



Ad Hoc Youth Committee Meeting

November 10, 2022
3:30 pm

Bayview Tower
400 Mann Street, Suite 800
Conference Room #1
Corpus Christi, TX

Join Zoom Meeting

<https://us02web.zoom.us/j/83495863722?pwd=bWpHMm9qZjBPU0xldmJYekJjNFJJCUT09>

Toll Free Dial-In

888 475 4499 US Toll-free

Meeting ID: 834 9586 3722

Passcode: 025806

www.workforcesolutionscb.org

Strategic Goals

- Establish and Strengthen Partnerships
- Effectively/Efficiently Target Rural Area Services
- Increase Workforce Awareness
- Expand Innovative Services to Business
- Explore New Revenue Opportunities
- Improve Internal Efficiencies
- Refine Board Culture

Mission Statement

At Workforce Solutions of the Coastal Bend, we invest in our regional economic success through access to jobs, training, and employer services.

Value Statement

Accountability – We address our customers and co-workers in a positive manner that elevates their spirit and creates a professional, supportive workplace for staff, job seekers, and employers.

Teamwork – We combine our individual talents for the benefit of the mission and common goals leveraging our unique abilities and contributions.

Trust – We consistently deliver on our commitments to our customers and co-workers to establish strong, sustainable relationships.

Integrity – We are honest, supportive, candid in addressing difficult issues, and willing to share success to demonstrate respect and consideration for our customers and co-workers.

Tenacity – We resist giving up when the going gets tough and support our customers and co-workers in seeing that issues are resolved and the job gets done.

Understanding – We are serious and passionate about delivering our services with compassion and empathy.

Dignity – We interact with customers and co-workers professionally regardless of their backgrounds, experience, and circumstances to reflect our commitment as public servants.

Enthusiasm – We recognize the importance and value of our work and know that every day we have the opportunity to help build the economic success of our regional economy.

Disclosure and Declaration of a Conflict of Interest

Conflicts of Interest and the appearance of Conflicts of Interest shall be reported according to Board Administrative Policies #1.0.101.00 - Standards of Conduct and Conflict of Interest; and #1.0.105.00 - Reporting Conflict of Interest, Fraud, and Abuse, which were adopted by the Board of Directors on April 26, 2007.

Conflict of Interest – A circumstance in which a Board Member, Board employee, Contracted Provider, or Contracted Provider's employee is in a decision-making position and has a direct or indirect interest, particularly a financial interest, that influences the individual's ability to perform job duties and fulfill responsibilities.

Appearance of a Conflict of Interest – A circumstance in which a Board Member, Board employee, Contracted Provider, or Contracted Provider's employee's action appears to be:

- influenced by considerations of one or more of the following: gain to the person, entity, or organization for which the person has an employment interest, substantial financial interest, or other interest, whether direct or indirect (other than those consistent with the terms of the contract), or;
- motivated by design to gain improper influence over the Commission, the Agency, the Board, or the Board's Chief Elected Officials.

Code of Ethics

The Workforce Solutions Code of Ethics is a guide for dealing with ethical matters in the workplace and in our relationship with our clients and members of the community.

- We believe in respect for the individual.
- We believe all persons are entitled to be treated with respect, compassion and dignity.
- We believe in openness and honesty in dealing with the general public, the people we serve, and our peers.
- We believe in striving for excellence.
- We believe in conducting ourselves in a way that will avoid even the appearance of favoritism, undue influence or impropriety, so as to preserve public confidence in our efforts.



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Thursday, November 10, 2022 – 3:30 pm

AGENDA

	<i>Page</i>
I. Call to Order: <i>Victor M. Gonzalez, Jr., Vice-Chair</i>	
II. TOMA Rules: <i>Janet Neely</i>	
III. Roll Call: <i>Janet Neely</i>	3
IV. Announcement on Disclosure of Conflicts of Interest Any Conflicts of Interest or Appearance of a Conflict of Interest with items on this agenda shall be declared at this time. Members with conflicts will refrain from voting and are asked to refrain from discussion on such items. Conflicts discovered later in the meeting shall be disclosed at that time. Note: Information on open meetings is included at the end of this agenda.	
V. Public Comments	
VI. Discussion and Possible Action on Minutes of the September 8, 2022, Ad Hoc Youth Committee Meeting	4-6
VII. Information Only:	
1. Services to Youth	
a. Program Updates: <i>Alba Silvas</i>	7-9
b. Performance Updates: <i>Alba Silvas</i>	9

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A proud partner of the American Job Center network

Equal Opportunity Employer/Program

Auxiliary aids and services are available upon request to individuals with disabilities.

Deaf, hard-of-hearing or speech impaired customers may contact

Relay Texas: 1.800.735.2989 (TDD) and 1.800.735.2988 or 7-1-1 (voice)

2. Services to Special Community Populations	
a. Student HireAbility Navigator: <i>Imelda Trevino</i>	10-11
b. Foster Care Youth: <i>Alba Silvas</i>	11-12
3. Programs and Education Engagements	
a. Texas Internship Initiatives: <i>Alba Silvas</i>	13
b. South Texas Career Connection: <i>Alba Silvas</i>	13
c. YOU Choose Career Expo: <i>Alba Silvas</i>	13-15
d. Career & Educator Outreach Program: <i>Samantha Smolik & Luis Rodriguez</i>	15-17
4. Celebrating Participant Success: <i>Samantha Smolik</i>	18

VIII. Adjournment

Note: Except for expressly authorized closed sessions, meetings, discussions, and deliberations of the Board or Committees will be open to the public. Voting in all cases will be open to the public. Board members are advised that using personal communication devices to discuss Committee and Board business during the meeting may be a violation of the Texas Open Meetings Act. Such communications also may be subject to the Texas Public Information Act.

Closed Session Notice. PUBLIC NOTICE is given that the Board may elect to go into executive session at any time during the meeting in order to discuss matters listed on the agenda, when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Board elects to go into executive session regarding an agenda item, the section or sections of the Open Meetings Act authorizing the executive session will be publicly announced by the presiding officer.

Texas Open Meetings Act (TOMA). All public meetings are required to follow all parts of the Texas Open Meetings Act. Therefore, we will be holding this meeting both in-person at our administrative offices and on **ZOOM**. With this format, comes some changes to what is required of board members and the public.

- The presiding member (Chair or designee) must be in-person at the meeting location, 400 Mann St. Ste. 800, Corpus Christi, Texas.
- Board members must be visible on camera in order to count toward the quorum and in order to vote.
- The public and all presenters will need to be visible while presenting information.

This hybrid meeting format will allow us to meet TOMA rules, while still ensuring the safety of those who must attend.

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**Ad Hoc Youth Committee
Roll Call Roster
November 10, 2022
(3 = Quorum)**

_____ Liza Wisner, Chair

_____ Victor M. Gonzalez, Jr., Vice-Chair

_____ Michelle Flower

_____ Kiwana Denson

Signed

Printed Name

MINUTES
Workforce Solutions of the Coastal Bend – Ad Hoc Youth Committee
Bayview Tower – 400 Mann Street, Suite 800 – Conference Room #1
Corpus Christi, Texas

Join Zoom Meeting

<https://us02web.zoom.us/j/81772913581?pwd=NDJ3N0dGb0JyRTRSeGhpRVBuWnUrZz09>

Toll Free Dial-In

888 475 4499 US Toll-free

Meeting ID: 817 7291 3581

Passcode: 749237

September 8, 2022 – 3:30 pm

Committee Members

Present

Liza Wisner, Chair
Victor M. Gonzalez, Jr., Vice Chair
Michelle Flower
Kiwana Denson

Absent

Others Present

Ken Trevino, Workforce Solutions
Amy Villarreal, Workforce Solutions
Shileen Lee, Workforce Solutions
Janet Neely, Workforce Solutions
Rosina Salas, Workforce Solutions
Catherine Cole, Workforce Solutions
Alba Silvas, Workforce Solutions
Allyson Riojas, Workforce Solutions
Luis Rodriguez, Workforce Solutions
Samantha Smolik, Workforce Solutions
Imelda Trevino, Workforce Solutions
Celina Leal, Workforce Solutions
Christina Miller, Workforce Solutions
Vicki Stonum, Workforce Solutions
Xena Mercado, Workforce Solutions
Artug Altug, Workforce Solutions
Geri Escobar, C2GPS, LLC
Robert Reyna, C2GPS, LLC
Louis Tatum, C2GPS, LLC

Other Board Members Present

Gloria Perez
Manny Salazar

I. Call to Order

Mr. Gonzalez, Jr. called the meeting to order at 3:30 pm.

II. TOMA Rules

Ms. Neely provided information on the Texas Open Meetings Act (TOMA) Rules.

III. Roll Call

The roll was called and a quorum was present. Also, in attendance was Ms. Perez and Mr. Salazar.

IV. Announcement on Disclosure of Conflicts of Interest

Attention was called to the Disclosure and Declaration of Conflict of Interest and disclosures were requested by the chair at this time. None were made.

V. Public Comments

Due to the new TOMA rules we do have a laptop setup at 400 Mann Street, Suite 800 and it is listed on the zoom call as Public. The laptop is available and open to the public.

Mr. Gonzalez, Jr. thanked the Ad Hoc Nominating Committee, Ms. Perez and Mr. Salazar for attending the Ad Hoc Nominating Committee Meeting.

VI. Discussion and Possible Action on Minutes of the May 5, 2022 Ad Hoc Youth Committee Meeting

Ms. Perez moved to approve the minutes of the May 5, 2022 Ad Hoc Youth Committee meeting. The motion was seconded by Ms. Wisner and passed.

VII. Information Only:

1. *Services to Youth*

a. Program Updates

Ms. Cole provided program updates (included on pages 7-9 of the September 8 agenda packet).

b. Performance Updates

Ms. Cole provided performance updates (included on pages 9-10 of the September 8 agenda packet).

Ms. Cole provided an update on the YOU Choose Career Expo that will be held on September 21, 2022 at the Richard M. Borchard Fairgrounds in Robstown, TX. Ms. Cole mentioned that over 3,000 students have RSVP'd.

Students RSVP – 3112

Educators – 187

Schools – 40

Exhibitors – 78

Ms. Cole announced an email invite was sent out to the Board of Directors by Ms. Neely for the YOU Choose Career Expo for the Open Ceremony at 8:30 am.

2. *Services to Special Community Populations*

a. Student HireAbility Navigator

Ms. Trevino reported on the Student HireAbility Navigator (included on pages 11-12 of the September 8 agenda packet).

b. Foster Care Youth

Ms. Cole provided information on Foster Care Youth (included on pages 12-13 of the September 8 agenda packet).

Ms. Perez recognized Ms. Cole for the work she is doing with Foster Youth.

3. *Programs and Education Engagements*

a. Texas Internship Initiatives

Ms. Cole provided information on the Texas Internship Initiatives (included on pages 14-15 of the September 8 agenda packet).

Ms. Leal provided information on the Pursuit of Advance Training in High-demand Skills (PATHS) Grant (included on pages 14-15 of the September 8 agenda packet).

b. South Texas Career Connection

Ms. Villarreal provided information on the South Texas Career Connection (included on page 15 of the September 8 agenda packet).

Ms. Villarreal announced Ms. Ochoa is no longer with Workforce Solutions Coastal Bend. Ms. Silvas will be taking over the regular meetings with South Texas Career Connections and our partnership with the Independent School Districts.

c. Career & Educator Outreach Program

Ms. Smolik and Mr. Rodriguez reported on Career and Educator Outreach Program (included on pages 15-17 of the September 8 agenda packet).

4. *Celebrating Participant Success*

Ms. Cole presented Celebrating Participant Success (included on page 18 of the September 8 agenda packet).

VIII. Adjournment

The meeting adjourned at 5:01 pm.

INFORMATION ONLY

VII – 1a & 1b. Services to YOUTH – Youth Opportunities Unlimited (YOU) Program & Performance Updates.

BACKGROUND INFORMATION

Board professionals will provide information regarding all youth related activities; information provided is for scope of July – September 2022.

WIOA YOUTH Program:

The Workforce Innovation Opportunity Act (WIOA) is designed to help job seekers secure the employment, education, training, and support services necessary to succeed in the labor market and to match employers with the skilled workers they need. WIOA Youth program participants are either an In-School Youth (ISY ages: 14-21) or an Out-of-School Youth (OSY ages: 16-24).

- WIOA Youth Presentations
 - WIOA Youth Team attended multiple meetings throughout the Coastal Bend to promote Youth Service and engage with local Youth. Presentations were delivered to:
 - Southern Careers Institute
 - Business Development Authority: Beeville
 - Del Mar College
 - Big Brothers Big Sisters
 - 2feet Out Ministries
- WIOA Youth ISD meetings
 - Meetings with ISDs are vital to promote the ISY program and to discuss the OSY program for after high school to students and counselors.
 - Tulo-so-Midway ISD, Beeville ISD, Flour Bluff ISD
- Port of Corpus Christi: Port-able-Lab
 - WFSCB Board met with Port of Corpus Christi, Learning Undefeated, and local ISD educators and leaders to participate in a focus group meeting regarding the Port-able-Lab project, how to support the project, and how schools and the community can utilize the lab.
 - WFSCB Board later joined the unveiling of the Port-able-Lab in July.
- Reengaging Opportunity Youth in the South (ROYS) Meetings
 - WFSCB continues our partnership with Education to Employment (E2E) and other youth serving community partners to discuss utilizing resources throughout Corpus Christi to make a center for youth in need of opportunities without pressure.
 - National League of Cities Site Visit: The City of Corpus Christi hosted the NLC site visit to discuss with city leaders and partner agencies what are the local youth struggles and how can Corpus Christi best support our Opportunity Youth. Both Board and Contractor staff attended the meeting.
 - Partnerships include: E2E, Coastal Compass, City of Corpus Christi, CCISD, Nueces County Probation & Juvenile Justice Center, WFSCB, and Crossroads AEL.

- **WIOA Youth Work Experience for the Program Year: Total (57) ISY:28 OSY: 29**
 Paid and unpaid work experiences occur throughout the entire program year while a major part of work experience for ISY is held during the summer months. Unlike WIOA Adult and Dislocated Worker, a WIOA Youth work experience must include an academic and occupational education component that:
 - Refers to contextual learning that accompanies a work experience. For example, a teacher instructing a class on how to build paper airplanes in order to teach them about velocity;
 - Includes the information necessary to understand and work in specific industries and/or occupations;
 - May occur concurrently or sequentially with the work experience;
 - May occur inside or outside the worksite;
 - May be provided by the employer or provided separately in a classroom, or through other means.

Once a WIOA Youth participant successfully completes their work experience, they are eligible to receive an incentive that is worth \$200 for an ISY and \$400 for an OSY.

YOUTH SERVICES 9.26.2022 Caseload 145	
Youth Served	Defined Service
7	01-Occupational/Vocational Training
12	02-Basic Education Skills/ABE
1	03-On-the-Job Training
3	06-Registered Apprenticeship Training
0	08-Comprehensive Objective Assessment
6	12-Job Search Assistance
0	21-Case Management
3	29-Labor Market Information
9	38-Job Readiness/Employment Skills
2	54-HSE
81	67-Follow-up Services
0	68-Employment Development Plan- outside of WIT
0	93-High School
1	179-Training Non-TWC
0	306-Entrepreneurial Skills
20	313-Other Work Experience Opportunities

YOUTH PER CENTER 9.26.2022	
CENTER	TOTAL YOUTH CUSTOMERS
Alice	30
Beeville	47
Falfurrias	5
Kingsville	1

Sinton	0
Staples	62

Performance Updates:

- Coastal Bend Youth Performance Measures Rolling Performance Periods and Year-to-Date comparisons from June 2022 (end of Q3) to August 2022 (latest published Q4) MPR.

Rolling Performance	Employed/Enrolled Q2 Post-Exit	Employed/Enrolled Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate
June 22	101.96%	103.51%	104.11%	126.67%
AUG 22	101.96%	103.51%	104.11%	150.53%

YTD	Employed/Enrolled Q2 Post-Exit	Employed/Enrolled Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Measurable Skills Gains
June 22	101.96%	103.51%	104.11%	126.67%	356.58%
AUG 22	101.96%	103.51%	104.11%	150.53%	n/a

INFORMATION ONLY

VII – 2a & 2b. Services to Special Community Populations – Student HireAbility Navigator & Foster Care Youth

BACKGROUND INFORMATION

Board professionals will provide information regarding all services to special community populations related activities, information provided for the scope of July – September 2022.

Student HireAbility Navigator:

- City of Corpus Christi's Committee for Persons with Disabilities
 - As a committee member, the Student HireAbility Navigator continues to attend monthly meetings.
- Employer Disability Awareness Training – July 3rd
 - Student HireAbility Navigator coordinated with Texas Workforce Solutions Vocational Rehabilitation Services Business Relations Coordinator to bring local employers an opportunity to learn more about the benefits of hiring persons with disabilities and disability awareness training.
- iCAN Bike – July 18th-22nd
 - For children with physical or developmental disabilities, riding a bicycle is something that they may never do. iCAN Bike camp programs help children and adults with various types of disabilities learn how to ride a two-wheeled bicycle, gaining a new level of independence for themselves and improving their quality of life. WFSCB partnered with iCAN Bike program by assisting local youth with disabilities achieve their goal of riding independently.
- 32nd Anniversary of the Americans with Disabilities Act – July 26th
 - WFSCB proudly recognized the 32nd anniversary of the Americans with Disabilities Act. The ADA was the first comprehensive civil rights law for people with disabilities, prohibiting discrimination in employment, public accommodations, transportation, telecommunications, and other areas of public life. 32 years later, we continue to celebrate the importance of ensuring accessibility and full inclusion for all persons with disabilities. #ThanksToTheADA
- TAVAC Conference – July 25th - July 28th
 - Student HireAbility Navigator and the Director of Programs and Planning attended the TAVAC conference in San Antonio.
- Choice Living Center
 - Student HireAbility Navigator presented on services and pre-employment transition services available to assist persons with disabilities.
- Back-to-School Events
 - Student HireAbility Navigator attended and presented at several Back-to-School events across the Coastal Bend including Ricardo L. Trevino Junior High, Del Mar College, Flour Bluff Intermediate, West Oso, and Texas A&M-Corpus Christi.
- Driscoll Children's Hospital Comfort Drive – September 16th

- For the second year, WFSCB partnered with the City of Corpus Christi's Committee for People with Disabilities to collect items for the patients at Driscoll Children's Hospital to make their stay a little brighter. Through generosity and passion to serve our community, WFSCB was able to collect over 300 donated items for the long-term patients at Driscoll Children's Hospital.
- Summer Earn and Learn (SEAL) – September 30th
 - Creating Pathways to Employment for Students with Disabilities! Summer Earn & Learn offers eligible students with disabilities a paid work experience with a local employer who, together with VR, can provide the support and accommodations needed to succeed. WFSCB, through a collaboration with The University of the Incarnate Word (UIW), held its first SEAL Signing Day. Participating employers, students, and their families attended and heard presentations by VRS, words of encouragement from Councilman Ben Molina and signed their letter of commitment to the 2022 SEAL program. The first group for the 2022 SEAL program attended Work Readiness Training and onboarding on June 6th. The training provides an array of topics such as work ethics, how to fill out a timecard, etc. Upon completion of the trainings, students are then placed with employers and begin their 5-week paid work experience. SEAL participating employers also received training on Disability Awareness and on the benefits of hiring persons with disabilities. This year we proudly placed 71 students with local employers throughout the Coastal Bend.
- Employer Round Table Discussion
 - Round Table Discussion Meetings with several area employers, VRS and WF Board Staff to discuss inclusivity in the workplace.
- Corpus Christi Regional Transportation Authority RCAT Meeting
 - As an RCAT Board Member, Student HireAbility Navigator attended to provide knowledge, guidance, and insight to the RTA and the community on transportation disadvantaged riders and services.
- Student HireAbility Navigator - Mentor
 - Student HireAbility Navigator has been recognized based on her performance over the past year by TWC and has been selected to be a Mentor. Imelda is now one of three mentors in the state of Texas. Student HireAbility Navigator Mentors are responsible for representing the program and providing mentorship and support to the Student HireAbility Navigator team. She will be providing mentorship, assisting with large scale program outreach activities, and representing the Student HireAbility Navigator initiative in public engagements.
- Upcoming events:
 - YOU Inspire Symposium
 - 77th Anniversary of National Disability Employment Awareness month
 - White Cane Day

Foster Youth Services:

- Meetings & Events
 - Aging Out Seminar – July 1st
 - Foster Youth Virtual Workshop – August 17th
 - WIOA Youth Team, Deborah Varner and Milca Guajardo, along with C2 HR Manager, Debbie Dunn, presented to Foster Youth regarding remote work. The

nine Foster Youth were able to learn the benefits, challenges, and onboarding experience for remote work.

- Out of the nine referred, one was enrolled during Q4.
 - WFSCB continues to discuss with BCFS on Foster Youth referrals and how to best support the Youth that are not enrolled into the program.
- Upcoming Events
 - WFSCB is looking to partner with local businesses to bring Holiday Magic to local Foster Care Youth.

INFORMATION ONLY

VII – 3a, 3b, 3c, & 3d. Program & Engagements – Texas Internship Initiatives, South Texas Career Connection, YOU Choose! Career Expo, & Career & Educator Outreach Program.

BACKGROUND INFORMATION

Board professionals will provide information regarding all program and engagements related activities; information provided for the scope of July – September 2022.

Texas Internship Initiatives (TII):

In partnership with Education to Employment (E2E), E2E has been the internship program provider through Emerging Professionals Internship Program. This grant focus' on providing part time paid internships in the Middle-Skill STEM areas of accounting, business management, engineering, and information technology. Participating junior and senior year high school students must pass a dual-credit credit course to be placed in an internship with a local business.

- During Q4, 20 Emerging Professionals continue to participate in the first cohort and have completed their Summer Professional Development and Essential Skills Training.
- All 20 Emerging Professionals have completed the first course of the PATHS Grant with 19 completing the second course and 11 completing the third course. Ms. Celina Leal remains dedicated in troubleshooting and encouraging to the remaining Emerging Professionals to complete their courses.
- Between the months of August and September, 14 Emerging Professionals began their internships throughout the Coastal Bend. The remaining six Emerging Professionals will begin their internships in mid-October. Though there have been setbacks, the six Emerging Professionals remain engaged in monthly professional development and are ready to begin their internships when assigned.
- The goal for interns served is set at 40 students. To meet the goal of serving 40 students, a second cohort will begin in October.
 - To recruit for the second cohort, two Emerging Professionals worked the E2E booth at YOU Choose! Career Expo to best represent and promote the programs to fellow Coastal Bend Junior and Seniors.

South Texas Career Connection (STCC):

Alba Silvas will give an update to South Texas Career Connection.

YOU CHOOSE! Career Expo: September 21st at the Richard Borchard Fair Grounds

YOU CHOOSE! Career Expo is an annual event for local Middle and High school students to network and explore with different employers and training providers here in the Coastal Bend! The last in-person YOU Choose event was held in 2019. YOU Choose! had 40 schools in attendance with serving over 2476

students and educators that attended the event. Both Board and C2 Contractor team joined in making the event a success by working in various jobs throughout the event.

SCHOOL ATTENDED	COUNTY
1. Alice HS	Jim Wells
2. Baker MS	Nueces
3. Branch Academy	Nueces
4. Calallen HS	Nueces
5. Coles HS	Nueces
6. Cunningham MS	Nueces
7. Dorthey Adkins MS	Nueces
8. Driscoll MS	Nueces
9. Flour Bluff HS	Nueces
10. George West HS	Live Oak
11. Gregory Portland HS	San Patricio
12. Grant MS	Nueces
13. Haas MS	Nueces
14. H.M. King HS	Kleberg
15. Ingleside HS	San Patricio
16. Kaffie MS	Nueces
17. Leon Taylor JH	San Patricio
18. London HS	Nueces
19. Martin MS	Nueces
20. Mary Carroll HS	Nueces
21. Mathis HS	San Patricio
22. Miller Metro	Nueces
23. Moody HS	Nueces
24. Pettus Secondary	Bee
25. Refugio HS	Refugio
26. Robstown HS	Nueces
27. Rockport-Fulton HS & MS	Aransas
28. San Diego HS	Duval
29. Santa Gertrudis Academy HS	Kleberg
30. School of Science and Technology	Nueces
31. Sinton HS	San Patricio
32. Skidmore-Tynan HS	Bee
33. Taft HS	San Patricio
34. Three Rivers HS	Live Oak
35. Tom Browne MS	Nueces
36. Tuloso-Midway MS	Nueces
37. Tuloso-Midway HS	Nueces
38. Tuloso-Midway Academic Career Center	Nueces
39. W.B. Ray HS	Nueces
40. West Oso HS	Nueces

- Out of the 94 employers and training providers that registered for the event, only 84 attended the event.
- For YOU Choose! Career Expo 2023, WFSCB plans to bring in more employers and training programs to the event. Teachers and students have shared what employers and industries they would like to see for next year's event.

INDUSTRY	REGISTERED AS OF AUGUST 8 th
Health Care	17
Business	16
Public Service	19
Skills and Trades	18
Military	4
Community Resources	6

- WFSCB is currently in the beginning phases of planning for YOU Choose! 2023 with receiving venue proposals for dates in late September 2023.
- Surveys have been emailed to educators that have attended to best capture what the thoughts were of the educators and students' post-event. Of those who responded, majority did report on the event being crowded. WFSCB is committed to elevating next year and looking to increase square foot of the event.

Career & Educator Outreach Program (CEOP):

- School Engagements
 - Aransas Pass ISD
 - Planning Session – Aransas Pass Administration - July 7th: Met with CTE counselor to plan out CEOP visits, events, and staff trainings for the entire 2022-2023 school year.
 - Flour Bluff Hornet Learning Academy
 - Planning Session – Hornet Learning Academy – August 5th: Met with director and counselor to plan out CEOP visits, events, and staff trainings for the entire 2022-2023 school year.
 - Banquete ISD
 - Staff Development Session– Banquete High School – August 10th: Met with entire High School staff to introduce what CEOP has to offer and how CEOP will be involved with their campus/students for the entire 2022-2023 school year.
 - H.M King High School (Kingsville)
 - Middle Skill Jobs – August 30th: 111 students & staff ranging across all grade levels (9th-12th), engaged in information presented on Middle Skill Jobs; what they are, how to obtain, and the Labor Market Data (LMI) for local and statewide middle skill occupations.
 - Tuloso-Midway ISD

- State of the District – September 22nd: CEOP attended the State of the District Luncheon for Tulo-so-Midway ISD, given insight to their upcoming plans, initiatives, and systems.
 - Corpus Christi ISD
 - Planning Session - Adkins Middle School – September 27th: Met with CTE Counselor & AVID Teacher to plan a 3-Day visit for students to engage with Virtual Reality Headsets and experience Career Exploration modules. Meeting direct result from “VR Teacher Lounge” ran by CEOP team at YOU Choose! Career Expo.
 - Planning Session – W.B. Ray High School – September 27th: Met with CTE Counselor highlighting everything the CEOP has to offer. Meeting direct result from “VR Teacher Lounge” ran by CEOP team at YOU Choose! Career Expo.
 - Texas A&M University-Corpus Christi
 - Transformative Alliance for Student Success – September 30th: CEOP invited to be a part of the Transformative Alliance for Student Success (TASS), led by Texas A&M University-Corpus Christi and their Education Department, to improve educational attainment/success for all here in our Coastal Bend Region. CEOP was among superintendents, department faculty and city leaders in this alliance.
- Activities & Events
 - Foster Care Transition Seminar – July 1st
 - 22 foster care youth engaged in high demand careers and occupation breakdowns by diving into the career exploration modules equipped on our Virtual Reality Goggles.
 - Boys & Girls Club Coastal Bend
 - Essential Skills – Interviewing & Resume Writing – July 5th
 - 18 teens, ages 12-17, taught essential skills curriculum and engaged in structured activities during their summer program.
 - VR Headsets – July 19th: 14 teens, ages 12-17, engaged in high demand careers and occupation breakdowns by diving into the career exploration modules equipped on our Virtual Reality Goggles.
 - Educator’s Externship – July 11th
 - Program Overview - spoke to 35 educators from across the Coastal Bend region highlighting our program’s resources and how we can assist their students throughout the school year. Joined alongside the educators throughout the endorsement-based worksite tours.
 - Emerging Professionals Internship Program – July 12th
 - Mock Interviews – 22 students; Conducted interviews and participated as panelists for the interns who are preparing for their interviewing process to be hired into paid internships that are based off of endorsement tracks.
 - Education To Employment Partners – August 11th
 - VR Headsets – Six Post-Secondary Success Counselors who are placed in the rural high schools engaged in high demand careers and occupation breakdowns by diving into career exploration modules equipped on our Virtual Reality Goggles.
 - YOU Choose! Career Expo – September 22nd
 - Career Expo - 2,400 + students & staff attended the job fair that was specifically designed to help students engage with local employers and educational

institutions and figure out what endorsement track might be best suited for them throughout the limitless opportunities that are available.

- VR Teacher's Lounge – CEOP hosted an exclusive teacher's lounge for our educators to experience our Career Exploration modules that are equipped on our VR Headsets. This allowed for educators to connect with our CEOP team one-on-one and book our program directly to schedule visits with their students.
- Advisory Committees
 - CEOP serves on the following advisory committees by providing strategic advice alongside local school districts to improve study issues, curriculum, flexibility and overall structure within the organization and our community.
 - Aransas Pass, Banquete, Corpus Christi, Flour Bluff, Gregory Portland, Robstown, West Oso, etc.
 - August 12th: Flour Bluff
 - September 19th: West Oso

INFORMATION ONLY

VII – 4. Celebrating Participant Success

BACKGROUND INFORMATION

Samantha Smolik will provide information regarding OSY participant, Jazmyn Vaiz, on her Individual Training Account for CDL at Del Mar College and her employment with the Corpus Christi Regional Transportation Authority as a Bus Driver.

WFSCB Glossary of Terms

Program Title	Acronym	Program Description
Able-bodied Adult Without Dependents	ABAWD	An individual 18 yrs.+, but under the age of 50, without dependents. SNAP-ABAWD recipients are referred by the Texas Health and Human Services Commission (HHSC).
Board Contract Year	BCY	Board Contract Year (runs from Oct. 1 - Sept. 30)
Career & Education Outreach Program	CEOP	Provides career information to students at public middle and high schools, grades six through twelve, to direct students towards high-growth/high-demand occupations. Students receive in-depth information and directions on career choices as well as access to workforce resources.
Dislocated Worker	DW	An individual who has been terminated or laid off from employment is not eligible for unemployment benefits due to insufficient earnings and is unlikely to return to a previous industry or occupation.
Department of Labor	DOL	United States Department of Labor
Educator Externship	EDEX	Informs teachers of the skill sets needed for in-demand jobs, and allows the teachers to inform and guide students toward employment in industries that match their skill sets.
Employment Services (Wagner-Peyser)	ES	Services for employers and job seekers to ensure employers have access to qualified workers. Provides job matching and recruitment services to employers and job seekers.
Eligible Training Provider	ETP	Training providers certified by the Texas Workforce Commission to provide WIOA-funded training programs.
Eligible Training Program List	ETPL	A comprehensive list of training programs approved for WIOA-funded training using Individual Training Accounts.
Fiscal Year	FY	The fiscal year is the accounting period of the federal government. It begins on October 1 and ends on September 30 of the next calendar year.
Individual Training Accounts	ITA	An account established for eligible WIOA customers for training in an array of state-approved training programs. ITAs may be used only for programs included on the statewide ETPL.
Local Workforce Development Board	LWDB	Local workforce development board established in accordance with WIA Section 117, for the purpose of policy planning for a local area and has the responsibility to ensure that the workforce needs of employers and job seekers in the geographic area governed by the local unit of government are met.
Monthly Performance Report	MPR	Performance accountability indicators used to assess the effectiveness of states and local workforce systems to achieve positive outcomes for individuals served by the six core workforce programs.
Migrant and Seasonal Farmworker Program	MSFW	A nationally directed program created by Congress in response to the chronic seasonal unemployment and underemployment experienced by migrant and seasonal farmworkers (MSFW). Provides funding to help migrant and seasonal farmworkers and their families achieve economic self-sufficiency.
National Dislocated Worker	NDW	A grant awarded to areas affected by major disaster or national catastrophe to assist in disaster relief employment and assist the substantial number of workers who were forced to relocate from an area in which a disaster has been declared.
On-the-Job Training	OJT	One-on-one training located at the job site for participants who already have some job-related skills. By participating in training as an employee, the participant acquires new skills and knowledge and receives the same wages and benefits as current employees in the same or similar position.
Program Year	PY	Program Year (for example, Program Year 2022: PY'22; –period varies for state and federal years)
Reemployment Services and Eligibility Assessment	RESEA	A federal grant program designed to allow states to provide intensive reemployment assistance to individuals who are receiving unemployment benefits and are determined likely to exhaust their benefits before becoming reemployed.

WFSCB Glossary of Terms

Program Title	Acronym	Program Description
Rapid Response	RR	Provides immediate on-site assistance to workers who have job losses due to businesses closure or worker reduction. Designed to transition workers to their next employment as soon as possible.
Summer Earn and Learn	SEAL	A summer program that offers basic work-based learning and training services for students with disabilities such as, pre-employment work readiness training and preparation for the work experience placement; work experience to help gain familiarity with the workplace environment and develop transferable job skills; and paid compensation for time worked on the job.
Student HireAbility Navigator	SHAN	Student HireAbility Navigator’s role is to expand and improve access to employment and training services and to increase employment opportunities for students with disabilities by creating strong partnerships between vocational rehabilitation (VR) Workforce Solutions offices, independent school districts (ISDs), community organizations, employers.
Supplemental Nutrition Assistance Program Employment & Training	SNAP E&T	Designed to assist SNAP recipients in obtaining employment through participation in allowable job search, training, education, or workforce activities that promote long-term self-sufficiency. SNAP recipients are referred by the Texas Health and Human Services Commission (HHSC).
Trade Adjustment Assistance	TAA	A federally funded program, with no costs to employers, who helps workers who are adversely affected by foreign import or job shifts to a foreign country.
Texas Internship Initiative	TII	Provides part-time paid internships in Middle-Skill areas of accounting, business, construction management, engineering, healthcare, and information technology. Participating senior high school students must pass a dual-credit course to be placed in an internship with a local business. This grant is in partnership with Education to Employment (E2E) for the Coastal Bend.
Texas Industry Partnership Program	TIP	Supports collaborations between local workforce development boards and industry partners through the leveraging of matching contributions of cash or qualifying expenditures for occupational job training. Match funds must support certain WIOA (Workforce Innovation and Opportunity Act) activities and focus on eight designated industry clusters.
Texas Veterans Commission	TVC	A state agency that assists veterans, their families, and survivors through services provided by federal, state, local government, and private organizations.
Texas Veterans Leadership Program	TVLP	A non-profit agency that provides services to veterans to help find employment and achieve successful transitions back into civilian life.
The Workforce Information System of Texas	TWIST	TWIST is a centralized point of reporting intake and case management for customers. Intake information is submitted just once for multiple employment and training programs and can be retrieved statewide. TWIST also allows staff to query and retrieve information from the legacy systems – Employment Services, Unemployment Insurance, SNAP E&T, TANF, Supplemental Security Income, and the Texas Department of Criminal Justice.
Vocational Rehabilitation Services	VRS	A federal program that helps individuals with physical or mental disabilities get and/or keep a job.
Work Experience	WE	A work-based learning opportunity in which program-eligible customers learn both essential and technical skills for long-term employment. Businesses are referred to as “work experience sites.” Intended to be short-term (12 or fewer weeks) and part-time work experience can be a volunteer, internship, or temporary short-term paid-work setting.
Workforce Innovation and Opportunity Act	WIOA	Helps job seekers and workers access employment, education, training, and support services to succeed in the labor market; and matches employers with the skilled workers they need to compete in the global economy.
Work In Texas	WIT	A comprehensive online job search resource and matching system developed and maintained by TWC. It provides recruiting assistance to Texas employers and job search assistance to any individual seeking work in Texas.
Workforce Opportunity Tax Credit	WOTC	A federal tax credit that the government provides to private-sector businesses for hiring individuals from nine target groups that have historically faced significant barriers to employment.