



WORKFORCE SOLUTIONS
of the Coastal Bend

Chief Elected Officials (CEO) Council Meeting

**March 4, 2022
12:00 noon**

**Keach Family Library
1000 Terry Shamsie Boulevard
Robstown, TX**

Join Zoom Meeting

<https://us02web.zoom.us/j/88058111978?pwd=OTd5NmxDZGk0NDRZeHQ4U25lSmp6UT09>

Toll Free Dial-In

888 475 4499 US Toll-free

Meeting ID: 880 5811 1978

Passcode: 529638

Aransas • Bee • Brooks • City of Corpus Christi • Duval • Jim Wells •
Kenedy • Kleberg • Live Oak • Nueces • Refugio • San Patricio

www.workforcesolutionscb.org

Strategic Goals

- Establish and Strengthen Partnerships
- Effectively/Efficiently Target Rural Area Services
- Increase Workforce Awareness
- Expand Innovative Services to Business
- Explore New Revenue Opportunities
- Improve Internal Efficiencies
- Refine Board Culture

Mission Statement

At Workforce Solutions of the Coastal Bend, we invest in our regional economic success through access to jobs, training, and employer services.

Value Statement

Accountability – We address our customers and co-workers in a positive manner that elevates their spirit and creates a professional, supportive workplace for staff, job seekers, and employers.

Teamwork – We combine our individual talents for the benefit of the mission and common goals leveraging our unique abilities and contributions.

Trust – We consistently deliver on our commitments to our customers and co-workers to establish strong, sustainable relationships.

Integrity – We are honest, supportive, candid in addressing difficult issues, and willing to share success to demonstrate respect and consideration for our customers and co-workers.

Tenacity – We resist giving up when the going gets tough and support our customers and co-workers in seeing that issues are resolved and the job gets done.

Understanding – We are serious and passionate about delivering our services with compassion and empathy.

Dignity – We interact with customers and co-workers professionally regardless of their backgrounds, experience, and circumstances to reflect our commitment as public servants.

Enthusiasm – We recognize the importance and value of our work and know that every day we have the opportunity to help build the economic success of our regional economy.

Disclosure and Declaration of a Conflict of Interest

Conflicts of Interest and the appearance of Conflicts of Interest shall be reported according to Board Administrative Policies #1.0.101.00 - Standards of Conduct and Conflict of Interest; and #1.0.105.00 - Reporting Conflict of Interest, Fraud, and Abuse, which were adopted by the Board of Directors on April 26, 2007.

Conflict of Interest – A circumstance in which a Board Member, Board employee, Contracted Provider, or Contracted Provider's employee is in a decision-making position and has a direct or indirect interest, particularly a financial interest, that influences the individual's ability to perform job duties and fulfill responsibilities.

Appearance of a Conflict of Interest – A circumstance in which a Board Member, Board employee, Contracted Provider, or Contracted Provider's employee's action appears to be:

- influenced by considerations of one or more of the following: gain to the person, entity, or organization for which the person has an employment interest, substantial financial interest, or other interest, whether direct or indirect (other than those consistent with the terms of the contract), or;
- motivated by design to gain improper influence over the Commission, the Agency, the Board, or the Board's Chief Elected Officials.

Code of Ethics

The Workforce Solutions Code of Ethics is a guide for dealing with ethical matters in the workplace and in our relationship with our clients and members of the community.

- We believe in respect for the individual.
- We believe all persons are entitled to be treated with respect, compassion and dignity.
- We believe in openness and honesty in dealing with the general public, the people we serve, and our peers.
- We believe in striving for excellence.
- We believe in conducting ourselves in a way that will avoid even the appearance of favoritism, undue influence or impropriety, so as to preserve public confidence in our efforts.



Chief Elected Officials (CEO) Council Meeting

Keach Family Library
1000 Terry Shamsie Boulevard, Robstown, Texas

Join Zoom Meeting

<https://us02web.zoom.us/j/88058111978?pwd=OTd5NmRZGk0NDRZeHQ4U25lSmp6UT09>

Toll-Free Call In

888 475 4499 US Toll-free

Meeting ID: 880 5811 1978

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Friday, March 4, 2022 – 12:00 noon

AGENDA

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I. Call to Order: <i>Judge Jim Huff, Lead CEO</i>	
II. TOMA Rules: <i>Janet Neely</i>	
III. Roll Call: <i>Janet Neely</i>	3
IV. Announcement on Disclosure of Conflicts of Interest Any Conflicts of Interest or Appearance of a Conflict of Interest with items on this agenda shall be declared at this time. Members with conflicts will refrain from voting and are asked to refrain from discussion on such items. Conflicts discovered later in the meeting shall be disclosed at that time. Note: Information on open meetings is included at the end of this agenda.	
V. Public Comments	
VI. CEO Comments	
VII. Discussion and Possible Action on Minutes of the May 29, 2020 CEO Council Meeting	4-12
VIII. Chair's Report: <i>Gloria Perez</i>	
1. Update on Board Member Appointments and Vacancies.....	13
2. Board of Director and Committee Attendance Records.....	14-15

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Equal Opportunity Employer/Program

Auxiliary aids and services are available upon request to individuals with disabilities.

Deaf, hard-of-hearing or speech impaired customers may contact

Relay Texas: 1.800.735.2989 (TDD) and 1.800.735.2988 or 7-1-1 (voice)

IX. **President/CEO's Report:** *Ken Trevino*

- Business Development, Public Relations and Organizational Update

X. **Information Only:**

1. Monitoring Report: <i>Amy Villarreal</i>	16-20
2. Financial Report as of 12/31/2021: <i>Shileen Lee</i>	21-24
3. Facilities Update: <i>Amy Villarreal</i>	25
4. Update on Procurements and Contracts: <i>Esther Velazquez</i>	26-35
5. Performance Measure Update: <i>Amy Villarreal</i>	36-40
6. Local Labor Market Information: <i>Amy Villarreal</i>	41-44

XI. **Adjournment**

Note: Except for expressly authorized closed sessions, meetings, discussions, and deliberations of the Board or Committees will be open to the public. Voting in all cases will be open to the public. Board members are advised that using personal communication devices to discuss Committee and Board business during the meeting may be a violation of the Texas Open Meetings Act. Such communications also may be subject to the Texas Public Information Act.

Closed Session Notice. PUBLIC NOTICE is given that the Board may elect to go into executive session at any time during the meeting in order to discuss matters listed on the agenda, when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Board elects to go into executive session regarding an agenda item, the section or sections of the Open Meetings Act authorizing the executive session will be publicly announced by the presiding officer.

Texas Open Meetings Act (TOMA). All public meetings are required to follow all parts of the Texas Open Meetings Act. Therefore, we will be holding this meeting both in-person at our administrative offices and on **ZOOM**. With this format, comes some changes to what is required of board members and the public.

- The presiding member (Chair or designee) must be in-person at the meeting location, 1000 Terry Shamsie Boulevard, Robstown, Texas.
- Board members must be visible on camera in order to count toward the quorum and in order to vote.
- The public and all presenters will need to be visible while presenting information.

This hybrid meeting format will allow us to meet TOMA rules, while still ensuring the safety of those who must attend.

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Chief Elected Officials Council Meeting
Roll Call Roster
March 4, 2022
(7 = Quorum)

Chief Elected Officials “CEO” Council

- _____ Judge Jim Huff, Lead CEO; Live Oak County
- _____ Judge Eric Ramos; Brooks County
- _____ Judge Robert Blaschke; Refugio County
- _____ Judge Edmundo B. Garcia, Jr.; Duval County
- _____ Judge Rudy Madrid; Kleberg County
- _____ Mayor Paulette Guajardo; City of Corpus Christi
- _____ Judge C.H. “Burt” Mills, Jr.; Aransas County
- _____ Judge George Morrill; Bee County
- _____ Judge Barbara Canales; Nueces County
- _____ Judge David Krebs; San Patricio County
- _____ Judge Juan Rodriguez, Jr.; Jim Wells County
- _____ Judge Charles Burns; Kenedy County

Signed

Printed Name

MINUTES
**Workforce Solutions of the Coastal Bend
Chief Elected Officials (CEO) Council Meeting**

Join Zoom Meeting
<https://us02web.zoom.us/j/82117139299>

833 548 0276 US Toll-free

Meeting ID: 821 1713 9299

May 29, 2020 - 12:00 Noon

CEO Council Members

Present

Judge Jim Huff, Lead CEO; Live Oak County
Judge Eric Ramos; Brooks County
Judge Robert Blaschke; Refugio County
Mayor Joe McComb; City of Corpus Christi
Judge C. H. "Burt" Mills, Jr.; Aransas County
Judge George Morrill; Bee County
Judge Barbara Canales; Nueces County
Judge David Krebs; San Patricio County

Absent

Judge Gilbert N. Saenz; Duval County
Judge Rudy Madrid; Kleberg County
Judge Juan Rodriguez, Jr.; Jim Wells County
Judge Louis E. Turcotte, III; Kenedy County

Proxies Present

None

WS Executive/Finance Committee

Gloria Perez; Chair
Victor M. Gonzalez, Jr.; Past Chair

Other Board Members Present

Sandra Julia Bowen

Others Present

Ken Trevino, WS President/CEO
Amy Villarreal, WS Chief Operating Officer
Shileen Lee, WS Chief Financial Officer
Larry Peterson, WS Internal Auditor EO/504 Coord.
Heather Cleverley, Exec. Coord. to President/CEO
Janet Neely, Administrative Assistant

Lucinda Garcia, Legal Counsel
Janet Pitman, ABIP, P.C.
Chakib Chehadi, C2GPS, LLC
Shelly Key, C2GPS, LLC
Rita Soto, C2GPS, LLC

- I. **Call to Order**
Judge Huff called the meeting to order at 12:02 pm.
- II. **Roll Call**
The roll was called and a quorum was present.
- III. **Announcement on Disclosure of Conflicts of Interest**
Attention was called to the Disclosure and Declaration of Conflict of Interest guidelines and disclosures were requested at this time. None were made.
- IV. **Public Comments**
There were no public comments.
- V. **CEO Council Comments**
There were no CEO Council comments.
- VI. **Discussion and Possible Action on Minutes of the February 21, 2020 CEO Council Meeting**
Judge Mills moved to approve the minutes of the February 21, 2020 CEO Council meeting. The motion was seconded by Judge Morrill and passed.

VII. **Chairman's Report**

1. Update on Board Member Appointments and Vacancies

Ms. Perez provided an update on Board member appointments and vacancies (included on page 7 of the May 29 agenda packet). Mr. Trevino added additional information on the Board Member vacancy for Kenedy County.

Judge Huff questioned if there is no action on Judge Turcotte's part to offer the position can the board fill it on their own.

Mr. Trevino turned to Legal Counsel to inquire the flexibilities. Ms. Garcia stated it was addressed when we made the amendments to the partnership agreement. Ms. Garcia asked for the opportunity to look at it and she could report back to Mr. Trevino. Mr. Garcia included when brought back to the CEO we can also present some options so that the CEO Council can act on it.

Mr. Trevino stated it will be done in an email to everyone so that we do not have to wait till next quarter to address this.

2. Board of Director and Committee Attendance Records

Ms. Perez provided an update on Board of Director and Committee meeting attendance records (included on pages 8-9 of the May 29 agenda packet).

10 Years of Service to Workforce Solutions of the Coastal Bend

Ms. Perez congratulated Mr. Trevino for his 10 years of service to Workforce Solutions of the Coastal Bend. Ms. Perez stated she is honored to work with such an amazing leader. Ms. Perez mentioned how proud she is of the work he has accomplished and the team he has developed.

Judge Huff recognized congratulated Mr. Trevino for a good 10 years.

Mr. Trevino thanked Ms. Perez and Judge Huff.

Meetings with President/CEO

Ms. Perez communicated with Mr. Trevino several times a week to obtain updates during the COVID-19 pandemic. Ms. Perez stated Mr. Trevino has done an excellent job with keeping her updated and informed. Ms. Perez congratulated Mr. Trevino for being a proactive leader and staying on top of things making sure that the CEO's and the staff have what they need during this pandemic.

Coastal Bend Virtual Town Hall – Thursday, April 23, 2020

Ms. Perez participated in the Coastal Bend Virtual Town Hall meeting with State Senator Juan "Chuy" Hinojosa, State Representative District 32 Todd Hunter and Texas Workforce Commissioner Representing Employers Aaron Demerson. Commissioner Demerson moderated the event and brought Subject matter experts to discuss how the COVID-19 has affected our region. Ms. Perez thanked all the Board members that participated. She also thanked Mr. Trevino and Workforce Solutions Board Staff for organizing a great event in such a short time frame.

Ms. Perez thanked Workforce Solutions of the Coastal Bend staff for doing such an amazing job under such unprecedented circumstances, especially working virtually.

Judge Huff acknowledged Mr. Trevino for a wonderful 10 years. Judge Huff mentioned that this does not surprise him on how everyone has excelled and is appreciative of Ms. Perez's time. Judge Huff included in his opinion this is the way a situation like this should be handled as a textbook exercise. Judge Huff congratulated Mr. Trevino and thanked Ms. Perez.

VIII. President/CEO's Report

Mr. Trevino thanked Judge Huff, Judges, Mayor, special guests and staff members on the call.

Mr. Trevino provided information on the Continuity Services. He mentioned you have been receiving emails from him regarding Specialized Labor Market and hopes the emails have been useful for your county. Mr. Trevino hopes that you are forwarding that on to interested parties, your Chambers of Commerce and Economic Development teams. He stated that we are able to pull and mind the information for you anytime. He received questions what was going on in Kleberg County and in Jim Wells County and was trying to be proactive. Very specific to that we copied your board members on that information as well to distribute. Anything we send out is for public information and you can move that along to your team members, interested parties any of your constituents.

Mr. Trevino stated virtual services began March 16, really it was that Friday before that we decided to pull the trigger on that. He mentioned we were seeing things advance and certainly we have thousands and thousands of people coming into our eight centers across the region. He spoke with Judge Huff and the Executive Committee beforehand. Mr. Trevino expressed how concerned they were about the type business we are running which is very much face to face. Sometimes our staff is having to be over the shoulder of a customer helping them with their login sign on. All this has caused us to really tailor the way we are doing business. We immediately had to pivot to assisting people for unemployment insurance questions and claims. That is not our business that is outsourced by Texas Workforce Commission. There is no claim center in Corpus Christi the closest one is in McAllen. But obviously Texas Workforce Commission is a funding partner of ours and we stepped up to the plate. Our team fielded thousands upon thousands of calls and emails from people who were having issues filing their claim or getting through to someone. Mr. Trevino mentioned it was heard it on the news both locally and nationally how clogged and unprepared the system was. So, our team formed a team internally and addressed that in a very proactive way. Now that has landed and we are going back to the other type of business that we need to conduct for both employers and job seekers. Mr. Trevino stated Ms. Perez mentioned this but he could not be more proud of the team that has stepped up into this space to operate in such a professional manner in a manner we have never operated before in terms of having to book people in to appointments and having to make special calls. Mr. Trevino stated that we and everyone has been having to write the playbook as we go. Mr. Trevino mentioned obviously you all are running county governments and city governments; you all are having to write the playbook as you go as well. There was nothing there for us. Consistent and constant communication we had to develop a functional communication plan. He included communication with the CEO Council, the Board of Directors, the Chair and with the Texas Workforce Commission. Mr. Trevino mentioned it seemed like we have been on an eight week Zoom. Our staff is working in pods so we are in all these calls all day long working together to make sure that we are communicating. Then communicating that forward to our customers and making sure that our customers are getting the best service they can get. Mr. Trevino acknowledged that it is working right now and that is what makes him so proud. He included that what it has also caused us to do is to think about how we are going to have to do this virtually and perpetuity. Some of the functions we have been doing face to face will now be part of our ongoing business plan in delivery of services to customers that do not necessarily have to come into our offices. Mr. Trevino stated hearing the communication at the national level and what the best practices are in states that were having bigger problems before us so helped us prepare. He mentioned listening to his colleagues in Washington State, New York State and in Florida was really important in hearing what they were going through. Mr. Trevino stated we were the second Board to implement a virtual services plan in the State of Texas. Then that same week and the week after everyone snowballed in that same mode. He expressed how proud he is of our reaction to this because it will cause efficiencies moving forward for us and he is positive of that. TOMA is

allowing us to do these open meetings like this and he hopes they continue to do that. Mr. Trevino announced if he has the opportunity, if that comes up on an agenda with Texas Workforce Commission or the Governors Office who we are in communication with he will certainly address that. He asked if the CEO Council has communication with the Governors Office who can ultimately make this decision please say these have been effective meetings. Mr. Trevino stated we just held our Workforce Services, Child Care Services, Public Relations, Executive/Finance and Board of Directors meetings and we had quorums for all of them and they were effective meetings. All the meetings had business that was conducted and they were still within an hour and fifteen-minute time frame. Mr. Trevino recognized the team for the preparations of the meetings and he could not say enough about how everyone has stepped into their space, managing what they need to manage. We are doing it remotely. Mr. Trevino included he was operating off his dining room table looking into his living room and that he has not been into the office except for a couple of times. Mr. Trevino mentioned Ms. Villarreal would discuss about the transition back into the office. Mr. Trevino recognized that the Board of Directors meeting was successful.

Mr. Trevino stated as Gloria mentioned everything has been about communicating to the community in general that is why we had the Town Hall. Mr. Trevino thanked madam Chair for setting up the Coastal Bend Virtual Town Hall meeting with Todd Hunter. He mentioned all boards are now doing a Virtual Town Hall across the state as well as across the country. Mr. Trevino stated a couple of boards have included Commissioner Aaron Demerson. Mr. Trevino recognized the event for being very successful with about 100 people in attendance and the feedback which was tremendous in terms of the information provided. Deputy Director of Unemployment Insurance and Chief Legal Counsel for Texas Workforce Commission were answering on the spot questions.

Mr. Trevino feels very blessed with the team we have in place. He cannot imagine working with any other team in any other organization right now. Mr. Trevino stated that this point in place in time that he was meant to be here at Workforce Solutions. Mr. Trevino noted Ms. Perez mentioned 10 years, he cannot believe how quickly it has gone by. Mr. Trevino acknowledged the team we have assembled, there is just so much depth and everyone cares so deeply about how we are going to service our community and all corners of that community. Mr. Trevino announced Ms. Villarreal will speak about how the logistics of that in the Facilities report were. Everyone has stepped up to the plate, our service providers C2 Global Professional Services and BakerRipley know what to do they and are implementing the services. People are still getting the services and if there is a bump in the road, we recognize that and extend patience to one another. Mr. Trevino stated we realize and recognize that we can get past that bump in the road because we are writing the playbook as we go and there is a solution for it. Mr. Trevino recognized the team for being a very solutions minded team across the board and you are going to hear that in Ms. Villarreal's and Ms. Lee's report. In the agenda you are going to see the logistics, the how to's that this has become a reality. Every person on our staff stepping up to the place that they needed to step up to and recognizing they are part of something special. At the same time, we realize the real heavy lifting for us is ahead, it is just starting. We got through this faze of it but employers are going to start hiring back. We are at 15.9 percent unemployment, that may take a year to get that back to normalcy or even longer than a year. Mr. Trevino mentioned we have been through recession; upswing oil and gas; down swing oil and gas; we are back in another down swing; our community has been through a hurricane and we know how to respond to these things and we are doing the best we can. Mr. Trevino stated the CEO Council can be confident it is not about him; it is about the other members on this call right now. Mr. Trevino recognized the team and stated its credit to them and their fastness making sure that we get to where we are going to assisting our community.

Judge Huff recognized Mr. Trevino and his staff for doing an excellent job with serving our community.

Mayor McComb recognized Mr. Trevino for having a great report. Mayor McComb mentioned his report relates to item IX. 2. Lease Agreement for Office Space for Board Staff Relocation. He included based on what Mr. Trevino's discussed his success was in his efficiencies and his abilities to operate in these remote locations and create efficiencies, there is going to be a tremendous amount of office space available in the future because people are going to rearrange the way they do business. Mayor McComb stated he does not know how much time we have left at our current location and he is not suggesting we delay a whole lot. He believes there may be some real potential savings in big office space in the future because there is going to be a lot of office building out there that are going to be empty. When people realize they do not need 100 people to come in everyday, all they need is 25 and they can all operate at virtual locations or remote locations. Mayor McComb included we would be sitting there or hung with a whole floor of space when we do not need but a thousand feet or something.

Mr. Trevino stated they were on a video conference with our attorney, real estate broker, Ms. Lee and Ms. Villarreal discussing that very thing. We combed over the lease agreement so we do have some time here. But for this particular lease you have heard him discuss about our real concern about the Sunrise Mall location it has gone from bad to worse.

Mayor McComb stated he does not know all the circumstances.

Mr. Trevino stated they have really neglected even more than what it was, anything that goes wrong there has now become our expense. So, this really supplants that location. We are in a lease there but we can get out of that lease within thirty days. Mr. Trevino mentioned they have already breached that lease by not doing what they are supposed to be doing and keeping the parking lot up, keeping lights in that parking garage. He included it has become a hazard for our employees. Mr. Trevino noted that we couple that with the state mandate put Vocational Rehab Services integrated that within our centers. So, it has really pushed us and tested us to make that decision. We have been working on it for so long and now this opportunity has presented itself within the last three months for a space that checks all the boxes for us in terms of location, size, allowing us multiple entrance points for having integrated services with Vocational Rehab and Veteran Services. Mr. Trevino stated for that type of location we need drive up traffic, people just pulling up in their cars or getting dropped off and ground floor location. Mr. Trevino recognized that there are going to be some spaces and may be some bargains in the market within the next six months, but this has become a pressing issue for us that we feel like we need to move forward with.

Mayor McComb stated he would hate to be in an office building rental business right now because he believes the future is going to be rough for them.

Mr. Trevino stated that our attorney and our broker has recognized that when we were combing through line item by line item on the lease agreement. He included we are pushing our max on everything to our benefit. Of course, we got this on the first round and it was to the landlord's benefit. However, we flipped that and trying to max this out to our benefit. Mr. Trevino announced that should be ready to go to the potential new landlord on Monday and we will see what they come back with. Obviously three and four months ago they were in the driver seat with multiple bidders on the space we are looking at. Now they do not have that and it puts us in a better operating position to ask for more things, better rates and better lease terms.

Ms. Villarreal stated just so we are clear IX. 2. Lease Agreement for Office Space for Board Staff Relocation is actually for the relocation of board staff.

Mr. Trevino apologized.

Ms. Villarreal stated board staff are moving into Bayview Tower. Ms. Villarreal mentioned we do have another lease that is currently in negotiations for the replacement of the Sunrise Mall. Ms. Villarreal included that is not here for concurrence because we have not gone to the full board with it yet, but that is what we are in discussion with our Legal Counsel about. Ms. Villarreal announced what you are concurring on today is actually the moving of Board staff into the Bayview Tower facility so that we can make room for Vocational Rehabilitation Services to be within our career center at Staples. They will be continuing to work in person with their clients just like our career center staff will. Ms. Villarreal noted we are just moving our administrative staff out of that building to make room for more staff that would be working directly with customers.

Mayor McComb stated he believes in terms of leasing space with our program that really is in material but he was thinking if we were locking ourselves in. Mayor McComb announced he supports this item and may have to leave before the item is presented. Mayor McComb stated for the record he is voting yes on our agenda item.

Ms. Villarreal and Mr. Trevino thanked Mayor McComb.

Judge Huff thanked everyone for their comments and acknowledged it was a good discussion.

IX. Concurrence with Contracts over \$50,000

2. Lease Agreement for Office Space for Board Staff Relocation

Ms. Villarreal provided information on the Lease Agreement for Office Space for Board Staff Relocation (included on pages 11-13 of the May 29 agenda packet). Mr. Trevino added additional information and advised it has been through Operations Committee, Executive/Finance Committee and Board of Directors for approval.

Judge Ramos moved to approve the Lease Agreement for Office Space for Board Staff Relocation. The motion was seconded by Judge Morrill and passed.

1. Contract for the Janitorial Service for the One Stop Career Centers

Mr. Trevino provided information on the Contract for the Janitorial Service for the One Stop Career Centers (included on page 10 of the May 29 agenda packet). Mr. Trevino advised it has been through Executive/Finance Committee and Board of Directors for approval.

Judge Mills moved to approve the Contract for the Janitorial Service for the One Stop Career Center Centers. The motion was seconded by Judge Krebs and passed.

3. Contract for the Laserfiche Paperless System

Ms. Lee provided information on the Contract for the Laserfiche Paperless System (included on pages 14-15 of the May 29 agenda packet).

Judge Blaschke moved to approve the Contract for the Laserfiche Paperless System. The motion was seconded by Judge Krebs and passed.

4. Contract for the Information Technology Assessment and Strategic Plan

Mr. Trevino provided information on the Contract for the Information Technology Assessment and Strategic Plan (included on page 16 of the May 29 agenda packet). Mr. Trevino advised it has been through Executive/Finance Committee and Board of Directors for approval.

Judge Krebs moved to approve the Contract for the Information Technology Assessment and Strategic Plan. The motion was seconded by Judge Mills and passed.

5. Contract for the Registered Apprenticeship Training Project

Ms. Villarreal provided information on the Contract for the Registered Apprenticeship Training Project (included on page 17 of the May 29 agenda packet). Mr. Villarreal advised it has been through Workforce Services Committee, Executive/Finance Committee and Board of Directors for approval.

Judge Ramos moved to approve the Contract for the Registered Apprenticeship Training Project. The motion was seconded by Judge Blaschke and passed.

X. **Information Only:**

1. *MIP Outage*

Ms. Lee provided an update on the MIP Outage (included on page 18 of the May 29 agenda packet).

2. *Audit Update*

Ms. Pitman provided an update on the September 2019 Audit (included on page 19 of the May 29 agenda packet). Ms. Pitman stated the audit is usually done in March and April and they come to us at this Board meeting with the financial results for the year. However, that did not happen this year due to MIP and COVID-19. Fortunately, the Office of Management and Budget have given us some administrative relief this year, so instead of the audit being due by the end of June they have granted a 6-month extension. Ms. Pitman stated Ms. Lee and she have plan to bring the financial results to you by the September Board meeting, they did not want to wait till December since would be too far out. Ms. Pitman stated in order to achieve that we will have to start the audit in June/July time frame. Ms. Pitman has given a list of items that is needed for the audit to Ms. Lee. Ms. Pitman is understandably aware that they have not been able to work on that yet due to the situation. Ms. Pitman included they do have a share file application where they can exchange documents electronically for the time being until they are able to safely come to our offices and work. Ms. Pitman reassured everyone they have been working remotely so they are used to it and their clients are used to it. Ms. Pitman believes that they will not have any obstacles to make the September meeting.

3. *Financial Update*

Ms. Lee presented the Financial Update (included on pages 20-24 of the May 29 agenda packet).

4. *Facilities Update*

Ms. Villarreal provided a facilities update (included on page 25 of the May 29 agenda packet).

5. *Update on Future Procurements and Contract Renewals*

Ms. Lee provided an update on future procurements and contract renewals (included on pages 26-46 of the May 29 agenda packet).

6. *Local Labor Market Information*

Ms. Villarreal presented local labor market information for March 2020 (included on pages 47-50 of the May 29 agenda packet).

7. Performance Measure Update

Ms. Villarreal presented the February 2020 Performance Measure Update (included on pages 51-56 of the May 29 agenda packet).

Mr. Trevino thanked the CEO Council and advised to not hesitate to text or contact him. Mr. Trevino stated if someone in their community is having some issues or trouble trying to connect to something and they think he can help, send them directly to him. If he cannot assist them, he will forward them to the correct spot. Mr. Trevino has received a lot of calls and emails from businesses that are trying to figure out their next step and we are just trouble shooting. Mr. Trevino stated it may not necessarily be our area of expertise but we have so many partners and so many stakeholders that are a part of the Workforce Solutions team and network that we are able to get them to the right spot so please do not hesitate.

Mr. Trevino advised the CEO Council the Labor Market Intelligence is available and if they need some specialized report for their Commissioners or Commissioners Report we can usually pull those together in one or two days. Mr. Trevino included to just let him know what they are looking for and we can run the unemployment numbers; how many people become unemployed in their area; how many businesses were impacted; there is all kinds of data points that we can mind for them. Mr. Trevino stated he wants to be that resource to their community and to their constituents, to all the stakeholders that they are accountable to. We should all be connected in that way; this is one thing we know we can do that the lifting is in front of us but we know we can do this. Mr. Trevino mentioned we have been doing this successfully for a long time, delivering this data to the community and he wants to help the CEO Council with that if possible.

Ms. Garcia addressed the question of the sharing of slots. Ms. Garcia stated she was able to pull up the signed Partnership Agreement. It specifically provides that the CEO's may cooperate with each other in exchanging, sharing or utilizing appointments slots for the board to minimize vacancies. All of these exchanges that are made they have to reduced to writing and maintained by the board and copies given to the CEO's. Ms. Garcia answered to Judge Huff's question yes, with regard to appointments the CEO involved must agree and we will have it reduced to writing and we will share amongst all the CEO members.

Judge Huff asked out of courtesy and out of respect, if the board is okay, requested Mr. Trevino and he visit with Judge Turcotte again. Judge Huff noted we need to go back and make sure that appointment would not be coming from Kenedy County than maybe proceed with the protocol to fill it. Judge Huff expressed his appreciation and thanked Ms. Garcia.

Ms. Garcia welcomed Judge Huff.

Judge Huff congratulated Mr. Trevino on his 10 years of service. Judge Huff thanked Mr. Trevino for the excellent job that his staff continues to do. Judge Huff recognized Mr. Trevino you for being an example of how you roll with the punches and still deliver the services. Judge Huff congratulated Mr. Trevino again on another good meeting.

Judge Canales stated Nueces has formed an Economic Advisory Council and we believe the best way to get people back to work is to strengthen small business. That way we can see this unemployment rate go down. Judge Canales advised they have been contacted by the governor's office and there is going to be an Economic Development Webinar coming out of his office. She will send the information to this group so that everyone could help promote it. Judge Canales states all our counties are in the same boat. She feels like whatever Nueces does, the truth is our entire cog can mimic if they so choose. Judge Canales announced the big news she has to report

is under the C.A.R.E.S. Act. Despite the fact that we were a population of under 500,000 and it does not look like our county has much money rest assured that the \$18,000,000 that came to the city of Corpus Christi. 25 percent of that per the governor's orders needs to be utilized or could be utilized for small business economic development. Judge Canales would like to work with Mayor McComb, but again make sure that you guys know that under your apportionment 20/80 to the 100 percent; 75 percent should be used for public health for personnel and for medical. The other 25 percent is appropriate to be used to help your small business in your community. Judge Canales advised if you do not have that many costs out there just know that is there and that is it the best way we could help Workforce Solutions is to make sure to get our small business on track. Judge Canales would like to start including you on everything since they started this week. Judge Canales stated you can discard it or you can jump on board whatever suits you. She informed everyone she wants them to know that she feels like she has the luxury of having an economic development office, and she knows San Patricio does too. Whenever we can help others that do not have this, she thinks we should. Again, this is piggy backing on what all the big urban counties are doing. Judge Canales noted no one really came out and said you can help small business with this C.A.R.E.S. Act money. Judge Canales got Travis County to send her their prototype. They have allotted \$10,000,000 but they could afford to do so because their allotment was large. Judge Canales mentioned if her math is correct, Nueces County including the City of Corpus Christi can allot 4.75 million to small business and that is just tremendous in addition to the 2,000,000 that the City of Corpus Christi already has committed through their Lift Fund program. Judge Canales stated there is a lot to discuss and that it has a direct impact on the Workforce so she wanted to take this opportunity to throw that out. Judge Canales thanked everyone and hopes everyone stays well.

Judge Huff thanked Judge Canales and takes interest in the information provided.

XI. **Adjournment**

The meeting adjourned at 1:08 pm.

CHAIR'S REPORT – CEO COUNCIL

VIII. Chair's Report

Update on Board Member Appointments and Vacancies

Current vacancies:

<u>County</u>	<u>Category</u>	<u>Previous Member</u>
Kenedy	Private Sector	---
Brooks	Private Sector	Annie Broadwater

Board of Director and Committee Attendance Records

Attendance records for Board of Director and Committee meetings are provided on pages 14-15 of the agenda packet.

**Workforce Solutions of the Coastal Bend
Board Meeting Attendance Record
January - December 2021**

	Board Member	Representing	25-Feb	20-May	5-Aug	23-Sep	9-Dec	Attendance Rate
1	Afuso, Mary	City of CC	1	1				40%
2	Allsup, Gary	City of CC	1	1				40%
3	Barrera, Alma	City of CC				1	1	40%
4	Bowen, Sandra	Jim Wells	1	1	1	1	1	100%
5	Cantu, Arnoldo	Duval	0	0	1	0	1	40%
6	Chavez, Andrea	City of CC		1	1	1	1	80%
7	Collin, Rosie	San Patricio	1	1	1	1	1	100%
8	Raynaldo	Refugio	1	0	1	1	1	80%
9	Denson, Kiwana	City of CC				1	1	40%
10	Evans, Eric	Aransas				1	0	20%
11	Florence, Tracy	Bee	1	1	1	1	1	100%
12	Flower, Michelle	City of CC	1	1	0	1	1	80%
13	Gatewood, Jesse	Nueces	1	1	1	1	1	100%
14	Giesler, Randy	Live Oak	1	1	1	0	0	60%
15	Gleason, Mary	City of CC	1	1	1	1	1	100%
16	Gonzalez, Jr., Victor	City of CC	1	1	1	1	1	100%
17	Goodwine, Vince	Nueces	1					20%
18	Hoggard, Justin	Bee	1	1	1	1	0	80%
19	Horvath, Stephanie	Aransas		1				20%
20	Hunter, Ofelia	Jim Wells	1	0	1	0	1	60%
21	Keener, Marcia	San Patricio	1	1	1	1	1	100%
22	Lopez, Omar	City of CC	1	1	0	1	0	60%
23	Lozano, Michelle	Nueces				1	0	20%
24	Nelson, Travis	City of CC	0	0	0	0	1	20%
25	Owen, John	City of CC	1	1	0	1	1	80%
26	Perez, Gloria	City of CC	0	1	1	1	1	80%
27	Ramirez, Carlos	Kleberg	1	0	1	1	0	60%
28	Salazar, Manny	Kleberg	0	1	1	1	1	80%
29	Sample, Edward	City of CC	1	0	1	1	1	80%
30	Soliz-Garcia, Velma	San Patricio	1	0	1	0	0	40%
31	Temple, Susan	San Patricio	0	1	1	1	1	80%
32	Unda, C. Michelle	City of CC	1	1	1	1	1	100%
33	Vasey, Iain	City of CC	1	0	0	1	0	40%
34	Wilson, Catrina	City of CC	1	1	0	1	1	80%
35	Wisner, Liza	City of CC	0	1	0	1	1	60%

**Workforce Solutions of the Coastal Bend
Committee Meeting Attendance Record
January - December 2021**

Child Care Services							
Board Member	Representing	9-Feb	4-May	7-Sep	9-Nov		Attendance Rate
Gleason, Mary (C)	City of CC	1	1	1	1		100%
Bowen, Sandra (VC)	Jim Wells	1	1	1	0		75%
Afuso, Mary	City of CC	1	1				50%
Hoggard, Justin	Bee	1	0	1	1		75%
Sample, Edward	City of CC	0	1	1	1		75%
Wilson, Catrina	City of CC	1	1	1	0		75%
Allsup, Gary	City of CC	1	1				50%
Chavez, Andrea	TWC/City of CC			0	0		0%

Executive/Finance							
Board Member	Representing	24-Feb	15-Apr	13-May	16-Sep	18-Nov	Attendance Rate
Perez, Gloria (C)	City of CC	0	1	1	1	1	80%
Owen, John (VC)	City of CC	1	0	1	1	1	80%
Keener, Marcia	San Patricio	1	1	1	1	1	100%
Soliz-Garcia, Velma	San Patricio	1	1	1	1	1	100%
Goodwine, Vince	Nueces	1	1	1			60%
Sample, Edward	City of CC				1	1	40%
Gonzalez, Jr. Victor	City of CC	0	1	1	1	1	80%
Gleason, Mary	City of CC	1	1	1	1	1	100%
Gatewood, Jesse	Nueces	1	1	1	1	1	100%
De Los Santos, Jr. Ray	Refugio	1	1	0	1	1	80%

Public Relations							
Board Member	Representing	10-Feb	5-May	8-Sep	10-Nov		Attendance Rate
Gatewood, Jesse (C)	Nueces	1	1	1	1		100%
Ramirez, Carlos (VC)	Kleberg	1	1	1	0		75%
Unda, C. Michelle	City of CC	1	1	1	0		75%
Florence, Tracy	Bee	1	1	1	1		100%
Cantu, Arnoldo	Duval	1	1	1	0		75%
Lopez, Omar	City of CC	1	0	1	1		75%
Hunter, Ofelia	Jim Wells	1	1	1	0		75%
Wisner, Liza	City of CC	1	1	0	1		75%
Collin, Rosie	San Patricio	0	1	0	1		50%

Workforce Services							
Board Member	Representing	11-Feb	6-May	9-Sep	10-Nov		Attendance Rate
De Los Santos, Jr. Ray (C)	Refugio	0	1	1	1		75%
Flower, Michelle (VC)	City of CC	1	1	1	1		100%
Giesler, Randy	Live Oak	1	1	0	0		50%
Vasey, Iain	City of CC	1	0	1	0		50%
Salazar, Manny	Kleberg	1	1	0	1		75%
Nelson, Travis	City of CC	1	1	1	1		100%
Temple, Susan	San Patricio	0	0	0	0		0%

INFORMATION ONLY

X – 1. Monitoring Reports

BACKGROUND

The Texas Workforce Commission (TWC) requires that monitoring review results be reported to all relevant parties and to the Board of Directors. The monitoring staff conduct fiscal and program reviews for compliance with federal and state laws and regulations, and compliance with TWC and local policies. The following is a list of the monitoring reviews and significant observations that were completed during the months of September 2021 - January 2022.

Workforce Solutions – Board

Fiscal & Program Reviews

➤ Local Match Contracts – 2021-2022

• Del Mar College	\$170,000 drawing down	\$340,000
• Coastal Bend College	\$130,000 drawing down	\$260,000
• City of Corpus Christi	\$442,403 drawing down	\$884,806
• Texas A&M Kingsville	\$140,000 drawing down	\$280,000
• Texas A&M Corpus Christi	<u>\$ 35,000</u> drawing down	<u>\$ 70,000</u>
Direct Child Care Dollars	\$917,403	\$1,834,806

➤ Local Match Contract Certifications – 2nd half of 2020-2021

- \$450,141.50 in Expenditures were certified and submitted to TWC.

➤ Child Care Local Match Agreements 2020-2021 – Monitoring Reviews

- Del Mar College
- Coastal Bend College
- City of Corpus Christi
- TAMU Kingsville
- TAMU Corpus Christi

Conclusion: No issues noted

➤ TWC Monitoring Review (#21.22.0001) – January 25-29, 2021 - Report issued August 3, 2021 Scope: January 1, 2019, thru October 31, 2020

Finding:

- Ensure Noncustodial program requirements are met.

Conclusion: Requested follow-up monitoring was performed and the finding cleared with the issuance of the TWC Audit Resolution Report on November 4, 2021.

➤ Equal Opportunity – WIOA Section 188 Checklist Review – Report 9/7/21

- A review was conducted of the Equal Opportunity nine elements that make up the WIOA Section 188 Checklist to ensure the Board meets the nondiscrimination and accessibility requirements for all programs for individuals with disabilities. No issue noted.

➤ Single Audit Review – C2gps Y/E 9/30/20 – The review had no material issues noted.

- **TWC Contract Closeouts**
 - All twenty-eight (28) PY20 contracts between Workforce Solutions and TWC were reviewed to ensure proper documentation and timely closure. - No issue noted
- **National Dislocated Worker Grant – TX-38 Disaster COVID-19**
 - A monthly Worksite Assessment Questionnaire for each participant and their supervisor has been completed from the months of September 2021 – January 2022 without exception. These worksite assessments will continue through the Grant period.

C2 Global Professional Services, LLC

Program Reviews

- **WIOA – Adult/Dislocated Worker/National Dislocated Worker - Report 11/1/21**

Findings - The overall error rate for this review is 10%.

 - One (1) participant's signed assessment was not in the customer file (Cabinet).
 - One (1) customer did not have the Service Activity (1) Occupation/Vocational Training opened in TWIST during the customers CDL training at Del Mar.
 - One (1) customer had Job Search as the activity open in TWIST when there was no indication that the customer was job searching.
 - Although a credential was entered for the attainment of the CDL License, no credential was entered in TWIST for the Class A CDL Occupational Certificate which was attained 9/16/21.
 - The service activity end date for the Occupation/Vocational (1) entered in TWIST should be 9/16/21, not 9/22/21 the date of the case note.
 - One (1) customer started CDL training in July, yet there is no case note that the customer finished the class. There is no entry in TWIST Performance Outcome or documentation of completion (Certificate) of the training. Service (1) Occ/Voc. start date in TWIST should be 7/12 not 7/19 per case note 9/14. There is no documentation in the file for the end date of 9/30.
 - One (1) case had late case notes. Cases notes were updated after the auditor notified contractor that the case was being monitored.
 - Three (3) cases do not have the CASAS/TABE test scores entered in TWIST and/or in the participates file.
 - Six (6) cases did not have the Service Plan in TWIST up to date.

Conclusion:

 - Corrections were made to the case files and in TWIST, if possible.
 - Ongoing technical assistance and training is being provided to staff.
- **WIOA – Youth Services – Report 1/3/22**

Findings - The overall error rate for this review is 8.5%.

 - One (1) customer did not have the CASAS test results entered in TWIST.
 - One (1) case does not have an up-to-date assessment.
 - Two (2) cases had no Youth Element service opened in TWIST.
 - Four (4) cases had no customer contact from a couple of months to a year.
 - One (1) case did not have any case notes for TWIST entries for over a year.
 - One (1) customer did not have their Work Experience incentive paid per case note dated 9/10/21.

- One (1) case does not have the Work Experience incentive documentation in the customers file (Cabinet).

Conclusion:

- Corrections were made to the case files and in TWIST, if possible.
- Ongoing technical assistance and training is being provided to staff.

➤ **SNAP E&T Review – Report 9/8/21**

Findings- The overall error rate for this review was 6.24%.

- Per case note 6/7/21, one (1) customer should have been penalized for non-cooperation on 6/10/21 with a non-cooperation date of 6/7/21.
- One (1) case did not have a penalty or case closure case note in TWIST.
- One (1) case data entry of Job Search Worksheet (JSW) hours were not converted from minutes to hours before entry in TWIST.
- One (1) case did not have Form 1817 faxed to HHSC to report employment on 6/8/21.
- One (1) case should have been closed due to a penalty, yet it remains open.

Conclusion:

- All corrections were made to the case files and in TWIST, if possible.
- Ongoing technical assistance and training is being provided to staff.

➤ **TANF/Choices Review – Report 1/24/22**

Findings - The overall error rate for this review was 9.4%.

- Two cases had late case notes.
- One (1) case did not have a case note to explain the reasoning for entering a Good Cause for the months of September and October 2021.
- One (1) case that had Job Search hours in TWIST, did not have the Job Search Worksheet logs in the file.
- Two (2) customers that obtained employment was not reported to HHSC thru Form 2583.
- One (1) case did not have minutes convert to hours on the Work Activity timesheet for September and October prior to entry in TWIST.
- One (1) case did not have documentation in the file for the transportation advance in October of \$100.
- One (1) case had Job Search hours in the case notes for September Weeks 1, 3, 4, but did not have the Job Search Worksheet logs / Work Activity timesheets hours entered in TWIST.
- One case (1) had a case note (12/13) for Good Cause yet, no Good Cause was entered in TWIST.
- One case (1) should have had a penalty initiated on 11/18, yet no good cause letter was sent, or penalty entered in TWIST.
- One case (1) has Job Search hours entered in error for November week 2 in TWIST

Conclusion:

- All corrections were made to the case files and in TWIST, if possible.
- Ongoing technical assistance and training is being provided to staff.

➤ **Non-Custodial Parent (NCP) Choices Review – Reports 10/15/21 & 11/4/21**

Findings - The overall error rate for the reviews were 33.5% & 1.75% respectively.

- In three (3) cases, OAG was not notified immediately by email that the client was out of compliance with the NCP program.
- Four (4) cases did not have weekly attempts or contact made with the client during the period of which the client was not employed.
- Eleven (11) cases did not have all case notes entered in both TWIST and COLTS within the required 3 days.

Conclusion: A tenured staff has been permanently assigned to the NCP program which has brought the program back into compliance with NCP rules and regulations.

BakerRipley, Inc.

Program Review

➤ **Child Care File Review - Report 11/5/21 – No issues noted**

INFORMATION ONLY

X – 2. Financial Report as of 12/31/2021

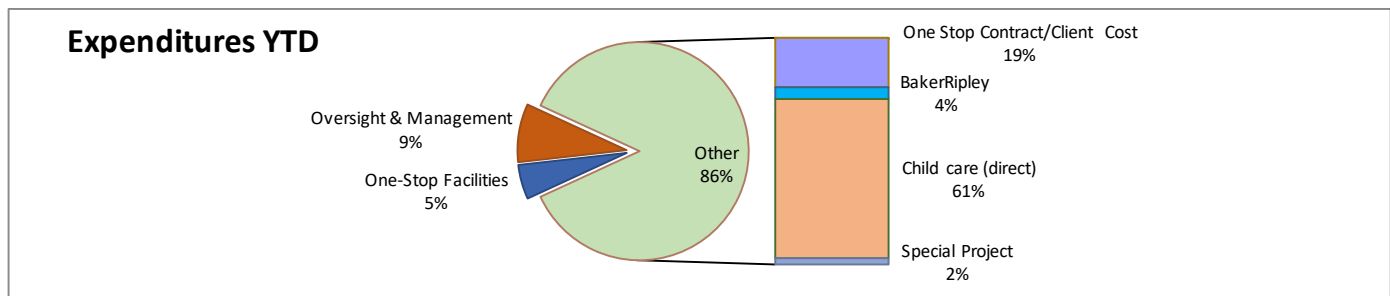
BACKGROUND

Financial statements are prepared on a monthly basis by Board staff. Attached is a copy of the most recent Financial Report.

Contract No.	Contract Program	Begin Date	End Date	Current Budget	Cum. Expenditures	Budget Balance	TWC %	
							% Expended	Target
Expires 3/31/2022								
2220NDW001	NDW - Coronavirus	5/5/20	3/31/22	\$1,021,148.00	\$559,992.24	\$461,155.76	55%	86%
Expires 4/30/2022								
2221DON001	IKEA Home	4/23/21	4/30/22	\$75,000.00	\$39,105.76	\$35,894.24	52%	NA
Expires 6/30/2022								
2220WOD001	WIOA - PY20 Dislocated Worker Allocation (Oct)	7/1/20	6/30/22	\$1,338,028.00	\$1,254,497.77	\$83,530.23	94%	75%
2220WOA001	WIOA - FY21 Adult Allocation (Oct)	7/1/20	6/30/22	\$1,321,682.00	\$1,210,198.46	\$111,483.54	92%	75%
2220WOY001	WIOA - PY20 Youth Allocation	7/1/20	6/30/22	\$1,726,103.00	\$1,619,653.60	\$106,449.40	94%	75%
2221TAN003	TANF-Texas Internship Initiative	4/21/21	6/30/22	\$100,000.00	\$61,679.59	\$38,320.41	62%	NA
2221WOR001	WIOA - PY21 Rapid Response	7/1/21	6/30/22	\$23,038.00	\$2,913.54	\$20,124.46	13%	NA
Expires 9/30/2022								
2222NCP001	Noncustodial Parent Choices Program	9/1/21	9/30/22	\$142,403.00	\$58,789.60	\$83,613.40	41%	31%
2222TV001	Texas Veteran's Commission	10/1/21	9/30/22	\$37,412.00	\$8,081.39	\$29,330.61	22%	25%
2221REA001	Reemployment Services and Eligibility Assessment	10/1/21	9/30/22	\$258,378.00	\$33,616.69	\$224,761.31	13%	25%
2222WCI002	WCI - Workforce Commission Initiatives	10/1/21	9/30/22	\$246,919.00	\$144,357.32	\$102,561.68	58%	25%
2222SNE001	SNAP E&T	10/1/21	9/30/22	\$527,816.00	\$223,449.48	\$304,366.52	42%	25%
2222RAG001	Resource Administration Grants	10/1/21	9/30/22	\$6,923.00	\$1,052.72	\$5,870.28	15%	25%
Expires 10/31/2022								
2222TAF001	TANF Choices	10/1/21	10/31/22	\$2,329,375.00	\$303,788.90	\$2,025,586.10	13%	80%
Expires 12/31/2022								
2222WPA001	Wagner-Peyser Employment Services	10/1/21	12/31/22	\$84,878.00	\$1,786.86	\$83,091.14	2%	20%
2222TRA001	Trade Act Services for Dislocated Workers	10/1/21	12/31/22	\$18,412.00	\$0.00	\$18,412.00	0%	NA
2222CCP001	Child Care - DFPS	9/1/21	12/31/22	\$1,032,900.00	\$490,079.44	\$542,820.56	47%	NA
2222CCP001	Child Care	10/1/21	12/31/22	\$23,158,866.00	\$8,605,066.82	\$14,553,799.18	37%	20%
Expires 3/31/2023								
2222CCQ001	Child Care Quality	10/1/21	3/31/23	\$1,418,516.00	\$26,191.51	\$1,392,324.49	2%	NA
2222CCX001	Child Care - Service Industry Recovery***	10/1/21	3/31/23	\$9,796,797.00	\$0.00	\$9,796,797.00	0%	10%
Non-TWC	Walmart - PATHS	1/1/20	3/31/23	\$300,000.00	\$83,710.04	\$216,289.96	28%	NA
Expires 6/30/2023								
2221WOA001	WIOA - PY21 Adult Allocation (July)	7/1/21	6/30/23	\$311,865.00	\$280,678.50	\$31,186.50	90%	67%
2221WOA001	WIOA - PY22 Adult Allocation (Oct)	7/1/21	6/30/23	\$1,202,598.00	\$50,183.41	\$1,152,414.59	4%	10%
2221WOD001	WIOA - PY21 Dislocated Worker Allocation (July)	7/1/21	6/30/23	\$263,276.00	\$236,948.40	\$26,327.60	90%	67%
2221WOD001	WIOA - PY22 Dislocated Worker Allocation (Oct)	7/1/21	6/30/23	\$1,050,767.00	\$57,641.12	\$993,125.88	5%	10%
2221WOY001	WIOA - PY21 Youth Allocation	7/1/21	6/30/23	\$1,584,376.00	\$438,938.28	\$1,145,437.72	28%	25%
Expires 8/31/2022								
Non TWC	Perkins	7/1/20	8/31/23	\$75,000.00	\$66,183.69	\$8,816.31	88%	NA
Non TWC	Perkins	12/1/21	8/31/23	\$80,000.00	\$0.00	\$80,000.00	0%	NA
Non TWC	KINGSVILLE/BEEVILLE/STAPLES VR EXPENSES	8/1/21	8/31/23	\$120,144.00	\$41,712.63	\$78,431.37	35%	NA
Non TWC	Wage Service for Paid WE 3018VRS171	8/1/20	8/31/23	\$112,500.00	\$13,007.62	\$99,492.38	12%	NA
Non TWC	3018VRS133 - STUDENT HIRABILITY (09/01/21-08/31/22)	8/1/21	8/31/23	\$105,000.00	\$21,301.30	\$83,698.70	20%	NA
				\$49,870,120.00	\$15,934,606.68	\$33,935,513.32		

WORKFORCE SOLUTIONS OF THE COASTAL BEND
STATEMENT OF ACTIVITIES
For the Month Ending
December 31, 2021

	FY2022 Amended Budget	October-21	November-21	Current Expenses	YTD	% Expended
REVENUES						
Grant revenue - federal	46,199,812	2,357,650	2,979,907	2,662,017	7,999,574	17%
Grant revenue - Non federal	30,000	26	117	73	215	
	46,229,812	2,357,675	2,980,024	2,662,089	7,999,789	17%
EXPENSES						
Oversight & Management						
Salaries and benefits	2,061,687	217,038	225,075	194,724	536,836	26%
Facilities and related expense	252,006	20,049	20,600	20,002	60,651	24%
Furniture, equipment, & software	96,881	3,767	3,369	7,014	14,149	15%
General administrative expense	149,405	12,339	24,055	15,621	52,015	35%
Communication expense	63,225	3,260	3,281	3,281	9,822	16%
Professional fees and services	124,000	9,532	4,394	6,492	20,419	16%
Staff development expense	15,000	4,165	6,935	297	11,397	76%
Travel expense	40,000	5,232	8,932	(1,832)	12,331	31%
Total Oversight & Management Expense	2,802,205	275,382	296,640	245,598	717,621	26%
One Stop Operations						
Facilities and related expense	1,197,451	63,132	68,813	65,824	197,769	17%
Furniture, equipment, & software	858,500	6,891	6,640	158,958	172,488	20%
General administrative expense	157,078	6,173	13,345	3,386	22,904	15%
Communication expense	155,000	11,752	10,271	8,957	30,980	20%
Professional fees and services	55,000	-	-	-	-	0%
Total One Stop Operations	2,423,030	87,948	99,069	237,124	424,141	18%
Contracted services	41,004,578	1,986,431	2,222,604	2,865,582	7,174,617	17%
Total expense	46,229,812	2,349,760	2,618,314	3,348,305	8,316,379	18%



WORKFORCE SOLUTIONS OF THE COASTAL BEND
STATEMENT OF ACTIVITIES

For the Month Ending
December 31, 2021

ASSETS

Current Assets

Cash & Cash Equivalents	\$	794,182
Money Market Account	\$	645,266
Due from TWC		1,570,266
Accounts Receivable		4,797
Prepaid Expense		148,478
Other Assets		33,008
Total Current Assets	\$	3,195,998

Fixed Assets

Building Improvements	\$	1,665,504
Furniture and Equipment		235,839
Less Accumulated Depreciation		(1,813,002)
Net Fixed Assets	\$	88,341

Total Assets

\$ 3,284,339

LIABILITIES

Current Liabilities

Accounts Payable	\$	2,610,796
Accrued Expense		276,009
Accrued Vacation		77,409
Total Current Liabilities	\$	2,964,214

NET ASSETS

Unrestricted-Non-Federal Fund	\$	143,852
Temporarily Restricted-Ticket to Work/Other		87,932
Investment in Fixed Assets		88,341
Total Net Assets	\$	320,125

Total Liabilities and Net Assets

\$ 3,284,339

INFORMATION ONLY

X – 3. Facilities Updates

BACKGROUND INFORMATION

Board Professionals will provide update on:

- Facilities
- New Program Year

INFORMATION ONLY

X – 4. Update on Procurements and Contracts

BACKGROUND

An update on procurements and contracts is provided on the following pages. The changes are in highlighted text.

UPDATE ON PROCUREMENTS

Ongoing Procurements	Date of Issuance	Anticipated Date of Contract	Anticipated Cost	Over \$50,000 Approval Required	Comments
RFP for General Contractor Services	January 18, 2022	February 28, 2022	\$750,000	Yes	For Mission Plaza office space modifications.

Future Procurements	Anticipated Date of Issuance	Anticipated Date of Contract	Anticipated Cost	Over \$50,000 Approval Required	Comments
NONE					

Anticipated dates and costs are contingent upon the completion of the procurement outcomes.

SUBRECIPIENT/CONTRACTOR LOG 2021-2022

NAME	ID#	ACTIVITY	CONTRACT AMOUNT	LATEST CONTRACT AMENDMENT STATUS	CONTRACT STATUS	CONTRACT PERIOD
C2 Global Professional Services, LLC	Master	Management and Operation of Workforce Centers (and Youth Development Services)	\$6,777,640.65		Renewal 2 of 3	10/1/21 – 09/30/22
	Amendment #1 – To increase budget by \$539,812.65 Amendment #2 – To decrease budget by \$62,792.92					
BakerRipley	Master	Direct Child Care Services	\$19,680,981.19		Year 1 (3 renewals)	10/1/21 – 09/30/22

PROFESSIONAL & CONSULTING SERVICES

NAME	ID#	ACTIVITY	CONTRACT AMOUNT	LATEST CONTRACT AMENDMENT STATUS	CONTRACT STATUS	CONTRACT PERIOD
Wood, Boykin, & Wolter, P.C.	Master	Legal Services	\$25,000		Renewal 2 of 3	10/1/21 – 9/30/22
Alonzo, Bacarisse, Irving, & Palmer, P.C.	Agmt	Financial Audit Services	\$41,175		Renewal 1 of 1	10/1/21 – 9/30/22
CLK Architects & Associates	Master	Architecture, Design & Certified Space Planning Services	NTE \$124,865		Year 1 (3 renewals)	10/1/21 – 9/30/22

SUBRECIPIENT/CONTRACTOR LOG 2021-2022

LEASE AGREEMENTS

NAME	ID#	ACTIVITY	CONTRACT AMOUNT	LATEST CONTRACT AMENDMENT STATUS	CONTRACT STATUS	CONTRACT PERIOD
PAK 56 Plaza LLC, SGT 44 Pirate LLC	Master	Lease Agmt for Center Office in Pirate Plaza, Sinton	\$5,216.67/mo ≈ 3,650 sq ft/ \$1.43	Early Termination with 90-day written notice	Year 4 of 5 Exp 12/31/22	1/01/21 – 12/31/21
Texas Workforce Commission	Master	Building Use Lease Agreement for Staples Center. Corpus Christi	≈22,616 sq ft			10/1/21 – 9/30/22
Coastal Bend College	Master	Office Lease Agreement for Center Office at CBC, Beeville Campus	\$4,084.50/mo (includes utilities & janitorial services) ≈ 3,850 sq ft/ \$1.06 + ins fee		Year 1 (3 renewals) <i>Pending</i>	10/1/21 – 9/30/22
Coastal Bend College	Master	Office Lease Agreement for Center Office at CBC, Alice Campus	\$2,908.50/mo (includes utilities & janitorial services) ≈ 2,730 sq ft/ \$1.06 + ins fee		Year 1 (3 renewals) <i>Pending</i>	2/1/21 – 1/31/22
Coastal Bend College	Master	Office Lease Agreement for Center Office at CBC, Kingsville Campus	\$3,392.55/mo (includes utilities & janitorial services) ≈ 3,191 sq ft/ \$1.06 + ins fee		Year 1 (3 renewals) <i>Pending</i>	5/01/21 – 4/30/22
B-Y Mission Plaza CC, LTD	Master	Shopping Center Lease Agreement for Center, Corpus Christi	\$24,973/mo ≈ 24,973 sq ft/ + \$2,372.44 maintenance charge & \$2,622.17 est tax & ins	No rent due until 1/1/2023 Increases 2%/year starting 1/1/2024	Year 1 of 11	4/10/21 - 12/31/32

SUBRECIPIENT/CONTRACTOR LOG 2021-2022

OTHER CONTRACTS/AGREEMENTS

NAME	ID#	ACTIVITY	CONTRACT AMOUNT	LATEST CONTRACT AMENDMENT STATUS	CONTRACT STATUS	CONTRACT PERIOD
Sec Ops, Inc.	Master	Security Guard Services	\$100,000		Renewal 1 of 2	10/1/21 – 9/30/22
Frost Bank	Master	Banking Services	Fee Based		Renewal 2 of 3 <i>Pending</i>	10/1/21 – 9/30/22
The Safeguard System, Inc.	Master	Fire and Security Alarm Monitoring, Testing, & Maintenance Services	\$10,000		Renewal 1 of 2	10/1/21 – 9/30/22
Time Warner Cable	Master	Dedicated Access Service Lines Agreement	\$575.00/mo HUB lines to local center sites & \$774/mo HUB line to TWC		Extended on a year-to-year basis	Initial Term of Service will commence on date of connectivity
Time Warner Cable	Master	Dedicated Access Service Installation Agreement	\$2,000 one- time fee		Extended on a year-to-year basis	Installation of WAN Project
Rural Economic Assistance League, Inc. (REAL)	Agmt	Transportation Assistance Services to Aransas, Bee, Brooks, Duval, Jim Wells, Live Oak, Refugio, and San Patricio counties	NTE \$5,000		Renewal 1 of 2	10/1/21 – 9/30/22
County of Kleberg Human Services	Agmt	Transportation Assistance Services to Kleberg and Kenedy counties	NTE \$5,000		Renewal 1 of 2	10/1/21 – 9/30/22
Valero Payment Services Company	Master	Purchase of Gas Cards for Program Participants	NTE \$204,000		Renewal 2 of 3	10/1/21 – 9/30/22

SUBRECIPIENT/CONTRACTOR LOG 2021-2022

NAME	ID#	ACTIVITY	CONTRACT AMOUNT	LATEST CONTRACT AMENDMENT STATUS	CONTRACT STATUS	CONTRACT PERIOD
Economic Modeling, LLC (EMSI)	Master	Economy and LMI Tool	Developer Agreement \$16,000 Career Coach Agreement \$7,500		Renewal 1 of 2	10/1/21 – 9/30/22
The Clower Company	Agmt	Commercial Real Estate Brokerage Services	Broker fees paid by seller/landlord		Renewal 3 of 3	10/1/21 – 9/30/22
M&Rs Elite Janitorial Solutions, LLC	Master	Janitorial Cleaning Services (Career Centers in Corpus Christi & Sinton)	\$200,000		Renewal 2 of 3	10/1/21 – 9/30/22
JDB Public Relations	Master	Executive Coaching and Leadership Services	NTE \$28,500 + travel expenses		Renewal 1 of 1	10/1/21 – 9/30/22
Education to Employment Partners	Master	Texas Internship Initiative	\$90,911.40		Year 1	4/22/21 – 5/30/22
A+ Center for Education, LLC	Master	Child Care Professional Development Training Services	\$1,800		Renewal 1 of 1	11/30/21 – 9/30/22

TWC GRANTS & CONTRACTS LOG 2021–2022

NAME	TWC CONTRACT #	ACTIVITY	AWARD AMOUNT	GRANT PERIOD
Agency Board Agreement	2220ABA001	To establish the nature of the working relationship between the Agency and the local Workforce Board to include the goals, responsibilities and obligations with respect to the administration of these programs, or other service delivery programs.	Non-Financial	2/1/20 – 9/30/22
	Amendment #2 – Revisions to definitions, various sections and certifications.			
Workforce Innovation and Opportunity Act – Adult	2220WOA001	To provide job seekers and workers with the high-quality career services, education and training, and supportive services they need to get good jobs and stay employed, and to help businesses find skilled workers and access other supports including education and training for their current workforce.	\$1,644,710	7/1/20 – 6/30/22
	Amendment #1 - Revisions to standard terms & conditions and performance measures.			
Workforce Innovation and Opportunity Act – Youth	2220WOY001	To provide funds to plan and deliver services to low-income youth and young adults, ages 14-24, who face barriers to employment, beginning with career exploration and guidance, continued support for educational attainment, opportunities for skills training in in-demand industries and occupations, and culminating with good job along a career pathway or enrollment in post-secondary education.	\$1,726,103	7/1/20 – 6/30/22
TX-34 Disaster Recovery Dislocated Worker Grant – COVID -19	2220NDW001	To assist affected individuals residing in the local Workforce Development Board affected by COVID-19. Considered to be supplemental resources that provide flexibility to communities in responding to and recovering from unexpected events that cause large-scale job loss that exceed the capacity of the state and local area to address with formula resources.	\$1,021,148	5/5/20 – 3/31/22
	Amendment #1 – Extended grant period end date from 3/31/21 to 3/31/22, increased grant award amount by \$1,450,744 and revised award terms and conditions. Amendment #2 – Revised statement of work financial requirements. Amendment #3 – Revised statement of work project requirements. Amendment #4 –Revised statement of work project requirements, uniform administrative requirements and decreased (voluntary return) award amount by \$503,317.			
Workforce Innovation and Opportunity Act – Dislocated Worker	2220WOD001	To provide funds to support the planning and delivery of service to dislocated workers, including trade-affected workers and ranked unemployment insurance claimants.	\$1,338,028	7/1/20 – 6/30/22
Texas Internship Initiative	2221TAN003	To expand the program to allow for additional students, STEM areas, and other school districts, as well as a partnership with Texas A&M University – Corpus Christi. At least 40 students will be prepared for internships.	\$100,000	4/21/21 – 6/30/22

TWC GRANTS & CONTRACTS LOG 2021–2022

NAME	TWC CONTRACT #	ACTIVITY	AWARD AMOUNT	GRANT PERIOD
Workforce Innovation and Opportunity Act – Dislocated Worker	2221WOD001	To provide funds to support the planning and delivery of service to dislocated workers, including trade-affected workers and ranked unemployment insurance claimants.	\$1,314,043	7/1/21 – 6/30/23
	Amendment #1 – Revised general terms and conditions and special federal award terms and conditions.			
Workforce Innovation and Opportunity Act – Rapid Response	2221WOR001	To support the planning and delivery of Rapid Response services to dislocated workers, including trade-affected workers.	\$23,038	7/1/21 – 6/30/22
	Amendment #1 – Revised general terms and conditions and special federal award terms and conditions.			
Workforce Innovation and Opportunity Act – Adult	2221WOA001	To provide job seekers and workers with the high-quality career services, education and training, and supportive services they need to get good jobs and stay employed, and to help businesses find skilled workers and access other supports including education and training for their current workforce.	\$1,514,463	7/1/21 – 6/30-23
	Amendment #1 – Revised general terms and conditions and special federal award terms and conditions.			
Workforce Innovation and Opportunity Act – Youth	2221WOY001	To provide funds to plan and deliver services to low-income youth and young adults, ages 14-24, who face barriers to employment, beginning with career exploration and guidance, continued support for educational attainment, opportunities for skills training in in-demand industries and occupations, and culminating with good job along a career pathway or enrollment in post-secondary education.	\$1,584,376	7/1/21 – 6/30/23
	Amendment #1 – Revised general terms and conditions and special federal award terms and conditions.			
Apprenticeship Texas Expansion	2222ATG001	To build registered apprenticeship into mainstream education pathway option to help maintain prominence in building the strongest, most adaptable, and most credentialed workforce. Includes apprenticeships in industries such as IT, Healthcare, Advanced Manufacturing, Skilled Trades, and Cybersecurity Services.	\$100,000	2/1/22 – 1/31/23
Trade Act Services for Dislocated Workers	2222TRA001	To fund required remedial skills training, allowable prerequisite training, and vocational training costs for eligible trade certified dislocated workers. Activities under this grant must seamlessly integrate industry and employer needs with the preparation of job seekers for the transition to new and sustainable employment.	\$18,412	10/1/21 – 12/31/22

TWC GRANTS & CONTRACTS LOG 2021–2022

NAME	TWC CONTRACT #	ACTIVITY	AWARD AMOUNT	GRANT PERIOD
Temporary Assistance for Needy Families/Choices	2222TAF001	To end the dependence of needy parents on public assistance by promoting job preparation, work, and marriage through the provision of services.	\$2,329,375	10/1/21 – 10/31/22
	Amendment #1 – Revised statement of work – project requirements. Amendment #2 - Revised statement of work – project requirements.			
Texas Veterans Commission – Resource Administration Grant	2222TVC001	To acquire and support shared facilities and in those facilities, to acquire goods and services that support access to and use of common equipment, hardware platforms, consumables, and telecommunications networks amongst Board and Texas Veterans Commission (TVC) employees.	\$37,412	10/1/21 – 9/30/22
Texas Department of Family and Protective Services (DFPS) Child Care	2222CCP001	To purchase child care services for children who are deemed eligible and authorized for services by DFPS.	\$0	9/1/21 – 12/31/22
	Amendment #1 – Revised general terms and conditions and statement of work project requirements.			
Child Care Services Formula Allocation	2222CCF001	Child Care services are provided to families who meet the eligibility criteria. These direct child care services allow parents to work or to attend school or training, which helps them achieve economic self-sufficiency.	\$23,158,866	10/1/21 – 12/31/22
	Amendment #1 - Revised general terms and conditions, special federal award terms and conditions, statement of work – project requirements, uniform administrative requirements, and grant award increased by \$4,700,010.			
CCDF Quality Improvement Activity	2222CCQ001	Local Boards areas and their subcontractors that implement child care quality improvement activities shall do so according to the rules and regulations established by the lead agency.	\$1,418,516	10/1/21 – 3/31/23
	Amendment #1 – Revised statement of work – project requirements, financial requirements, uniform administrative requirements, and to extend grant period from 10/31/22 to 3/31/23.			
Service Industry Recovery (SIR) Child Care	2222CCX001	Child Care services are provided to families who meet the eligibility criteria. These direct child care services allow SIR parents to work, and contribute to the state's COVID economic recovery.	\$9,796,797	10/1/21 – 3/31/23
Resource Administration Grant	2222RAG001	To acquire and support shared facilities and in those facilities, to acquire goods and services that support access to and use of common equipment, hardware platforms, consumables, and telecommunications networks amongst Board, Agency, and workforce service provider staff.	\$6,923	10/1/21 – 9/30/22

TWC GRANTS & CONTRACTS LOG 2021–2022

NAME	TWC CONTRACT #	ACTIVITY	AWARD AMOUNT	GRANT PERIOD
Reemployment Services and Eligibility Assessment	2222REA001	To provide claimants with access to a widely array of available resources that support reemployment and to connect claimants to the direct provision of intensive career services as appropriate. This program targets claimants who are mostly likely to exhaust benefits and be in need of reemployment services.	\$258,378	10/1/21 – 9/30/22
	Amendment #1 – Updated version of special federal award terms and conditions.			
Workforce Commission Initiatives	2222WCI002	To fund projects that strengthen and add value to the delivery system in its workforce area.	\$264,919	10/1/21 – 9/30/22
	Amendment #1 – Revised GTC table of contents, statement of work project & financial requirements, uniform administrative requirements, special federal award terms and conditions & increased grant amount by \$61,110.			
Military Family Support	2222WOS001	To better meet the needs of military spouses entering the job market from military installations in Texas. The program will provide enhanced job search assistance, assessment of skills, LMI, resume writing, interview skills, and if funding is available, to support training in high-demand occupations.	\$54,600	1/1/22 – 12/31/22
Wagner-Peyser Employment Services	2222WPA001	To provide funds to establish an organizational framework to integrate the delivery of Wagner-Peyser funded Employment Services into the Workforce Solutions Offices.	\$84,878	10/1/21 – 12/31/22
	Amendment #1 - Revised statement of work - project & financial requirements.			

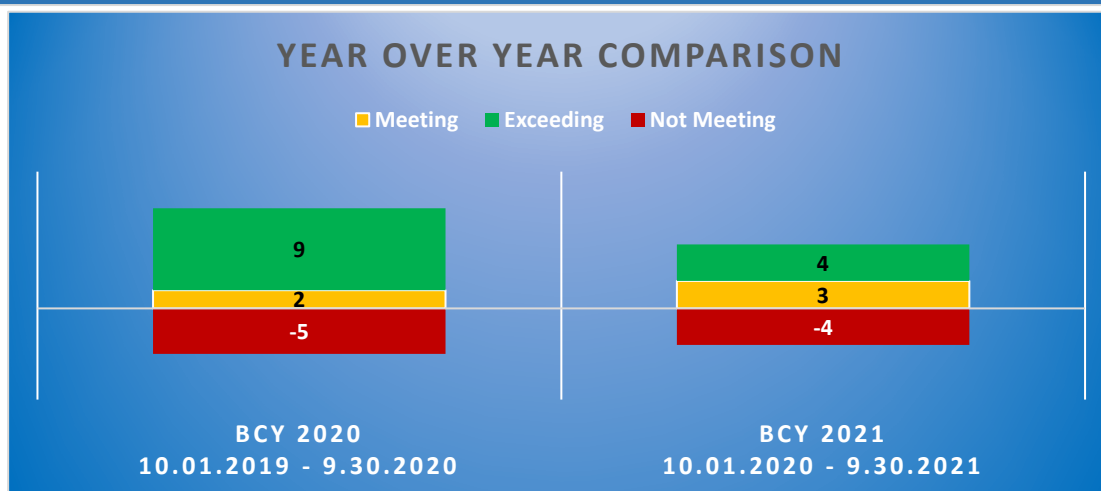
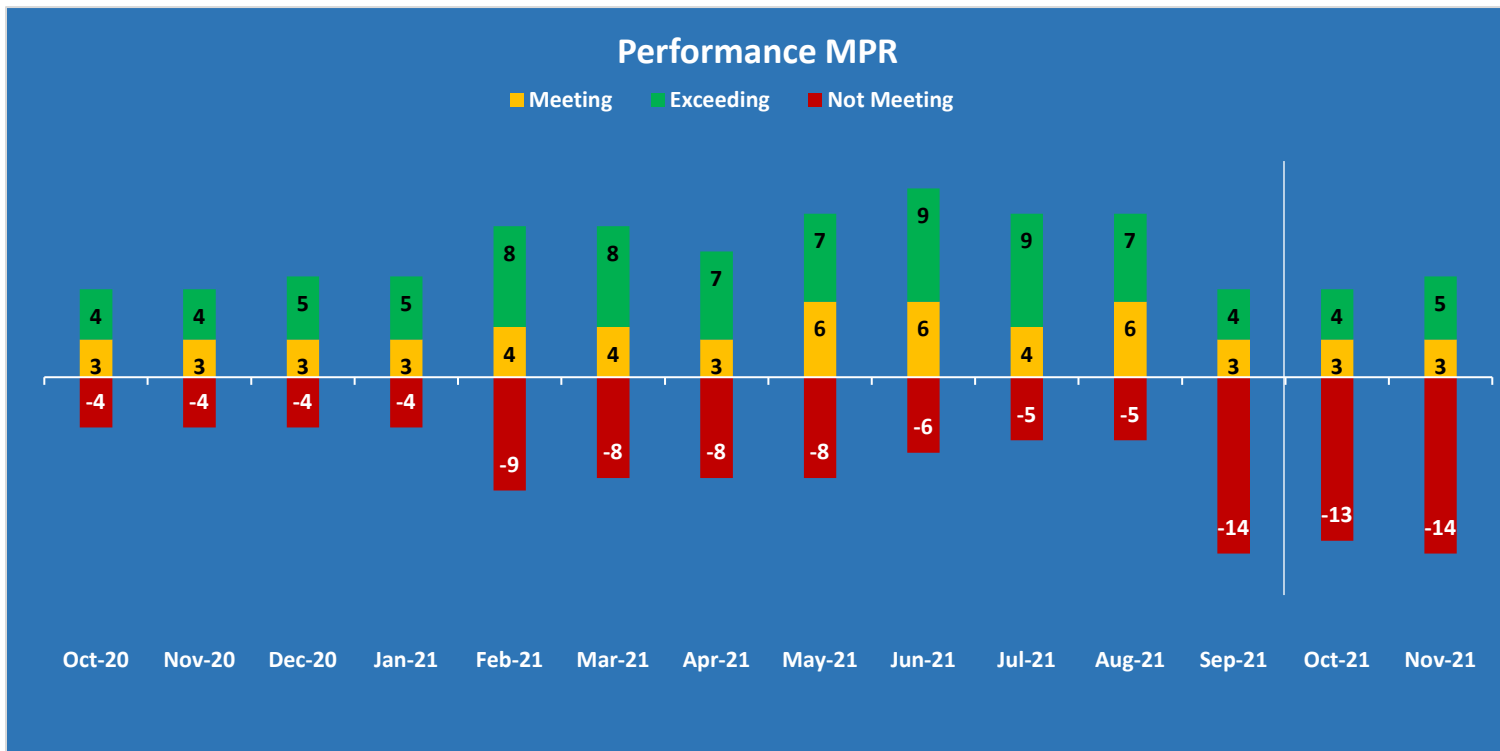
INFORMATION ONLY

X – 5. Performance Measure Update BCY 2021 - 2022

BACKGROUND INFORMATION

**Performance Measure Update (October 2021 Final Release)
Performance Synopsis
Board Contract Year: 2022**

BCY 2022 Timeframe: October 1, 2021 – September 30, 2022



Background

Listed below are the TWC Performance Measures definitions and an indication of whether the individual measures are attained or not, Target % and Current %. The Percentages of target attained are represented by the following:

Non-WIOA Measures	WIOA Measures
+P (Exceeding) – Meeting performance – Greater than 105%	+P (Exceeding) – Meeting performance – Greater than 110%
MP – Meeting performance – Greater than 97.5% and Equal to or Less than 105%	MP – Meeting performance – Greater than 95% and Equal to or Less than 110%
MP – Meeting at Risk – Equal to or Greater than 95% and Equal to or Less than 97%	MP – Meeting at Risk – Equal to or Greater than 90% and Equal to or Less than 95%
-P – Not meeting performance – Less than 95%	-P – Not meeting performance – Less than 90%

Explanation of Measures **in Negative Performance** for November 2021

Performance Measure	Current		Current % of Target
	Numerator	Denominator	
1. Employed Q2 Post Exit – Adult	28	43	89.57%
2. Employed Q4 Post Exit – Adult	42	75	81.99%
3. Median Earnings Q2 Post Exit – Adult	-	26	86.16%
4. Credential Rate – Adult	5	12	63.76%
5. Measurable Skills Gains – Adult	21	107	37.48%
6. Employed Q4 Post Exit – DW	20	20	89.46%
7. Median Earnings Q2 Post Exit – DW	-	15	84.08%
8. *Credential Rate – DW	4	7	81.57%
9. Measurable Skills Gains – DW	25	73	61.25%
10. Median Earnings Q2 Post Exit – Youth	-	15	70.87%
11. Measurable Skills Gains – Youth	5	56	39.04%
12. *Employed/Enrolled Q2 Post Exit – C&T Participants	1,481	2,567	91.14%
13. *Credential Rate – C&T Participants	13	31	59.83%
14. Choices Full Engagement Rate – All Family Total	8	58	25.44%

Board Actions: Performance Improvement

January 6, 2022 - First Performance/Reporting Meeting for BCY with C2GPS (C2);

January 21, 2022 - C2 submitted to Board Staff a Self-Imposed Improvement Plan to address concerns with contracted Performance Measures.

January 24, 2022 - Board Staff received a communication from TWC, informing us of a Performance Improvement Action process to work on strategies, policies & procedures for performance improvement. This process will elevate our coordinating activities with C2 Management.

February 1, 2022 - Board Staff met with C2 Management to discuss in detail the parameters of a Performance Improvement Plan imposed by WFSCB. It was agreed for weekly meetings to begin effective the week of February 9th.

The focus of all meetings has and will continue to be performance improvement, attainment, and sustainability; Data integrity, new hire training in TWIST and WIT Systems.

C2GPS (C2) Actions: Performance Improvement

1. Provided staff training on Performance measures and definitions on December 7th and 9th 2021. Continue to have bi-weekly calls with program staff to discuss topics related to performance outcomes and to assure appropriate services are provided to customers to attain their training/employment goals.

Measurable Skills Gain will show an increase in performance as the December data is updated. As semester grades were submitted for fall semester training and high school customers, an increase of 40 Adult, 14 Dislocated Worker, and 30 Youth Gains have been entered into the System. With these numbers all 3 measures should be in a meeting or exceeding status as MPR data is updated.

Through the reviews of training customers, attainment of credentials has been identified and have been submitted. The credentials entered into the system will increase our overall performance by 5 Adults and 4 Youth. Projections indicate that the Adult measure will be meeting when 2nd quarter data is updated on the MPR and Youth will continue to show positive performance for credentials.

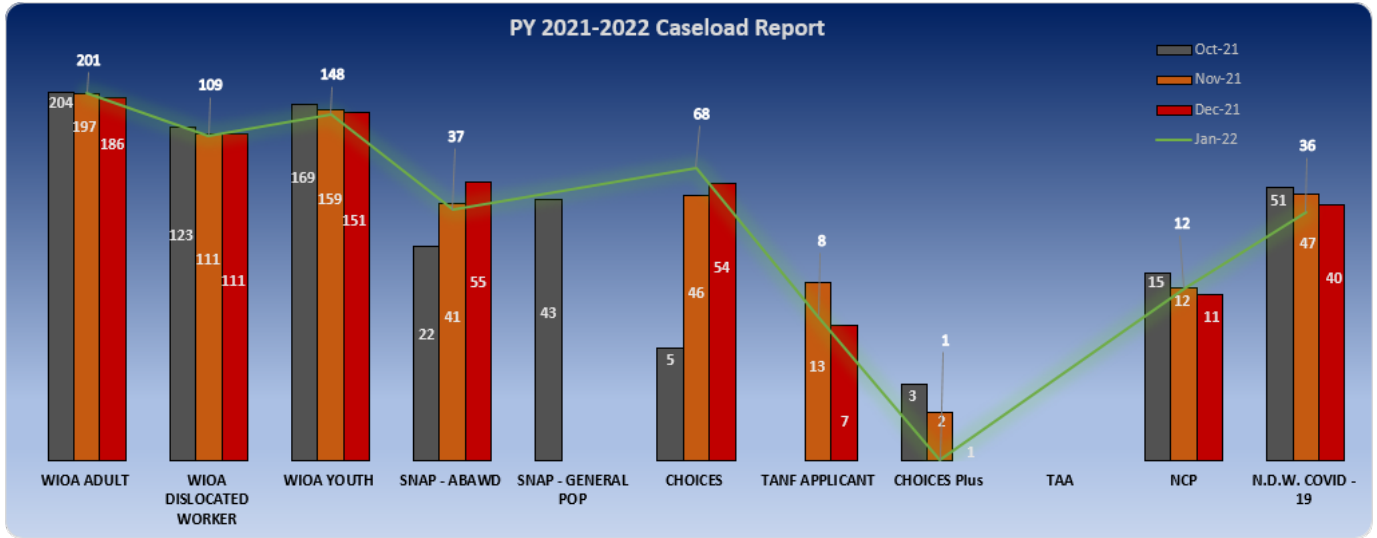
2. RESEA Program Performance and Technical Assistance
 During the 4th Quarter of 2021, WFSCB was coordinating with TWC Workforce Board Service Strategies Department to implement process improvements in the Reemployment Service and Eligibility Assessment Program. It was noted that Coastal Bend's completion of all required services for each customer during the Service Delivery Timeline was slipping and required action to improve. WSFCB RESEA staff and leadership team met with Workforce Board Service Strategies team to discuss process improvements, best practices, and reporting. Through the implementation of enhanced tracking and reporting, WFSCB increased its timely service delivery percentage from 65% in October to 80% in November, and then increased again to 87% in December. WFSCB is on track to achieve the 95% target set by the State in January 2022.

INFORMATION ONLY

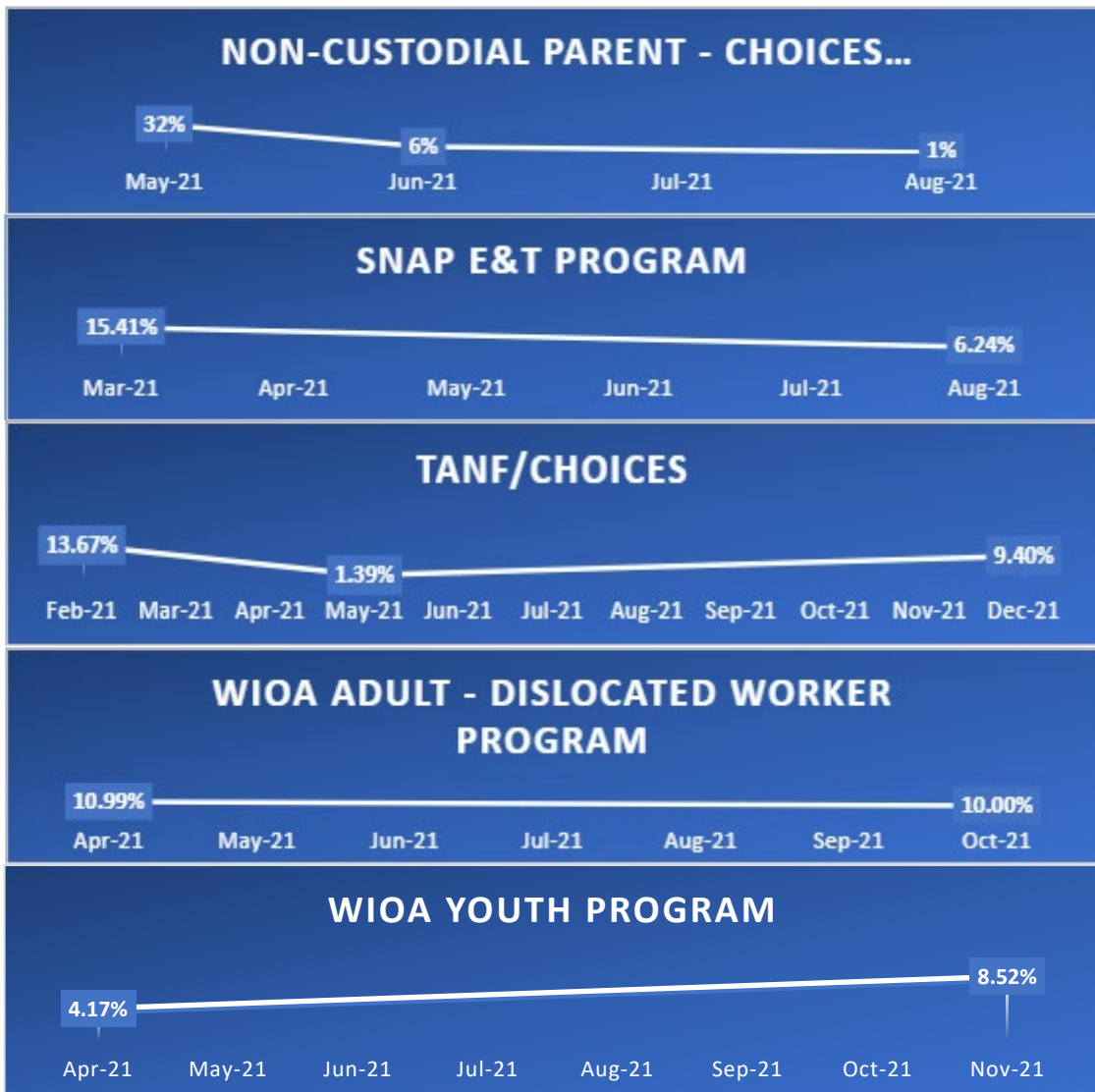
X – 5. Case Load Report Update BCY 2021 - 2022

BACKGROUND INFORMATION

Caseload Report Update



Quality Assurance Update



BOARD SUMMARY REPORT - CONTRACTED MEASURES

Year-to-Date Performance Periods*

BOARD NAME: **COASTAL BEND**

FINAL RELEASE
As Originally Published 2/4/2022
DECEMBER 2021 REPORT

Status Summary		With Positive Performance (+P):	Meeting Performance (MP):	With Negative Performance (-P):	% +P & MP											
Contracted Measures		2	6	12	40.00%											
Source	Measure	Status	% Current Target	Current Target	EOY Target	Current Perf.	Prior Year End	2 Years Ago YE	YTD Num	YTD Den	QTR 1	QTR 2	QTR 3	QTR 4	From	To
Notes																

WIOA Outcome Measures

DOL-C	Employed Q2 Post Exit – Adult (DOL)	MP	93.87%	72.70%	72.70%	68.24%	69.25%	86.73%	58	85	65.12%	71.43%			7/20	12/20
DOL-C	Employed Q4 Post Exit – Adult (DOL)	-P	85.24%	68.30%	68.30%	58.22%	73.35%	79.53%	85	146	56.00%	60.56%			1/20	6/20
DOL-C	Median Earnings Q2 Post Exit – Adult (DOL)	+P	125.75%	\$5,000.00	\$5,000.00	\$6,287.27	\$6,116.33	\$11,230.06	n/a	55	\$4,307.99	\$9,034.08			7/20	12/20
DOL-C	Credential Rate – Adult (DOL)	-P	81.19%	65.40%	65.40%	53.10%	60.90%	52.00%	17	32	41.70%	60.00%			1/20	6/20
DOL-C	Measurable Skills Gains - Adult (DOL)	-P	66.16%	52.30%	52.30%	34.60%	45.70%	45.00%	38	110	----	----	----	----	7/21	12/21
DOL-C	Employed Q2 Post Exit – DW (DOL)	MP	106.71%	73.50%	73.50%	78.43%	75.89%	77.30%	40	51	88.89%	72.73%			7/20	12/20
DOL-C	Employed Q4 Post Exit – DW (DOL)	-P	86.47%	77.10%	77.10%	66.67%	69.35%	80.10%	28	42	68.97%	61.54%			1/20	6/20
DOL-C	Median Earnings Q2 Post Exit – DW (DOL)	-P	88.02%	\$7,200.00	\$7,200.00	\$6,337.50	\$8,224.47	\$7,745.68	n/a	39	\$6,053.92	\$7,178.16			7/20	12/20
DOL-C	Credential Rate – DW (DOL)	-P	78.00%	70.00%	70.00%	54.60%	60.70%	60.70%	6	11	57.10%	50.00%			1/20	6/20
DOL-C	Measurable Skills Gains - DW (DOL)	-P	83.39%	56.00%	56.00%	46.70%	58.70%	42.60%	35	75	----	----	----	----	7/21	12/21
DOL-C	Employed/Enrolled Q2 Post Exit – Youth (DOL)	MP	95.07%	68.50%	68.50%	65.12%	64.20%	72.49%	28	43	70.83%	57.89%			7/20	12/20
DOL-C	Employed/Enrolled Q4 Post Exit – Youth (DOL)	MP	101.71%	63.30%	63.30%	64.38%	68.44%	68.09%	47	73	64.44%	64.29%			1/20	6/20
DOL-C	Median Earnings Q2 Post Exit – Youth (DOL)	-P	79.32%	\$3,100.00	\$3,100.00	\$2,458.98	\$2,979.38	\$3,390.40	n/a	25	\$2,197.00	\$3,561.02			7/20	12/20
DOL-C	Credential Rate – Youth (DOL)	+P	116.84%	28.50%	28.50%	33.30%	30.50%	29.00%	3	9	42.90%	0.00%			1/20	6/20
DOL-C	Measurable Skills Gains - Youth (DOL)	-P	46.05%	22.80%	22.80%	10.50%	34.70%	27.40%	6	57	----	----	----	----	7/21	12/21
LBB-K	Employed/Enrolled Q2 Post Exit – C&T Participants	-P	89.02%	63.30%	63.30%	56.35%	56.53%	70.73%	3,591	6,373	57.77%	55.39%			7/20	12/20
LBB-K	Employed/Enrolled Q2-Q4 Post Exit – C&T Participants	MP	101.40%	80.25%	80.25%	81.37%	78.29%	84.76%	2,743	3,371	80.47%	82.47%			1/20	6/20
LBB-K	Credential Rate – C&T Participants	-P	67.00%	70.10%	70.10%	46.97%	50.00%	48.39%	31	66	41.94%	51.43%			1/20	6/20

1. Because of the nature of this measure (the lack of lag between going into the denominator and when it would be reasonable to achieve a gain), this data is often not meaningful until the last few months the Program Year.

Reemployment and Employer Engagement Measures

Note: In some cases historic data not available at time of original publication (such as when a new measure is created) has been added to the MPR retroactively to allow trend analysis.

BOARD SUMMARY REPORT - CONTRACTED MEASURES

Year-to-Date Performance Periods*

BOARD NAME: **COASTAL BEND**

FINAL RELEASE
As Originally Published 2/4/2022
DECEMBER 2021 REPORT

Source	Measure	Status	% Current Target	Current Target	EOY Target	Current Perf.	Prior Year End	2 Years Ago YE	YTD Num	YTD Den	QTR 1	QTR 2	QTR 3	QTR 4	From	To
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Reemployment and Employer Engagement Measures

TWC	Claimant Reemployment within 10 Weeks	n/a	n/a	n/a	59.68%	n/a	60.46%	60.52%	n/a	n/a					7/21	9/21
2									n/a							
TWC	# of Employers Receiving Workforce Assistance	n/a	n/a	n/a	3,268	n/a	3,032	2,597	-----	n/a					10/21	12/21

2. Performance in Q1 of the Rolling 12 Month performance period was artificially boosted because very few claimant with new claims during that period were subject to work search. This is not applicable for the Year to Date report.

Program Participation Measures

TWC	Choices Full Engagement Rate - All Family Total	-P	26.48%	50.00%	50.00%	13.24%	2.45%	29.48%	8	13.24%					10/21	12/21
									60							
TWC	Avg # Children Served Per Day - Combined	MP	103.51%	2,619	2,619	2,711	2,570	2,960	178,922	2,711					10/21	12/21
									66							
3	# of SIR Children Served	---	-----	-----	-----	143	n/a	n/a	-----	-----	-----	-----	-----	-----	8/21	12/21

3. The Service Industry Recovery Child Care Program (SIR) is a medium term, COVID-19 recovery-related child care program to serve the children of Service Industry Workers who might not normally qualify for subsidized child care. The program seeks to enroll nearly 55K eligible children in care by March of 2022 and each enrolled child will be eligible for up to 12 months of care.

Note: In some cases historic data not available at time of original publication (such as when a new measure is created) has been added to the MPR retroactively to allow trend analysis.

AT-A-GLANCE COMPARISON - BOARD CONTRACTED MEASURES

Percent of Target (Year-to-Date Performance Periods)

FINAL RELEASE
As Originally Published 2/4/2022
DECEMBER 2021 REPORT

Green = +P White = MP Yellow = MP but At Risk Red = -P

Board	WIOA Outcome Measures														
	Adult					DW					Youth				
	Employed Q2 Post-Exit	Employed Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Measurable Skills Gains (YTD-Only)	Employed Q2 Post-Exit	Employed Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Measurable Skills Gains (YTD-Only)	Employed/Enrolled Q2 Post-Exit	Employed/Enrolled Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Measurable Skills Gains (YTD-Only)
Alamo	88.30%	102.17%	101.78%	91.33%	93.76%	88.27%	90.06%	119.88%	113.98%	104.58%	96.22%	100.98%	131.48%	238.25%	137.28%
Borderplex	121.70%	108.77%	182.45%	105.69%	72.62%	102.04%	92.88%	130.60%	110.21%	109.17%	115.58%	116.29%	104.46%	n/a	100.88%
Brazos Valley	108.54%	102.04%	106.95%	109.17%	95.60%	83.64%	69.60%	93.05%	123.00%	86.62%	86.52%	69.35%	258.11%	n/a	140.00%
Cameron	105.33%	110.14%	121.24%	116.81%	70.24%	106.07%	106.81%	159.12%	119.47%	59.70%	107.53%	121.86%	145.45%	223.88%	156.83%
Capital Area	56.06%	106.08%	173.08%	83.68%	66.47%	96.82%	120.89%	139.07%	106.93%	64.71%	107.76%	97.97%	84.63%	125.76%	63.00%
Central Texas	103.36%	85.03%	175.00%	104.47%	80.21%	85.50%	73.08%	123.55%	75.48%	58.46%	67.08%	108.65%	106.46%	160.00%	75.00%
Coastal Bend	93.87%	85.24%	125.75%	81.19%	66.16%	106.71%	86.47%	88.02%	78.00%	83.39%	95.07%	101.71%	79.32%	116.84%	46.05%
Concho Valley	113.87%	87.96%	130.32%	85.02%	112.05%	90.65%	122.10%	197.19%	76.23%	119.00%	130.21%	63.19%	172.69%	234.04%	263.16%
Dallas	81.66%	79.08%	105.56%	115.01%	110.47%	78.74%	90.03%	109.03%	118.10%	121.94%	95.06%	102.58%	138.47%	125.29%	103.62%
Deep East	106.33%	91.33%	104.19%	135.54%	125.61%	104.65%	69.43%	177.34%	116.28%	116.28%	94.28%	107.88%	69.17%	246.91%	61.73%
East Texas	92.59%	104.12%	118.72%	103.59%	93.09%	94.76%	96.65%	166.70%	103.76%	72.61%	93.48%	99.62%	159.77%	195.09%	185.97%
Golden Crescent	112.09%	89.41%	139.33%	107.91%	27.38%	93.69%	88.16%	168.05%	102.00%	84.11%	52.08%	97.09%	75.68%	160.00%	25.00%
Gulf Coast	90.46%	86.24%	122.09%	94.50%	91.20%	92.00%	88.75%	118.55%	78.57%	95.89%	98.77%	99.10%	123.41%	189.15%	132.23%
Heart of Texas	119.83%	93.13%	228.23%	114.27%	121.17%	108.84%	73.08%	172.91%	114.29%	45.89%	133.19%	92.94%	111.43%	37.52%	n/a
Lower Rio	110.28%	93.81%	97.66%	102.78%	82.02%	72.24%	123.00%	138.16%	117.23%	105.28%	84.77%	91.16%	128.68%	175.44%	164.47%
Middle Rio	118.84%	94.61%	97.03%	78.75%	104.00%	116.55%	121.80%	278.07%	142.86%	178.57%	86.81%	94.79%	115.25%	274.92%	309.92%
North Central	80.97%	79.44%	100.24%	102.75%	79.92%	90.33%	76.86%	110.15%	109.69%	56.14%	101.11%	92.05%	112.10%	193.15%	164.86%
North East	115.16%	100.94%	153.86%	91.90%	84.29%	109.25%	94.61%	102.50%	95.29%	150.36%	113.93%	115.27%	171.74%	154.61%	186.30%
North Texas	94.41%	108.64%	148.27%	60.46%	104.38%	103.60%	0.00%	150.01%	142.86%	136.07%	138.89%	142.86%	375.45%	162.07%	0.00%
Panhandle	94.52%	112.81%	148.38%	116.78%	79.02%	98.60%	81.21%	135.35%	114.29%	84.00%	104.17%	130.03%	199.92%	140.00%	116.20%
Permian Basin	109.65%	107.00%	134.99%	101.99%	77.25%	95.98%	77.88%	187.94%	101.49%	96.43%	100.16%	79.25%	107.73%	0.00%	191.23%
Rural Capital	106.35%	97.48%	172.12%	117.65%	98.19%	94.86%	82.26%	140.60%	114.29%	80.43%	85.66%	99.57%	172.04%	131.36%	138.20%
South Plains	123.19%	95.61%	104.95%	93.21%	141.36%	116.55%	121.80%	145.93%	114.29%	119.00%	130.21%	106.69%	103.78%	106.72%	66.60%
South Texas	131.20%	98.77%	82.99%	120.92%	98.19%	124.07%	66.76%	108.81%	114.29%	111.14%	98.65%	109.81%	195.32%	162.07%	173.48%
Southeast	64.18%	97.56%	116.20%	133.03%	112.05%	76.53%	129.20%	105.90%	57.14%	81.57%	78.34%	91.04%	85.49%	263.16%	159.65%
Tarrant	92.75%	95.65%	134.57%	99.17%	102.41%	95.74%	104.36%	121.77%	92.26%	101.80%	110.29%	96.02%	118.73%	240.56%	193.89%
Texoma	93.84%	119.04%	168.75%	107.05%	60.79%	97.12%	121.80%	105.36%	114.29%	71.43%	107.91%	97.09%	136.68%	80.00%	100.00%
West Central	130.72%	100.66%	156.08%	133.79%	111.47%	110.72%	106.58%	157.59%	114.29%	112.29%	127.17%	93.77%	53.84%	n/a	438.60%
+P	10	3	19	9	7	4	7	21	16	9	8	5	18	21	17
MP	13	18	8	14	9	18	8	6	7	6	13	20	4	1	3
-P	5	7	1	5	12	6	13	1	5	13	7	3	6	3	7
% MP & +P	82%	75%	96%	82%	57%	79%	54%	96%	82%	54%	75%	89%	79%	88%	74%
From	7/20	1/20	7/20	1/20	7/21	7/20	1/20	7/20	1/20	7/21	7/20	1/20	7/20	1/20	7/21
To	12/20	6/20	12/20	6/20	12/21	12/20	6/20	12/20	6/20	12/21	12/20	6/20	12/20	6/20	12/21

Percent of Target (Year-to-Date Performance Periods)

Green = +P White = MP Yellow = MP but At Risk Red = -P

Board	WIOA Outcome Measures (cont.)			Reemployment and Employer Engagement		Participation		Total Measures			
	C&T Participants			Claimant ReEmployment within 10 Weeks	Employers Receiving Workforce Assistance	Choices Full Engagement Rate	Average # Children Served Per Day-Combined	+P	MP	-P	% MP & +P
	Employed/Enrolled Q2 Post-Exit	Employed/Enrolled Q2-Q4 Post-Exit	Credential Rate								
Alamo	90.81%	103.71%	63.40%	n/a	n/a	69.02%	100.12%	5	10	5	75%
Borderplex	95.94%	100.51%	103.17%	n/a	n/a	57.02%	75.76%	6	10	3	84%
Brazos Valley	94.46%	103.84%	114.12%	n/a	n/a	111.24%	103.84%	5	8	6	68%
Cameron	91.56%	93.42%	121.47%	n/a	n/a	45.96%	105.79%	11	4	5	75%
Capital Area	80.82%	105.00%	95.65%	n/a	n/a	37.60%	103.64%	4	8	8	60%
Central Texas	89.83%	101.32%	112.84%	n/a	n/a	79.32%	84.26%	4	5	11	45%
Coastal Bend	89.02%	101.40%	67.00%	n/a	n/a	26.48%	103.51%	2	6	12	40%
Concho Valley	96.81%	104.36%	85.59%	n/a	n/a	82.68%	100.50%	10	4	6	70%
Dallas	89.92%	101.08%	113.64%	n/a	n/a	59.60%	108.15%	8	7	5	75%
Deep East	93.41%	98.31%	114.12%	n/a	n/a	65.62%	98.27%	7	8	5	75%
East Texas	84.28%	96.92%	97.00%	n/a	n/a	41.58%	84.44%	5	11	4	80%
Golden Crescent	102.10%	105.37%	106.99%	n/a	n/a	39.26%	97.78%	6	6	8	60%
Gulf Coast	87.00%	98.87%	85.54%	n/a	n/a	48.94%	109.36%	6	8	6	70%
Heart of Texas	98.72%	107.54%	80.63%	n/a	n/a	35.02%	96.47%	9	5	5	74%
Lower Rio	89.61%	91.17%	105.61%	n/a	n/a	71.36%	118.08%	9	5	6	70%
Middle Rio	87.38%	82.69%	93.47%	n/a	n/a	75.26%	115.68%	10	4	6	70%
North Central	89.81%	103.19%	99.77%	n/a	n/a	54.20%	77.65%	4	8	8	60%
North East	96.10%	101.06%	108.00%	n/a	n/a	41.04%	94.38%	9	8	3	85%
North Texas	103.63%	108.01%	123.20%	n/a	n/a	46.42%	112.61%	11	5	4	80%
Panhandle	94.33%	104.80%	128.90%	n/a	n/a	119.60%	100.42%	11	5	4	80%
Permian Basin	91.72%	99.48%	97.42%	n/a	n/a	29.46%	90.19%	3	10	7	65%
Rural Capital	88.14%	108.95%	116.72%	n/a	n/a	32.86%	94.83%	9	5	6	70%
South Plains	95.97%	101.81%	102.28%	n/a	n/a	42.98%	99.72%	8	10	2	90%
South Texas	92.64%	92.10%	142.65%	n/a	n/a	95.56%	124.07%	10	6	4	80%
Southeast	91.06%	97.63%	97.26%	n/a	n/a	52.92%	102.67%	6	6	8	60%
Tarrant	90.95%	104.05%	102.30%	n/a	n/a	45.66%	82.53%	6	11	3	85%
Texoma	94.74%	107.98%	118.87%	n/a	n/a	36.48%	102.24%	7	8	5	75%
West Central	90.73%	100.04%	123.64%	n/a	n/a	59.80%	103.89%	11	5	3	84%
+P	0	5	14	0	0	2	7	202			
MP	7	19	8	0	0	1	13	196			
-P	21	4	6	0	0	25	8	158			
% MP & +P	25%	86%	79%	N/A	N/A	11%	71%	72%			
From	7/20	1/20	1/20			10/21	10/21	From			
To	12/20	6/20	6/20			12/21	12/21	To			

INFORMATION ONLY

X – 6. Local Labor Market Information - Jobs & Employment Report

BACKGROUND INFORMATION

Jobs and Employment Report

The December unemployment rate for the Corpus Christi Metropolitan Statistical Area (MSA) decreased to 5.8% with Nueces County at 5.5%. Ten of the eleven Coastal Bend counties experienced monthly decreases with the unemployment rate for the Coastal Bend region decreasing to 6.0% in December.

Over the year, the Corpus Christi MSA has increased by 8,200 workers with the *Leisure and Hospitality* and *Professional and Business Services* Super Sectors leading all industries at 8.6% and 8.1% job growth. These jobs include Office and Administrative Support along with Food Preparation and Service-related occupations.

The demand for workers in the Health Care industry remains high in the Coastal Bend region across all occupations. Job opportunities span from administrative to technical and direct patient care.

BACKGROUND

Local Labor Market information for December 2021 is included on the following pages.

Coastal Bend Workforce Area

(Not Seasonally Adjusted Unemployment Rates by WDA, MSA, & County)

Area	Area Type	Latest Monthly Data December 2021						Previous Monthly Data November 2021				Year Ago December 2020			
		Labor Force	Employment	Unemployment	Rate	M+-	Y+-	Labor Force	Employment	Unemployment	Rate	Labor Force	Employment	Unemployment	Rate
United States	Nation	162,294,000	155,975,000	6,319,000	3.9	-0.3	-2.8	162,052,000	155,175,000	6,877,000	4.2	160,567,000	149,830,000	10,736,000	6.7
Texas	State	14,299,174	13,586,346	712,828	5.0	-0.2	-1.9	14,253,815	13,511,597	742,218	5.2	14,133,518	13,162,510	971,008	6.9
Corpus Christi	MSA	204,703	192,895	11,808	5.8	-0.2	-2.6	205,227	192,976	12,251	6.0	201,207	184,227	16,980	8.4
Coastal Bend	WDA	255,547	240,254	15,293	6.0	-0.2	-3.1	256,504	240,571	15,933	6.2	255,880	233,323	22,557	9.1
Aransas	County	9,260	8,715	545	5.9	-0.2	-2.3	9,287	8,718	569	6.1	9,049	8,307	742	8.2
Bee	County	8,778	8,143	635	7.2	-0.4	-2.9	8,829	8,161	668	7.6	9,813	8,861	952	10.1
Brooks	County	2,311	2,136	175	7.6	-0.5	-3.6	2,328	2,139	189	8.1	2,537	2,263	274	11.2
Duval	County	4,992	4,651	341	6.8	-0.3	-6.2	5,073	4,714	359	7.1	4,780	4,186	594	13.0
Jim Wells	County	14,549	13,358	1,191	8.2	-0.3	-5.8	14,632	13,395	1,237	8.5	15,603	13,564	2,039	14.0
Kenedy	County	147	137	10	6.8	-0.6	-0.5	148	137	11	7.4	165	155	10	7.3
Kleberg	County	12,512	11,793	719	5.7	-0.4	-2.3	12,658	11,886	772	6.1	13,587	12,552	1,035	8.0
Live Oak	County	4,690	4,435	255	5.4	-0.4	-3.1	4,728	4,456	272	5.8	5,110	4,692	418	8.5
Nueces	County	165,812	156,765	9,047	5.5	-0.2	-2.9	166,290	156,830	9,460	5.7	162,984	149,655	13,329	8.4
Refugio	County	2,865	2,706	159	5.5	-0.5	-2.7	2,881	2,707	174	6.0	3,078	2,823	255	8.2
San Patricio	County	29,631	27,415	2,216	7.5	0	-2.4	29,650	27,428	2,222	7.5	29,174	26,265	2,909	9.9

(M+-) Change in unemployment rate from last month (Increase) (Decrease)

(Y+-) Change in unemployment rate from last year (Increase) (Decrease)

- Earnings for all occupations Coastal Bend, expressed as hourly rate (TWC):

Coastal Bend	All Occupations-	Average \$18.35/hr.	Entry level \$8.58/hr.	Experienced workers \$23.24/hr.	Top 10% \$33.56/hr.
Texas	All Occupations-	Average \$20.97/hr.	Entry level \$8.88/hr.	Experienced workers \$ 27.02/hr.	Top 10% \$39.64/hr.

- Educational Attainment for population 25 years of age and older - Corpus Christi (Census American Fact Finder/American Community Survey):

Less than 9th grade	8.7%	12th grade & GED	27.7%	Associates degree	7.0%	Graduate or Professional degrees	8.4%
9th thru 11th grade	9.3%	Some College	25.1%	Bachelors degree	13.8%		

- Median earnings Corpus Christi by education for persons 25 years of age & up (Census AFF/ACS): **\$27,211** (\$36,380 male/ \$22,328 female)

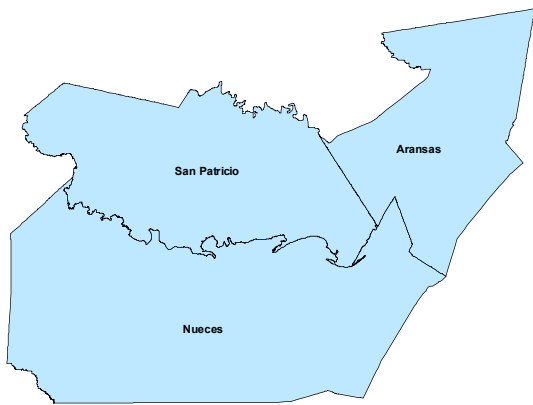
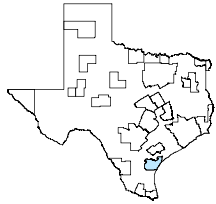
Less than High School	\$15,437	Some College or Associates	\$28,739	Graduate or Professional	\$56,681
High School & GED	\$26,818	Bachelor's	\$44,078		

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Deaf, hard-of-hearing or speech impaired customers may contact **Relay Texas: 1-800-735-2989 (TDD) and 1-800-735-2988 or 7-1-1 (Voice)**

Corpus Christi MSA

December 2021



MSA Labor Force Statistics

	Dec-21	Nov-21	Dec-20	Yearly Change
Civilian Labor Force	204,703	205,227	201,207	3,496
Employed	192,895	192,976	184,227	8,668
Unemployed	11,808	12,251	16,980	-5,172
Unemployment Rate	5.8%	6.0%	8.4%	-2.6%

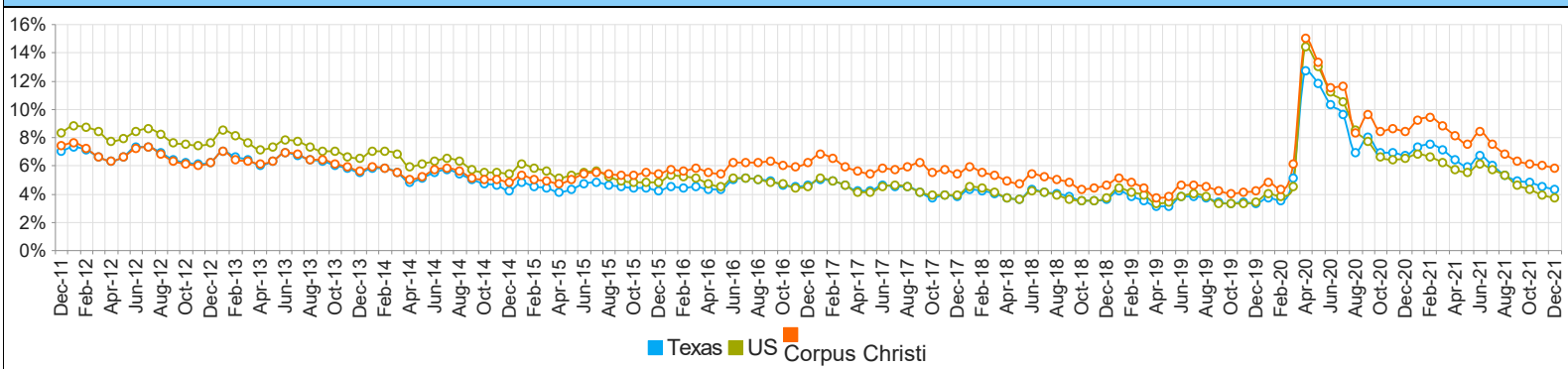
Texas Labor Force Statistics

	Dec-21	Nov-21	Dec-20	Yearly Change
Civilian Labor Force	14,398,693	14,429,974	14,139,874	258,819
Employed	13,785,955	13,775,211	13,191,324	594,631
Unemployed	612,738	654,763	948,550	-335,812
Unemployment Rate	4.3%	4.5%	6.7%	-2.4%

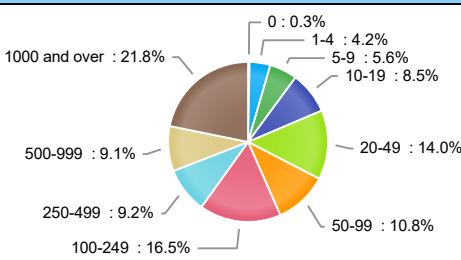
US Labor Force Statistics

	Dec-21	Nov-21	Dec-20	Yearly Change
Civilian Labor Force	161,696,000	162,099,000	160,017,000	1,679,000
Employed	155,732,000	155,797,000	149,613,000	6,119,000
Unemployed	5,964,000	6,302,000	10,404,000	-4,440,000
Unemployment Rate	3.7%	3.9%	6.5%	-2.8%

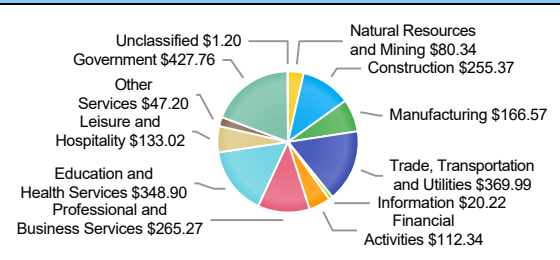
Historical Unemployment Rates



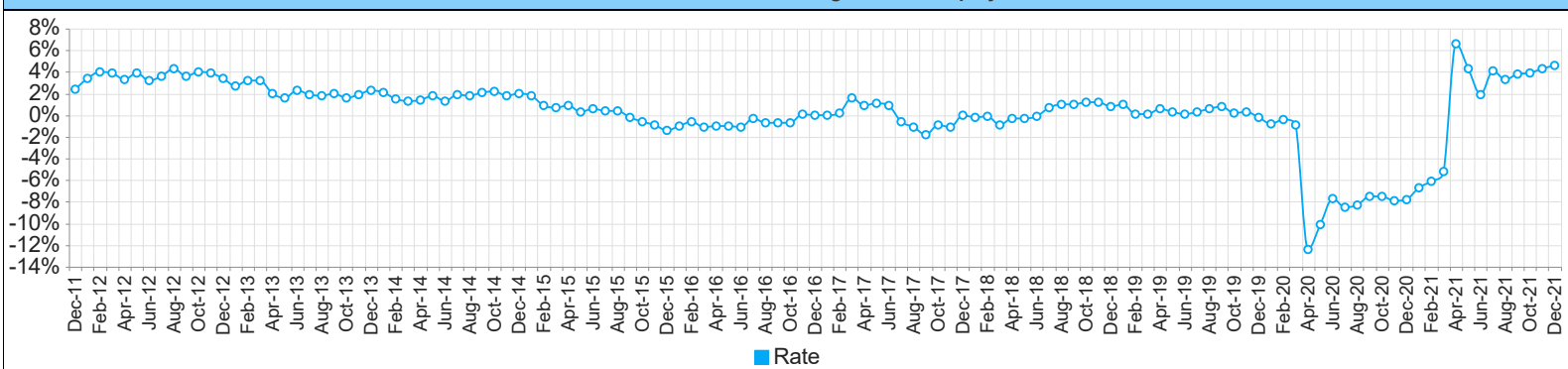
Employment by Size Class (2nd Quarter 2021)



Wages by Industry (in millions) (2nd Quarter 2021)



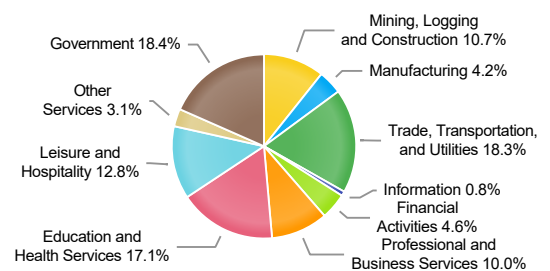
Annual Growth Rate Total Non-agricultural employment



Employment by Industry (December 2021)

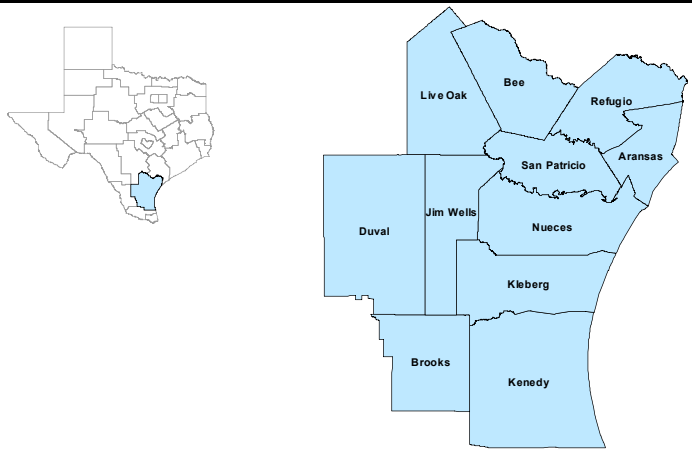
Industry	Current Month Employment	% Monthly Change	% Yearly Change
Total Nonfarm	187,800	0.2%	4.6%
Mining, Logging and Construction	20,100	0.0%	5.2%
Manufacturing	7,900	1.3%	0.0%
Trade, Transportation, and Utilities	34,300	0.0%	5.5%
Information	1,500	0.0%	7.1%
Financial Activities	8,600	1.2%	4.9%
Professional and Business Services	18,700	0.0%	9.4%
Education and Health Services	32,200	0.0%	2.5%
Leisure and Hospitality	24,100	-0.4%	8.6%
Other Services	5,900	0.0%	7.3%
Government	34,500	0.6%	0.6%

Employment by Industry (December 2021)



Coastal Bend Workforce Development Area

December 2021



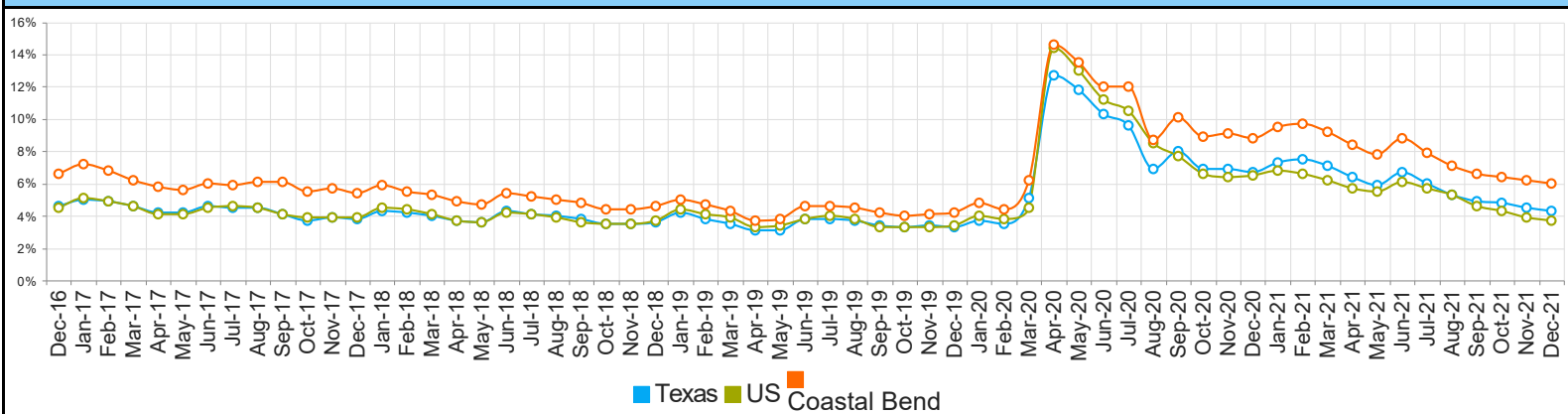
WDA Labor Force Statistics				
	Dec-21	Nov-21	Dec-20	Yearly Change
Civilian Labor Force	255,547	256,504	255,880	-333
Employed	240,254	240,571	233,323	6,931
Unemployed	15,293	15,933	22,557	-7,264
Unemployment Rate	6.0%	6.2%	8.8%	-2.8%

Texas Labor Force Statistics				
	Dec-21	Nov-21	Dec-20	Yearly Change
Civilian Labor Force	14,398,693	14,429,974	14,139,874	258,819
Employed	13,785,955	13,775,211	13,191,324	594,631
Unemployed	612,738	654,763	948,550	-335,812
Unemployment Rate	4.3%	4.5%	6.7%	-2.4%

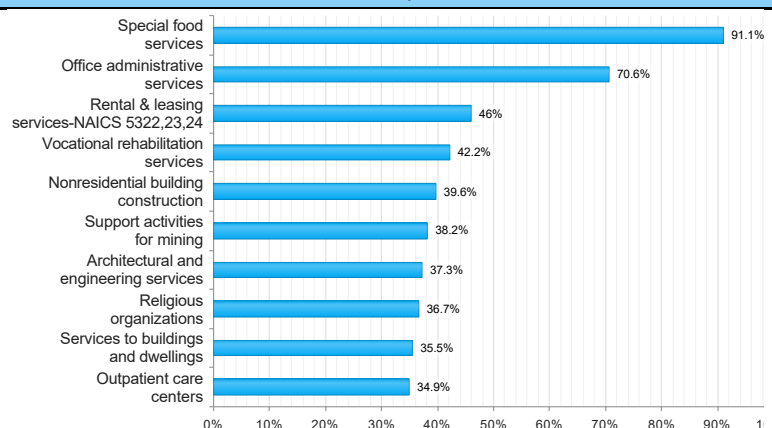
US Labor Force Statistics				
	Dec-21	Nov-21	Dec-20	Yearly Change
Civilian Labor Force	161,696,000	162,099,000	160,017,000	1,679,000
Employed	155,732,000	155,797,000	149,613,000	6,119,000
Unemployed	5,964,000	6,302,000	10,404,000	-4,440,000
Unemployment Rate	3.7%	3.9%	6.5%	-2.8%

Continued Claims for the Week of the 12th				
	Dec-21	Nov-21	Dec-20	Yearly Change
WDA	2,286	2,221	5,992	-3,706
Texas	80,731	84,722	244,808	-164,077

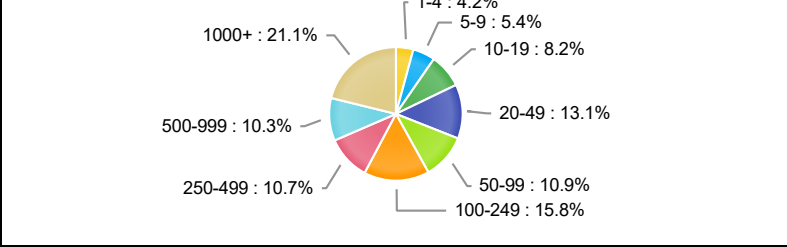
Historical Unemployment Rates



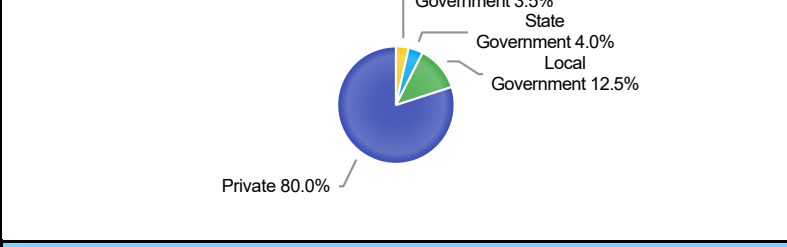
Projected Top Ten Fastest Growing Industries in WDA (% Growth 2018-2028)



Employment by Size Class (2nd Quarter 2021)



Employment by Ownership (2nd Quarter 2021)



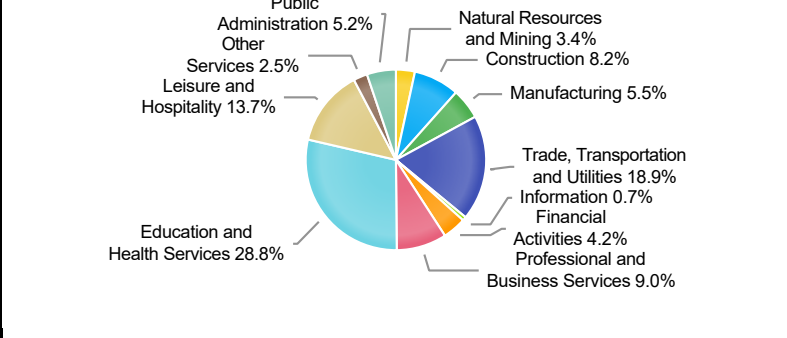
Average Weekly Wage (2nd Quarter 2021)

	Q2 2021	Q1 2021	Q2 2020	Quarterly Change	Yearly Change
WDA	\$945	\$940	\$919	\$5	\$26
Texas	\$1,210	\$1,259	\$1,156	-\$49	\$54
US	\$1,241	\$1,288	\$1,188	-\$47	\$53

Employment by Industry (2nd Quarter 2021, Percent Change)

Industry	Employment	% of Total	% Quarterly Change	% Yearly Change
Natural Resources and Mining	7,564	3.4%	5.1%	0.7%
Construction	18,229	8.2%	-1.2%	-2.2%
Manufacturing	12,293	5.5%	0.2%	0.4%
Trade, Transportation and Utilities	42,279	18.9%	1.1%	4.0%
Information	1,643	0.7%	0.7%	1.2%
Financial Activities	9,399	4.2%	1.2%	-0.4%
Professional and Business Services	20,004	9.0%	1.4%	4.8%
Education and Health Services	64,456	28.8%	0.1%	1.0%
Leisure and Hospitality	30,577	13.7%	6.7%	20.0%
Other Services	5,531	2.5%	2.6%	3.6%
Public Administration	11,511	5.2%	0.3%	-3.9%

Employment by Industry (2nd Quarter 2021)



Glossary of Terms

Program Title	Program Characteristics
Child Care	Helps employers retain qualified workers with families by providing subsidized child care to low-income parents, children of teen parents, and children with disabilities.
Non-Custodial Parent (NCP) Choices	Targets low-income, unemployed, or underemployed NCPs who are behind on child support payments and whose children are current or former recipients of public assistance. Involves working in tandem with the Office of the Attorney General (OAG) and the local court system to help NCPs with substantial barriers to employment and career advancement, become economically self-sufficient while also making consistent child support payments.
Supplemental Nutrition Assistance Program Employment and Training (SNAP E&T)	Designed to assist SNAP recipients in obtaining employment through participation in allowable job search, training, education, or workforce activities that promote long-term self-sufficiency. SNAP recipients are referred by the Texas Health and Human Services Commission (HHSC).
Temporary Assistance for Needy Families (TANF)/Choices	The goal of Choices services is to end the dependence of needy parents on public assistance by promoting job preparation, employment, and job retention with a “Work First” service delivery design. TANF recipients are referred by the Texas Health and Human Services Commission (HHSC).
Trade Act Services	Provides employers with skilled workers. Moves trade-affected workers into new jobs as quickly and effectively as possible.
The Workforce Information System of Texas (TWIST)	TWIST is a centralized point of reporting intake, case management, and service delivery for customers. Intake information is submitted just once for multiple employment and training programs, and can be retrieved statewide. TWIST also allows staff to query and retrieve information from the legacy systems - Employment Services (ES), Unemployment Insurance (UI), SNAP E&T, Temporary Assistance to Needy Families (TANF), SSI (Supplemental Security Income), and the Texas Department of Criminal Justice (TDCJ).
Veterans Employment Services	Employers have quick access to the talents and expertise of veterans and eligible persons, e.g., spouses of deceased/disabled/MIA veterans, to fill job openings.
Wagner-Peyser Employment Services (ES), Agricultural Services and Migrant and Seasonal Farm Worker Services	Acts as liaison between employers and job seekers to ensure employers have access to qualified workers. Provides job matching and recruitment services to employers and job seekers.
Workforce Innovation and Opportunity Act (WIOA)	WIOA helps job seekers and workers access employment, education, training, and support services to succeed in the labor market; and matches employers with the skilled workers they need to compete in the global economy.