



Workforce Services Committee Meeting

November 10, 2022
2:00 pm

Bayview Tower
400 Mann Street, Suite 800
Conference Room #1
Corpus Christi, TX

Join Zoom Meeting

<https://us02web.zoom.us/j/88627531794?pwd=eTVXc1dwTG12clhSamsrd28wM2hidz09>

Toll Free Dial-In

888 475 4499 US Toll-free

Meeting ID: 886 2753 1794

Passcode: 008254

www.workforcesolutionscb.org

Strategic Goals

- Establish and Strengthen Partnerships
- Effectively/Efficiently Target Rural Area Services
- Increase Workforce Awareness
- Expand Innovative Services to Business
- Explore New Revenue Opportunities
- Improve Internal Efficiencies
- Refine Board Culture

Mission Statement

At Workforce Solutions of the Coastal Bend, we invest in our regional economic success through access to jobs, training, and employer services.

Value Statement

Accountability – We address our customers and co-workers in a positive manner that elevates their spirit and creates a professional, supportive workplace for staff, job seekers, and employers.

Teamwork – We combine our individual talents for the benefit of the mission and common goals leveraging our unique abilities and contributions.

Trust – We consistently deliver on our commitments to our customers and co-workers to establish strong, sustainable relationships.

Integrity – We are honest, supportive, candid in addressing difficult issues, and willing to share success to demonstrate respect and consideration for our customers and co-workers.

Tenacity – We resist giving up when the going gets tough and support our customers and co-workers in seeing that issues are resolved and the job gets done.

Understanding – We are serious and passionate about delivering our services with compassion and empathy.

Dignity – We interact with customers and co-workers professionally regardless of their backgrounds, experience, and circumstances to reflect our commitment as public servants.

Enthusiasm – We recognize the importance and value of our work and know that every day we have the opportunity to help build the economic success of our regional economy.

Disclosure and Declaration of a Conflict of Interest

Conflicts of Interest and the appearance of Conflicts of Interest shall be reported according to Board Administrative Policies #1.0.101.00 - Standards of Conduct and Conflict of Interest; and #1.0.105.00 - Reporting Conflict of Interest, Fraud, and Abuse, which were adopted by the Board of Directors on April 26, 2007.

Conflict of Interest – A circumstance in which a Board Member, Board employee, Contracted Provider, or Contracted Provider's employee is in a decision-making position and has a direct or indirect interest, particularly a financial interest, that influences the individual's ability to perform job duties and fulfill responsibilities.

Appearance of a Conflict of Interest – A circumstance in which a Board Member, Board employee, Contracted Provider, or Contracted Provider's employee's action appears to be:

- influenced by considerations of one or more of the following: gain to the person, entity, or organization for which the person has an employment interest, substantial financial interest, or other interest, whether direct or indirect (other than those consistent with the terms of the contract), or;
- motivated by design to gain improper influence over the Commission, the Agency, the Board, or the Board's Chief Elected Officials.

Code of Ethics

The Workforce Solutions Code of Ethics is a guide for dealing with ethical matters in the workplace and in our relationship with our clients and members of the community.

- We believe in respect for the individual.
- We believe all persons are entitled to be treated with respect, compassion and dignity.
- We believe in openness and honesty in dealing with the general public, the people we serve, and our peers.
- We believe in striving for excellence.
- We believe in conducting ourselves in a way that will avoid even the appearance of favoritism, undue influence or impropriety, so as to preserve public confidence in our efforts.



Workforce Services Committee Meeting

Bayview Tower – 400 Mann Street, Suite 800 – Conference Room #1
Corpus Christi, Texas

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Thursday, November 10, 2022 – 2:00 pm

AGENDA

Page

I. Call to Order: *Manny Salazar, Chair*

II. TOMA Rules: *Janet Neely*

III. Roll Call: *Janet Neely*.....3

IV. **Announcement on Disclosure of Conflicts of Interest**
 Any Conflicts of Interest or Appearance of a Conflict of Interest with items on this agenda shall be declared at this time. Members with conflicts will refrain from voting and are asked to refrain from discussion on such items. Conflicts discovered later in the meeting shall be disclosed at that time. Note: Information on open meetings is included at the end of this agenda.

V. **Public Comments**

VI. **Discussion and Possible Action on Minutes of the September 8, 2022, Workforce Services Committee Meeting**.....4-6

VII. **Information Only:**

1. Services to Workers

 a. Policy Review Schedule: *Alba Silvas*.....7-9

 b. Program Updates: *Alba Silvas*.....10

(cont. page 2)

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Equal Opportunity Employer/Program

Auxiliary aids and services are available upon request to individuals with disabilities.

Deaf, hard-of-hearing or speech impaired customers may contact

Relay Texas: 1.800.735.2989 (TDD) and 1.800.735.2988 or 7-1-1 (voice)

2. Services to Youth	
a. Ad Hoc Youth Topics: <i>Alba Silvas</i>	11
3. Services to Business	
a. Business Solutions Report: <i>Alba Silvas</i>	12-13
4. Local Labor Market Information	
a. Jobs and Employment Report: <i>Rufino Martinez</i>	14-17
5. Performance Measure Update	
a. Board Contract Year 2022: <i>Allyson Riojas</i>	18-21
6. Facilities Update: <i>Amy Villarreal</i>	22

VIII. Adjournment

Note: Except for expressly authorized closed sessions, meetings, discussions, and deliberations of the Board or Committees will be open to the public. Voting in all cases will be open to the public. Board members are advised that using personal communication devices to discuss Committee and Board business during the meeting may be a violation of the Texas Open Meetings Act. Such communications also may be subject to the Texas Public Information Act.

Closed Session Notice. PUBLIC NOTICE is given that the Board may elect to go into executive session at any time during the meeting in order to discuss matters listed on the agenda, when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Board elects to go into executive session regarding an agenda item, the section or sections of the Open Meetings Act authorizing the executive session will be publicly announced by the presiding officer.

Texas Open Meetings Act (TOMA). All public meetings are required to follow all parts of the Texas Open Meetings Act. Therefore, we will be holding this meeting both in-person at our administrative offices and on **ZOOM**. With this format, comes some changes to what is required of board members and the public.

- The presiding member (Chair or designee) must be in-person at the meeting location, 400 Mann St. Ste. 800, Corpus Christi, Texas.
- Board members must be visible on camera in order to count toward the quorum and in order to vote.
- The public and all presenters will need to be visible while presenting information.

This hybrid meeting format will allow us to meet TOMA rules, while still ensuring the safety of those who must attend.

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**Workforce Services Committee
Roll Call Roster
November 10, 2022
(4 = Quorum)**

_____ Manny Salazar, Chair

_____ Iain Vasey, Vice-Chair

_____ Randy Giesler

_____ Travis Nelson

_____ Susan Temple

_____ Michelle Lozano

Signed

Printed Name

MINUTES
Workforce Solutions of the Coastal Bend – Workforce Services Committee
Bayview Tower – 400 Mann Street, Suite 800 – Conference Room #1
Corpus Christi, Texas

Join Zoom Meeting

<https://us02web.zoom.us/j/82902335481?pwd=RmhnV0tEb1dyMnpLVEdjR0NsWEZyUT09>

Toll Free Dial-In

888 475 4499 US Toll-free

Meeting ID: 829 0233 5481

Passcode: 687933

September 8, 2022 – 2:00 pm

Committee Members

Present

Manny Salazar, Chair
Randy Giesler
Travis Nelson

Absent

Iain Vasey, Vice Chair
Susan Temple
Michelle Lozano

Others Present

Ken Trevino, Workforce Solutions
Amy Villarreal, Workforce Solutions
Shileen Lee, Workforce Solutions
Janet Neely, Workforce Solutions
Alba Silvas, Workforce Solutions
Catherine Cole, Workforce Solutions
Allyson Riojas, Workforce Solutions
Rosina Salas, Workforce Solutions
Denise Woodson, Workforce Solutions
Christina Miller, Workforce Solutions
Vicki Stonum, Workforce Solutions
Xena Mercado, Workforce Solutions
Rufino Martinez, Workforce Solutions
Artug Altug, Workforce Solutions
Celina Leal, Workforce Solutions
Samantha Smolik, Workforce Solutions
Luis Rodriguez, Workforce Solutions
Esther Velazquez, Workforce Solutions
Imelda Trevino, Workforce Solutions
Ramsey Olivarez, C2GPS, LLC
Aaron Smith, C2GPS, LLC
Geri Escobar, C2GPS, LLC
Robert Reyna, C2GPS, LLC
Armando Martinez, C2GPS, LLC
Louis Tatum, C2GPS, LLC
Angie Garcia, C2GPS, LLC

Other Board Members Present

Gloria Perez
Victor M. Gonzalez, Jr.

I. Call to Order

Mr. Salazar called the meeting to order at 2:00 pm.

II. TOMA Rules

Ms. Neely provided information on the Texas Open Meetings Act (TOMA) Rules.

III. Roll Call

The roll was called and a quorum was present with Ms. Perez and Mr. Gonzalez, Jr. in attendance.

IV. Announcement on Disclosure of Conflicts of Interest

Attention was called to the Disclosure and Declaration of Conflict of Interest and disclosures were requested by the chair at this time. None were made.

V. Public Comments

Due to the new TOMA rules we do have a laptop setup at 400 Mann Street, Suite 800 and it is listed on the zoom call as Public. The laptop is available and open to the public.

VI. Discussion and Possible Action on Minutes of the May 5, 2022 Workforce Services Committee Meeting

Mr. Gonzalez, Jr. moved to approve the minutes of the May 5, 2022 Workforce Services Committee meeting. The motion was seconded by Mr. Giesler and passed.

VII. Items for Discussion and Possible Action

1. #4.0.113.06 – On-the-Job (OJT), Subsidized Employment & Customized Training

Ms. Silvas presented information on updates to Board Policy #4.0.113.06 – On-the-Job (OJT), Subsidized Employment & Customized Training (included on pages 8-13 of the September 8 agenda packet).

Mr. Nelson moved to recommend to the Board of Directors approval of Board Policy #4.0.113.06 – On-the-Job (OJT), Subsidized Employment & Customized Training. The motion was seconded by Ms. Perez and passed.

VIII. Information Only:

1. *Services to Workers*

- a. Policy Review Schedule

Ms. Silvas presented the Policy Review Schedule (included on pages 14-16 of the September 8 agenda packet).

- b. Program Updates

Ms. Silvas provided program updates (included on pages 17-18 of the September 8 agenda packet).

Ms. Silvas recognized Ms. Trevino for an outstanding job on everything overseeing from beginning to end the placements that work with our contract.

Ms. Silvas acknowledged the whole team, VRS Management team, C2 and the staff that worked to make sure that the referrals were taking place.

Ms. Silvas acknowledged and congratulated Ms. Trevino for being selected to be a mentor for the Student HireAbility for the Texas Workforce Commission.

Ms. Leal provided an update on the PATHS Grant and shared a success story on Mr. Saul Villarreal, Jr.

Ms. Silvas announced Workforce Solutions Coastal Bend has been participating and proud to be an active member of American Cancer Society Making Strides Against Breast Cancer. WFSCB will be taking orders for WFSCB Breast Cancer t-shirts by September 9th for \$25.00. If interested please contact Ms. Mercado.

Another fundraiser will be held at BJ's Brewhouse on Thursday, October 13, 2022 from 5:30pm – 7:30pm.

Ms. Silvas recognized Mr. Trevino for being one of the twenty ambassadors of the Real Men Wear Pink.

Mr. Trevino stated it was a privilege to be a part of the Real Men Wear Pink. Mr. Trevino mentioned another one of our Board Members, Mr. Evans CEO of Corpus Christi Medical Center is an ambassador of the Real

Men Wear Pink. Corpus Christi Medical Center is putting their brand side by side with American Cancer Society, Workforce Solutions and other brands. Mr. Trevino expressed how proud he is to be a part of this campaign and will run next to team Workforce campaign. Mr. Trevino shared this is very important to him as you know this started going in 2019 and in 2020 his wife got diagnosed with breast cancer. He mentioned this prepared us for moments going forward and how we would participate and engage in a slightly different way.

Ms. Escobar provided an update on Operation of Career Centers (included on page 17 of the September 8 agenda packet).

Ms. Cole provided an update on Veterans Services (included on page 18 of the September 8 agenda packet).

2. *Services to Youth*

a. Ad Hoc Youth Topics

Ms. Cole provided information on the Ad Hoc Youth Topics (included on page 19 of the September 8 agenda packet).

Ms. Cole announced an email invite was sent out by Ms. Neely for the YOU Choose Career Expo at the Richard M. Borchard Fairgrounds on September 21, 2022 at 8:30 am.

3. *Services to Business*

a. Business Solutions Report

Ms. Alba presented the Business Solutions Report (included on pages 20-21 of the September 8 agenda packet).

Mr. Reyna provided an update on the following events: James Avery; Kleberg County Sheriff's Department Hiring Event July 21, 2022; and All Law Enforcement Job Fair DMC Windward Campus FEMA Dome July 25, 2022.

4. *Local Labor Market Information*

a. Jobs and Employment Report

Mr. Martinez provided local labor market information for June 2022 (included on pages 22-23 of the September 8 agenda packet).

5. *Performance Measure Update*

a. Board Contract Year 2022

Ms. Silvas presented a performance measure update for the Board Contract Year 2022 (included on pages 24-27 of the September 8 agenda packet).

6. *Facilities Update*

Ms. Villarreal provided a facilities update (included on page 28 of the September 8 agenda packet).

Ms. Silvas mentioned the Workforce Solutions Coastal Bend Glossary of Terms has been updated by Ms. Riojas and Ms. Cole.

Mr. Salazar expressed his appreciation and thanked everyone for attending the Workforce Service Committee Meeting.

IX. Adjournment

The meeting adjourned at 3:01 pm.

INFORMATION ONLY

VII – 1a. Services to Workers – Policy Review Schedule

BACKGROUND INFORMATION

Board Staff will be presenting Policy Review Schedule; **Attached.**

Workforce Services Committee 11.10.22- No Policy Update

Year-to-Date: 4

Policy Review Schedule-2022

<u>Category</u>	<u>Policy Number</u>	<u>Policy Title</u>
Board Administration		
	1.0.100.01	Responsibilities of the Local Workforce System
	1.0.101.01	Standards of Conduct and Conflict of Interest
	1.0.102.01	Policy Development
	1.0.103.02	Open Meetings Policy
	1.0.104.02	Public Information Policy
	1.0.105.01	Reporting Conflict of Interest, Fraud and Abuse
	1.0.106.02	New Board Member Orientation and Training
	1.0.107.03	Communication Process
	1.0.108.00	Restrictions on Lobbying Activities and Expenditures
	1.0.109.00	Businesses Employing Undocumented Workers
	1.0.110.03	Equal Employment Opportunity
	1.0.111.00	Fraud, Waste, theft, and Program Abuse
	1.0.112.02	Discrimination Complaint Procedure
	1.0.113.00	Approval Process for Contracts, Contract Renewals, and Contract Amendments
	1.0.114.02	Storage and Use of Disability-Related and Medical Information
	1.0.115.01	Anonymous Complaints and Communications
	1.0.116.01	Approval Process for Micro-Purchases
	1.0.117.00	Firearms and Weapons Restrictions of WFSCB Premises
Workforce Programs		
	4.0.100.06	Incentives/Stipends
	4.0.101.13	Support Services
	4.0.102.02	Basic Skills Deficiencies
05.05.22	4.0.103.05	Case Management
	4.0.104.02	Workforce Professional Development and Continuous Improvement
	4.0.106.02	Reasonable Distance
	4.0.107.03 (Annual)	Determination of Self-Sufficiency
	4.0.109.02	Credentials
	4.0.110.02	Integrated Complaints, Hearings, and Appeals
	4.0.111.05	Customer File Documentation
09.08.22	4.0.113.06	OJT, Subsidized Employment, and Customized Training
05.05.22	4.0.115.08	Program Non-Compliance
	4.0.117.03	Priority of Service and Data Collection
	4.0.118.02	Accessibility
	4.0.120.04	Limited English Proficiency (LEP)
	4.0.121.03	Reasonable Accommodations
	4.0.122.02	Outreach
	4.0.123.00	Common Exit

Policy Review Schedule-2022

<u>Category</u>	<u>Policy Number</u>	<u>Policy Title</u>
<u>WIOA</u>		
	4.0.124.00	Documentation and Verification of Work Activities: Choices/SNAP E&T
	4.1.101.02	Follow-Up Services for WIOA Adults & Dislocated Workers
	4.1.103.01	Youth Eligibility Criteria
05.05.22	4.1.104.07	Individual Training Accounts (ITAs)
	4.1.105.01	Apprenticeship Programs
	4.1.106.00	National Dislocated Worker Grants
<u>Choices</u>		
	4.2.100.02	Service Strategies
<u>Child Care</u>		
	4.3.100.06	Child Care Eligibility
	4.3.102.04	Assessing and Collecting Parent Share of Cost
	4.3.103.00	Attendance Requirements for Child Care Services
	4.3.104.00	Reapplication for Child Care Provider Agreement
	4.3.105.01	Child Care Related Funds Recovery
	4.3.106.01	Termination of Child Care
	4.3.107.00	Children of Military Parents on Deployment
	4.3.108.03	Child Care Provider Reimbursement Rate
	4.3.109.01	Eligible Child Care Providers
	4.3.111.00	American Recovery and Reinvestment Act (ARRA)
<u>Unemployment Insurance</u>		
	4.5.100.08 (Annual)	Work Search Requirement
<u>Quality Assurance & Monitoring</u>		
	5.0.100.02	Oversight and Monitoring
	5.0.101.03	Data Integrity
	5.0.102.03	Equal Opportunity - Accessibility Monitoring
<u>Property & Facilities</u>		
	6.0.100.00	Smoking in Workforce Solutions of the Coastal Bend Facilities
	6.0.101.01	Emergency Management & Business Recovery/Continuity of Operations Plan
	6.0.102.01	Accessibility for Persons with Disabilities
<u>Information Technology & Data Management</u>		
	7.0.100.03	Use of Electronic Media and Services
	7.0.101.02	Computer and Personally Identifiable Information Systems Access and Security
<u>Public Relations</u>		
	8.0.100.02	Strategic Marketing Standards and Guidelines

INFORMATION ONLY

VII – 1b. Services to Workers – Program Updates & Veterans Services

BACKGROUND INFORMATION

Board professionals will provide updates on programs/grants, operation of career centers, and Veterans Services.

1. Updates as of September 30, 2022.

PROGRAM/GRANT	UPDATES
1. CHOICES. 2. WIOA- Adult, Dislocated, Youth 3. SNAP Employment & Training 4. Non-Custodial Parent (NCP) 5. Re-Employment Services (RESEA)	New Program Year (PY) Effective October 1, 2022. C2GPS Management provided Service Delivery Plan, meeting to review scheduled for October 19, 2022. Caseload numbers provided in performance update section.

2. Operation of Career Centers: Update to be provided by C2GPS Management regarding:

- Career center operations and staffing
- Tools and dashboards available to management for service delivery

3. Veterans Services:

- Veteran Served Data Being compiled and will be available on WFSCB Annual Report.
- 2022 HRWY! November 3, 2022; Richard M. Borchard Grounds, Robstown Tx. Preliminary Data.

INFORMATION ONLY

VII – 2a. Services to YOUTH – Youth Opportunities Unlimited (YOU) Program & Activities

BACKGROUND INFORMATION

Board professionals will extend invitation to committee members to attend Youth Ad Hoc Committee meeting. The meeting will provide information on all the Youth activity taking place throughout our 11- County Region. The list below is representation of agenda.

1. WIOA YOUTH Program.
2. Foster Youth Services.
3. Texas Internship Initiative Grant (TII).
4. YOU CHOOSE Career Expo 2022! September 21, 2022.
5. YOU Navigate! Student HireAbility Navigator Update.
6. Education Outreach Program.
7. South Texas Career Connection (STCC).

INFORMATION ONLY

VII – 3a. Services to Business – Business Solutions Report

BACKGROUND INFORMATION

Board Team Members will provide updates on Business Services as of September 30, 2022 – Q4.

Key Efforts and Plan of Work

- Continued to build working relationship with Kiewit on registered apprentice program.
- Developed Operational framework for Hiring Red White & You hiring event
- Continued relationship building and strengthening of employer relations with responsive solutions to fill hiring needs.
- Continued effective coordination between Career Center Staff and BSU focused on Employer training and quality approach to job fairs, hiring events and job seekers.

Employer Accounts and Job Postings

- 83 New Employer Accounts created in Work in Texas
- 963 New Job Postings
- 2,258 total openings created in Work in Texas by Staff

Summary of Q4 Job Fairs/Hiring Event Activity Report

Total In-Person Hiring Events	16
Total Job Postings Offered at Hiring Events	188
Job Openings Offered at Hiring Events	2,066
Job Seekers Attending	300
Employers Attending Hiring Events	88
Number of Hires Reported from Hiring Events	35
Total Hiring Events Messaging	70,069

Q4 Summary Table above, is also available in a separate document that outlines work activity accomplished per county, industry sector and community engagement.

Employer and Community Networking Engagements:

- Corpus Christi Regional Economic Development Corporation Activity
 - Attended virtually July CCREDC Monthly Breakfast
 - Attended In-Person August CCREDC Monthly Breakfast
 - Attended virtually September CCREDC Monthly Breakfast
 - Attended In-Person Refugio County Chamber of Commerce August and September
- Attended Up-Skill Expo Falfurrias EDC August
- Kiewit Meeting Board Office Apprentice Follow-up
- Attended State of the County August

- Attended San Patricio EDC Stakeholder Employer by the Bay August
- Attended DMC Small Business Summit Planning Session September
- Attended Texas Apprenticeship Conference September

Continuing and Future Efforts:

- Tex-Isle Hiring Event October 3, 4, 10, 11, 17, and 18, 2022
- Manufacturing Industrial Expo October 7, 2022
- Del Mar Small Business Summit October 12, 2022
- Hiring Red White and You Job Fair November 3, 2022
- Apprenticeship Texas Expansion Grant – Continue Development and Placement of Apprentices at Kiewit Offshore Service
- Partner Collaboration Del Mar College Employment and Apprentice Outreach

INFORMATION ONLY

VII – 4a. Local Labor Market Information – Jobs and Employment Report

BACKGROUND INFORMATION

Jobs and Employment Report

In September 2022, unemployment rates for the Corpus Christi MSA and Coastal Bend region both fell by half of a percent for the month and decreased by 1.5% and 1.6% respectively over the year.

The Corpus Christi MSA increased by 5,900 jobs across all industries over the year with the largest increase attributed to the Leisure and Hospitality industry which added 1,600 jobs followed by the Education and Health Services industry which added 1,500 jobs over the year.

The need for tools and technological skill sets remain in high demand, as Microsoft Office knowledge, Forklift experience, and other Motorized Equipment certifications are highly sought after by Coastal Bend employers.

BACKGROUND

Local Labor Market information for September 2022 is included on the following pages.

Coastal Bend Workforce Area

(Not Seasonally Adjusted Unemployment Rates by WDA, MSA, & County)

Area	Area Type	Latest Monthly Data September 2022						Previous Monthly Data August 2022				Year Ago September 2021			
		Labor Force	Employment	Unemployment	Rate	M+-	Y+-	Labor Force	Employment	Unemployment	Rate	Labor Force	Employment	Unemployment	Rate
United States	Nation	164,689,000	158,936,000	5,753,000	3.5	-0.2	-1.2	164,746,000	158,732,000	6,014,000	3.7	161,471,000	153,806,000	7,666,000	4.7
Texas	State	14,584,086	14,003,146	580,940	4.0	-0.1	-1.1	14,595,814	14,001,230	594,584	4.1	14,272,899	13,544,229	728,670	5.1
Corpus Christi	MSA	201,213	191,199	10,014	5.0	-0.4	-1.5	201,848	190,730	11,118	5.4	201,609	188,420	13,189	6.5
Coastal Bend	WDA	253,633	240,787	12,846	5.1	-0.5	-1.6	254,500	240,238	14,262	5.6	255,441	238,204	17,237	6.7
Aransas	County	9,248	8,750	498	5.4	-0.3	-1.3	9,271	8,740	531	5.7	9,251	8,629	622	6.7
Bee	County	8,671	8,124	547	6.3	-0.7	-1.6	8,719	8,106	613	7	9,223	8,496	727	7.9
Brooks	County	2,426	2,281	145	6.0	-0.2	-2.6	2,436	2,286	150	6.2	2,473	2,261	212	8.6
Duval	County	5,401	5,165	236	4.4	-0.5	-2.6	5,444	5,178	266	4.9	5,524	5,140	384	7
Jim Wells	County	15,228	14,295	933	6.1	-0.6	-2.8	15,332	14,301	1,031	6.7	15,487	14,115	1,372	8.9
Kenedy	County	179	170	9	5.0	0.2	-1.4	189	180	9	4.8	187	175	12	6.4
Kleberg	County	12,816	12,198	618	4.8	-0.6	-1.8	12,791	12,106	685	5.4	12,988	12,132	856	6.6
Live Oak	County	4,698	4,487	211	4.5	-0.5	-1.7	4,715	4,480	235	5	4,886	4,585	301	6.2
Nueces	County	162,875	155,197	7,678	4.7	-0.5	-1.6	163,331	154,764	8,567	5.2	163,144	152,921	10,223	6.3
Refugio	County	3,001	2,868	133	4.4	-0.7	-1.6	3,026	2,871	155	5.1	3,064	2,880	184	6
San Patricio	County	29,090	27,252	1,838	6.3	-0.6	-1.7	29,246	27,226	2,020	6.9	29,214	26,870	2,344	8

(M+-) Change in unemployment rate from last month (Increase) (Decrease)

(Y+-) Change in unemployment rate from last year (Increase) (Decrease)

- Earnings for all occupations Coastal Bend, expressed as hourly rate (TWC):

Coastal Bend	All Occupations-	Average \$18.35/hr.	Entry level \$8.58/hr.	Experienced workers \$ 23.24/hr.	Top 10% \$33.56/hr.
Texas	All Occupations-	Average \$20.97/hr.	Entry level \$8.88/hr.	Experienced workers \$ 27.02/hr.	Top 10% \$39.64/hr.

- Educational Attainment for population 25 years of age and older - Corpus Christi (Census American Fact Finder/American Community Survey):

Less than 9th grade	8.7%	12th grade & GED	27.7%	Associates degree	7.0%	Graduate or Professional degrees	8.4%
9th thru 11th grade	9.3%	Some College	25.1%	Bachelor's degree	13.8%		

- Median earnings Corpus Christi by education for persons 25 years of age & up (Census AFF/ACS): **\$27,211** (\$36,380 male/ \$22,328 female)

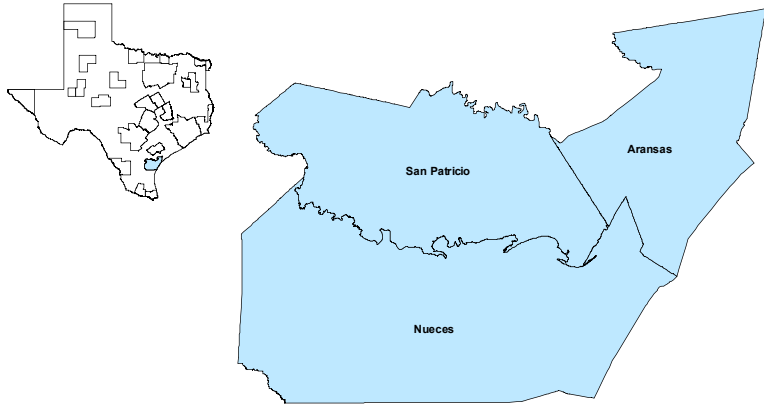
Less than High School	\$15,437	Some College or Associates	\$28,739	Graduate or Professional	\$56,681
High School & GED	\$26,818	Bachelor's	\$44,078		

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Equal Opportunity Employer/Program. Auxiliary aids and services are available upon request to individuals with disabilities.
Deaf, hard-of-hearing or speech impaired customers may contact Relay Texas: 1-800-735-2989 (TDD) and 1-800-735-2988 or 7-1-1 (Voice)

Corpus Christi MSA

September 2022



MSA Labor Force Statistics

	Sep-22	Aug-22	Sep-21	Yearly Change
Civilian Labor Force	201,213	201,848	201,609	-396
Employed	191,199	190,730	188,420	2,779
Unemployed	10,014	11,118	13,189	-3,175
Unemployment Rate	5.0%	5.5%	6.5%	-1.5%

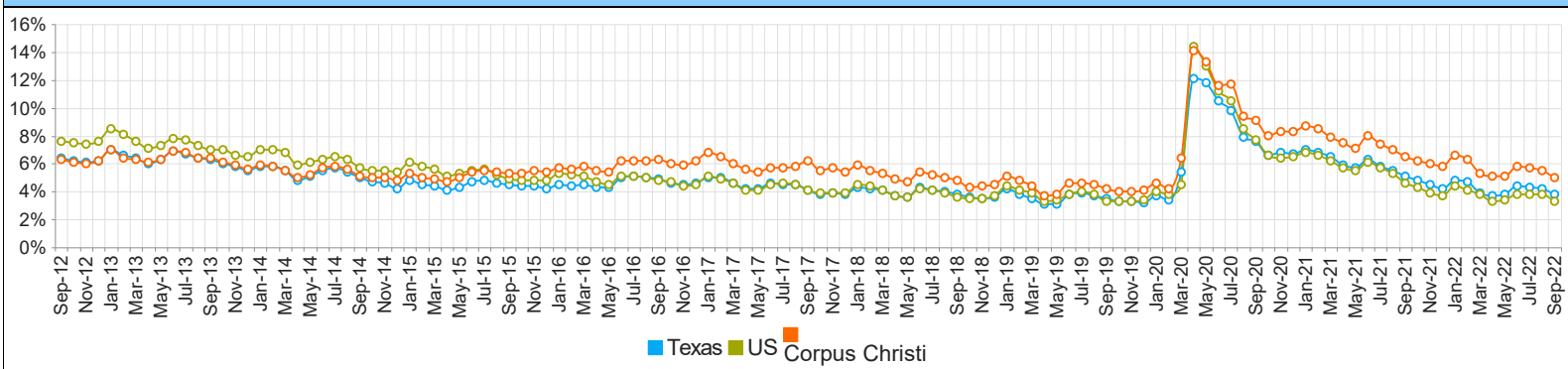
Texas Labor Force Statistics

	Sep-22	Aug-22	Sep-21	Yearly Change
Civilian Labor Force	14,538,929	14,541,555	14,257,887	281,042
Employed	13,982,071	13,934,753	13,536,298	445,773
Unemployed	556,858	606,802	721,589	-164,731
Unemployment Rate	3.8%	4.2%	5.1%	-1.3%

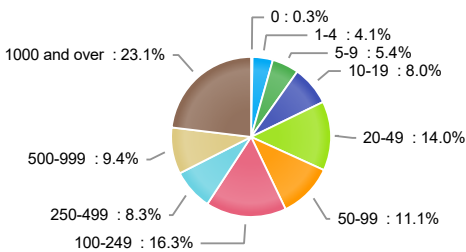
US Labor Force Statistics

	Sep-22	Aug-22	Sep-21	Yearly Change
Civilian Labor Force	164,463,000	164,971,000	161,392,000	3,071,000
Employed	159,003,000	158,714,000	154,026,000	4,977,000
Unemployed	5,460,000	6,256,000	7,366,000	-1,906,000
Unemployment Rate	3.3%	3.8%	4.6%	-1.3%

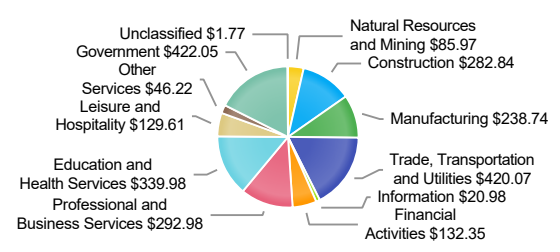
Historical Unemployment Rates



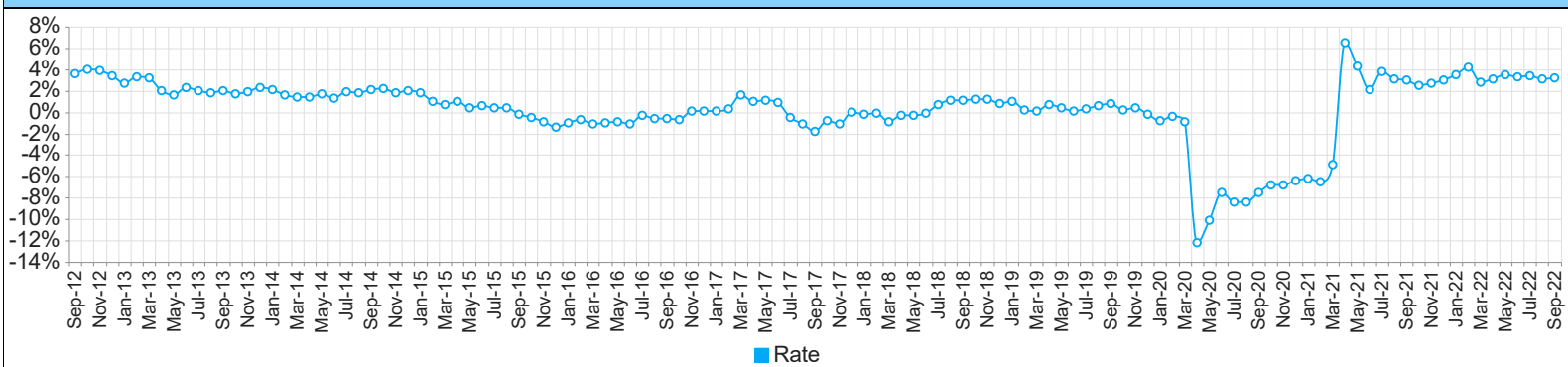
Employment by Size Class (1st Quarter 2022)



Wages by Industry (in millions) (1st Quarter 2022)



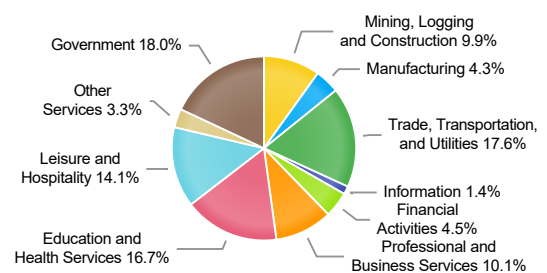
Annual Growth Rate Total Non-agricultural employment



Employment by Industry (September 2022)

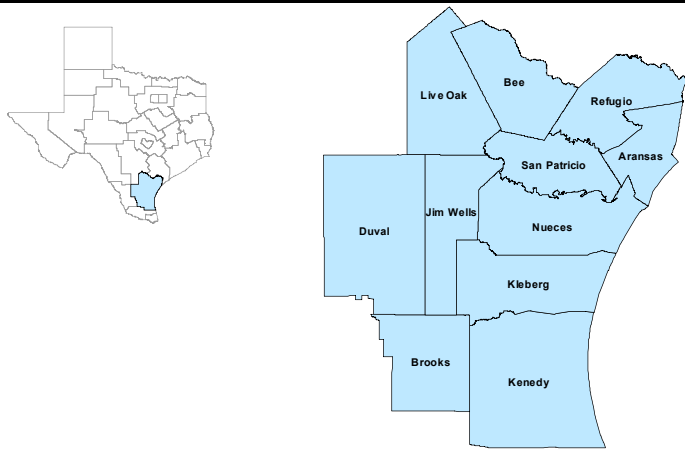
Industry	Current Month Employment	% Monthly Change	% Yearly Change
Total Nonfarm	190,600	0.3%	3.2%
Mining, Logging and Construction	18,900	1.1%	-0.5%
Manufacturing	8,200	-1.2%	1.2%
Trade, Transportation, and Utilities	33,500	-0.3%	0.9%
Information	2,700	0.0%	3.8%
Financial Activities	8,600	0.0%	3.6%
Professional and Business Services	19,200	1.6%	6.1%
Education and Health Services	31,900	0.6%	4.9%
Leisure and Hospitality	26,900	-2.9%	6.3%
Other Services	6,300	0.0%	5.0%
Government	34,400	2.4%	2.1%

Employment by Industry (September 2022)



Coastal Bend Workforce Development Area

September 2022



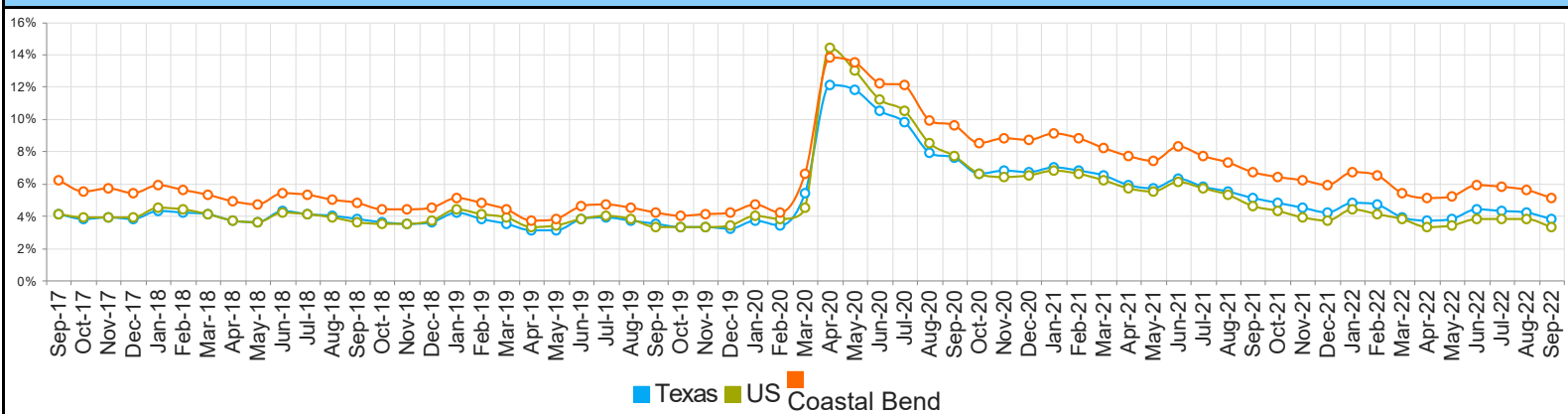
WDA Labor Force Statistics				
	Sep-22	Aug-22	Sep-21	Yearly Change
Civilian Labor Force	253,633	254,500	255,441	-1,808
Employed	240,787	240,238	238,204	2,583
Unemployed	12,846	14,262	17,237	-4,391
Unemployment Rate	5.1%	5.6%	6.7%	-1.6%

Texas Labor Force Statistics				
	Sep-22	Aug-22	Sep-21	Yearly Change
Civilian Labor Force	14,538,929	14,541,555	14,257,887	281,042
Employed	13,982,071	13,934,753	13,536,298	445,773
Unemployed	556,858	606,802	721,589	-164,731
Unemployment Rate	3.8%	4.2%	5.1%	-1.3%

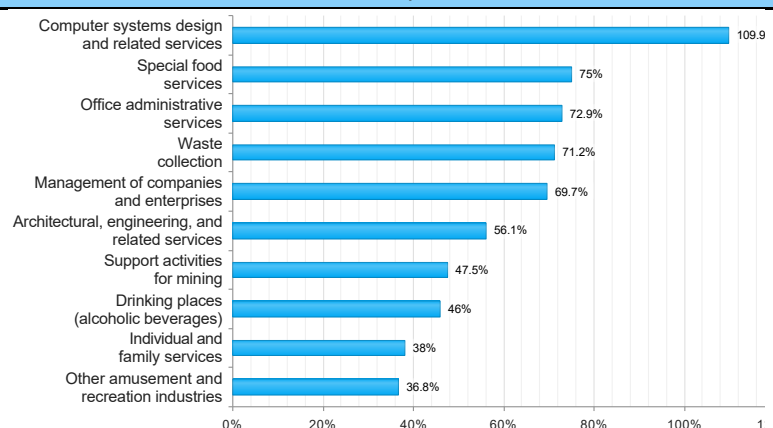
US Labor Force Statistics				
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Unemployed	5,460,000	6,256,000	7,366,000	-1,906,000
Unemployment Rate	3.3%	3.8%	4.6%	-1.3%

Continued Claims for the Week of the 12th				
	Sep-22	Aug-22	Sep-21	Yearly Change
WDA	1,570	1,753	2,569	-999
Texas	75,975	80,829	103,584	-27,609

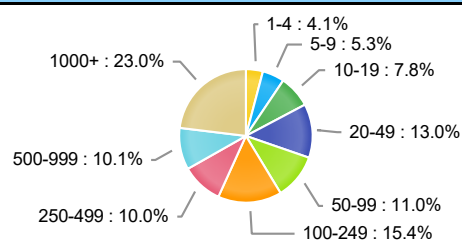
Historical Unemployment Rates



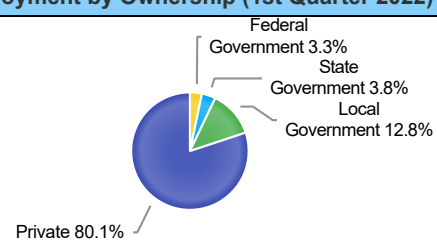
Projected Top Ten Fastest Growing Industries in WDA (% Growth 2020-2030)



Employment by Size Class (1st Quarter 2022)



Employment by Ownership (1st Quarter 2022)



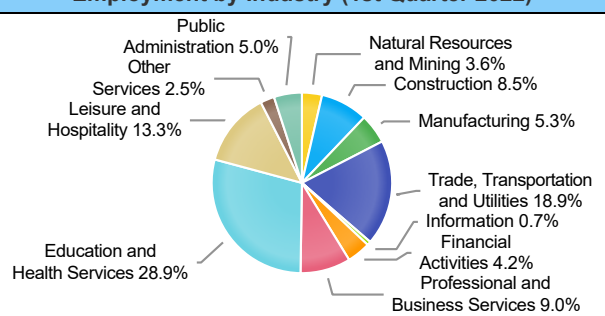
Average Weekly Wage (1st Quarter 2022)

	Q1 2022	Q4 2021	Q1 2021	Quarterly Change	Yearly Change
WDA	\$992	\$1,073	\$940	-\$81	\$52
Texas	\$1,369	\$1,375	\$1,259	-\$6	\$110
US	\$1,374	\$1,418	\$1,288	-\$44	\$86

Employment by Industry (1st Quarter 2022, Percent Change)

Industry	Employment	% of Total	% Quarterly Change	% Yearly Change
Natural Resources and Mining	8,099	3.6%	-2.7%	12.6%
Construction	19,326	8.5%	-1.7%	4.7%
Manufacturing	12,072	5.3%	-1.0%	-1.6%
Trade, Transportation and Utilities	42,974	18.9%	-1.6%	2.8%
Information	1,583	0.7%	-5.0%	-3.0%
Financial Activities	9,598	4.2%	-0.8%	3.3%
Professional and Business Services	20,396	9.0%	-1.2%	3.4%
Education and Health Services	65,661	28.9%	0.1%	2.0%
Leisure and Hospitality	30,222	13.3%	-1.0%	5.4%
Other Services	5,684	2.5%	-2.0%	5.2%
Public Administration	11,334	5.0%	-2.0%	-1.2%

Employment by Industry (1st Quarter 2022)

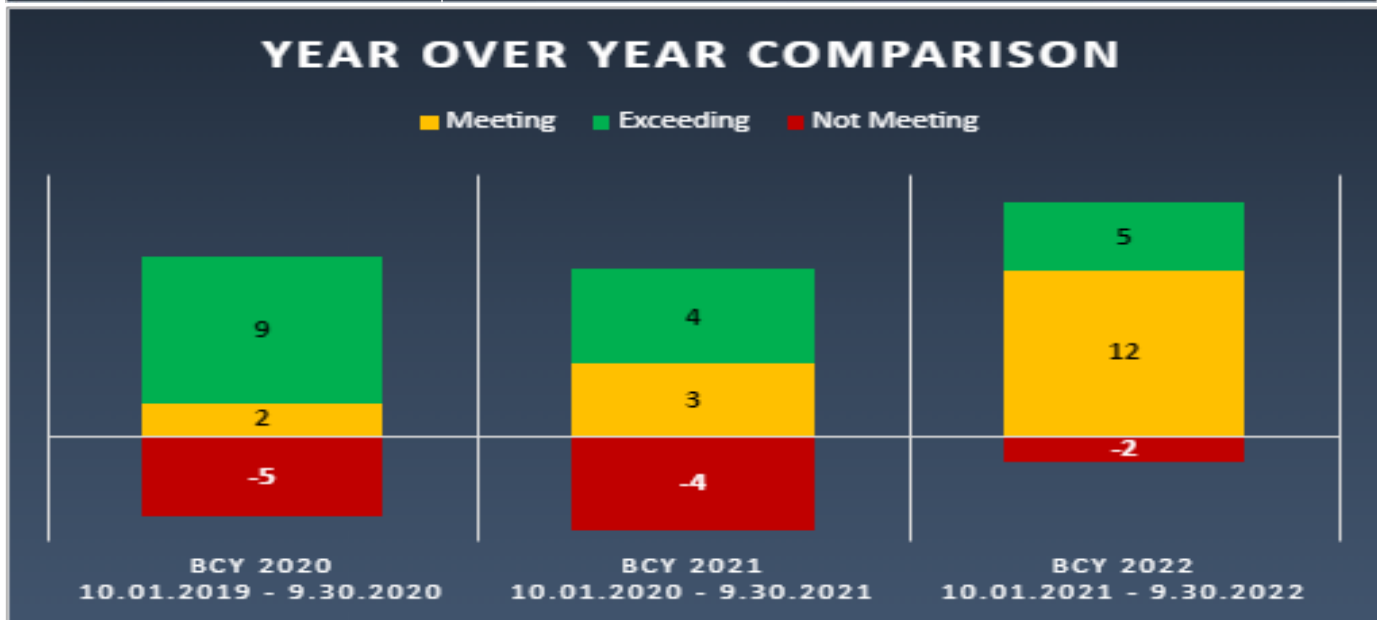
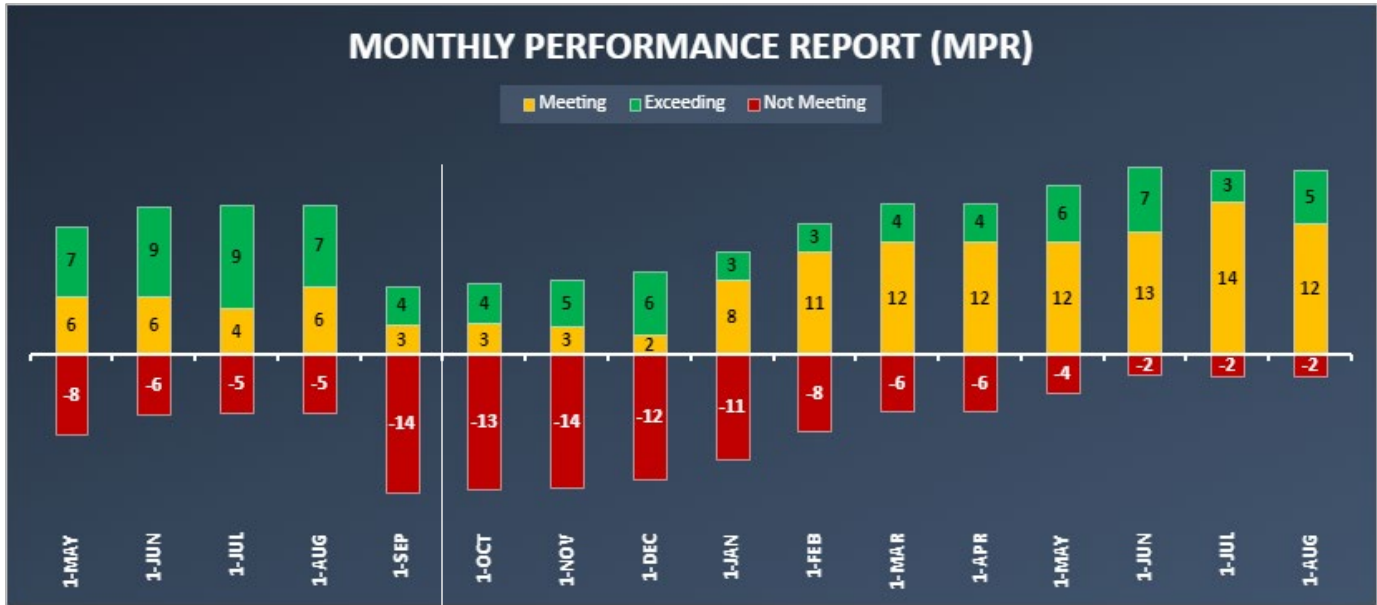


INFORMATION ONLY

VII – 5a. Performance Measure Update - BCY 2021 – 2022

BACKGROUND INFORMATION

Performance Measure Update (August 2022 Final Release)
 Performance Synopsis
 Board Contract Year: 2022
 BCY 2022 Timeframe: October 1, 2021 – September 30, 2022



Background

Listed below are the TWC Performance Measures definitions and an indication of whether the individual measures are attained or not, Target % and Current %. The Percentages of target attained are represented by the following:

Non-WIOA Measures	WIOA Measures
+P (Exceeding) – Meeting performance – Greater than 105%	+P (Exceeding) – Meeting performance – Greater than 110%
MP – Meeting performance – Greater than 97.5% and Equal to or Less than 105%	MP – Meeting performance – Greater than 95% and Equal to or Less than 110%
MP – Meeting at Risk – Equal to or Greater than 95% and Equal to or Less than 97%	MP – Meeting at Risk – Equal to or Greater than 90% and Equal to or Less than 95%
-P – Not meeting performance – Less than 95%	-P – Not meeting performance – Less than 90%

Explanation of Measures in Negative Performance for August 2022

Performance Measure	Current		Current Performance	YTD Current % Target	EOY % Goal
	Numerator	Denominator			
1. Credential Rate – C&T Participants	76	131	58.02%	82.77%	70.10%
2. Choices Full Engagement Rate – All Family Total	24	57	43.26%	86.52%	50.00%
Board Actions: Performance Improvement					

C2GPS continues to improve each performance measure including the Choices Full Engagement Measure with a positive trend month over month from December to August based on TWC Web Reports and TWC MRP reports.

The Board team continued to meet with C2GPS (C2) Management on a bi-weekly basis through the Performance Improvement Plan(PIP) process to discuss any questions and/or to provide Technical Assistance with updates.

As of October 1,2022, the Board team held twenty-one (21) PIP Meetings with C2 Leadership. The agenda topics are focused on performance improvement, attainment, and sustainability, data integrity, new hire training in TWIST and WIT Systems.

C2GPS has completed satisfactory improvement and sustainability for PIP to be completed as of October 10,2022. Board Team will continue to work with C2GPS on all aspects of Service Delivery including: Enrollments, Caseloads, Compliance and Quality Assurance.

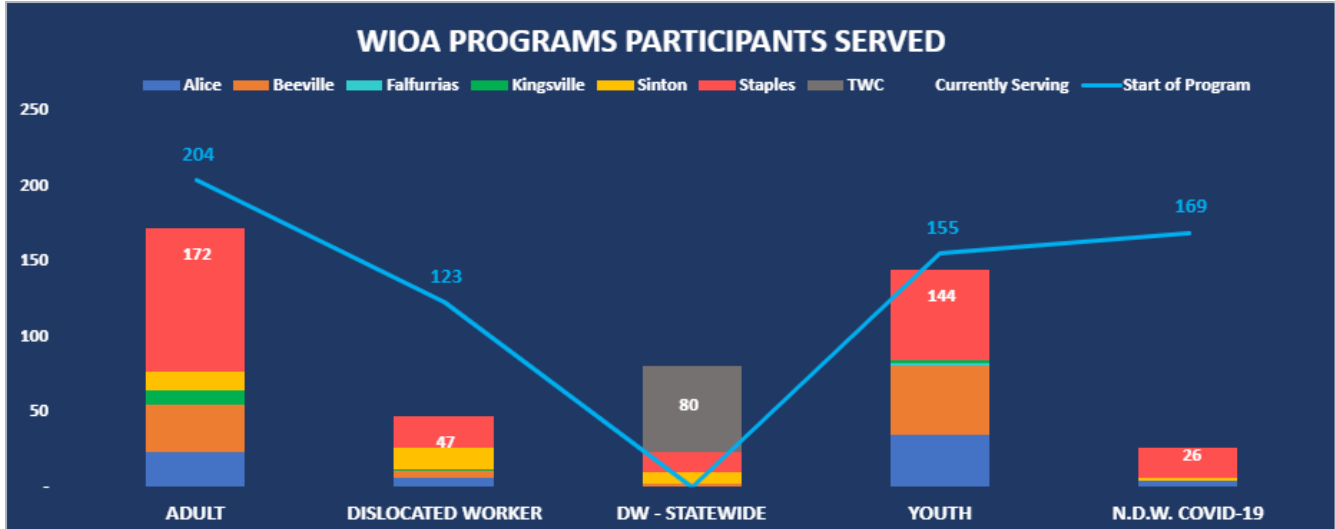
Because WFSCB remains on a TWC Technical Assistance Plan(TAP) for Choices Full Engagement Rate; therefore, C2GPS will continue with activities prescribed in TAP submitted to TWC April 2022.

INFORMATION ONLY

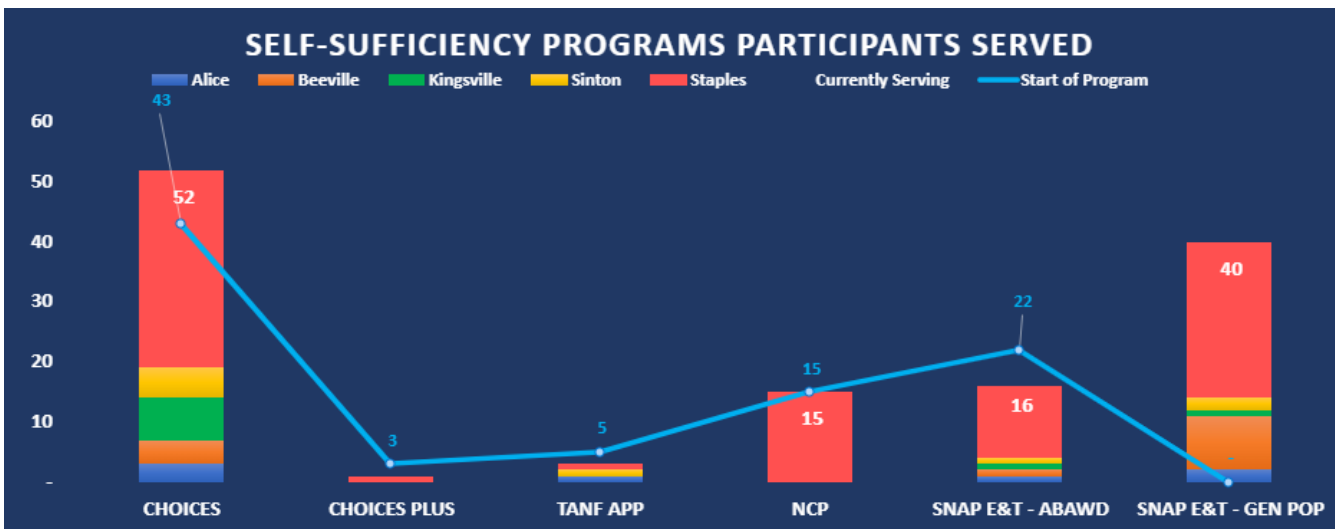
VII – 5. Performance Measure Update BCY 2021 – 2022 – Continued

BACKGROUND INFORMATION

Caseload Report Update – Participants Currently Being Served

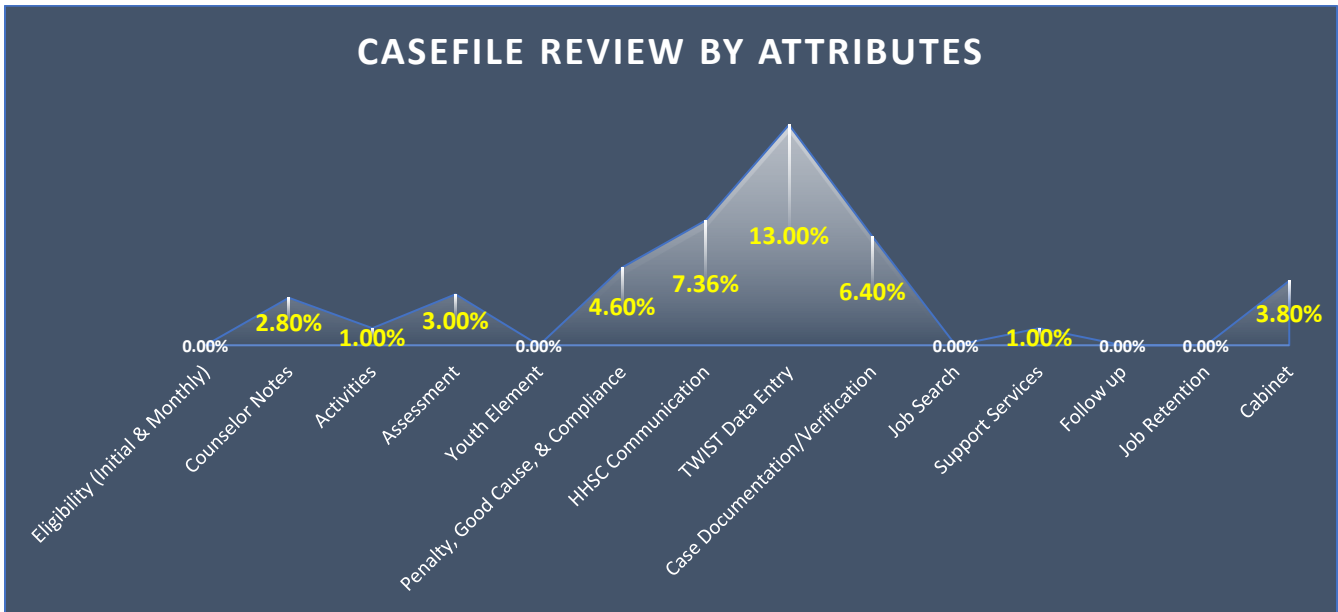
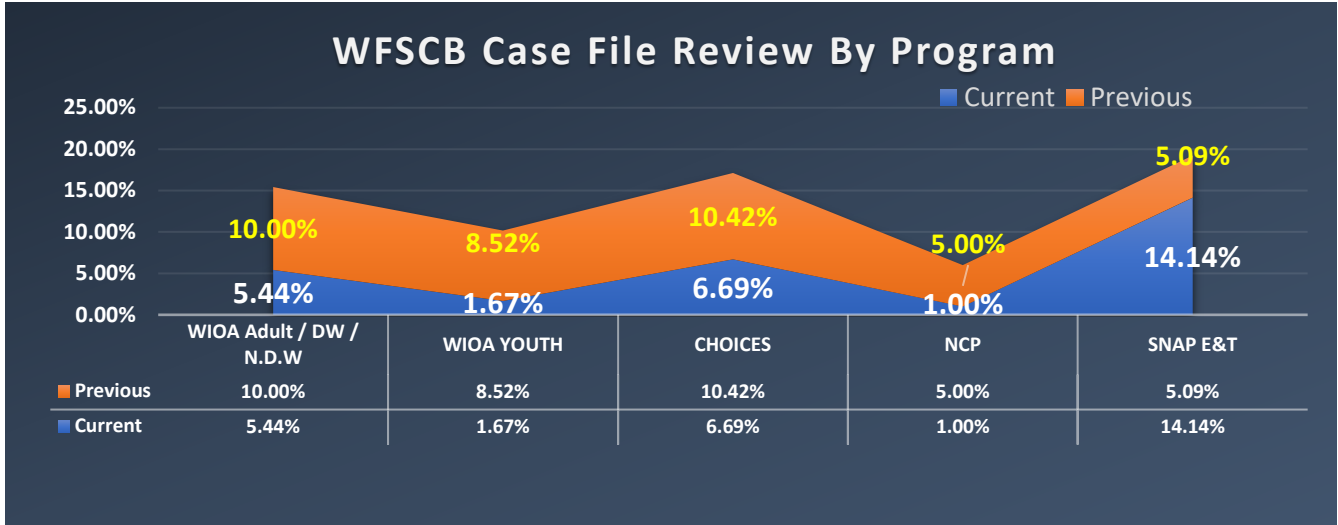


Total WIOA Participants: 469



Total Self-Sufficiency Participants: 127

Quality Assurance



INFORMATION ONLY

VII – 6. Facilities Updates

BACKGROUND INFORMATION

Board Professionals will provide update on:

- Facilities: Progress of New Career Center in Corpus Christi.

WFSCB Glossary of Terms

Program Title	Acronym	Program Description
Able-bodied Adult Without Dependents	ABAWD	An individual 18 yrs.+, but under the age of 50, without dependents. SNAP-ABAWD recipients are referred by the Texas Health and Human Services Commission (HHSC).
Board Contract Year	BCY	Board Contract Year (runs from Oct. 1 - Sept. 30)
Career & Education Outreach Program	CEOP	Provides career information to students at public middle and high schools, grades six through twelve, to direct students towards high-growth/high-demand occupations. Students receive in-depth information and directions on career choices as well as access to workforce resources.
Dislocated Worker	DW	An individual who has been terminated or laid off from employment is not eligible for unemployment benefits due to insufficient earnings and is unlikely to return to a previous industry or occupation.
Department of Labor	DOL	United States Department of Labor
Educator Externship	EDEX	Informs teachers of the skill sets needed for in-demand jobs, and allows the teachers to inform and guide students toward employment in industries that match their skill sets.
Employment Services (Wagner-Peyser)	ES	Services for employers and job seekers to ensure employers have access to qualified workers. Provides job matching and recruitment services to employers and job seekers.
Eligible Training Provider	ETP	Training providers certified by the Texas Workforce Commission to provide WIOA-funded training programs.
Eligible Training Program List	ETPL	A comprehensive list of training programs approved for WIOA-funded training using Individual Training Accounts.
Fiscal Year	FY	The fiscal year is the accounting period of the federal government. It begins on October 1 and ends on September 30 of the next calendar year.
Individual Training Accounts	ITA	An account established for eligible WIOA customers for training in an array of state-approved training programs. ITAs may be used only for programs included on the statewide ETPL.
Local Workforce Development Board	LWDB	Local workforce development board established in accordance with WIA Section 117, for the purpose of policy planning for a local area and has the responsibility to ensure that the workforce needs of employers and job seekers in the geographic area governed by the local unit of government are met.
Monthly Performance Report	MPR	Performance accountability indicators used to assess the effectiveness of states and local workforce systems to achieve positive outcomes for individuals served by the six core workforce programs.
Migrant and Seasonal Farmworker Program	MSFW	A nationally directed program created by Congress in response to the chronic seasonal unemployment and underemployment experienced by migrant and seasonal farmworkers (MSFW). Provides funding to help migrant and seasonal farmworkers and their families achieve economic self-sufficiency.
National Dislocated Worker	NDW	A grant awarded to areas affected by major disaster or national catastrophe to assist in disaster relief employment and assist the substantial number of workers who were forced to relocate from an area in which a disaster has been declared.
On-the-Job Training	OJT	One-on-one training located at the job site for participants who already have some job-related skills. By participating in training as an employee, the participant acquires new skills and knowledge and receives the same wages and benefits as current employees in the same or similar position.
Program Year	PY	Program Year (for example, Program Year 2022: PY'22; –period varies for state and federal years)
Reemployment Services and Eligibility Assessment	RESEA	A federal grant program designed to allow states to provide intensive reemployment assistance to individuals who are receiving unemployment benefits and are determined likely to exhaust their benefits before becoming reemployed.

WFSCB Glossary of Terms

Program Title	Acronym	Program Description
Rapid Response	RR	Provides immediate on-site assistance to workers who have job losses due to businesses closure or worker reduction. Designed to transition workers to their next employment as soon as possible.
Summer Earn and Learn	SEAL	A summer program that offers basic work-based learning and training services for students with disabilities such as, pre-employment work readiness training and preparation for the work experience placement; work experience to help gain familiarity with the workplace environment and develop transferable job skills; and paid compensation for time worked on the job.
Student HireAbility Navigator	SHAN	Student HireAbility Navigator’s role is to expand and improve access to employment and training services and to increase employment opportunities for students with disabilities by creating strong partnerships between vocational rehabilitation (VR) Workforce Solutions offices, independent school districts (ISDs), community organizations, employers.
Supplemental Nutrition Assistance Program Employment & Training	SNAP E&T	Designed to assist SNAP recipients in obtaining employment through participation in allowable job search, training, education, or workforce activities that promote long-term self-sufficiency. SNAP recipients are referred by the Texas Health and Human Services Commission (HHSC).
Trade Adjustment Assistance	TAA	A federally funded program, with no costs to employers, who helps workers who are adversely affected by foreign import or job shifts to a foreign country.
Texas Internship Initiative	TII	Provides part-time paid internships in Middle-Skill areas of accounting, business, construction management, engineering, healthcare, and information technology. Participating senior high school students must pass a dual-credit course to be placed in an internship with a local business. This grant is in partnership with Education to Employment (E2E) for the Coastal Bend.
Texas Industry Partnership Program	TIP	Supports collaborations between local workforce development boards and industry partners through the leveraging of matching contributions of cash or qualifying expenditures for occupational job training. Match funds must support certain WIOA (Workforce Innovation and Opportunity Act) activities and focus on eight designated industry clusters.
Texas Veterans Commission	TVC	A state agency that assists veterans, their families, and survivors through services provided by federal, state, local government, and private organizations.
Texas Veterans Leadership Program	TVLP	A non-profit agency that provides services to veterans to help find employment and achieve successful transitions back into civilian life.
The Workforce Information System of Texas	TWIST	TWIST is a centralized point of reporting intake and case management for customers. Intake information is submitted just once for multiple employment and training programs and can be retrieved statewide. TWIST also allows staff to query and retrieve information from the legacy systems – Employment Services, Unemployment Insurance, SNAP E&T, TANF, Supplemental Security Income, and the Texas Department of Criminal Justice.
Vocational Rehabilitation Services	VRS	A federal program that helps individuals with physical or mental disabilities get and/or keep a job.
Work Experience	WE	A work-based learning opportunity in which program-eligible customers learn both essential and technical skills for long-term employment. Businesses are referred to as “work experience sites.” Intended to be short-term (12 or fewer weeks) and part-time work experience can be a volunteer, internship, or temporary short-term paid-work setting.
Workforce Innovation and Opportunity Act	WIOA	Helps job seekers and workers access employment, education, training, and support services to succeed in the labor market; and matches employers with the skilled workers they need to compete in the global economy.
Work In Texas	WIT	A comprehensive online job search resource and matching system developed and maintained by TWC. It provides recruiting assistance to Texas employers and job search assistance to any individual seeking work in Texas.
Workforce Opportunity Tax Credit	WOTC	A federal tax credit that the government provides to private-sector businesses for hiring individuals from nine target groups that have historically faced significant barriers to employment.