market Information
3	38-Job Readiness/Employment Skills
0	41-Finacial Literacy Education
3	54-HSE
66	67-Follow-up Services
0	68-Employment Development Plan- outside of WIT
0	93-High School
1	179-Training Non-TWC
0	306-Entrepreneurial Skills
11	313-Other Work Experience Opportunities

YOUTH PER CENTER 03.27.2023	
CENTER	TOTAL YOUTH CUSTOMERS
Alice	19
Beeville	48
Kingsville	6
Sinton	3
Staples	48
Falfurrias	7

Performance Updates:

- Coastal Bend Youth Performance Measures MPR for February 2023 has been the latest publication by Texas Workforce Commission (TWC).
- ** Because of the nature of the Measurable Skills Gains (the lag between customers going into the denominator and when it would be reasonable to achieve a gain), this data is being considered as not meaningful until the last few months of the Program Year (PY) which is September 30th, 2023.

FEB 2023	Employed/Enrolled Q2 Post-Exit	Employed/Enrolled Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Measurable Skills Gains
YTD	98.29%	111.99%	93.52%	107.88%	**65.81%

INFORMATION ONLY

VII – 2a & 2b. Services to Special Community Populations – Student HireAbility Navigator & Foster Care Youth

BACKGROUND INFORMATION

Board Professionals will provide information regarding all services to special community populations related activities, information provided for the scope of January – March 2023.

Student HireAbility Navigator:

- City of Corpus Christi's Committee for Persons with Disabilities
 - As a committee member, the Student HireAbility Navigator continues to attend monthly meetings.
- Corpus Christi Regional Transportation Authority RCAT Meeting
 - As an RCAT Board Member, Student HireAbility Navigator attended to provide knowledge, guidance, and insight to the RTA and the community on transportation disadvantaged riders and services. In February, Imelda was appointed as the RCAT Chairperson overseeing the committee.
- School Events
 - Student HireAbility Navigator attended and presented at several school events across the Coastal Bend including: West Oso, Mary Grett Transition, London ISD, Flour Bluff Intermediate, King, Moody, Adkins and Texas A&M-Corpus Christi.
- Charting the Course – Life After Graduation
 - WFSCB was proud to co-host Charting the Course – Life After Graduation with ESC2. Approximately 250 Coastal Bend students, who are enrolled in 504 programs or special education, learned about transition services available to them upon graduation and career exploration.
- Texas Transition Conference
 - Student HireAbility Navigator attended the Texas A&M Center on Disability and Development's Texas Transition Conference in Denton, TX. This conference focuses on supporting individuals with disabilities through education, research, pre-employment transition services and knowledge dissemination.
- Texas Workforce Commission - Sharing the Vision 2023 BVI Conference
 - Student HireAbility Navigator presented at the TWC Sharing the Vision 2023 Blind, Visually Impaired Conference. The presentation was a discussion on Maximizing Outcomes through Partnering with the Student HireAbility Navigators and examples of best practices utilized in the Coastal Bend. This conference was attended by TWC Vocational Rehabilitation Services teams from all boards across Texas.
- Casa Tour -
 - Student HireAbility Navigator and additional board staff met with team members from CASA to discuss potential collaboration opportunities.
- Community Action Corporation of South Texas – STX Teen Leadership & Development

- Student HireAbility Navigator met with and discussed services available to STX Teen Leadership Development team. This team represents teens from Brooks, Duval, Jim Hogg and Jim Well's counties. SHN also attended their Youth Mental Health Training.
- Employer Round Table Discussion
 - Round Table Discussion Meetings with several area employers, VRS and WF Board Staff to discuss inclusivity in the workplace.
- Summer Earn & Learn 2023
 - Summer Earn & Learn 2023 has officially kicked off! SEAL offers eligible students with disabilities paid work experience with a local employer who, together with VR, can provide the support and accommodation needed to succeed. Now recruiting Students and Employers!
- Upcoming Events:
 - VR Open House
 - Presenter at the Texas Workforce Commission Workforce Forum
 - SEAL Signing Day – May 13th
 - TWC Foster Youth Conference
 - National ADA Symposium

Foster Youth Services:

- Meetings & Events
 - Agape Ranch Presentation
 - During a Buenos Dias Presentation by Deputy Director, Robert Reyna, Agape Ranch inquired about the WIOA Youth Program and its services to Foster Youth. On March 9th, Contractor staff met with Agape Ranch staff, Rose Ruiz and Tad Gilstrap, to further discuss WIOA Youth services and the opportunities of summer work experience.
 - BCFS Quarterly Meeting
 - WFSCB continues to meet with BCFS to provide updates on services and how to best outreach to referred Foster Youth.
 - Tour of CASA
 - Contract Manager, Allyson Riojas, made connections to CASA and scheduled a meeting for CASA and WFSCB to meet to discuss services to Foster Youth and to families on March 15th. WFSCB discussed having opportunities to help those who need employment and training for parents who were seeking to gain custody of their children in the Foster Care system.
- Out of four referred, none were enrolled during Q2.
 - During the quarterly meeting with BCFS, WFSCB discussed the possibility of meeting with Foster Youth at BCFS to be able to discuss with Foster Youth the WIOA Youth Program services and discuss enrollment into the program. WFSCB has done extensive communication outreach to referred Foster Youth, but many times do not receive communication back. This form of "hot handoff" is to help direct in-person meetings with Foster Youth and BCFS in an environment most familiar to the Foster Youth.
- Upcoming Meetings
 - WFSCB will be attending the Foster Youth Conference in April 2023.
 - WFSCB will be hosting the DFPS PAL Program Aging Out Seminar in June 2023.

INFORMATION ONLY

VII – 3a, 3b, & 3c. Program & Engagements – Texas Internship Initiatives, South Texas Career Connection, & Career & Educator Outreach Program.

BACKGROUND INFORMATION

Board Professionals will provide information regarding all program and engagements related activities; information provided for the scope of January – March 2023.

Texas Internship Initiatives (TII):

In partnership with Education to Employment (E2E), E2E has been the internship program provider through Emerging Professionals Internship Program. This grant focus' on providing part time paid internships in the Middle-Skill STEM areas of accounting, business management, engineering, and information technology. Participating junior and senior year high school students must pass a dual-credit credit course to be placed in an internship with a local business.

- During Q2, 21 Emerging Professionals from both cohorts continued their internship supporting middle-skill occupations throughout Coastal Bend.
 - Unfortunately, seven of the interns dropped out due to multiple reasons stemming from grade issues, moving, and unforeseen family issues.
 - In between their work internships, interns meet monthly to discuss their internship experiences, reflect and further develop their essential skills among their peers. Throughout Q2, interns were able to discuss conflict management and practice “elevator pitches”.
 - This TII grant is set to conclude in May 2023.
- From Cohort I, 15 of the Emerging Professionals completed the PATHS training and were awarded the final amount of their stipends. The total amount awarded to each intern was \$500 and an iPad with a keyboard. Five interns from Cohort I completed two out of three of the modules.
- After analyzing the difficulty of module three, Cohort II was offered a two module course from the PATHS training. Seven interns completed the two-course module earning \$300, an iPad and keyboard.
- WFSCB has secured funding again for the continuation of the Texas Internship Initiative. The new grant begins in April 2023.
 - PATHS training will be facilitated and will be offered as a two-course module.

South Texas Career Connection (STCC):

Alba Silvas will give an update to South Texas Career Connection.

Career & Educator Outreach Program (CEOP):

School Engagements

- Aransas Pass ISD

- VR Headsets Day 1 – A.C Blunt Middle School – February 2nd: Students (7th-8th) engaged in high demand careers and occupation breakdowns by diving into the career exploration modules equipped on our Virtual Reality Goggles. Day 1 of 2. (146 students).
- VR Headsets Day 2 – A.C Blunt Middle School – February 3rd: Students (7th-8th) engaged in high demand careers and occupation breakdowns by diving into the career exploration modules equipped on our Virtual Reality Goggles. Day 2 of 2. (68 students).
- Banquete ISD
 - Essential Skills / Communication – Banquete High School – January 5th: Explained and explored the importance of effective communication in the workplace, different types/styles, content, buzzwords, and its overall importance. (92 students).
 - Essential Skills / Resume – Banquete High School – February 9th: Explained and explored résumés; their purpose, proper formatting, different types/styles, content, buzzwords, etc. Students build their own résumé by using Career Coach. (59 students).
 - Essential Skills / Interviewing – Banquete High School – March 9th: Explained and explored the importance of effective interviewing skills, different types/styles, buzzwords, proper attire and etiquette. Students practiced interviewing with peers, taking turns as the employer/employee. (47 students).
- Benavides ISD
 - STCC Convening Meetings – Extension of CEOP Services – February 22nd, March 15th, March 21st: CEOP offered blocked off dates to visit Benavides ISD campuses for the remainder of 22-23 school year.
- Corpus Christi ISD
 - Planning Session – Hamlin Middle School – February 6th: Met with CTE/AVID Teachers to plan to bring VR Headsets over a two-day period.
 - VR Headsets – Solomon Coles High School – February 7th: Students (9th-12th) engaged in high demand careers and occupation breakdowns by diving into the career exploration modules equipped on our Virtual Reality Goggles. (60 students).
 - CTE Courses/School Visit – Moody High School – February 22nd: While at the CTE Advisory Meeting for CCISD, CEOP contributed solutions/offered services to areas needing attention and engaged with Culinary CTE Program.
 - CTE Planning – March 20th: CEOP discussed future involvement with CCISD and, specifically, their CTE classes on middle & high school campuses. Next meeting 4/14.
- Flour Bluff ISD
 - Program Overview – Flour Bluff Administration – January 4th: CEOP highlighted our program's resources and how we can assist their students, staff, and campuses throughout the school year.
 - Planning Session – Flour Bluff High School – February 14th: Met with CTE Counselor to plan CEOP visit with VR Headsets for high school students.
- Flour Bluff Hornet Learning Academy – Flour Bluff ISD
 - VR Headsets – Hornet Learning Academy – February 28th: Students (9th-12th) engaged in high demand careers and occupation breakdowns by diving into the career exploration modules equipped on our Virtual Reality Goggles. (36 students).
- Jim Hogg County ISD
 - VR Headsets Day 1 – Hebbronville High School – January 11th: Students (9th-10th) engaged in high demand careers and occupation breakdowns by diving into the career exploration modules equipped on our Virtual Reality Goggles. Day 1 of 2. (159 students).

- VR Headsets Day 2 – Hebronville High School – January 12th: Students (11th-12th) engaged in high demand careers and occupation breakdowns by diving into the career exploration modules equipped on our Virtual Reality Goggles. Day 2 of 2. (91 students).
- Pettus ISD
 - Planning Session – Pettus High School – February 9th: Planning CEOP involvement with Pettus ISD for remainder of 22-23 school year.
 - Middle Skill Jobs – Pettus High School – March 2nd: Juniors and Seniors engaged in information presented on Middle Skill Jobs; what they are, how to obtain, and the Labor Market Data (LMI) for local and statewide middle skill occupations. (30 students).
- Premont ISD
 - Planning Session – Premont Secondary – March 6th: Planning CEOP involvement with Premont ISD, focusing on their middle school students, for remainder of 22-23 school year.
- Ricardo ISD
 - Planning Session – Parent Symposium – February 8th: CEOP met with Director of Academics & Student Services about presenting to Ricardo ISD parents current LMI trends, hot jobs, required schooling, and high school endorsements.
 - Planning Session – Ricardo Middle School – February 14th: CEOP met with Ricardo ISD Principal about presenting to 7th-8th grade students over the importance of high school endorsements and what CTE opportunities the students have once they reach 9th grade.
 - Endorsements/Programs of Study – Ricardo Middle School – March 7th: Introduction to the Five Endorsements (Arts & Humanities, Business & Industry, Multi-Disciplinary, Public Service, STEM), their importance in high-school, and career opportunities that fall under them. RMS students have the unique opportunity to choose from 4 high school campuses located in Kleberg County, each offering different CTE opportunities. (140 students).
 - Parent Symposium – Middle Skill Jobs – March 8th: Spoke to Ricardo ISD parents and staff members over Middle Skill Jobs; what they are, how to obtain, appropriate Labor Market Data (LMI) for local and statewide middle skill occupations, and which high school endorsement to choose. (10 parents & staff).
- San Diego ISD
 - VR Headsets – Bernarda Jamie Junior High – March 29th: Students (6th-8th) engaged in high demand careers and occupation breakdowns by diving into the career exploration modules equipped on our Virtual Reality Goggles. (80 students).

Activities & Events

- BCFS Health & Human Services
 - Planning Session – WFSCB Youth Services – March 21st: CEOP met alongside WIOA, SEAL and Programs to extend services and plan outreach with foster youth from around the Coastal Bend, making it a priority to target all youth.
- Education To Employment Partners (E2E)
 - Mock Interviews – January 13th:
 - Conducted interviews and participated as panelists for the interns in the Emerging Professionals program who are preparing for their interviewing process to be hired into paid internships that are based off of endorsement tracks. (12 students).
 - Planning Session – CEOP Summer Sessions – January 18th:

- Planning CEOP involvement with Career Tech Prep (CTP) and Emerging Professionals Internship Program (EPIP) during summer preparation months, exploring essential skills and virtual reality.
 - VR Headsets – Discover Your Direction – February 21st:
 - Students (7th-10th) engaged in high demand careers and occupation breakdowns by diving into the career exploration modules equipped on our Virtual Reality Goggles. (89 students).
- TRANSFR VR – Monthly Check-In - March 13th:
 - CEOP and Transfr VR, the software company who provides Career Exploration simulations on VR Goggles, meet on a monthly basis to go over usage data and statistics from the previous month. Information provided: 12 new simulations coming August 2023; WFSCB had highest usage in the state of Texas from January 2022 – March 2023 (14 months); WFSCB ranks 4th in the nation for total simulations completed; WFSCB tied for first in the nation for distinct users (out of 487 partners).
- TWC Education Outreach – Monthly Booster Call – February 3rd:
 - CEOP teams from across the state meet on a monthly basis to share experiences and learn new initiatives to bring into the classrooms. WFSCB CEOP led February’s Booster meeting, presenting on Virtual Reality Best Practices and providing a booklet that is intended to be shared with all education outreach specialists, educators and community partners that are engaging with virtual reality headsets. (85 participants).
- WFSCB Board of Directors Meeting – Virtual Reality – February 23rd:
 - Board of Directors engaged in high demand careers and occupation breakdowns by diving into the career exploration modules equipped on our Virtual Reality Goggles. BOD was introduced to the original 23 occupations, as well as the Electrical Engineering and Healthcare training modules. (6 participants).

Advisory Committees

- CEOP serves on the following advisory committees by providing strategic advice alongside local school districts to improve study issues, curriculum, flexibility and overall structure within the organization and our community.
 - Aransas Pass, Banquete, Corpus Christi, Flour Bluff, Gregory Portland, Robstown, West Oso, etc.
 - January 4th: Flour Bluff ISD
 - February 22nd: Corpus Christi ISD

INFORMATION ONLY

VII – 4. Celebrating Success

BACKGROUND INFORMATION

Catherine Cole will provide information regarding ISY participant, Brian Torres, on obtaining his Engineering Degree at TAMUCC while participating in a Work Experience and attending Are YOU Ready Workshops to be career ready upon graduation.

WFSCB Glossary of Terms

Program Title	Acronym	Program Description
Able-bodied Adult Without Dependents	ABAWD	An individual 18 yrs.+, but under the age of 50, without dependents. SNAP-ABAWD recipients are referred by the Texas Health and Human Services Commission (HHSC).
Board Contract Year	BCY	Board Contract Year (runs from Oct. 1 - Sept. 30)
Career & Education Outreach Program	CEOP	Provides career information to students at public middle and high schools, grades six through twelve, to direct students towards high-growth/high-demand occupations. Students receive in-depth information and directions on career choices as well as access to workforce resources.
Dislocated Worker	DW	An individual who has been terminated or laid off from employment is not eligible for unemployment benefits due to insufficient earnings and is unlikely to return to a previous industry or occupation.
Department of Labor	DOL	United States Department of Labor
Educator Externship	EDEX	Informs teachers of the skill sets needed for in-demand jobs, and allows the teachers to inform and guide students toward employment in industries that match their skill sets.
Employment Services (Wagner-Peyser)	ES	Services for employers and job seekers to ensure employers have access to qualified workers. Provides job matching and recruitment services to employers and job seekers.
Eligible Training Provider	ETP	Training providers certified by the Texas Workforce Commission to provide WIOA-funded training programs.
Eligible Training Program List	ETPL	A comprehensive list of training programs approved for WIOA-funded training using Individual Training Accounts.
Fiscal Year	FY	The fiscal year is the accounting period of the federal government. It begins on October 1 and ends on September 30 of the next calendar year.
Individual Training Accounts	ITA	An account established for eligible WIOA customers for training in an array of state-approved training programs. ITAs may be used only for programs included on the statewide ETPL.
Local Workforce Development Board	LWDB	Local workforce development board established in accordance with WIA Section 117, for the purpose of policy planning for a local area and has the responsibility to ensure that the workforce needs of employers and job seekers in the geographic area governed by the local unit of government are met.
Monthly Performance Report	MPR	Performance accountability indicators used to assess the effectiveness of states and local workforce systems to achieve positive outcomes for individuals served by the six core workforce programs.
Migrant and Seasonal Farmworker Program	MSFW	A nationally directed program created by Congress in response to the chronic seasonal unemployment and underemployment experienced by migrant and seasonal farmworkers (MSFW). Provides funding to help migrant and seasonal farmworkers and their families achieve economic self-sufficiency.
National Dislocated Worker	NDW	A grant awarded to areas affected by major disaster or national catastrophe to assist in disaster relief employment and assist the substantial number of workers who were forced to relocate from an area in which a disaster has been declared.
On-the-Job Training	OJT	One-on-one training located at the job site for participants who already have some job-related skills. By participating in training as an employee, the participant acquires new skills and knowledge and receives the same wages and benefits as current employees in the same or similar position.
Program Year	PY	Program Year (for example, Program Year 2022: PY'22; –period varies for state and federal years)
Reemployment Services and Eligibility Assessment	RESEA	A federal grant program designed to allow states to provide intensive reemployment assistance to individuals who are receiving unemployment benefits and are determined likely to exhaust their benefits before becoming reemployed.

WFSCB Glossary of Terms

Program Title	Acronym	Program Description
Rapid Response	RR	Provides immediate on-site assistance to workers who have job losses due to businesses closure or worker reduction. Designed to transition workers to their next employment as soon as possible.
Summer Earn and Learn	SEAL	A summer program that offers basic work-based learning and training services for students with disabilities such as, pre-employment work readiness training and preparation for the work experience placement; work experience to help gain familiarity with the workplace environment and develop transferable job skills; and paid compensation for time worked on the job.
Student HireAbility Navigator	SHAN	Student HireAbility Navigator's role is to expand and improve access to employment and training services and to increase employment opportunities for students with disabilities by creating strong partnerships between vocational rehabilitation (VR) Workforce Solutions offices, independent school districts (ISDs), community organizations, employers.
Supplemental Nutrition Assistance Program Employment & Training	SNAP E&T	Designed to assist SNAP recipients in obtaining employment through participation in allowable job search, training, education, or workforce activities that promote long-term self-sufficiency. SNAP recipients are referred by the Texas Health and Human Services Commission (HHSC).
Trade Adjustment Assistance	TAA	A federally funded program, with no costs to employers, who helps workers who are adversely affected by foreign import or job shifts to a foreign country.
Texas Internship Initiative	TII	Provides part-time paid internships in Middle-Skill areas of accounting, business, construction management, engineering, healthcare, and information technology. Participating senior high school students must pass a dual-credit course to be placed in an internship with a local business. This grant is in partnership with Education to Employment (E2E) for the Coastal Bend.
Texas Industry Partnership Program	TIP	Supports collaborations between local workforce development boards and industry partners through the leveraging of matching contributions of cash or qualifying expenditures for occupational job training. Match funds must support certain WIOA (Workforce Innovation and Opportunity Act) activities and focus on eight designated industry clusters.
Texas Veterans Commission	TVC	A state agency that assists veterans, their families, and survivors through services provided by federal, state, local government, and private organizations.
Texas Veterans Leadership Program	TVLP	A non-profit agency that provides services to veterans to help find employment and achieve successful transitions back into civilian life.
The Workforce Information System of Texas	TWIST	TWIST is a centralized point of reporting intake and case management for customers. Intake information is submitted just once for multiple employment and training programs and can be retrieved statewide. TWIST also allows staff to query and retrieve information from the legacy systems – Employment Services, Unemployment Insurance, SNAP E&T, TANF, Supplemental Security Income, and the Texas Department of Criminal Justice.
Vocational Rehabilitation Services	VRS	A federal program that helps individuals with physical or mental disabilities get and/or keep a job.
Work Experience	WE	A work-based learning opportunity in which program-eligible customers learn both essential and technical skills for long-term employment. Businesses are referred to as “work experience sites.” Intended to be short-term (12 or fewer weeks) and part-time work experience can be a volunteer, internship, or temporary short-term paid-work setting.
Workforce Innovation and Opportunity Act	WIOA	Helps job seekers and workers access employment, education, training, and support services to succeed in the labor market; and matches employers with the skilled workers they need to compete in the global economy.
Work In Texas	WIT	A comprehensive online job search resource and matching system developed and maintained by TWC. It provides recruiting assistance to Texas employers and job search assistance to any individual seeking work in Texas.
Workforce Opportunity Tax Credit	WOTC	A federal tax credit that the government provides to private-sector businesses for hiring individuals from nine target groups that have historically faced significant barriers to employment.