



Ad Hoc Youth Committee Meeting

September 8, 2022
3:30 pm

Bayview Tower
400 Mann Street, Suite 800
Conference Room #1
Corpus Christi, TX

Join Zoom Meeting

<https://us02web.zoom.us/j/81772913581?pwd=NDJ3N0dGb0JyRTRSeGhpRVBUWnUrZz09>

Toll Free Dial-In

888 475 4499 US Toll-free

Meeting ID: 817 7291 3581

Passcode: 749237

www.workforcesolutionscb.org

Strategic Goals

- Establish and Strengthen Partnerships
- Effectively/Efficiently Target Rural Area Services
- Increase Workforce Awareness
- Expand Innovative Services to Business
- Explore New Revenue Opportunities
- Improve Internal Efficiencies
- Refine Board Culture

Mission Statement

At Workforce Solutions of the Coastal Bend, we invest in our regional economic success through access to jobs, training, and employer services.

Value Statement

Accountability – We address our customers and co-workers in a positive manner that elevates their spirit and creates a professional, supportive workplace for staff, job seekers, and employers.

Teamwork – We combine our individual talents for the benefit of the mission and common goals leveraging our unique abilities and contributions.

Trust – We consistently deliver on our commitments to our customers and co-workers to establish strong, sustainable relationships.

Integrity – We are honest, supportive, candid in addressing difficult issues, and willing to share success to demonstrate respect and consideration for our customers and co-workers.

Tenacity – We resist giving up when the going gets tough and support our customers and co-workers in seeing that issues are resolved and the job gets done.

Understanding – We are serious and passionate about delivering our services with compassion and empathy.

Dignity – We interact with customers and co-workers professionally regardless of their backgrounds, experience, and circumstances to reflect our commitment as public servants.

Enthusiasm – We recognize the importance and value of our work and know that every day we have the opportunity to help build the economic success of our regional economy.

Disclosure and Declaration of a Conflict of Interest

Conflicts of Interest and the appearance of Conflicts of Interest shall be reported according to Board Administrative Policies #1.0.101.00 - Standards of Conduct and Conflict of Interest; and #1.0.105.00 - Reporting Conflict of Interest, Fraud, and Abuse, which were adopted by the Board of Directors on April 26, 2007.

Conflict of Interest – A circumstance in which a Board Member, Board employee, Contracted Provider, or Contracted Provider's employee is in a decision-making position and has a direct or indirect interest, particularly a financial interest, that influences the individual's ability to perform job duties and fulfill responsibilities.

Appearance of a Conflict of Interest – A circumstance in which a Board Member, Board employee, Contracted Provider, or Contracted Provider's employee's action appears to be:

- influenced by considerations of one or more of the following: gain to the person, entity, or organization for which the person has an employment interest, substantial financial interest, or other interest, whether direct or indirect (other than those consistent with the terms of the contract), or;
- motivated by design to gain improper influence over the Commission, the Agency, the Board, or the Board's Chief Elected Officials.

Code of Ethics

The Workforce Solutions Code of Ethics is a guide for dealing with ethical matters in the workplace and in our relationship with our clients and members of the community.

- We believe in respect for the individual.
- We believe all persons are entitled to be treated with respect, compassion and dignity.
- We believe in openness and honesty in dealing with the general public, the people we serve, and our peers.
- We believe in striving for excellence.
- We believe in conducting ourselves in a way that will avoid even the appearance of favoritism, undue influence or impropriety, so as to preserve public confidence in our efforts.



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Corpus Christi, Texas

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Thursday, September 8, 2022 – 3:30 pm

AGENDA

Page

I. Call to Order: *Liza Wisner, Chair*

II. TOMA Rules: *Janet Neely*

III. Roll Call: *Janet Neely*.....3

IV. **Announcement on Disclosure of Conflicts of Interest**
 Any Conflicts of Interest or Appearance of a Conflict of Interest with items on this agenda shall be declared at this time. Members with conflicts will refrain from voting and are asked to refrain from discussion on such items. Conflicts discovered later in the meeting shall be disclosed at that time. Note: Information on open meetings is included at the end of this agenda.

V. **Public Comments**

VI. **Discussion and Possible Action on Minutes of the May 5, 2022, Ad Hoc Youth Committee Meeting**.....4-6

VII. **Information Only:**

1. Services to Youth

 a. Program Updates: *Catherine Cole*.....7-9

 b. Performance Updates: *Catherine Cole*.....9-10

(cont. page 2)

A proud partner of the American Job Center network

Equal Opportunity Employer/Program

Auxiliary aids and services are available upon request to individuals with disabilities.

Deaf, hard-of-hearing or speech impaired customers may contact

Relay Texas: 1.800.735.2989 (TDD) and 1.800.735.2988 or 7-1-1 (voice)

2. Services to Special Community Populations	
a. Student HireAbility Navigator: <i>Imelda Trevino</i>	11-12
b. Foster Care Youth: <i>Catherine Cole</i>	12-13
3. Programs and Education Engagements	
a. Texas Internship Initiatives: <i>Catherine Cole</i>	14-15
b. South Texas Career Connection: <i>Amy Villarreal</i>	15
c. Career & Educator Outreach Program: <i>Samantha Smolik & Luis Rodriguez</i>	15-17
4. Celebrating Participant Success: <i>Catherine Cole</i>	18

VIII. Adjournment

Note: Except for expressly authorized closed sessions, meetings, discussions, and deliberations of the Board or Committees will be open to the public. Voting in all cases will be open to the public. Board members are advised that using personal communication devices to discuss Committee and Board business during the meeting may be a violation of the Texas Open Meetings Act. Such communications also may be subject to the Texas Public Information Act.

Closed Session Notice. PUBLIC NOTICE is given that the Board may elect to go into executive session at any time during the meeting in order to discuss matters listed on the agenda, when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Board elects to go into executive session regarding an agenda item, the section or sections of the Open Meetings Act authorizing the executive session will be publicly announced by the presiding officer.

Texas Open Meetings Act (TOMA). All public meetings are required to follow all parts of the Texas Open Meetings Act. Therefore, we will be holding this meeting both in-person at our administrative offices and on **ZOOM**. With this format, comes some changes to what is required of board members and the public.

- The presiding member (Chair or designee) must be in-person at the meeting location, 400 Mann St. Ste. 800, Corpus Christi, Texas.
- Board members must be visible on camera in order to count toward the quorum and in order to vote.
- The public and all presenters will need to be visible while presenting information.

This hybrid meeting format will allow us to meet TOMA rules, while still ensuring the safety of those who must attend.

A proud partner of the  network

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**Ad Hoc Youth Committee
Roll Call Roster
September 8, 2022
(3 = Quorum)**

_____ Liza Wisner, Chair

_____ Victor M. Gonzalez, Jr., Vice-Chair

_____ Michelle Flower

_____ Kiwana Denson

Signed

Printed Name

MINUTES
Workforce Solutions of the Coastal Bend – Ad Hoc Youth Committee
Bayview Tower – 400 Mann Street, Suite 800 – Conference Room #1
Corpus Christi, Texas

Join Zoom Meeting

<https://us02web.zoom.us/j/83837359551?pwd=Q2ZlQ2lxbjVDZ2U4Y3NnZGp5Mmt5UT09>

Toll Free Dial-In

888 475 4499 US Toll-free

Meeting ID: 838 3735 9551

Passcode: 804656

May 5, 2022 – 3:30 pm

Committee Members

Present

Liza Wisner, Chair
Victor M. Gonzalez, Jr., Vice Chair
Michelle Flower
Velma Soliz-Garcia
Kiwana Denson

Absent

Others Present

Amy Villarreal, Workforce Solutions
Shileen Lee, Workforce Solutions
Janet Neely, Workforce Solutions
Catherine Cole, Workforce Solutions
Alba Silvas, Workforce Solutions
Rosina Salas, Workforce Solutions
Imelda Trevino, Workforce Solutions
Norma Ochoa, Workforce Solutions
Luis Rodriguez, Workforce Solutions
Samantha Smolik, Workforce Solutions
Denise Woodson, Workforce Solutions
Christina Miller, Workforce Solutions
Valerie De La Cruz, Workforce Solutions
Valerie Ann De La Cruz, Workforce Solutions
Geri Escobar, C2GPS, LLC
Robert Reyna, C2GPS, LLC
Ricardo Munoz, C2GPS, LLC
Louis Tatum, C2GPS, LLC
Angie Garcia, C2GPS, LLC

Other Board Members Present

I. Call to Order

Ms. Wisner called the meeting to order at 3:30 pm.

II. TOMA Rules

Ms. Neely provided information on the Texas Open Meetings Act (TOMA) Rules.

III. Roll Call

The roll was called and a quorum was present.

IV. Announcement on Disclosure of Conflicts of Interest

Attention was called to the Disclosure and Declaration of Conflict of Interest and disclosures were requested by the chair at this time. None were made.

V. Public Comments

Due to the new TOMA rules we do have a laptop setup at 400 Mann Street, Suite 800 and it is listed on the zoom call as Public. The laptop is available and open to the public.

VI. Discussion and Possible Action on Minutes of the February 10, 2022 Ad Hoc Youth Committee Meeting

Mr. Gonzalez, Jr. moved to approve the minutes of the February 10, 2022 Ad Hoc Youth Committee meeting. The motion was seconded by Ms. Flower and passed.

VII. Information Only:

1. *Services to Youth*

a. Program Updates

Ms. Cole provided program updates (included on page 7 of the May 5 agenda packet).

b. Performance Updates

Ms. Cole provided performance updates (included on pages 8-9 of the May 5 agenda packet).

Ms. Cole announced the YOU Choose Career Expo will be held on September 21, 2022 at the Richard M. Borchard Fairgrounds in Robstown, TX. Ms. Cole mentioned that 13 Independent School Districts and over 1,000 students have RSVP'd.

2. *Services to Special Community Populations*

a. Student HireAbility Navigator

Ms. Trevino reported on the Student HireAbility Navigator (included on pages 10-11 of the May 11 agenda packet).

Ms. Trevino announced she was appointed to the City of Corpus Christi's Committee for Persons with Disabilities. Ms. Trevino shared a photo of her attending the City Council meeting on February 15, 2022 where she was sworn in by Mayor Paulette Guajardo.

b. Foster Care Youth

Ms. Cole provided information on the Foster Care Youth (included on page 11 of the May 5 agenda packet).

3. *Programs and Education Engagements*

a. Texas Internship Initiatives

Ms. Cole provided information on the Texas Internship Initiatives (included on page 12 of the May 5 agenda packet).

Ms. Cole highlighted on two emerging professionals, Kevin Castillo with the Branscomb Law in the IT Department and Heavens Pantoja with the City of Corpus Christi – Animal Care Services. Ms. Cole was ecstatic to announce both students at 17 years old were hired on part-time with the employers in the career field of their choice. Kevin Castillo is going to attend college at Texas A&M University-Corpus Christi and take online courses for IT. Heavens Pantoja will be completing her Core classes at Del Mar College and then attend A&M College Station for the Veterinary Program.

Mr. Gonzalez, Jr. expressed his appreciation for the team and congratulated them on all the information provided.

b. Career & Educator Outreach Program

Ms. Ochoa reported on Career and Educator Outreach Program (included on pages 12-13 of the May 5 agenda packet).

Ms. Ochoa introduced Mr. Rodriguez and Ms. Smolik, both are Career and Education Outreach Program Specialists for Workforce Solutions Coastal Bend. Ms. Ochoa acknowledged them for all their great work that they do.

Ms. Smolik and Mr. Rodriguez provided additional information.

Ms. Denson recognized Mr. Rodriguez and Ms. Smolik for their great work.

c. South Texas Career Connection

Ms. Ochoa provided information on the South Texas Career Connection (included on page 13 of the May 5 agenda packet).

d. Continuing and Future Efforts

Ms. Ochoa provided information on Continuing and Future Efforts (included on pages 13-14 of the May 5 agenda packet).

4. *Celebrating Participant Success*

Ms. Cole presented Celebrating Participant Success (included on page 15 of the May 5 agenda packet).

Ms. Wisner thanked everyone for the amazing work being done and for the presentation. Ms. Wisner also thanked everyone for their time and attending the Ad Hoc Youth Committee Meeting.

VIII. Adjournment

The meeting adjourned at 4:52 pm.

INFORMATION ONLY

VII – 1a & 1b. Services to YOUTH – Youth Opportunities Unlimited (YOU) Program, Performance Updates, & YOU! Choose Career Expo

BACKGROUND INFORMATION

Board professionals will provide information regarding all youth related activities; information provided is for scope of April – June 2022.

WIOA YOUTH Program:

The Workforce Innovation Opportunity Act (WIOA) is designed to help job seekers secure the employment, education, training, and support services necessary to succeed in the labor market and to match employers with the skilled workers they need. WIOA Youth program participants are either an In-School Youth (ISY ages: 14-21) or an Out-of-School Youth (OSY ages: 16-24).

- Corpus Christi ISD Career Fair – April 13th
 - The WIOA Team attending the CCISD Career Fair to promote WIOA Youth program and Workforce Services along side with the Career and Education Outreach Program.
- DFPS PAL Program and WFSCB Collaboration Meeting – April 27th
 - WFSCB hosted DFPS PAL Program Coordinators and BCFS Staff meeting to introduce WIOA Youth initiatives and learn more about Foster Care Youth programs and organizations.
- Boys and Girls Collaboration Event – May 13th
 - WFSCB participated in an evening of engaging Boys and Girls Club families in the multiple programs and services Workforce has to offer.
- Premont ISD Signing Day Ceremony – May 25th
 - The Kingsville Career Center WIOA Team participated in congratulating and presenting certificates to 15 graduates committed to entering the workforce.
- Corpus Christi Metro Ministries Tour – June 28th
 - WFSCB Board and Contractor Leadership toured the Metro Ministries facilities and learned of the homeless and working poor community that they serve. Towards the youth, WFSCB was able to learn how Metro Ministries cares and supports transitioned female foster care youth. WFSCB was able to provide a warm handoff to DFPS Pal Program Coordinator to Metro Ministries.
- WIOA Youth Program School Engagements:
 - WIOA Youth Program team made outreaches to several schools throughout the Coastal Bend regarding WIOA Youth program and services.
 - Benavides High School
 - Solomon Coles
 - Ray High School
 - Moody High School
 - South Texas Vocational Technical Institutes

- Southern Careers Institute
- Reengaging Opportunity Youth in the South (ROYS) Meetings
 - WFSCB continues our partnership with Education to Employment (E2E) and other youth serving community partners to discuss utilizing resources throughout Corpus Christi to make a center for youth in need of opportunities without pressure.
 - The intent with this partnership is to collaborate in an area for youth that are not engaged in school or work. This area will be where multiple youth serving organizations can have a one-stop area for assisting the youth in finding success.
 - Partnerships include: E2E, Coastal Compass, City of Corpus Christi, CCISD, Nueces County Probation & Juvenile Justice Center, WFSCB, and Crossroads AEL.
- Caseload for WIOA Youth Program end at Q3: 159
- Participants enrolled during Q3: OSY 26
- **WIOA Youth Summer Work Experience Started During Q3**
 - ISY Work Experience: 22
 - OSY Work Experience: 16

WIOA YOUTH Elements

The WIOA Youth program includes 14 program elements that are required to be made available to youth participants.

1. Tutoring, study skills training, instruction, and dropout prevention
2. Alternative secondary school services or dropout recovery services
3. Paid and unpaid work experience
4. Occupational skills training
5. Education offered concurrently with workforce preparation and training for specific occupation
6. Leadership development opportunities
7. Support services
8. Adult mentoring
9. Follow-up services
10. Comprehensive guidance and counseling
11. Financial literacy education
12. Entrepreneurial skills training
13. Services that provide labor market information
14. Postsecondary preparation and transition activities

YOUTH SERVICES	
6.27.2022	
Youth Served	Defined Service
2	01-Occupational/Vocational Training
9	02-Basic Education Skills/ABE
2	03-On-the-Job Training
1	06-Registered Apprenticeship Training
4	08-Comprehensive Objective Assessment
7	12-Job Search Assistance
3	21-Case Management
11	29-Labor Market Information

15	38-Job Readiness/Employment Skills
1	54-HSE
68	67-Follow-up Services
1	68-Employment Development Plan- outside of WIT
0	93-High School
1	179-Training Non-TWC
1	306-Entrepreneurial Skills
33	313-Other Work Experience Opportunities

YOUTH PER CENTER 6.27.2022	
CENTER	TOTAL YOUTH CUSTOMERS
Alice	36
Beeville	46
Falfurrias	2
Kingsville	2
Sinton	6
Staples	67

Performance Updates:

- Coastal Bend Youth Performance Measures Year-to-Date and Rolling Performance Periods comparisons from March 2022 (end of Q2) to May 2022 (latest published Q3) MPR.

Rolling Performance	Employed/Enrolled Q2 Post-Exit	Employed/Enrolled Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate
MAR 22	104.98%	99.67 %	80.52%	125.74%
June 22	101.96%	103.51%	104.11%	126.67%

YTD	Employed/Enrolled Q2 Post-Exit	Employed/Enrolled Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Measurable Skills Gains
MAR 22	107.05%	97.73%	75.10%	135.79%	67.11%
June 22	101.96%	103.51%	104.11%	126.67%	356.58%

- Contractor Leadership team continues to make performance improvements under the Performance Improvement Plan (PIP).
 - Meetings between Board Contract Manager Team and Contractor Management Team has moved from weekly to bi-weekly due to the performance improvements in each monthly MPR.
 - Implementation of sustainability is the final phase of the PIP process.

YOU CHOOSE! Career Expo: September 21st at the Richard Borchard Fair Grounds 9 AM – 1 PM

YOU CHOOSE! Career Expo is an annual event for local Middle and High school students to network and explore with different employers and training providers here in the Coastal Bend! The last in-person YOU Choose event was held in 2019. The goal for students served is set at 2,500.

SCHOOL RSVP AS OF AUGUST 8th	COUNTY	STUDENTS RSVP
Alice HS	Jim Wells	75
Coles HS	Nueces	30
George West HS	Live Oak	30
H.M. King HS	Kleberg	60
Ingleside HS	San Patricio	135
Leon Taylor JH	San Patricio	200
Carroll HS	Nueces	45
Mathis HS	San Patricio	120
Moody HS	Nueces	40
Pettus Secondary	Bee	20
Rockport-Fulton HS & MS	Aransas	150
Sinton HS	San Patricio	50
Skidmore-Tynan HS	Bee	75
SST Corpus Christi	Nueces	57
Three Rivers HS	Live Oak	200
TRIO Education Opportunity Center	Nueces	100
Tuloso-Midway HS	Nueces	44
Tuloso-Midway Academic Career Center	Nueces	40
Veterans Memorial HS	Nueces	40
W.B. Ray HS	Nueces	40
West Oso HS	Nueces	130

- Outreach for employer representation has commenced with employers and training providers related to participate at this year's YOU Choose event.
 - The goal has been to have 20 booths per industry, with the exemption for Military and Community Resources.

INDUSTRY	REGISTERED AS OF AUGUST 8th
Health Care	9
Business	5
Public Service	16
Skills and Trades	18
Military	4
Training Providers	6
Community Resources	4

INFORMATION ONLY

VII – 2a & 2b. Services to Special Community Populations – Student HireAbility Navigator & Foster Care Youth

BACKGROUND INFORMATION

Board professionals will provide information regarding all services to special community populations related activities, information provided for the scope of April – June 2022.

Student HireAbility Navigator:

- City of Corpus Christi's Committee for Persons with Disabilities
 - As a committee member, the Student HireAbility Navigator continues to attend monthly meetings.
- Ringing of the Bells – April 7th
 - The annual event brings community partners together and local welfare agencies to share services they provide for children and families. April is recognized as Child Abuse Prevention Month.
- Disability Book Week – April 17th
 - Mayor Paulette M. Guajardo recognized and proclaimed Disability Book Week, April 23-29, 2022, at the City Council Meeting. Disability Book Week encouraged everyone to read a book that either featured a main character with a disability or was written by an author with a disability. This year, we recognized local author, Halli Castro. Halli has written a collection of poetry based on her experiences with her neuromuscular condition.
- Agape Ranch Bed Build Event – May 14th
 - Student HireAbility Navigator, along with other WF team members, participated in building 20 beds for foster youth.
- Summer Earn & Learn Signing Day – May 21st
 - Creating Pathways to Employment for Students with Disabilities! Summer Earn & Learn offers eligible students with disabilities a paid work experience with a local employer who, together with VR, can provide the support and accommodations needed to succeed. WFSCB, through a collaboration with The University of the Incarnate Word (UIW), held its first SEAL Signing Day. Participating employers, students and their families attended and heard presentations by VRS, words of encouragement from Councilman Ben Molina and signed their letter of commitment to the 2022 SEAL program.
- All Staff Sensitivity Training – May 24th
 - Student HireAbility Navigator and VRS staff collaborated to create hands on sensitivity training for all staff (Board, VR and C2) to bring awareness and inclusivity understanding. Regional VRS staff, as well as local VRS staff, were onsite to provide awareness and training to WF staff on topics such as Assistive Technology demonstrations, Orientation & Mobility, and Transition Services.
- Night with the Hooks – May 27th

- Through collaborative efforts with The University of the Incarnate Word (UIW), WFSCB was able to sponsor local foster youth attending the Hooks baseball game!
- Summer Earn And Learn (SEAL) – June 6th
 - the first group for the 2022 SEAL program attended Work Readiness Training and onboarding. The training provides an array of topics such as Work Ethics, How to fill out a Timecard, etc. Upon completion of the trainings, students are then placed with employers and begin their 5-week paid work experience.
- Employer Round Table Discussion
 - Round Table Discussion Meetings with several area employers, VRS and WF Board Staff to discuss inclusivity in the workplace.
- Corpus Christi Regional Transportation Authority RCAT Meeting
 - As an RCAT Board Member, Student HireAbility Navigator attended to provide knowledge, guidance, and insight to the RTA and the community on transportation disadvantaged riders and services.
- Upcoming events:
 - Coastal Bend Employer Disability Awareness Training
 - ICAN Bike
 - ADA Celebration #ThanksToTheADA
 - TAVAC Conference
 - Back to School Events!
 - Driscoll Children’s Hospital Comfort Drive
 - YOU Choose Career Expo
 - YOU Inspire Symposium

Foster Youth Services:

- Meetings & Events
 - CASA Ringing of the Bells Event – April 7th
 - WIOA Youth Manager, Board, and CEOP Team joined other Community Partners in bringing awareness to Child Abuse Prevention Month. This event allowed community partners to learn about different organizations that serve foster youth and how each can help with serving the foster youth in our community.
 - Agape Ranch Bed Build Event – May 14th
 - Four WFSCB Team members joined other community members in building 20 beds for foster youth. WFSCB volunteering sets the tone that we as an organization are committed to serving our community in multiple ways inside and outside of our Career Centers.
 - Night at the Hooks Event – May 27th
 - In partnership and sponsorship with The University of the Incarnate Word (UIW), WFSCB Board Team were able to provide foster youth from the ages of 8 to 20 a fun event at the Whataburger Field Baseball game. Partnerships from DFPS PAL Program, CPS, BSFC, A World for Children, Agape Harbor, and Foster Families assisted in chaperoning 14 foster youth to the event. The Hooks graciously provided replica Astro rings to all that attended the event.
 - Foster High School Graduation – June 3rd
 - Youth Career Counselor, Milca Guajardo, attended a Foster High School Graduation in which four foster youth were present. Milca presented over WIOA

Programs and Service and provided additional resources and materials regarding WFSCB.

- PAL Program Aging Out Seminar – July 1st
 - WFSCB Hosted DFPS PAL Program's Aging Out Seminar at the Staples Career Center. 22 foster youth traveled from Coastal Bend, Laredo, and Rio Grand Valley to attend the Aging Out Seminar which provided information of community resources and life after Foster Care. WFSCB provided contacts for banking and nutritional health. WIOA Youth Program Manager and Deputy Manager discussed the WIOA Youth Program and the Career Education and Outreach Program Specialists provided career exploration and VR Goggles to the foster youth.
- Number of referrals during Q3: 10
 - Out of the 10 referred, none were enrolled during Q3.
 - Intensive outreach was delivered to each of the referrals and were partnered with BCFS Case Managers in reviewing outreach efforts for each referral. At times, some referrals are not able to be contacted due to living situations.

INFORMATION ONLY

VII – 3a, 3b, & 3c. Program & Engagements – Texas Internship Initiatives, South Texas Career Connection, & Career & Educator Outreach Program.

BACKGROUND INFORMATION

Board professionals will provide information regarding all program and engagements related activities; information provided for the scope of April – June 2022.

Texas Internship Initiatives (TII): Total Interns Participating: 19

In partnership with Education to Employment (E2E), E2E has been the internship program provider through Emerging Professionals Internship Program. This grant focus' on providing part time paid internships in the Middle-Skill STEM areas of accounting, business management, engineering, and information technology. Participating junior and senior year high school students must pass a dual-credit credit course in order to be placed in an internship with a local business.

- The new Texas Internship Initiative kicked off in May with the start of 21 students interested in participating in the Emerging Professionals Program. From the 21, 19 students remained in taking a college level course and completing Essential Skills Training.
 - Outreach was conducted to: Alice, Aransas Pass, Beeville, Calallen, Corpus Christi, Flour Bluff, Gregory-Portland, Kingsville, Robstown, Sinton, and West Oso.
 - From outreach efforts, the high schools of students participating are Alice, Aransas Pass, Calallen, Collegiate, Harold T. Branch, Richard King, Sinton, and Veterans Memorial.
 - The WFSCB Board provided a unique activity for Emerging Professionals to participant in. The Pursuit of Advance Training in High-demand Skills (PATHS) Grant was introduced to the Emerging Professionals to enhance their essential skills and provide training on retail and customer-based service.
 - Each Emerging Professional received an iPad for the participation in the PATHS Grant.
 - Monetary incentives were given for each of the three modules completed by the Emerging Professional. Module One: \$150, Module Two: \$150, Module Three: \$200.
 - Internships are set to begin by August 2022. The paid internships will comprise of Middle-Skill occupations supporting occupations of:
 - Accounting: Bookkeeping, Accounting, and Auditing Clerk
 - Business/Management: General and Operations Manager
 - Construction Management: General and Operations Manager
 - Engineering: Operation Engineering
 - Healthcare: Nursing Assistant
 - Information Technology: Computer User Support Specialist and Computer Systems Administrator.

- The goal for interns served is set at 40 students. To meet the goal of serving 40 students, a second cohort will start in October. Recruitment for additional 21 seniors to participate in the second cohort remains active.

South Texas Career Connection (STCC):

Amy Villarreal will give an update to South Texas Career Connection.

Career & Educator Outreach Program (CEOP):

- School Engagements
 - Flour Bluff Hornet Learning Academy
 - VR Headsets April – 12th: 43 students & staff engaged in high demand careers and occupation breakdowns by diving into the career exploration modules equipped on our Virtual Reality Goggles.
 - VR Headsets – April 27th: 41 students & staff participated in the second session.
 - Financial Literacy Workshop – May 19th: 40 students & staff instructed on Financial Literacy and awareness through built curriculum and activities.
 - Corpus Christi ISD
 - VR Headsets - Hamlin Middle School – April 14th: 198 students & staff engaged in high demand careers and occupation breakdowns by diving into the career exploration modules equipped on our Virtual Reality Goggles.
 - VR Headsets - Martin Middle School – May 4th: 207 students & staff participated in the second session.
 - Seale Junior High School (Robstown)
 - VR Headsets – May 3rd: 211 students & staff engaged in high demand careers and occupation breakdowns by diving into the career exploration modules equipped on our Virtual Reality Goggles.
 - Aransas Pass High School
 - VR Headsets – May 16th: 124 students & staff engaged in high demand careers and occupation breakdowns by diving into the career exploration modules equipped on our Virtual Reality Goggles.
 - Premont High School
 - Senior Signing Day – May 25th: 78 senior students at Premont High School were celebrated and awarded WFSCB certificates for accepting admissions into their college or university of choice.
 - Banquete ISD
 - Planning Session – Banquete High School – June 16th: Met with High School Principal and CTE counselor to plan out CEOP visits, events, and staff trainings for the entire 2022-2023 school year.
 - Planning Session – Banquete Middle School – June 16th: Met with Middle School Principal and CTE counselor to plan out CEOP visits, events, and staff trainings for the entire 2022-2023 school year.
 - Riviera ISD
 - Program Introduction – June 16th: Spoke with Special Programs Director about the CEOP mission, resources, and what the program can offer to their students & staff.

- Activities & Events
 - Del Mar College
 - Continuing Education – April 4th: Spoke with CE Department to plan CEOP involvement with summer “Kids Camp” hosted by DMC.
 - Admissions Pathways – May 11th: Plan CEOP involvement with DMC Admissions “pathway” nights, highlighting an in-demand career in the Coastal Bend, and showcasing the career through our VR Headsets.
 - VR Headsets – May 11th: 4 DMC staff members engaged in high demand careers and occupation breakdowns by diving into the career exploration modules equipped on our Virtual Reality Goggles.
 - CASA of the Coastal Bend – April 7th
 - Tabled at the "Ringling of the Bells" event with resources and handouts to represent foster youth in our area for Foster Youth Month, alongside other local organizations who support the cause.
 - Corpus Christi ISD Senior Job Fair – April 13th
 - 350 students & staff attended the job fair that was specifically designed for the students who expressed their interest in starting their career right after high school, CEOP hosted a table sharing resources and speaking to participants pertaining to their future.
 - Hospitality & Tourism Tour – April 28th
 - 18 San Diego HS students, who are established in the culinary arts career course plan, toured the three different levels of dining at the Corpus Christi Omni Hotel.
 - Boys & Girls Club Coastal Bend
 - Program Introduction – April 6th
 - Spoke with staff about CEOP mission and resources and involvement with 9-week summer program.
 - WFSCB Programs & Services Family Night – May 13th
 - All WFSCB Programs present to present resources and handouts to parents, staff, and students.
 - Essential Skills – Time Management / Critical Thinking – June 7th
 - 33 teens, ages 12-17, taught essential skills curriculum and engaged in structured activities during their summer program.
 - Essential Skills – Communication / Active Listening – June 14th: 35 teens
 - Essential Skills – Cust. Service / Problem Solving – June 21st: 33 teens
 - Essential Skills – Financial Literacy – June 28th: 31 teens
 - STEM Tour – May 5th
 - 40 female high school students, (20 Aransas Pass, 20 Ingleside), toured Chemours Chemical Company as a part of the “Women In Industry” movement; CEOP aided in the tour and presented about the resources and assistance that is available to pursue this in-demand career.
 - Banquete High School Career Fair – May 20th
 - 194 students ranging from freshmen to seniors rotated throughout 9 different career sessions; CEOP highlighted resources and had each session use Texas Reality Check.
 - Texas Workforce Commission (TWC) Forum – May 22nd

- CEOP presented on Education Outreach Panel for the TWC Commission Forum, titled “Education Outreach – Slam Dunking Student Impact”. CEOP highlighted data and stories from the Coastal Bend region.
- Educator’s Externship – June 20th
 - Program Overview, spoke to 35 educators from across the Coastal Bend region highlighting our program’s resources and how we can assist their students throughout the school year. Joined alongside the educators throughout the endorsement-based worksite tours.
- Foster Care Transition Seminar – July 1st
 - 22 foster care youth engaged in high demand careers and occupation breakdowns by diving into the career exploration modules equipped on our Virtual Reality Goggles.
- Advisory Committees
 - CEOP serves on the following advisory committees by providing strategic advice alongside local school districts to improve study issues, curriculum, flexibility and overall structure within the organization and our community.
 - Aransas Pass, Banquete, Corpus Christi, Flour Bluff, Gregory Portland, Robstown, West Oso, etc.

INFORMATION ONLY

VII – 4. Celebrating Participant Success

BACKGROUND INFORMATION

Catherine Cole will provide information regarding ISY participant, Kelsey Ashworth, on her Work Experience at Skidmore ISD while completing her education at Texas A&M University-Corpus Christi.

WFSCB Glossary of Terms

Program Title	Acronym	Program Description
Able-bodied Adult Without Dependents	ABAWD	An individual 18 yrs.+, but under the age of 50, without dependents. SNAP-ABAWD recipients are referred by the Texas Health and Human Services Commission (HHSC).
Board Contract Year	BCY	Board Contract Year (runs from Oct. 1 - Sept. 30)
Career & Education Outreach Program	CEOP	Provides career information to students at public middle and high schools, grades six through twelve, to direct students towards high-growth/high-demand occupations. Students receive in-depth information and directions on career choices as well as access to workforce resources.
Dislocated Worker	DW	An individual who has been terminated or laid off from employment is not eligible for unemployment benefits due to insufficient earnings and is unlikely to return to a previous industry or occupation.
Department of Labor	DOL	United States Department of Labor
Educator Externship	EDEX	Informs teachers of the skill sets needed for in-demand jobs, and allows the teachers to inform and guide students toward employment in industries that match their skill sets.
Employment Services (Wagner-Peyser)	ES	Services for employers and job seekers to ensure employers have access to qualified workers. Provides job matching and recruitment services to employers and job seekers.
Eligible Training Provider	ETP	Training providers certified by the Texas Workforce Commission to provide WIOA-funded training programs.
Eligible Training Program List	ETPL	A comprehensive list of training programs approved for WIOA-funded training using Individual Training Accounts.
Fiscal Year	FY	The fiscal year is the accounting period of the federal government. It begins on October 1 and ends on September 30 of the next calendar year.
Individual Training Accounts	ITA	An account established for eligible WIOA customers for training in an array of state-approved training programs. ITAs may be used only for programs included on the statewide ETPL.
Local Workforce Development Board	LWDB	Local workforce development board established in accordance with WIA Section 117, for the purpose of policy planning for a local area and has the responsibility to ensure that the workforce needs of employers and job seekers in the geographic area governed by the local unit of government are met.
Monthly Performance Report	MPR	Performance accountability indicators used to assess the effectiveness of states and local workforce systems to achieve positive outcomes for individuals served by the six core workforce programs.
Migrant and Seasonal Farmworker Program	MSFW	A nationally directed program created by Congress in response to the chronic seasonal unemployment and underemployment experienced by migrant and seasonal farmworkers (MSFW). Provides funding to help migrant and seasonal farmworkers and their families achieve economic self-sufficiency.
National Dislocated Worker	NDW	A grant awarded to areas affected by major disaster or national catastrophe to assist in disaster relief employment and assist the substantial number of workers who were forced to relocate from an area in which a disaster has been declared.
On-the-Job Training	OJT	One-on-one training located at the job site for participants who already have some job-related skills. By participating in training as an employee, the participant acquires new skills and knowledge and receives the same wages and benefits as current employees in the same or similar position.
Program Year	PY	Program Year (for example, Program Year 2022: PY'22; –period varies for state and federal years)
Reemployment Services and Eligibility Assessment	RESEA	A federal grant program designed to allow states to provide intensive reemployment assistance to individuals who are receiving unemployment benefits and are determined likely to exhaust their benefits before becoming reemployed.

WFSCB Glossary of Terms

Program Title	Acronym	Program Description
Rapid Response	RR	Provides immediate on-site assistance to workers who have job losses due to businesses closure or worker reduction. Designed to transition workers to their next employment as soon as possible.
Summer Earn and Learn	SEAL	A summer program that offers basic work-based learning and training services for students with disabilities such as, pre-employment work readiness training and preparation for the work experience placement; work experience to help gain familiarity with the workplace environment and develop transferable job skills; and paid compensation for time worked on the job.
Student HireAbility Navigator	SHAN	Student HireAbility Navigator’s role is to expand and improve access to employment and training services and to increase employment opportunities for students with disabilities by creating strong partnerships between vocational rehabilitation (VR) Workforce Solutions offices, independent school districts (ISDs), community organizations, employers.
Supplemental Nutrition Assistance Program Employment & Training	SNAP E&T	Designed to assist SNAP recipients in obtaining employment through participation in allowable job search, training, education, or workforce activities that promote long-term self-sufficiency. SNAP recipients are referred by the Texas Health and Human Services Commission (HHSC).
Trade Adjustment Assistance	TAA	A federally funded program, with no costs to employers, who helps workers who are adversely affected by foreign import or job shifts to a foreign country.
Texas Internship Initiative	TII	Provides part-time paid internships in Middle-Skill areas of accounting, business, construction management, engineering, healthcare, and information technology. Participating senior high school students must pass a dual-credit course to be placed in an internship with a local business. This grant is in partnership with Education to Employment (E2E) for the Coastal Bend.
Texas Industry Partnership Program	TIP	Supports collaborations between local workforce development boards and industry partners through the leveraging of matching contributions of cash or qualifying expenditures for occupational job training. Match funds must support certain WIOA (Workforce Innovation and Opportunity Act) activities and focus on eight designated industry clusters.
Texas Veterans Commission	TVC	A state agency that assists veterans, their families, and survivors through services provided by federal, state, local government, and private organizations.
Texas Veterans Leadership Program	TVLP	A non-profit agency that provides services to veterans to help find employment and achieve successful transitions back into civilian life.
The Workforce Information System of Texas	TWIST	TWIST is a centralized point of reporting intake and case management for customers. Intake information is submitted just once for multiple employment and training programs and can be retrieved statewide. TWIST also allows staff to query and retrieve information from the legacy systems – Employment Services, Unemployment Insurance, SNAP E&T, TANF, Supplemental Security Income, and the Texas Department of Criminal Justice.
Vocational Rehabilitation Services	VRS	A federal program that helps individuals with physical or mental disabilities get and/or keep a job.
Work Experience	WE	A work-based learning opportunity in which program-eligible customers learn both essential and technical skills for long-term employment. Businesses are referred to as “work experience sites.” Intended to be short-term (12 or fewer weeks) and part-time work experience can be a volunteer, internship, or temporary short-term paid-work setting.
Workforce Innovation and Opportunity Act	WIOA	Helps job seekers and workers access employment, education, training, and support services to succeed in the labor market; and matches employers with the skilled workers they need to compete in the global economy.
Work In Texas	WIT	A comprehensive online job search resource and matching system developed and maintained by TWC. It provides recruiting assistance to Texas employers and job search assistance to any individual seeking work in Texas.
Workforce Opportunity Tax Credit	WOTC	A federal tax credit that the government provides to private-sector businesses for hiring individuals from nine target groups that have historically faced significant barriers to employment.