



**WORKFORCE SOLUTIONS**  
of the Coastal Bend

# **Special-Called Board of Directors Meeting**

**August 5, 2021**

**3:00 pm**

**Join Zoom Meeting**

<https://us02web.zoom.us/j/82408642915?pwd=VFhRTXgvT3RxMDVjZTRxVIRRLzRuZz09>

888 475 4499 US Toll-free  
Meeting ID: 824 0864 2915  
Passcode: 239785

[www.workforcesolutionscb.org](http://www.workforcesolutionscb.org)

## Strategic Goals

- Establish and Strengthen Partnerships
- Effectively/Efficiently Target Rural Area Services
- Increase Workforce Awareness
- Expand Innovative Services to Business
- Explore New Revenue Opportunities
- Improve Internal Efficiencies
- Refine Board Culture

## Mission Statement

At Workforce Solutions of the Coastal Bend, we invest in our regional economic success through access to jobs, training, and employer services.

## Value Statement

**A**ccountability – We address our customers and co-workers in a positive manner that elevates their spirit and creates a professional, supportive workplace for staff, job seekers, and employers.

**T**eamwork – We combine our individual talents for the benefit of the mission and common goals leveraging our unique abilities and contributions.

**T**rust – We consistently deliver on our commitments to our customers and co-workers to establish strong, sustainable relationships.

**I**ntegrity – We are honest, supportive, candid in addressing difficult issues, and willing to share success to demonstrate respect and consideration for our customers and co-workers.

**T**enacity – We resist giving up when the going gets tough and support our customers and co-workers in seeing that issues are resolved and the job gets done.

**U**nderstanding – We are serious and passionate about delivering our services with compassion and empathy.

**D**ignity – We interact with customers and co-workers professionally regardless of their backgrounds, experience, and circumstances to reflect our commitment as public servants.

**E**nthusiasm – We recognize the importance and value of our work and know that every day we have the opportunity to help build the economic success of our regional economy.

## Disclosure and Declaration of a Conflict of Interest

Conflicts of Interest and the appearance of Conflicts of Interest shall be reported according to Board Administrative Policies #1.0.101.00 - Standards of Conduct and Conflict of Interest; and #1.0.105.00 - Reporting Conflict of Interest, Fraud, and Abuse, which were adopted by the Board of Directors on April 26, 2007.

*Conflict of Interest* – A circumstance in which a Board Member, Board employee, Contracted Provider, or Contracted Provider's employee is in a decision-making position and has a direct or indirect interest, particularly a financial interest, that influences the individual's ability to perform job duties and fulfill responsibilities.

*Appearance of a Conflict of Interest* – A circumstance in which a Board Member, Board employee, Contracted Provider, or Contracted Provider's employee's action appears to be:

- influenced by considerations of one or more of the following: gain to the person, entity, or organization for which the person has an employment interest, substantial financial interest, or other interest, whether direct or indirect (other than those consistent with the terms of the contract), or;
- motivated by design to gain improper influence over the Commission, the Agency, the Board, or the Board's Chief Elected Officials.

## Code of Ethics

The Workforce Solutions Code of Ethics is a guide for dealing with ethical matters in the workplace and in our relationship with our clients and members of the community.

- We believe in respect for the individual.
- We believe all persons are entitled to be treated with respect, compassion and dignity.
- We believe in openness and honesty in dealing with the general public, the people we serve, and our peers.
- We believe in striving for excellence.
- We believe in conducting ourselves in a way that will avoid even the appearance of favoritism, undue influence or impropriety, so as to preserve public confidence in our efforts.

**Special-Called Board of Directors Meeting**

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**August 5, 2021 - 3:00 pm**

**AGENDA**

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<b>I.</b> Call to Order: <i>Gloria Perez, Chair</i>	
<b>II.</b> Roll Call: <i>Marcia Keener, Secretary</i> .....	3
<b>III.</b> Announcement on Disclosure of Conflicts of Interest <i>Conflicts of Interest or Appearances of a Conflict of Interest with items on this agenda shall be declared at this time. Members with conflicts will refrain from voting, and are asked to refrain from discussion on such items. Conflicts discovered later in the meeting shall be disclosed at that time. Note: Information on open meetings is included at the end of this agenda.</i>	
<b>IV.</b> Public Comments	
<b>V.</b> Board Comments	
<b>VI.</b> Chair’s Report: <i>Gloria Perez</i>	
<b>VII.</b> President/CEO’s Report: <i>Ken Trevino</i>	
• Business Development, Public Relations and Organizational Update	
<b>VIII.</b> Discussion and Possible Action on the Nomination of a Parliamentarian to Replace Vince Goodwine: <i>Lucinda Garcia</i> .....	4-18
<b>IX.</b> Discussion and Possible Action on Proposed FY 2021-22 Preliminary Operating Budget: <i>Shileen Lee</i> .....	19-22
<b>X.</b> Information Only:	
• Performance Measure Update: <i>Amy Villarreal</i> .....	23-27
<b>XI.</b> Adjournment	

**Note:** Except for expressly authorized closed sessions, meetings, discussions, and deliberations of the Board or Committees will be open to the public. Voting in all cases will be open to the public. Board members are advised

that using personal communication devices to discuss Committee and Board business during the meeting may be a violation of the Texas Open Meetings Act. Such communications also may be subject to the Texas Public Information Act.

**Closed Session Notice.** PUBLIC NOTICE is given that the Board may elect to go into executive session at any time during the meeting in order to discuss matters listed on the agenda, when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Board elects to go into executive session regarding an agenda item, the section or sections of the Open Meetings Act authorizing the executive session will be publicly announced by the presiding officer.

**Consent Agenda.** Items listed under the Consent Agenda have previously been reviewed and recommended for action by one or more Committees of the Board of Directors. All items listed under the Consent Agenda are ready for action by the full Board of Directors; however, a Board member can request that any item be pulled from the Consent Agenda for further review and discussion.

**Workforce Solutions Board of Directors**  
**Roll Call Roster**  
**August 5, 2021**

- \_\_\_\_\_ Gloria Perez, **Chair**; Private Sector – City of Corpus Christi
- \_\_\_\_\_ Bowen, Sandra Julia; Private Sector – Jim Wells County
- \_\_\_\_\_ Cantu, Arnoldo; Private Sector – Duval County
- \_\_\_\_\_ Chavez, Andrea; Public Employment – City of Corpus Christi
- \_\_\_\_\_ Collin, Rosie; Private Sector – City of Corpus Christi
- \_\_\_\_\_ De Los Santos, Ray; Private Sector – Refugio County
- \_\_\_\_\_ Florence, Tracy; CBO – Bee County
- \_\_\_\_\_ Flower, Michelle; Private Sector – City of Corpus Christi
- \_\_\_\_\_ Gatewood, Jesse; Organized Labor – Nueces County
- \_\_\_\_\_ Giesler, Randy; Private Sector – Live Oak County
- \_\_\_\_\_ Gleason, Mary; Literacy Council – City of Corpus Christi
- \_\_\_\_\_ Gonzalez, Jr., Victor, **Past Chair**; Private Sector – City of Corpus Christi
- \_\_\_\_\_ Hoggard, Justin; Adult Basic and Continuing Education – Bee County
- \_\_\_\_\_ Hunter, Ofelia; CBO/OL – Jim Wells County
- \_\_\_\_\_ Keener, Marcia, **Secretary**; CBO – San Patricio County
- \_\_\_\_\_ Lopez, Omar; Private Sector – City of Corpus Christi
- \_\_\_\_\_ Nelson, Travis; Private Sector – City of Corpus Christi
- \_\_\_\_\_ Owen, John W., **Vice Chair**; Vocational Rehabilitation Agency – City of Corpus Christi
- \_\_\_\_\_ Ramirez, Carlos; Private Sector – Kleberg County
- \_\_\_\_\_ Salazar, Manny; CBO – Kleberg County
- \_\_\_\_\_ Sample, Edward; Private Sector – City of Corpus Christi
- \_\_\_\_\_ Soliz-Garcia, Velma, **Treasurer**; – Education Agency – San Patricio County
- \_\_\_\_\_ Temple, Susan; Private Sector – San Patricio County
- \_\_\_\_\_ Unda, C. Michelle; Private Sector – City of Corpus Christi
- \_\_\_\_\_ Vasey, Iain; Economic Development – City of Corpus Christi
- \_\_\_\_\_ Wilson, Catrina; CBO – City of Corpus Christi
- \_\_\_\_\_ Wisner, Liza; Private Sector – City of Corpus Christi

\_\_\_\_\_  
Signed

\_\_\_\_\_  
Printed Name

## **DISCUSSION AND POSSIBLE ACTION**

VIII. Nomination of a Parliamentarian to Replace Vince Goodwine

## **BACKGROUND INFORMATION**

The Bylaws state:

As Parliamentarian your role would be to assist the Chair with the procedures specified in Article VIII: Parliamentary Authority and you'd be a member of the Executive Committee.

### **Article VIII Parliamentary Authority**

The rules contained in the current edition of Robert's Rules of Order Newly Revised shall govern the Board in all cases to which they are applicable and in which they are not inconsistent with these Bylaws and any special rules of order the Board may adopt.

Attached for your information is a copy of the Bylaws; 2019-2021 Committee Structures; 2021 attendance records; and a draft copy of the slate/voting ballot.

## **RECOMMENDATION**

The Board of Directors discuss and take appropriate action on the nomination of a Parliamentarian to Replace Vince Goodwine for the remainder of 2021.

**COASTAL BEND WORKFORCE DEVELOPMENT BOARD  
BYLAWS**

**ARTICLE I  
NAME**

The name of this Organization shall be the Coastal Bend Workforce Development Board, hereafter referred to as the Board.

**ARTICLE II  
PURPOSE**

The purpose of the Board shall be to promote the economic development of the Coastal Bend area through an effective workforce development system serving employers, job seekers and students.

**ARTICLE III  
MEMBERS**

The members of the Board shall be those persons appointed to the local workforce development board in the manner provided under federal and state law and the partnership agreement among the local government entities.

**ARTICLE IV  
DIRECTORS**

**Section 1.** The number of directors of the Board shall be composed of not less than 25 members and not more than 33, as described in the partnership agreement among the local government entities. Changes in the board size or composition are governed by the partnership agreement between the Board and the CEO Council.

**Section 2.** Representation on the Board will be in accordance with federal and state laws, the partnership agreement among the local government entities, and the partnership agreement between the Board and the CEO Council.

**Section 3.** Private sector representatives will be selected from nominations submitted by general-purpose business organizations in the workforce development area. Representatives of the private sector shall constitute a majority of the membership of the Board and shall reasonably represent the industrial and demographic composition of the business community.

**Section 4.** The balance of the membership of the Board will be composed of representatives of educational agencies, literacy organizations, organized labor, rehabilitation agencies, community based organizations, economic development agencies, the public assistance agency, and the public employment service.

The education representatives on the Board shall be selected from among individuals nominated by regional or local educational agencies, vocational education institutions, institutions of higher education (including entities offering adult education) or general

organizations of such institutions, within the service delivery area. The labor representatives on the Board shall be selected from individuals recommended by recognized State and local labor federations. If the State or local labor federation fails to nominate a sufficient number of individuals to meet the labor representation requirements of applicable laws, individual workers may be included on the Board to complete the labor representation. The remaining members of the Board shall be selected from individuals recommended annually by interested organizations.

**Section 5.** Appointment of members and reappointment of incumbent members will be for a three-year period to provide for staggered terms using the same nomination and appointment process as for original members. Any vacancy in the membership of the Board will be filled in the same manner as the original appointments to complete unexpired terms. The current membership is structured as follows: City of Corpus Christi, 15 slots (economic development; public employment service [TWC], local literacy council, public assistance, post-secondary education, vocational rehabilitation, an organized labor (OL) and/or community-based organizations (CBO), and eight private sector representatives); Aransas County, private sector; Bee County, two slots (adult basic and continuing education and one CBO/OL); Brooks County, private sector; Duval, private sector; Jim Wells County, two slots (CBO/OL and private sector); Kenedy County, private sector; Kleberg County, two slots (CBO/OL and private sector); Live Oak County, private sector; Nueces County, two slots (organized labor and private sector); Refugio County, CBO/OL, San Patricio County, four slots (secondary education and three private sector). All vacancies will be filled within 90 days. CEOs may cooperate with each other in exchanging appointment slots for Board members in order to minimize vacancies on the Board. Any such exchanges shall be reduced to writing and maintained by the Board, with copies distributed to all CEOs. The representative structure of the Board shall be reviewed bi-annually and revised by review or statute.

**Section 6.** No members, officer, employee or agent of the Board shall: (1) cast a vote on the provision of services by that person (or any organization which that person directly represents), or (2) vote on any matter which would provide direct financial benefit to that person, or (3) participate in the selection, award or administration of a subgrant, procurement or contract supported by public funds subject to this section where, to the person's knowledge, a conflict of interest would be involved. Such a conflict would arise when any of the following has a direct financial or other substantive interest in any organization which may be considered for award: (a) the officer, employee, or agent; (b) any member of his or her immediate family; (c) his or her partner, or (d) a person or organization which employs, or is about to employ, any of the above.

The Board shall ensure, through the oversight and management of Board policies, that it does not directly deliver or determine eligibility for workforce services in its local workforce development area or contract with the following persons or entities to deliver or determine eligibility for workforce services: (a) a Board Member, (b) a Board Member's business, organization, or institution, or (c) a Board employee. These prohibitions do not apply to public education agencies, such as community colleges and independent school districts, that have Board members, former Board members, or former Board employees who fulfill the requirements set forth in Texas Government Code §2308.256(a)(3)(A).

In the event of any conflict, or potential appearance of conflict of interest by a Board member, such Board member shall disclose the material facts as to his or her interest or benefit from the proposed action, and in the event the measure requires approval by the Board, the

proposed action may be approved upon the affirmative vote of a majority of the disinterested directors, even though the disinterested directors be less than a quorum. Such interested directors may be counted in determining the presence of a quorum at the meeting at which such issue is considered. For the purpose of this section, "direct financial benefit" does not include any situation in which a Board member (or any organization which that member directly represents) may from time to time employ persons participating in a Board program administered by an independent contractor not controlled by or related to the Board member. The Board shall ensure that the Board, its members, or its employees do not directly control the daily activities of its workforce service contractors.

No member, officer, employee or agent of the Board shall: (1) solicit or accept gratuities, favors, or anything of monetary value from contractors or suppliers, potential contractors or suppliers, parties to sub-agreements, or (2) solicit, accept or agree to accept any benefits for exercising official authority and performing their duties.

For the purpose of this provision, the term "immediate family" shall be as defined in Chapter 171 of the Texas Local Government Code to include persons related in the first degree by either affinity or consanguinity.

#### **Section 7.**

- A. **Removal for Cause.** The Board shall have the authority to remove any member for cause which shall include, but not be limited to:
- a. three unexcused absences at *regularly* scheduled Board meetings in a calendar year; or
  - b. three unexcused absences at *consecutive* regularly scheduled Board meetings; or
  - c. conduct constituting conflict of interest; or
  - d. violations of Board policy or applicable law.
- B. **Notice of Two Missed Absences.** In the event any member fails to attend two *consecutive* regularly scheduled Board meetings, the elected official who appointed that individual shall be notified in writing of these absences.
- C. **Notice of Cause for Removal.** In the event any member of the Board:
- a. fails to attend (unexcused) three *regularly* scheduled Board meetings in a calendar year; or
  - b. fails to attend (unexcused) three *consecutive* regularly scheduled Board meetings; or
  - c. engages in conduct that constitutes conflict of interest; or
  - d. violates Board policy or applicable law;
- the elected official who appointed that individual shall be notified in writing of such event(s) and that such conduct may result in the removal of the member by the Board for cause.
- D. **Removal.** After notice as required by C. above has been given to the elected official who appointed that individual, the Board may remove the member for cause by a majority vote of the Board.
- E. **Excused Absences.** Absences due to illness, unavoidable work related conflicts, family emergencies (illness, death of family, out of the country) shall be considered excused

absences and shall not be included in the calculation of missed meetings. Members are responsible to provide prior notification of such member's inability to attend the meeting or if unable to provide prior notice, as soon as possible after a missed meeting. Notification may be submitted to the Chair of the Executive Committee or President/CEO.

- F. **Other Basis for Removal.** Additionally, a CEO may remove a Board Member appointed by the CEO's predecessor upon approval with a majority vote by the CEO Council and concurrence with a majority vote by the Board's Executive Committee.

**Section 8.** Alternative representation shall not be permitted. Proxy votes are not permitted.

## **ARTICLE V** **OFFICERS**

**Section 1.** The officers of the Board shall be the elected Chair, Vice Chair, Secretary, Treasurer, Parliamentarian, and the Immediate Past Chair.

**Section 2.**

The Chair must be selected from among the private sector representatives. The elected officers shall be selected by the Board membership and shall perform the duties prescribed by these Bylaws or as may be determined by resolution of the members not inconsistent with these Bylaws.

**Section 3.** Officers will be selected for a period of one year and their term of office, in the same position, shall be effective on the date of the December annual meeting and expire one year thereafter or upon the election of their successors. Subject to yearly Board approval, no member shall hold more than one elected office at a time, and no member shall be eligible to serve more than three consecutive terms in the same elected office. Vacancies shall be filled within three months of the office becoming vacant. Any successors elected to fill a vacancy will complete the unexpired term.

**Section 4.** The Chair shall appoint a nominating Committee of six members. The six members of the Nominating Committee shall include three members from the rural counties and three members from Nueces County. It shall be the duty of this Committee to nominate candidates for the elected offices to be filled. The Nominating Committee shall report as needed and its annual report for the election of officers shall be included with the agenda materials for the annual meeting. Additional nominations from the floor shall be permitted before the election, whether at the annual meeting in December or to fill a vacancy.

**Section 5.** The Board may, by two-thirds vote of members present, appoint a President & CEO of the Board, but shall serve according to such terms and conditions as the Board may establish by resolution or by employment agreement, and shall be under their supervision.

**Section 6.** The Chair shall preside at all meetings of the Board.

**Section 7.** The Chair shall be an ex-officio member of all committees, shall have general supervision of the management of the business of the Board, and shall see that all orders and resolutions of the Board are carried into effect.

**Section 8.** The Vice Chair shall, in the absence or disability of the Chair, perform the duty and exercises the powers of the Chair, and shall perform such other duties as the Board prescribes.

**Section 9.** The Secretary shall verify that the Minutes are accurate and approved by the Board. The Secretary shall give, or cause to be given, notice of all special meetings of the Board and shall perform such other duties as may be prescribed by the Board under whose supervision the Secretary shall be.

**Section 10.** The Treasurer may sign checks that are disbursed by the Board. The Treasurer may be ordered by the Board, at the regular meetings of the Board, or whenever they may require it, to account for all the Treasurer's transactions and of the financial condition of the Board.

**Section 11.** The Parliamentarian shall assist the Chair with the procedures specified in Article VIII: Parliamentary Authority.

**Section 12.** Upon appointment, the President & CEO shall oversee and be responsible for the overall management and administration of the organization. The President shall execute bonds, mortgages and other contracts except where required or permitted by law to be otherwise signed and executed and except where the signing and execution thereof shall be expressly delegated by the Board to some other officer or agent of the Board.

**Section 13.** The Board may require the Chair, Vice Chair, the Secretary, the Treasurer, the Parliamentarian, the President & CEO, Vice Presidents, any other officers or employees, to give the Board bonds on such sums and with such surety or sureties as shall be satisfactory to the Board for the faithful performance of the duties of their office and for the restoration to the Board, in case of death, resignation, retirement or removal from office, of all books, papers, vouchers, money and other property of whatever kind in their possession or under their control belonging to the Board.

## **ARTICLE VI** **MEETINGS**

**Section 1.** The Board shall meet at least quarterly. Except in the case of emergencies as determined by the Chair, board members shall receive at least 14 days notice prior to regular meetings. Meeting notices shall be posted at the offices of the Board, and may also be posted at other public buildings in the workforce development area. All meetings shall be open to the public, except as closed when the Board determines that an executive session is proper and necessary to discuss an item on the agenda before the Board.

**Section 2.** The regular meeting in December shall be known as the annual meeting and shall be for the purpose of electing officers, receiving reports of officers and committees,

and for any other business that may arise. The Board shall have prepared for each annual meeting a full and clear statement of the business and condition of the Board.

**Section 3.** Special meetings can be called by the Chair or upon the written request of five members of the Board. The purpose of the meeting shall be stated in the call. Except in cases of emergency, at least three days' notice shall be given.

**Section 4.** A majority of the Board shall constitute a quorum. A quorum will be established on the basis of membership, excluding vacancies.

## **ARTICLE VII** **COMMITTEES**

**Section 1.** An Executive Committee shall be composed of the elected Chair, Vice Chair, Secretary, Treasurer and Parliamentarian; the Immediate Past Chair; and the four appointed standing Committee Chairs. The Chair shall chair the Executive Committee.

**Section 2.** The Board may form other committees as necessary to carry on the work of the Board. Board committees are established for a specified period of time, which may be extended, by action of the Board. The Chair and Vice Chair jointly appoint the chairs and members of committees. The Chair shall be an ex-officio member of all committees.

**Section 3.** Committee meetings require a quorum of 51% of committee membership. The attendance by a member of the Executive Committee at a meeting of a standing committee may count toward the fulfillment of the 51% quorum requirement and may vote in that standing committee.

**Section 4.** Addendum: Standing Committees

### **EXECUTIVE/FINANCE COMMITTEE**

Responsible for overseeing the President & CEO. Responsible for oversight of all Standing Committee recommendations. Considers any and all items that have not been addressed at a Standing Committee yet require full Board Approval, then takes recommendation to the Board for final approval. May approve items on behalf of the Board when time limitations prohibit full Board approval.

Responsible for evaluating and making financial policies and procedures recommendations to the Board regarding Board and Contractor budgets, audit reports, TWC and fiscal monitoring, expenditure reports, financial reports oversight, and Board expenditure oversight.

### **CHILD CARE SERVICES**

Responsible for all issues dealing with the management of childcare services. Responsible for monitoring the childcare vendor activity, the childcare contractor, recommending the allocation of childcare dollars to the Board and to the Contractor, reviewing childcare training, development issues, and monitoring the reports and enrollments from the contractor.

## **PUBLIC RELATIONS**

Responsible for the expansion of an awareness/outreach plan to broaden public recognition of programs/services. Oversight of development of the Quarterly Performance Report and Annual Report to use as tools to report to the public the accomplishments of workforce programs/services.

## **WORKFORCE SERVICES**

Responsible for monitoring all issues associated with the delivery of programs through the business and career centers and the quality of those services, including youth services and services to persons with disabilities. Review issues associated with all workforce programs and make recommendations to the Board. Responsible for planning of facilities and physical locations of the centers and Board offices. Responsible for reviewing all issues associated with coordinating secondary and post-secondary education programs with the workforce training programs. Review issues associated with alternative learning programs, and review the quality issues of all these programs.

Agenda topics may include, but are not limited to: Core and Intensive Workforce Employment and Training Services and performance; Youth Program services and activities; Services to Persons with Disabilities; Business Services activities and performance.

## **ARTICLE VIII PARLIAMENTARY AUTHORITY**

The rules contained in the current edition of Robert's Rules of Order Newly Revised shall govern the Board in all cases to which they are applicable and in which they are not inconsistent with these Bylaws and any special rules of order the Board may adopt.

## **ARTICLE IX AMENDMENTS OF BYLAWS**

These Bylaws can be amended by a two-thirds vote of members present, provided that the amendment has been submitted in writing and included as an agenda item at a regularly scheduled Board meeting.

## **ARTICLE X FISCAL PROVISIONS**

**Section 1.** The Board shall have prepared for each annual meeting a full and clear statement of the business and condition of the Board.

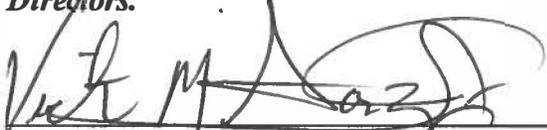
**Section 2.** Any checks or demands for money and notes of the Board over \$30,000 shall be signed by any two of the following: the Chair, the Vice Chair, the President & CEO, the Treasurer, the Secretary, the Parliamentarian, or such other person or persons as the Board may from time to time designate. All checks or demands for money and notes of the Board \$30,000 or less may be signed by the President, Vice President, or an officer of the Board.

**Section 3.** The Board shall indemnify and hold harmless the directors, officers, and employees of the Board from any damages arising from actions taken in their official capacity to

the fullest extent allowed by the non-profit corporation laws of the State of Texas. Any director, officer, or employee of the Board seeking indemnification under this section shall notify the Board in writing promptly after any incident or situation giving rise to the need for indemnification and provide such information as may be reasonably required by the Board in evaluation of such claim. In no event shall the Board be liable for attorney's fee or expert witness or investigation fees incurred by a covered director, officer or employee without the Board's prior written approval.

**Section 4.** Upon discontinuance of the organization the organization's assets are to be transferred to the State of Texas or to an educational, religious, charitable or other similar organization that is qualified for exemption under Sec. 501 (c) (3), Internal Revenue Code, as amended.

*The above is a true and correct copy of the Bylaws of the Coastal Bend Workforce Development Board, as amended and adopted by the Board on September 28, 2017. The adopted amendments to these bylaws become effective upon approval of the Board of Directors.*

  
\_\_\_\_\_  
Victor M. Gonzalez, Jr., Board Chair

10-13-2017  
Date

*2021 Committee Structure*

<i>Executive/Finance</i>		<i>Child Care Services</i>	<i>Public Relations</i>	<i>Workforce Services</i>
<i>Chair</i>	<b>Gloria Perez</b>	<b>Mary Gleason</b>	<b>Jesse Gatewood</b>	<b>Ray De Los Santos, Jr.</b>
<i>Vice-Chair</i>	<b>John Owen</b>	<b>Sandra Bowen</b>	<b>Carlos Ramirez</b>	<b>Michelle Flower</b>
<i>Secretary</i>	Marcia Keener	Ed Sample	Michelle Unda	Randy Giesler
<i>Treasurer</i>	Velma Soliz-Garcia	Catrina Wilson	Tracy Florence	Manny Salazar
<i>Parliamentarian</i>		Justin Hoggard	Arnoldo Cantu	Travis Nelson
<i>Past Chair</i>	Victor Gonzalez, Jr.	Andrea Chavez	Omar Lopez	Susan Temple
<i>Child Care Services Chair</i>	Mary Gleason		Ofelia Hunter	Iain Vasey
<i>Public Relations Chair</i>	Jesse Gatewood		Rosie Collin	
<i>Workforce Services Chair</i>	Ray De Los Santos, Jr.		Liza Wisner	

*2020 Committee Structure*

<i>Executive/Finance</i>		<i>Child Care Services</i>	<i>Public Relations</i>	<i>Workforce Services</i>
<i>Chair</i>	<b>Gloria Perez</b>	<b>Marcia Keener</b>	<b>Jesse Gatewood</b>	<b>Ray De Los Santos, Jr.</b>
<i>Vice-Chair</i>	<b>John Owen</b>		<b>Carlos Ramirez</b>	<b>Gary Allsup</b>
<i>Secretary</i>	Rosie Collin	Mary Afuso	Michelle Unda	Randy Giesler
<i>Treasurer</i>	Velma Soliz-Garcia	Mary Gleason	Tracy Florence	Kari Kelley
<i>Parliamentarian</i>	Vince Goodwine	Sara Garza	Arnoldo Cantu	Manny Salazar
<i>Past Chair</i>	Victor Gonzalez, Jr.	Ed Sample	Omar Lopez	Sandra Bowen
<i>Child Care Services Chair</i>	Marcia Keener	Catrina Wilson	Ofelia Hunter	Michelle Flower
<i>Public Relations Chair</i>	Jesse Gatewood			Susan Temple
<i>Workforce Services Chair</i>	Ray De Los Santos, Jr.			Travis Nelson

*2019 Committee Structure*

<i>Executive/Finance</i>		<i>Child Care Services</i>	<i>Public Relations</i>	<i>Workforce Services</i>
<i>Chair</i>	<b>Victor M. Gonzalez, Jr.</b>	<b>Marcia Keener</b>	<b>Jesse Gatewood</b>	<b>Velma Soliz-Garcia</b>
<i>Vice-Chair</i>	<b>Velma Soliz-Garcia</b>	<b>Mary Gleason</b>		<b>Gary Allsup</b>
<i>Secretary</i>	Rosie Collin	Mary Afuso	Parrish Jones	Randy Giesler
<i>Treasurer</i>	John W. Owen	Sara Garza	Carlos Ramirez	Vince Goodwine
<i>Parliamentarian</i>	Vince Goodwine	Cleo Rodriguez, Jr.	C. Michelle Unda	Kari Kelley
<i>Past Chair</i>	Gloria Perez	Ed Sample	Catrina Wilson	Manny Salazar
<i>Child Care Services Chair</i>	Marcia Keener	Ofelia Hunter	Tracy Florence	Sandra Bowen
<i>Public Relations Chair</i>	Jesse Gatewood	Travis Nelson	Arnoldo Cantu	Ray De Los Santos Jr.
<i>Workforce Services Chair</i>	Velma Soliz-Garcia		Omar Lopez	Michelle Flower
				Susan Temple
				Marc Puig

**Workforce Solutions of the Coastal Bend  
Board Meeting Attendance Record  
January - December 2021**

	<b>Board Member</b>	<b>Representing</b>	<b>25-Feb</b>	<b>20-May</b>	<b>23-Sep</b>	<b>9-Dec</b>	<b>Attendance Rate</b>
1	Afuso, Mary	City of CC	1	1			50%
2	Allsup, Gary	City of CC	1	1			50%
3	Bowen, Sandra	Jim Wells	1	1			50%
4	Cantu, Arnoldo	Duval	0	0			0%
5	Chavez, Andrea	City of CC		1			25%
6	Collin, Rosie	San Patricio	1	1			50%
7	De Los Santos, Ray	Refugio	1	0			25%
8	Florence, Tracy	Bee	1	1			50%
9	Flower, Michelle	City of CC	1	1			50%
10	Gatewood, Jesse	Nueces	1	1			50%
11	Giesler, Randy	Live Oak	1	1			50%
12	Gleason, Mary	City of CC	1	1			50%
13	Gonzalez, Jr., Victor	City of CC	1	1			50%
14	Goodwine, Vince	Nueces	1				25%
15	Hoggard, Justin	Bee	1	1			50%
16	Horvath, Stephanie	Aransas		1			25%
17	Hunter, Ofelia	Jim Wells	1	0			25%
18	Keener, Marcia	San Patricio	1	1			50%
19	Lopez, Omar	City of CC	1	1			50%
20	Nelson, Travis	City of CC	0	0			0%
21	Owen, John	City of CC	1	1			50%
22	Perez, Gloria	City of CC	0	1			25%
23	Ramirez, Carlos	Kleberg	1	0			25%
24	Salazar, Manny	Kleberg	0	1			25%
25	Sample, Edward	City of CC	1	0			25%
26	Soliz-Garcia, Velma	San Patricio	1	0			25%
27	Temple, Susan	San Patricio	0	1			25%
28	Unda, C. Michelle	City of CC	1	1			50%
29	Vasey, Iain	City of CC	1	0			25%
30	Wilson, Catrina	City of CC	1	1			50%
31	Wisner, Liza	City of CC	0	1			25%

**Workforce Solutions of the Coastal Bend  
Committee Meeting Attendance Record  
January - December 2021**

<b>Child Care Services</b>							
<b>Board Member</b>	<b>Representing</b>	<b>9-Feb</b>	<b>4-May</b>	<b>7-Sep</b>	<b>9-Nov</b>		<b>Attendance Rate</b>
Gleason, Mary (C)	City of CC	1	1				50%
Bowen, Sandra (VC)	Jim Wells	1	1				50%
Afuso, Mary	City of CC	1	1				50%
Hoggard, Justin	Bee	1	0				25%
Sample, Edward	City of CC	0	1				25%
Wilson, Catrina	City of CC	1	1				50%
Allsup, Gary	City of CC	1	1				50%

<b>Executive/Finance</b>							
<b>Board Member</b>	<b>Representing</b>	<b>24-Feb</b>	<b>15-Apr</b>	<b>13-May</b>	<b>16-Sep</b>	<b>18-Nov</b>	<b>Attendance Rate</b>
Perez, Gloria (C)	City of CC	0	1	1			40%
Owen, John (VC)	City of CC	1	0	1			40%
Keener, Marcia	San Patricio	1	1	1			60%
Soliz-Garcia, Velma	San Patricio	1	1	1			60%
Goodwine, Vince	Nueces	1	1	1			60%
Gonzalez, Jr. Victor	City of CC	0	1	1			40%
Gleason, Mary	City of CC	1	1	1			60%
Gatewood, Jesse	Nueces	1	1	1			60%
De Los Santos, Jr. Ray	Refugio	1	1	0			40%

<b>Public Relations</b>							
<b>Board Member</b>	<b>Representing</b>	<b>10-Feb</b>	<b>5-May</b>	<b>8-Sep</b>	<b>10-Nov</b>		<b>Attendance Rate</b>
Gatewood, Jesse (C)	Nueces	1	1				50%
Ramirez, Carlos (VC)	Kleberg	1	1				50%
Unda, C. Michelle	City of CC	1	1				50%
Florence, Tracy	Bee	1	1				50%
Cantu, Arnoldo	Duval	1	1				50%
Lopez, Omar	City of CC	1	0				25%
Hunter, Ofelia	Jim Wells	1	1				50%
Wisner, Liza	City of CC	1	1				50%
Collin, Rosie	San Patricio	0	1				25%

<b>Workforce Services</b>							
<b>Board Member</b>	<b>Representing</b>	<b>11-Feb</b>	<b>6-May</b>	<b>9-Sep</b>	<b>11-Nov</b>		<b>Attendance Rate</b>
De Los Santos, Jr. Ray (C)	Refugio	0	1				25%
Flower, Michelle (VC)	City of CC	1	1				50%
Giesler, Randy	Live Oak	1	1				50%
Vasey, Iain	City of CC	1	0				25%
Salazar, Manny	Kleberg	1	1				50%
Nelson, Travis	City of CC	1	1				50%
Temple, Susan	San Patricio	0	0				0%



**ITEM FOR DISCUSSION AND POSSIBLE ACTION**

IX. Proposed FY 2021-22 Preliminary Operating Budget

**BACKGROUND INFORMATION**

CFO will present the Proposed FY 2021-22 Preliminary Operating Budget for approval.

**RECOMMENDATION**

Staff recommend the Board of Directors approve the Proposed FY 2021-22 Preliminary Operating Budget.

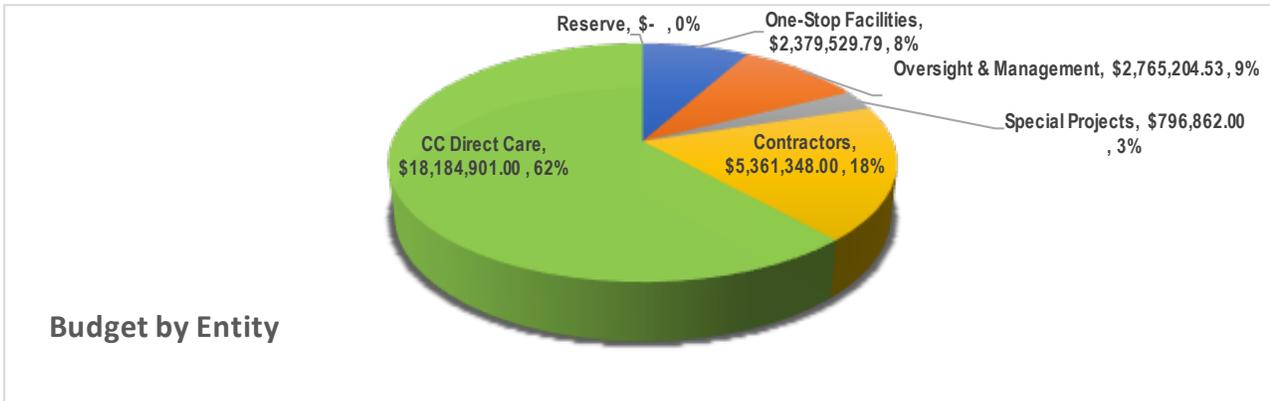
**Workforce Solutions of the Coastal Bend  
Allocations Information BCY 2021-22**

<b>Funding</b>	<b>Planning Estimates Allocation 20</b>	<b>Planning Estimates Allocation 21-22</b>	<b>Variance</b>	<b>% Change</b>
WIOA Adult-	\$ 1,644,710	\$ 1,503,551	\$ (141,159)	-8.6%
WIOA Dislocated Worker	1,338,028	1,304,793	(33,235)	-2.5%
WIOA Youth-	1,726,103	1,574,595	(151,508)	-8.8%
<b>WIOA Subtotal</b>	<b>\$ 4,708,841</b>	<b>\$ 4,382,939</b>	<b>\$ (325,902)</b>	<b>-6.9%</b>
WIOA Rapid Response	\$ 22,417	\$ 22,876	\$ 459	2.0%
TANF (Oct)	2,496,098	2,342,161	(153,937)	-6.2%
SNAP E&T	502,451	541,623	39,172	7.8%
SNAP E&T- ABAWD	158,669	125,576	(33,093)	-20.9%
Employment Serv (Oct)	499,809	490,004	(9,805)	-2.0%
Child Care Automatic Attendance (CAA)	89,527	-	(89,527)	-100.0%
Child Care Quality (CCQ)	328,433	365,435	37,002	11.3%
<b>Others Subtotal</b>	<b>\$ 4,097,404</b>	<b>\$ 3,887,675</b>	<b>\$ (209,729)</b>	<b>-5.1%</b>
Child Care (Oct)	14,292,650	16,071,526	1,778,876	12.4%
Child Care Local Match (Oct)	1,800,566	1,834,806	34,240	1.9%
<b>Child Care Subtotal</b>	<b>\$ 16,093,216</b>	<b>\$ 17,906,332</b>	<b>\$ 1,813,116</b>	<b>11.3%</b>
<b>Total</b>	<b>\$ 24,899,461</b>	<b>\$ 26,176,946</b>	<b>\$ 1,277,485</b>	<b>5.1%</b>
<b>OTHER</b>				
<b>AEL (not in budget)</b>				
WIOA Adult Education and Literacy (AEL)	1,777,884	1,869,828	91,944	5.2%

Funding	Planning Estimates Allocation 20	Planning Estimates Allocation 21-22	Variance	% Change
<b>Potential Carry over or New Funds</b>	<b>Est. Carryover</b>			
Apprenticeship TX	190,000	-		
WIOA Statewide	700,000	-		
WCI	55,000	-		
WIOA Adult	491,193	150,000		
WIOA DW	970,900	-		
WIOA Youth	479,927	350,000		
Trade Act Services for Dislocated Workers	60,000	12,000		
Wagner-Peyser Employment Services	25,000	10,000		
BSA	50,000	-		
Child Care	600,000	600,000		
Child Care Quality				
Choices	365,603	570,000		
Military Family		7,500		
Skills Development Fund	100,000	-		
COVID-WIOA Statewide	100,000	-		
COVID-NDW	60,000	-		
Walmart PATHS		200,000		
Navigator		75,000		
VR Co-location		50,000		
NDW Coronavirus		1,100,000		
IKEA Home		60,000		
TANF-Texas Internship Initiative		65,000		
Vet, RWY, TVLP, RAG		61,399		
<b>Total Revenue Budget</b>	<b>\$ 29,147,084</b>	<b>\$ 29,487,845</b>	<b>193,636</b>	<b>0.7%</b>

**Workforce Solutions of the Coastal Bend  
FY 2021-22 BUDGET  
For the twelve month period ending September 30, 2022**

	A FY2020 Original Budget	B FY2021 Budget	Difference B - A
Grant revenue	\$ 29,147,084	\$ 29,487,845	\$ 340,761
<b>EXPENSES</b>			
<b><u>Oversight &amp; Management</u></b>			
Salaries and benefits	\$ 2,205,516	\$ 2,061,687	\$ (143,829)
Facilities and related expense	223,985	252,006	28,021
Furniture, Equipment & Software	20,000	59,881	39,881
General administrative expense	132,491	149,405	16,914
Staff development expense	35,500	15,000	(20,500)
Travel expense	38,000	40,000	2,000
<b>Total Oversight &amp; Management Expense</b>	<b>\$ 2,775,037</b>	<b>\$ 2,765,205</b>	<b>\$ (9,832)</b>
<b><u>One Stop Operations</u></b>			
Facilities and related expense	\$ 1,207,747	\$ 1,197,451	\$ (10,295)
Furniture, Equipment & Software	172,012	845,000	672,988
General administrative expense	242,890	157,078	(85,812)
Communication expense	86,496	155,000	68,504
Professional fees & service	5,500	25,000	19,500
Client	5,000	-	(5,000)
<b>Total One Stop Operation</b>	<b>\$ 1,719,646</b>	<b>\$ 2,379,530</b>	<b>\$ 659,884</b>
Contracted services	\$ 24,483,551	\$ 24,343,111	\$ (140,440)
<b>Total expense</b>	<b>\$ 29,147,084</b>	<b>\$ 29,487,845</b>	<b>\$ 340,761</b>
<b>Changes in net assets</b>	<b>(0)</b>	<b>(0)</b>	



## **INFORMATION ONLY**

### X. Performance Measure Update

## **BACKGROUND INFORMATION**

The team would like to provide a deep-dive into our TWC performance measures for any board member that would like a more thorough description of the measures, where we are with each, and what efforts have and are being taken by our Career Center Service Providers to ensure we meet and where possible, exceed our performance measures.

### **Performance Update (May 2021 Final Release)**

#### **Performance Synopsis**

**Board Contract Year: 2021**

**BCY 2021 Timeframe: October 1, 2020 – September 30, 2021**

# AT-A-GLANCE COMPARISON - BOARD CONTRACTED MEASURES

Percent of Target (Year-to-Date Performance Periods)

**FINAL RELEASE**  
As Originally Published 7/19/2021  
**MAY 2021 REPORT**

Green = +P    White = MP    Yellow = MP but At Risk    Red = -P

Board	WIOA Outcome Measures														
	Adult					DW					Youth				
	Employed Q2 Post-Exit	Employed Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Measurable Skills Gains (YTD-Only)	Employed Q2 Post-Exit	Employed Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Measurable Skills Gains (YTD-Only)	Employed/Enrolled Q2 Post-Exit	Employed/Enrolled Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Measurable Skills Gains (YTD-Only)
Alamo	91.13%	109.57%	104.79%	112.35%	100.94%	84.69%	105.66%	109.79%	117.10%	123.47%	100.30%	114.18%	85.69%	179.65%	159.00%
Borderplex	106.71%	120.21%	145.30%	111.93%	136.33%	108.30%	100.13%	100.14%	121.20%	127.29%	112.27%	100.63%	96.48%	70.02%	66.75%
Brazos Valley	102.78%	100.68%	96.04%	62.23%	148.69%	79.03%	96.22%	110.79%	68.39%	140.41%	104.79%	126.77%	100.79%	184.62%	54.82%
Cameron	108.63%	108.47%	115.91%	106.05%	114.77%	113.01%	122.03%	106.48%	112.66%	127.99%	116.94%	125.43%	134.58%	162.69%	185.05%
Capital Area	109.74%	117.82%	178.47%	109.92%	83.92%	95.41%	108.16%	158.72%	97.03%	92.40%	111.46%	131.63%	118.13%	129.92%	80.59%
Central Texas	95.56%	110.95%	174.70%	111.85%	83.72%	76.79%	95.13%	127.63%	102.17%	49.83%	102.86%	123.20%	86.58%	133.28%	50.69%
Coastal Bend	92.57%	105.42%	121.04%	85.63%	81.66%	99.86%	101.04%	117.52%	79.43%	112.65%	114.45%	124.64%	89.46%	96.14%	82.00%
Concho Valley	110.87%	102.30%	98.38%	96.33%	117.69%	85.43%	111.48%	137.88%	106.63%	136.12%	103.39%	145.81%	132.66%	206.32%	250.00%
Dallas	83.71%	103.75%	116.79%	100.13%	121.25%	89.69%	102.04%	106.90%	112.79%	136.94%	110.36%	128.57%	85.33%	124.32%	100.28%
Deep East	118.57%	106.85%	96.54%	104.22%	124.52%	87.35%	115.75%	101.86%	95.81%	115.28%	116.59%	121.96%	105.72%	151.85%	160.00%
East Texas	91.63%	104.49%	95.45%	95.58%	87.07%	91.45%	102.84%	68.06%	86.51%	94.26%	120.83%	130.27%	110.14%	175.44%	252.50%
Golden Crescent	113.74%	118.60%	105.16%	110.96%	88.10%	93.65%	99.75%	89.95%	129.86%	158.78%	100.13%	113.45%	151.69%	53.28%	133.20%
Gulf Coast	93.05%	105.56%	79.93%	84.10%	134.06%	87.21%	98.26%	98.66%	87.71%	144.90%	100.92%	118.01%	96.87%	104.11%	212.55%
Heart of Texas	106.54%	105.61%	118.93%	53.33%	144.76%	95.24%	91.35%	145.46%	81.57%	126.94%	122.39%	112.31%	65.11%	101.13%	52.82%
Lower Rio	106.46%	103.15%	90.45%	102.90%	104.15%	109.23%	107.26%	137.42%	100.94%	131.99%	100.61%	104.93%	85.29%	165.26%	142.00%
Middle Rio	108.89%	110.33%	112.11%	105.25%	110.79%	96.04%	107.80%	84.47%	124.29%	155.51%	122.92%	135.39%	118.77%	n/a	28.77%
North Central	92.84%	108.78%	118.90%	113.91%	139.30%	83.80%	94.32%	113.70%	108.29%	131.63%	111.14%	121.05%	112.61%	106.62%	189.90%
North East	108.24%	108.61%	102.32%	88.63%	172.03%	98.59%	91.51%	86.45%	130.43%	161.63%	127.47%	135.59%	131.05%	139.13%	276.80%
North Texas	91.50%	65.19%	37.47%	60.46%	164.93%	58.28%	106.81%	n/a	142.86%	127.55%	123.47%	132.71%	123.29%	162.07%	240.00%
Panhandle	100.65%	101.73%	123.14%	114.82%	106.13%	109.62%	121.80%	85.64%	114.29%	118.92%	112.11%	124.83%	133.38%	130.40%	174.89%
Permian Basin	102.05%	108.93%	109.27%	116.36%	106.99%	84.38%	102.94%	131.35%	93.05%	153.47%	99.61%	131.76%	128.12%	272.98%	55.50%
Rural Capital	93.33%	108.40%	122.24%	108.59%	92.69%	94.02%	97.17%	88.90%	97.94%	154.08%	117.32%	128.85%	159.88%	122.72%	100.46%
South Plains	106.83%	112.91%	121.51%	112.85%	139.10%	89.63%	110.72%	141.70%	114.29%	127.41%	104.95%	123.30%	163.78%	96.00%	60.80%
South Texas	113.16%	108.61%	96.22%	117.78%	101.73%	103.35%	118.69%	90.95%	114.29%	136.87%	95.83%	108.32%	108.53%	108.10%	132.18%
Southeast	100.98%	102.30%	105.40%	136.39%	122.27%	100.54%	104.13%	137.36%	114.29%	111.84%	112.70%	109.10%	67.61%	200.35%	122.00%
Tarrant	98.13%	107.32%	121.88%	101.93%	96.85%	100.41%	102.85%	110.92%	106.43%	125.51%	126.23%	131.15%	77.07%	224.83%	273.00%
Texoma	111.11%	122.56%	110.16%	106.55%	122.84%	0.00%	121.80%	n/a	114.29%	145.02%	122.59%	131.35%	134.11%	84.96%	147.26%
West Central	98.04%	107.91%	139.63%	112.08%	161.79%	106.88%	94.76%	127.95%	95.20%	127.41%	106.29%	126.58%	103.88%	95.79%	125.00%
<b>+P</b>	5	7	15	11	16	1	7	13	13	25	17	24	14	17	17
<b>MP</b>	22	20	11	11	7	15	21	7	10	2	11	4	6	7	2
<b>-P</b>	1	1	2	6	5	12	0	6	5	1	0	0	8	3	9
<b>% MP &amp; +P</b>	96%	96%	93%	79%	82%	57%	100%	77%	82%	96%	100%	100%	71%	89%	68%
From	7/19	1/19	7/19	1/19	7/20	7/19	1/19	7/19	1/19	7/20	7/19	1/19	7/19	1/19	7/20
To	3/20	9/19	3/20	9/19	5/21	3/20	9/19	3/20	9/19	5/21	3/20	9/19	3/20	9/19	5/21

Percent of Target (Year-to-Date Performance Periods)

Green = +P    White = MP    Yellow = MP but At Risk    Red = -P

Board	WIOA Outcome Measures (cont.)			Reemployment and Employer Engagement		Participation	Total Measures			
	C&T Participants			Claimant ReEmployment within 10 Weeks	Employers Receiving Workforce Assistance	Average # Children Served Per Day-Combined	+P	MP	-P	% MP & +P
	Employed/Enrolled Q2 Post-Exit	Employed/Enrolled Q2-Q4 Post-Exit	Credential Rate							
Alamo	93.29%	99.61%	99.25%	105.34%	108.97%	99.85%	8	10	3	86%
Borderplex	92.03%	97.72%	96.69%	105.99%	114.28%	98.91%	9	9	3	86%
Brazos Valley	90.05%	94.57%	64.70%	105.54%	138.62%	96.28%	7	7	7	67%
Cameron	98.26%	94.87%	120.42%	104.30%	123.61%	101.38%	13	7	1	95%
Capital Area	97.85%	100.55%	104.87%	106.48%	113.53%	84.26%	9	9	3	86%
Central Texas	91.49%	98.46%	107.06%	106.55%	109.74%	102.65%	9	6	6	71%
Coastal Bend	86.72%	96.65%	68.08%	104.32%	118.85%	93.01%	6	7	8	62%
Concho Valley	101.39%	98.41%	106.50%	100.98%	102.46%	100.59%	10	10	1	95%
Dallas	91.48%	97.56%	113.95%	133.15%	110.98%	106.68%	11	6	4	81%
Deep East	90.12%	96.49%	108.66%	106.12%	157.01%	95.55%	11	8	2	90%
East Texas	87.85%	97.89%	93.44%	108.50%	107.70%	96.00%	7	9	5	76%
Golden Crescent	102.88%	100.80%	128.08%	106.33%	103.05%	88.24%	10	7	4	81%
Gulf Coast	86.23%	92.50%	83.31%	106.15%	124.87%	89.11%	6	7	8	62%
Heart of Texas	99.50%	96.61%	80.59%	108.04%	110.67%	94.22%	8	7	6	71%
Lower Rio	99.15%	91.11%	115.27%	107.05%	112.37%	84.49%	7	11	3	86%
Middle Rio	93.80%	90.02%	121.12%	106.62%	128.38%	87.32%	11	4	5	75%
North Central	87.55%	100.66%	100.13%	114.43%	115.19%	95.34%	11	8	2	90%
North East	97.30%	98.20%	112.65%	110.03%	94.72%	110.23%	11	7	3	86%
North Texas	99.71%	97.60%	126.08%	108.77%	106.24%	88.03%	11	4	5	75%
Panhandle	99.85%	99.09%	125.13%	106.38%	98.62%	92.95%	12	7	2	90%
Permian Basin	89.97%	90.49%	110.73%	102.77%	105.89%	97.47%	8	9	4	81%
Rural Capital	97.58%	103.42%	113.63%	109.79%	134.64%	102.52%	9	11	1	95%
South Plains	94.92%	96.33%	121.79%	107.27%	119.74%	108.39%	14	4	3	86%
South Texas	90.24%	91.91%	141.27%	106.83%	118.68%	85.35%	9	9	3	86%
Southeast	95.66%	92.89%	107.19%	105.80%	124.19%	106.11%	12	7	2	90%
Tarrant	93.31%	99.36%	110.59%	203.44%	96.50%	117.90%	10	9	2	90%
Texoma	95.32%	100.36%	115.68%	108.87%	108.37%	109.84%	15	3	2	90%
West Central	91.40%	97.23%	105.43%	110.42%	104.08%	98.46%	9	11	1	95%
<b>+P</b>	0	0	19	24	22	6	273			
<b>MP</b>	12	20	4	4	5	12	213			
<b>-P</b>	16	8	5	0	1	10	99			
<b>% MP &amp; +P</b>	43%	71%	82%	100%	96%	64%	83%			
From	7/19	1/19	1/19	7/20	10/20	10/20	From			
To	3/20	9/19	9/19	2/21	5/21	5/21	To			

# BOARD SUMMARY REPORT - CONTRACTED MEASURES

Year-to-Date Performance Periods\*

BOARD NAME: **COASTAL BEND**

**FINAL RELEASE**  
As Originally Published 7/19/2021  
**MAY 2021 REPORT**

Status Summary		With Positive Performance (+P):	Meeting Performance (MP):	With Negative Performance (-P):	% +P & MP											
Contracted Measures		6	7	8	61.90%											
Source	Measure	Status	% Current Target	Current Target	EOY Target	Current Perf.	Prior Year End	2 Years Ago YE	YTD Num	YTD Den	QTR 1	QTR 2	QTR 3	QTR 4	From	To
Notes																

## WIOA Outcome Measures

DOL-C 1	Employed Q2 Post Exit – Adult (DOL)	MP	92.57%	72.70%	72.70%	67.30%	79.30%	68.40%	189 281		73.40%	71.60%	52.60%		7/19	3/20
DOL-C 1	Employed Q4 Post Exit – Adult (DOL)	MP	105.42%	68.30%	68.30%	72.00%	74.30%	70.30%	203 282		75.60%	75.00%	67.70%		1/19	9/19
DOL-C 2	Median Earnings Q2 Post Exit – Adult (DOL)	+P	121.04%	\$5,000.00	\$5,000.00	\$6,051.75	\$5,565.00	\$5,163.33	n/a 183		\$6,169.50	\$6,431.52	\$4,890.79		7/19	3/20
DOL-C 1	Credential Rate – Adult (DOL)	-P	85.63%	65.40%	65.40%	56.00%	52.00%	56.30%	47 84		43.80%	56.30%	59.60%		1/19	9/19
DOL-C 3	Measurable Skills Gains - Adult (DOL)	-P	81.66%	45.80%	45.80%	37.40%	n/a	n/a	55 147		-----	-----	-----	-----	7/20	5/21
DOL-C 1	Employed Q2 Post Exit – DW (DOL)	MP	99.86%	73.50%	73.50%	73.40%	77.30%	80.70%	94 128		81.70%	66.70%	65.50%		7/19	3/20
DOL-C 1	Employed Q4 Post Exit – DW (DOL)	MP	101.04%	77.10%	77.10%	77.90%	80.00%	76.50%	116 149		66.70%	86.40%	80.00%		1/19	9/19
DOL-C 2	Median Earnings Q2 Post Exit – DW (DOL)	+P	117.52%	\$7,200.00	\$7,200.00	\$8,461.61	\$7,815.16	\$8,102.58	n/a 94		\$8,400.00	\$8,533.20	\$7,986.21		7/19	3/20
DOL-C 1	Credential Rate – DW (DOL)	-P	79.43%	70.00%	70.00%	55.60%	60.70%	66.70%	25 45		40.00%	50.00%	64.00%		1/19	9/19
DOL-C 3	Measurable Skills Gains - DW (DOL)	+P	112.65%	49.00%	49.00%	55.20%	n/a	n/a	53 96		-----	-----	-----	-----	7/20	5/21
DOL-C 4	Employed/Enrolled Q2 Post Exit – Youth (DOL)	+P	114.45%	68.50%	68.50%	78.40%	72.30%	65.80%	116 148		75.40%	76.10%	84.40%		7/19	3/20
DOL-C 4	Employed/Enrolled Q4 Post Exit – Youth (DOL)	+P	124.64%	63.30%	63.30%	78.90%	74.80%	74.50%	157 199		87.90%	76.20%	73.70%		1/19	9/19
DOL-C	Median Earnings Q2 Post Exit – Youth (DOL)	-P	89.46%	\$3,100.00	\$3,100.00	\$2,773.32	\$3,411.04	\$2,406.00	n/a 92		\$2,576.50	\$2,968.00	\$2,947.96		7/19	3/20
DOL-C 4	Credential Rate – Youth (DOL)	MP	96.14%	28.50%	28.50%	27.40%	29.00%	45.00%	17 62		7.10%	19.10%	44.40%		1/19	9/19
DOL-C 3	Measurable Skills Gains - Youth (DOL)	-P	82.00%	20.00%	20.00%	16.40%	n/a	n/a	17 104		-----	-----	-----	-----	7/20	5/21
LBB-K	Employed/Enrolled Q2 Post Exit – C&T Participants	-P	86.72%	65.60%	65.60%	56.89%	70.73%	69.00%	5,624 9,886		66.25%	56.37%	49.72%		7/19	3/20
LBB-K	Employed/Enrolled Q2-Q4 Post Exit – C&T Participants	MP	96.65%	81.70%	81.70%	78.96%	84.76%	85.21%	5,396 6,834		83.50%	79.74%	72.62%		1/19	9/19
LBB-K	Credential Rate – C&T Participants	-P	68.08%	69.40%	69.40%	47.25%	48.39%	61.69%	86 182		25.58%	41.67%	60.44%		1/19	9/19

Note: In some cases historic data not available at time of original publication (such as when a new measure is created) has been added to the MPR retroactively to allow trend analysis.

# BOARD SUMMARY REPORT - CONTRACTED MEASURES

Year-to-Date Performance Periods\*

BOARD NAME: **COASTAL BEND**

**FINAL RELEASE**  
As Originally Published 7/19/2021  
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Source	Measure	Status	% Current Target	Current Target	EOY Target	Current Perf.	Prior Year End	2 Years Ago YE	YTD Num YTD Den	QTR 1	QTR 2	QTR 3	QTR 4	From	To
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## WIOA Outcome Measures

1. TWC has updated the measure logic to incorporate supplemental employment/wage records into the measure calculations. This includes in those instances where the Credential was a HS diploma or equivalent and thus required a second element (employment or Post-Secondary Enrollment within a year of exit) to be in the numerator.
2. TWC has updated the measure logic to incorporate supplemental employment/wage records into the measure calculations.
3. TWC has updated the code used to produce the MSG extracts to correct an issue where the Numerator logic was not running through the end of the report period. The MPR values were correct but the extract files did not show all the gains and numerator flags; this has been corrected.
4. TWC has updated the measure logic to incorporate supplemental employment/wage records into the measure calculations. This includes in those instances where the credential achieved was a HS diploma or equivalent and thus required a second element (employment or Post-Secondary Enrollment within a year of exit) to be in the numerator.

## Reemployment and Employer Engagement Measures

TWC 5	Claimant Reemployment within 10 Weeks	MP	104.32%	56.42%	56.42%	58.86%	60.52%	64.86%	$\frac{3,202}{5,440}$	99.82%	53.22%	55.36%		7/20	2/21
TWC	# of Employers Receiving Workforce Assistance	+P	118.85%	2,037	2,622	2,421	2,597	4,155	-----	1,481	1,546	1,532		10/20	5/21
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5. The Commission adopted BCY21 targets on Claimant Reemployment within 10 Weeks that will apply to claimants whose 10 Week Start Date is Jan 1, 2021 to June 30, 2021.

## Program Participation Measures

TWC 6	Avg # Children Served Per Day - Combined	-P	93.01%	2,633	2,633	2,449	2,960	2,834	$\frac{423,702}{173}$	2,281	2,457	2,695		10/20	5/21
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6. TWC took a number of actions to mitigate the impact of COVID-19 on child care providers and families and to ensure the availability of child care for working parents in Texas. Some of these actions resulted in a increased costs of care. In addition, many families suspended care during the summer. The system began ramping enrollment back up but has not yet reached the level of enrollment expected because it takes several months to accomplish this.

Note: In some cases historic data not available at time of original publication (such as when a new measure is created) has been added to the MPR retroactively to allow trend analysis.

## Glossary of Terms

Program Title	Program Characteristics
<b>Child Care</b>	Helps employers retain qualified workers with families by providing subsidized child care to low-income parents, children of teen parents, and children with disabilities.
<b>Non-Custodial Parent (NCP) Choices</b>	Targets low-income, unemployed, or underemployed NCPs who are behind on child support payments and whose children are current or former recipients of public assistance. Involves working in tandem with the Office of the Attorney General (OAG) and the local court system to help NCPs with substantial barriers to employment and career advancement, become economically self-sufficient while also making consistent child support payments.
<b>Supplemental Nutrition Assistance Program Employment and Training (SNAP E&amp;T)</b>	Designed to assist SNAP recipients in obtaining employment through participation in allowable job search, training, education, or workforce activities that promote long-term self-sufficiency. SNAP recipients are referred by the Texas Health and Human Services Commission (HHSC).
<b>Temporary Assistance for Needy Families (TANF)/Choices</b>	The goal of Choices services is to end the dependence of needy parents on public assistance by promoting job preparation, employment, and job retention with a “Work First” service delivery design. TANF recipients are referred by the Texas Health and Human Services Commission (HHSC).
<b>Trade Act Services</b>	Provides employers with skilled workers. Moves trade-affected workers into new jobs as quickly and effectively as possible.
<b>The Workforce Information System of Texas (TWIST)</b>	TWIST is a centralized point of reporting intake, case management, and service delivery for customers. Intake information is submitted just once for multiple employment and training programs, and can be retrieved statewide. TWIST also allows staff to query and retrieve information from the legacy systems - Employment Services (ES), Unemployment Insurance (UI), SNAP E&T, Temporary Assistance to Needy Families (TANF), SSI (Supplemental Security Income), and the Texas Department of Criminal Justice (TDCJ).
<b>Veterans Employment Services</b>	Employers have quick access to the talents and expertise of veterans and eligible persons, e.g., spouses of deceased/disabled/MIA veterans, to fill job openings.
<b>Wagner-Peyser Employment Services (ES), Agricultural Services and Migrant and Seasonal Farm Worker Services</b>	Acts as liaison between employers and job seekers to ensure employers have access to qualified workers. Provides job matching and recruitment services to employers and job seekers.
<b>Workforce Innovation and Opportunity Act (WIOA)</b>	WIOA helps job seekers and workers access employment, education, training, and support services to succeed in the labor market; and matches employers with the skilled workers they need to compete in the global economy.