



WORKFORCE SOLUTIONS
of the Coastal Bend

Chief Elected Officials (CEO) Council Meeting

**February 21, 2020
12:00 noon**

**Keach Family Library
1000 Terry Shamsie Boulevard
Robstown, TX**

Aransas • Bee • Brooks • City of Corpus Christi • Duval • Jim Wells •
Kenedy • Kleberg • Live Oak • Nueces • Refugio • San Patricio

www.workforcesolutionscb.org

Strategic Goals

- Establish and Strengthen Partnerships
- Effectively/Efficiently Target Rural Area Services
- Increase Workforce Awareness
- Expand Innovative Services to Business
- Explore New Revenue Opportunities
- Improve Internal Efficiencies
- Refine Board Culture

Mission Statement

At Workforce Solutions of the Coastal Bend, we invest in our regional economic success through access to jobs, training, and employer services.

Value Statement

Accountability – We address our customers and co-workers in a positive manner that elevates their spirit and creates a professional, supportive workplace for staff, job seekers, and employers.

Teamwork – We combine our individual talents for the benefit of the mission and common goals leveraging our unique abilities and contributions.

Trust – We consistently deliver on our commitments to our customers and co-workers to establish strong, sustainable relationships.

Integrity – We are honest, supportive, candid in addressing difficult issues, and willing to share success to demonstrate respect and consideration for our customers and co-workers.

Tenacity – We resist giving up when the going gets tough and support our customers and co-workers in seeing that issues are resolved and the job gets done.

Understanding – We are serious and passionate about delivering our services with compassion and empathy.

Dignity – We interact with customers and co-workers professionally regardless of their backgrounds, experience, and circumstances to reflect our commitment as public servants.

Enthusiasm – We recognize the importance and value of our work and know that every day we have the opportunity to help build the economic success of our regional economy.

Disclosure and Declaration of a Conflict of Interest

Conflicts of Interest and the appearance of Conflicts of Interest shall be reported according to Board Administrative Policies #1.0.101.00 - Standards of Conduct and Conflict of Interest; and #1.0.105.00 - Reporting Conflict of Interest, Fraud, and Abuse, which were adopted by the Board of Directors on April 26, 2007.

Conflict of Interest – A circumstance in which a Board Member, Board employee, Contracted Provider, or Contracted Provider's employee is in a decision-making position and has a direct or indirect interest, particularly a financial interest, that influences the individual's ability to perform job duties and fulfill responsibilities.

Appearance of a Conflict of Interest – A circumstance in which a Board Member, Board employee, Contracted Provider, or Contracted Provider's employee's action appears to be:

- influenced by considerations of one or more of the following: gain to the person, entity, or organization for which the person has an employment interest, substantial financial interest, or other interest, whether direct or indirect (other than those consistent with the terms of the contract), or;
- motivated by design to gain improper influence over the Commission, the Agency, the Board, or the Board's Chief Elected Officials.

Code of Ethics

The Workforce Solutions Code of Ethics is a guide for dealing with ethical matters in the workplace and in our relationship with our clients and members of the community.

- We believe in respect for the individual.
- We believe all persons are entitled to be treated with respect, compassion and dignity.
- We believe in openness and honesty in dealing with the general public, the people we serve, and our peers.
- We believe in striving for excellence.
- We believe in conducting ourselves in a way that will avoid even the appearance of favoritism, undue influence or impropriety, so as to preserve public confidence in our efforts.

**Chief Elected Officials (CEO) Council Meeting
Keach Family Library
1000 Terry Shamsie Boulevard, Robstown, Texas
February 21, 2020 – 12:00 noon**

AGENDA

	<i>Page</i>
I. Call to Order: <i>Judge Jim Huff, Lead CEO</i>	
II. Roll Call.....	3
III. Announcement on Disclosure of Conflicts of Interest <i>Any Conflicts of Interest or Appearance of a Conflict of Interest with items on this agenda shall be declared at this time. Members with conflicts will refrain from voting, and are asked to refrain from discussion on such items. Conflicts discovered later in the meeting shall be disclosed at that time. Note: Information on open meetings is included at the end of this agenda.</i>	
IV. Public Comments	
V. CEO Council Comments	
VI. Discussion and Possible Action on October 17, 2019 CEO Council Meeting Minutes.....	4-5
VII. Chairman’s Report: <i>Gloria Perez</i>	
1. Update on Board Member Appointments and Vacancies.....	6
2. Board of Director and Committee Attendance Records.....	7-8
VIII. President/CEO’s Report: <i>Ken Trevino</i>	
• Business Development, Public Relations and Organizational Update	
IX. Information Only:	
1. Financial Dashboard: <i>Shileen Lee</i>	9-12
2. Monitoring Reports: <i>Amy Villarreal</i>	13-15
3. Facilities Update: <i>Amy Villarreal</i>	16
4. Update on Future Procurements and Contract Renewals: <i>Robert Ramirez</i>	17-37
5. Local Labor Market Information: <i>Amy Villarreal</i>	38-42
6. Performance Measure Update: <i>Amy Villarreal</i>	43-48
X. Adjournment	

Note: Except for expressly authorized closed sessions, meetings, discussions, and deliberations of the Board or Committees will be open to the public. Voting in all cases will be open to the public. Board members are advised that using personal communication devices to discuss Committee and Board business during the meeting may be a violation of the Texas Open Meetings Act. Such communications also may be subject to the Texas Public Information Act.

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Equal Opportunity Employer/Program

Auxiliary aids and services are available upon request to individuals with disabilities.

Deaf, hard-of-hearing or speech impaired customers may contact

Relay Texas: 1-800-735-2989 (TDD) and 1-800-735-2988 or 7-1-1 (voice)

Closed Session Notice. PUBLIC NOTICE is given that the CEO Council may elect to go into executive session at any time during the meeting in order to discuss matters listed on the agenda, when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Council elects to go into executive session regarding an agenda item, the section or sections of the Open Meetings Act authorizing the executive session will be publicly announced by the presiding officer.

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**Chief Elected Officials Council Meeting
Roll Call Roster
February 21, 2020**

Chief Elected Officials “CEO” Council

- _____ Judge Jim Huff, Lead CEO; Live Oak County
- _____ Judge Eric Ramos; Brooks County
- _____ Judge Robert Blaschke; Refugio County
- _____ Judge Gilbert N. Saenz; Duval County
- _____ Judge Rudy Madrid; Kleberg County
- _____ Mayor Joe McComb; City of Corpus Christi
- _____ Judge C.H. “Burt” Mills, Jr.; Aransas County
- _____ Judge George Morrill; Bee County
- _____ Judge Barbara Canales; Nueces County
- _____ Judge David Krebs; San Patricio County
- _____ Judge Juan Rodriguez, Jr.; Jim Wells County
- _____ Judge Louis E. Turcotte, III; Kenedy County

Signed

Printed Name

MINUTES
Workforce Solutions of the Coastal Bend
Chief Elected Officials (CEO) Council Meeting
Richard M. Borchard Regional Fairgrounds – 1213 Terry Shamsie Boulevard, Robstown, TX
October 17, 2019 - 12:00 Noon

CEO Council Members

Present

Judge Jim Huff, Lead CEO; Live Oak County
Judge Eric Ramos; Brooks County
Judge Robert Blaschke; Refugio County
Judge Gilbert N. Saenz; Duval County
Mayor Joe McComb; City of Corpus Christi
Judge C. H. “Burt” Mills, Jr.; Aransas County
Judge Stephanie A. Moreno; Bee County
Judge David Krebs; San Patricio County
Judge Juan Rodriguez, Jr.; Jim Wells County

Absent

Judge Rudy Madrid; Kleberg County
Judge Barbara Canales; Nueces County
Judge Louis E. Turcotte, III; Kenedy County

Proxies Present

None

WS Executive/Finance Committee

Victor M. Gonzalez, Jr.; Chair

Others Present

Ken Trevino, President/CEO
Amy Villarreal, Chief Operating Officer
Shileen Lee, Chief Financial Officer

Heather Cleverley, Exec. Coord. to President/CEO
Janet Neely, Administrative Assistant
Lucinda Garcia, Legal Counsel

I. Call to Order

Judge Huff called the meeting to order at 12:11 pm.

II. Roll Call

The roll was called and a quorum was present.

III. Announcement on Disclosure of Conflicts of Interest

Attention was called to the Disclosure and Declaration of Conflict of Interest guidelines and disclosures were requested at this time. None were made.

IV. Public Comments

There were no public comments.

V. CEO Council Comments

There were no CEO Council comments.

VI. Discussion and Possible Action on Minutes of the September 28, 2018 CEO Council Meeting

Mayor McComb moved to approve the minutes of the September 28, 2018 CEO Council meeting. The motion was seconded and passed.

VII. CONCURRENCE WITH CONTRACTS OVER \$30,000:

- 1. Contract for the Management and Operations of the Career Center System**
- 2. Contract with Valero Payment Services Center**

Judge Saenz moved to concur with contracts for the Management and Operations of the Career Center System and with Valero Payment Services Center. The motion was seconded and passed.

VIII. Items for Discussion and Possible Action:

1. Change Concurrence of Contracts Amount from \$30,000 to \$50,000

Mr. Trevino provided information on the Change Concurrence of Contracts Amount from \$30,000 to \$50,000 (included on page 9 of the October 17 agenda packet). A handout was provided. Ms. Garcia provided additional information.

Judge Rodriguez moved to approve the Change Concurrence of Contracts Amount from \$30,000 to \$50,000. The motion was seconded and passed.

2. Amendment to Partnership Agreement Between Coastal Bend Workforce Development Board and Chief Elected Official Council

Mr. Trevino presented information on the Amendment to Partnership Agreement Between Coastal Bend Workforce Development Board and Chief Elected Official Council (included on pages 10-15 of the October 17 agenda packet). A handout was provided.

Judge Saenz moved to approve to amend the Partnership Agreement dated October 27, 2017 to include the mentioned modifications (included on page 10 of the October 17 agenda packet). The motion was seconded and passed.

Judge Huff inquired if there were three volunteers that would like to meet or that the CEO Council could assign. Judge Rodriguez volunteered, stated he is aware he has not been available and would make himself available going forward.

Mr. Trevino expressed gratitude for the CEO Council meeting. Mr. Trevino stated a quorum was needed to get approvals on all action and concurrence items. Mr. Trevino stated the Board of Directors will be made aware of the proposed changes to the Partnership Agreement Between Coastal Bend Workforce Development Board and Chief Elected Officials. Mr. Trevino stated the most important thing to him is that we solidify, we built the team and to keep it in place.

Judge Huff inquired when the next Board of Directors meeting would be. Mr. Trevino stated the next Board of Directors meeting will be Thursday, December 12, 2019 at 3:00 pm at the Omni Corpus Christi Hotel.

Mayor McComb inquired if the Board of Directors are having issues making a quorum. Mr. Trevino stated there were no issues making quorums for the Board of Directors. However, here and there we are scrambling for a quorum for the committee meetings. Mr. Trevino mentioned the Executive/Finance Committee assists in making quorums as needed.

Judge Moreno stated she is content with the number of people on the Board of Directors and would not adjust the number.

Judge Huff thanked everyone for attending and making a quorum. Judge Huff stated next meeting will be the Annual Board of Directors meeting on December 12, 2019 at the Omni Corpus Christi Hotel.

IX. **Adjournment**

The meeting adjourned at 12:56 pm.

CHAIRMAN'S REPORT – CEO COUNCIL

Chairman's Report

Update on Board Member Appointments and Vacancies

Current vacancies:

<u>County</u>	<u>Category</u>	<u>Previous Member</u>
Kenedy	Private Sector	---

Board of Director and Committee Attendance Records

Attendance records for Board of Director and Committee meetings are provided on pages 6-7 of the agenda packet.

**Workforce Solutions of the Coastal Bend
Board Meeting Attendance Record
January - December 2020**

	Board Member	Representing	20-Feb	21-May	17-Sep	10-Dec	Attendance Rate
1	Afuso, Mary	City of CC					0%
3	Allsup, Gary	City of CC					0%
4	Bowen, Sandra	Jim Wells					0%
5	Cantu, Arnoldo	Duval					0%
6	Collin, Rosie	San Patricio					0%
7	De Los Santos, Ray	Refugio					0%
8	Florence, Tracy	Bee					0%
9	Flower, Michelle	City of CC					0%
11	Garza, Sara	City of CC					0%
10	Gatewood, Jesse	Nueces					0%
12	Giesler, Randy	Live Oak					0%
13	Gleason, Mary	City of CC					0%
14	Gonzalez, Jr., Victor	City of CC					0%
15	Goodwine, Vince	Nueces					0%
16	Hunter, Ofelia	Jim Wells					0%
17	Jones, Parrish	City of CC					0%
18	Keener, Marcia	San Patricio					0%
19	Kelley, Kari	Aransas					0%
20	Lopez, Omar	City of CC					0%
22	Nelson, Travis	City of CC					0%
23	Owen, John	City of CC					0%
24	Perez, Gloria	City of CC					0%
26	Puig, Marc	Bee					0%
27	Ramirez, Carlos	Kleberg					0%
28	Rodriguez Jr., Cleo	City of CC					0%
29	Salazar, Manny	Kleberg					0%
30	Sample, Edward	City of CC					0%
31	Soliz-Garcia, Velma	San Patricio					0%
32	Temple, Susan	San Patricio					0%
33	Unda, C. Michelle	City of CC					0%
34	Wilson, Catrina	City of CC					0%

**Workforce Solutions of the Coastal Bend
Committee Meeting Attendance Record
January - December 2020**

Child Care Services							
Board Member	Representing	4-Feb	5-May	1-Sep	10-Oct		Attendance Rate
Keener, Marcia (C)	San Patricio	1					25%
Rodriguez Jr., Cleo (VC)	City of CC	1					25%
Afuso, Mary	City of CC	1					25%
Puig, Marc	Bee	1					25%
Sample, Ed	City of CC	0					0%
Garza, Sara	City of CC	1					25%
Wilson, Catrina	City of CC	1					25%
Gleason, Mary	City of CC	1					25%

Executive/Finance							
Board Member	Representing	16-Jan	13-Feb	14-May	10-Sep	19-Nov	Attendance Rate
Perez, Gloria (C)	City of CC	1	1				40%
Soliz-Garcia, Velma	San Patricio	1	0				20%
Collin, Rosie	San Patricio	0	0				0%
Gatewood, Jesse	Nueces	1	1				40%
Keener, Marcia	San Patricio	0	1				20%
Owen, John (VC)	City of CC	1	1				40%
Gonzalez, Victor Jr.	City of CC	1	1				40%
Goodwine, Vince	Nueces	1	0				20%
De Los Santos, Jr. Ray	Refugio	1	1				40%

Public Relations							
Board Member	Representing	5-Feb	6-May	2-Sep	11-Nov		Attendance Rate
Gatewood, Jesse (C)	Nueces	0					0%
Ramirez, Carlos (VC)	Kleberg	1					25%
Lopez, Omar	City of CC	0					0%
Cantu, Arnoldo	Duval	0					0%
Jones, Parrish	City of CC	0					0%
Hunter, Ofelia	Jim Wells	1					25%
Unda, C. Michelle	City of CC	1					25%
Florence, Tracy	Bee	1					25%
							0%

Workforce Services							
Board Member	Representing	8-Feb	7-May	13-Sep	14-Nov		Attendance Rate
De Los Santos, Jr. Ray (C)	Refugio	1					25%
Allsup, Gary (VC)	City of CC	1					25%
Nelson, Travis	City of CC	1					25%
Bowen, Sandra	Jim Wells	0					0%
Giesler, Randy	Live Oak	0					0%
Temple, Susan	San Patricio	0					0%
Kelley, Kari	Aransas	1					25%
Salazar, Manny	Kleberg	0					0%
Flower, Michelle	City of CC	1					25%
Gonzalez, Jr., Victor M.	City of CC	1					25%
Perez, Gloria	City of CC	1					25%

INFORMATION ONLY

IX-1. Financial Dashboard

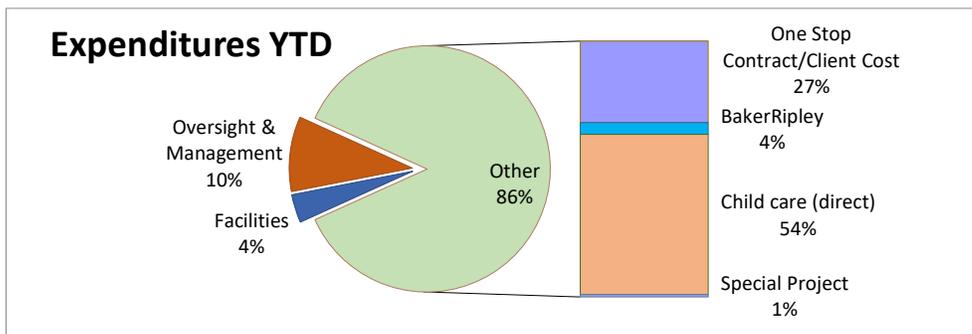
BACKGROUND INFORMATION

Financial statements are prepared on a monthly basis by Board staff. Based upon the schedule established for meetings, the monthly financial dashboard will be presented to the CEO Council for information purposes.

Contract No.	Contract Program	Begin Date	End Date	Current Budget	Cum. Expenditures	Budget Balance	% Expended	TWC % Target
Expires 12/31/2019								
2219CCF000	Child Care	10/1/2018	12/31/2019	\$13,197,833.00	\$13,197,833.00	\$0.00	100%	100%
2219CCM000	Child Care Local Initiative	10/1/2018	12/31/2019	\$1,742,626.00	\$1,742,626.00	\$0.00	100%	100%
2219CCP000	Child Care DFPS	9/1/2018	12/31/2019	\$1,894,523.00	\$1,894,523.00	\$0.00	100%	100%
2219TRA000	Trade Act Services for Dislocated Workers	10/1/2018	12/31/2019	\$162,942.00	\$43,389.10	\$119,552.90	27%	NA
2219WOS001	WOS - Military Family Support	1/1/2019	12/31/2019	\$54,704.00	\$42,078.63	\$12,625.37	77%	100%
2219WPA000	Wagner-Peyser Employment Services	10/1/2018	12/31/2019	\$132,848.00	\$119,690.07	\$13,157.93	90%	100%
2219WPA001	Wagner-Peyser Employment Services	3/4/2019	12/31/2019	\$23,754.00	\$23,754.00	\$0.00	100%	100%
Expires 1/31/2020								
Non TWC	3019VRS222 (02/01/19-01/31/20) SEAL	2/1/2019	1/31/2020	230,000.00	\$162,615.92	\$67,384.08	71%	NA
Expires 2/28/2020								
2219EXT001	EXT - Externship for Teachers	2/22/2019	2/28/2020	\$147,873.00	\$135,775.23	\$12,097.77	92%	NA
Expires 4/30/2020								
2219CCQ000	Child Care Quality	10/1/2018	4/30/2020	\$734,010.00	\$523,263.76	\$210,746.24	71%	79%
2219WCI000	WCI - Workforce Commission Initiatives	10/1/2018	4/30/2020	\$175,586.00	\$101,214.84	\$74,371.16	58%	NA
Expires 6/30/2020								
2219TAN001	TANF-Texas Internship Initiatives	6/6/2019	6/5/2020	\$100,000.00	\$48,379.10	\$51,620.90	48%	NA
2218WOA000	WIOA - PY18 Adult Allocation	7/1/2018	6/30/2020	\$395,370.00	\$395,370.00	\$0.00	100%	75%
2218WOA000	WIOA - PY18 Adult Allocation (Oct)	7/1/2018	6/30/2020	\$1,732,285.00	\$1,732,285.00	\$0.00	100%	81%
2218WOD000	WIOA - PY18 Dislocated Worker Allocation	7/1/2018	6/30/2020	\$283,145.00	\$281,404.64	\$1,740.36	99%	75%
2218WOD000	WIOA - PY18 Dislocated Worker Allocation (Oct)	7/1/2018	6/30/2020	\$1,205,930.00	\$912,403.59	\$293,526.41	76%	75%
2218WOY000	WIOA - PY18 Youth Allocation	7/1/2018	6/30/2020	\$2,223,418.00	\$1,941,006.13	\$282,411.87	87%	75%
2219WOR001	WIOA - PY19 Rapid Response	7/1/2019	6/30/2020	\$22,772.00	\$214.63	\$22,557.37	1%	NA
2219WOS002	WIOS - Women's Entrepreneurship Boot Camp	7/1/2019	6/30/2020	\$0.00	\$0.00	\$0.00	0%	NA
2219ATG000	Apprenticeship Texas Expansion Grant	1/16/2019	6/30/2020	\$199,100.00	\$2,144.84	\$196,955.16	1%	67%
Expires 8/31/2020								
2219WAF001	WIOA - Alternative Funding for Statewide Activity	7/15/2019	8/31/2020	\$812,796.00	\$806.00	\$811,990.00	0%	38%
Non TWC	KINGSVILLE/BEEVILLE VR EXPENSES MONTHLY	8/1/2019	8/31/2020	\$41,329.00	\$25,744.81	\$15,584.19	62%	33%
Non TWC	3018VRS133 - STUDENT HIRABILITY (09/01/19-08/31/20)	8/1/2019	8/31/2020	\$100,000.00	\$21,269.46	\$78,730.54	21%	33%
Expires 9/30/2020								
2218WDR000	WWRCCA for Hurricane Harvey	2/23/2018	9/30/2020	\$100,000.00	\$75,446.91	\$24,553.09	75%	71%
2220NCP001	Noncustodial Parent Choices Program	9/1/2019	9/30/2020	\$142,403.00	\$32,697.29	\$109,705.71	23%	23%
2220RAG001	Resource Administration Grants	10/1/2019	9/30/2020	\$0.00	\$0.00	\$0.00	0%	17%
2220SNE001	SNAP E&T	10/1/2019	9/30/2020	\$766,164.00	\$314,618.23	\$451,545.77	41%	17%
2220WCI001	WCI - Workforce Commission Initiatives	10/1/2019	9/30/2020	\$75,467.00	\$11,653.81	\$63,813.19	15%	17%
Non TWC	VET	10/1/2019	9/30/2020	\$36,000.00	\$7,248.50	\$28,751.50	20%	17%
Expires 10/31/2020								
2220CCQ001	Child Care Quality	10/1/2019	10/31/2020	\$0.00	\$0.00	\$0.00	0%	23%
2220TAF001	TANF Choices	10/1/2019	10/31/2020	\$2,625,955.00	\$369,556.56	\$2,256,398.44	14%	23%
Expires 11/30/2020								
2220CAA001	Child Care Attendance Automation Service	10/1/2019	11/30/2020	\$100,337.00	\$16,823.82	\$83,513.18	17%	29%
Expires 12/31/2020								
2217NDW001	NDW - Hurricane Harvey	8/28/2017	12/31/2020	\$8,233,000.00	\$7,334,617.81	\$898,382.19	89%	68%
2220CCF001	Child Care	10/1/2019	12/31/2020	\$13,466,173.00	\$2,532,570.57	\$10,933,602.43	19%	27%
2220CCM001	Child Care Local Initiative	10/1/2019	12/31/2020	\$1,789,966.00	\$10,302.00	\$1,779,664.00	1%	27%
2220CCP001	Child Care - DFPS	9/1/2019	12/31/2020	\$1,593,100.00	\$293,534.57	\$1,299,565.43	18%	31%
2220REA001	Reemployment Services and Eligibility Assessment	9/30/2019	12/31/2020	\$264,388.00	\$56,873.59	\$207,514.41	22%	27%
2220TRA001	Trade Act Services for Dislocated Workers	10/1/2019	12/31/2020	\$0.00	\$0.00	\$0.00	0%	27%
2220WPA001	Wagner-Peyser Employment Services	10/1/2019	12/31/2020	\$90,637.00	\$125.85	\$90,511.15	0%	27%
Expires 6/30/2021								
2219WOA001	WIOA - PY19 Adult Allocation (July)	7/1/2019	6/30/2021	\$303,747.00	\$56,898.92	\$246,848.08	19%	20%
2219WOA001	WIOA - PY19 Adult Allocation (Oct)	7/1/2019	6/30/2021	\$1,330,849.00	\$44,166.27	\$1,286,682.73	3%	20%
2219WOD001	WIOA - PY19 Dislocated Worker Allocation (July)	7/1/2019	6/30/2021	\$265,659.00	\$0.00	\$265,659.00	0%	20%
2219WOD001	WIOA - PY19 Dislocated Worker Allocation (Oct)	7/1/2019	6/30/2021	\$1,098,142.00	\$11,672.72	\$1,086,469.28	1%	20%
2219WOY001	WIOA - PY19 Youth Allocation	7/1/2019	6/30/2021	\$1,711,066.00	\$97,523.03	\$1,613,542.97	6%	20%
				\$59,605,897.00	\$34,614,122.20	\$24,991,774.80		

WORKFORCE SOLUTIONS OF THE COASTAL BEND
STATEMENT OF ACTIVITIES
For the Month Ending
December 31, 2019

	FY2019 Amended Budget	Current Expenses	YTD	%
				Expended
REVENUES				
Grant revenue - federal	\$ 30,770,012	\$ 2,652,010	\$ 7,490,984	24%
Grant revenue - Non federal	30,000	309.04	\$ 917	
	<u>\$ 30,800,012</u>	<u>\$ 2,652,319</u>	<u>\$ 7,491,901</u>	24%
EXPENSES				
Oversight & Management				
Salaries and benefits	\$ 2,412,151	\$ 204,908	\$ 600,386	25%
Facilities and related expense	163,349	4,463	14,700	9%
Furniture, equipment, & software	76,913	7,162	18,203	24%
General administrative expense	198,382	20,789	39,051	20%
Communication expense	29,775	2,026	6,010	20%
Professional fees and services	122,367	8,194	16,486	13%
Staff development expense	43,500	1,584	8,512	20%
Travel expense	87,000	12,153	34,537	40%
Total Oversight & Management Expense	<u>\$ 3,133,438</u>	<u>\$ 261,279</u>	<u>\$ 737,886</u>	24%
One Stop Operations				
Facilities and related expense	\$ 1,166,482	\$ 45,672	\$ 146,697	13%
Furniture, equipment, & software	170,594	10,457	26,972	16%
General administrative expense	272,074	7,008	69,474	26%
Communication expense	167,585	11,316.43	31,786	19%
Professional fees and services	10,500	0.00	2,704	26%
Total One Stop Operations	<u>\$ 1,787,235</u>	<u>\$ 74,454</u>	<u>\$ 277,633</u>	16%
Contracted services	\$ 25,879,339	\$ 2,316,586	\$ 6,476,382	25%
Total expense	<u>\$ 30,800,012</u>	<u>\$ 2,652,319</u>	<u>\$ 7,491,901</u>	24%
Changes in net assets	<u>\$ 0</u>	<u>\$ -</u>	<u>\$ 0</u>	



**WORKFORCE SOLUTIONS OF THE COASTAL BEND
STATEMENT OF ACTIVITIES**

For the Month Ending
December 31, 2019

ASSETS

Current Assets

Cash & Cash Equivalents	\$	809,200
Money Market Account	\$	377,512
Due from TWC		1,896,447
Accounts Receivable		836
Prepaid Expense		145,518
Other Assets		-
Total Current Assets	\$	3,229,513

Fixed Assets

Building Improvements	\$	1,628,376
Furniture and Equipment		441,016
Less Accumulated Depreciation		(1,560,236)
Net Fixed Assets	\$	509,157

Total Assets

\$ 3,738,669

LIABILITIES

Current Liabilities

Accounts Payable	\$	2,388,909
Accrued Expense		551,135
Accrued Vacation		45,940
Total Current Liabilities	\$	2,985,984

NET ASSETS

Unrestricted-Non-Federal Fund	\$	58,733
Temporarily Restricted-Ticket to Work/Other		184,795
Investment in Fixed Assets		509,157
Total Net Assets	\$	752,685

Total Liabilities and Net Assets

\$ 3,738,669

INFORMATION ONLY

IX - 2. Monitoring Reports

BACKGROUND

The Texas Workforce Commission (TWC) requires that monitoring review results be reported to all relevant parties and to the Board of Directors. The monitoring staff conduct fiscal and program reviews for compliance with federal and state laws and regulations, and compliance with TWC and local policies. The following is a list of the monitoring reviews and significant observations that were completed during the months of September 2019 - January 2020.

Workforce Solutions – Board

Fiscal & Program Reviews

- **TWC Annual Monitoring** – March 4-8, 2019
 - The TWC Monitoring report has not been issued pending TWC Fiscal Technical Assistance ruling on a property issue.
- **TWC Equal Opportunity Compliance Review** – March 4-8, 2019 Desk Review
 - The Board Equal Opportunity function has been recertified for another three years as no findings were noted in the report.
- **Department of Labor (DOL) Review**– National Dislocated Worker Grant – Hurricane Harvey & WIOA Title I and III Programs – May 13-17, 2019 – The final report has not been issued.

Local Findings

- WIOA Grievance Procedures to include an appeal to the Secretary, US Department of Labor.
- Follow-up Services to include all WIOA Programs including Adult, DW, Youth.
- WIOA counselor notes did not include or were not timely all activities of a participant in hard copy or in TWIST.

These three (3) findings have been cleared with DOL after providing the requested documentation.

The Steven’ Amendment – which is a Federal funding source disclosure related to Public Communications is still being reviewed by DOL technical support and TWC.

➤ **Local Match Contracts – 2019-2020**

○ Del Mar College	\$200,000	drawing down	\$400,000
○ Coastal Bend College	\$180,000	drawing down	\$360,000
○ City of Corpus Christi	\$359,983	drawing down	\$719,966
○ Texas A&M Kingsville	\$120,000	drawing down	\$240,000
○ Texas A&M Corpus Christi	<u>\$ 35,000</u>	drawing down	<u>\$ 70,000</u>
Direct Child Care Dollars	\$894,983		\$1,789,966

- **Local Match Contract Certifications – 2nd half of 2018-2019**
 - \$438,232 in Expenditures were certified and submitted to TWC.
- **Child Care Local Match Agreements 2018-2019 – Monitoring Reviews**
 - Del Mar College
 - Coastal Bend College
 - City Corpus Christi
 - TAMU Kingsville
 - TAMU Corpus Christi

Conclusion: No issues noted

- **Personal Identifiable Information (PII) Review - Region Wide**
Observations
 - A number of drawers and overhead bins do not have the keys to lock them.
 - Remind personnel that PII must be kept in locked drawers, bins, and cabinets when they are not in the office (missing keys).
 - Remind personnel that PII should not be left out even in areas with limited access to non-personnel.

Conclusion: Developed a tracking system to record/collect data on keys for staff who are assigned/reassigned new workstations. The tracking system will be replicated at all centers.

- **Single Audit Review – SERCO Y/E 6/30/19 –** The review had no material issues noted.

SERCO of Texas

Program Reviews

- **NCP (Non-Custodial Parent)/Choices Review – Report 9/18/19**
 - Three (3) cases had case notes entered in TWIST that were not entered in the Office of Attorney General (OAG) data collection system, COLTS.

Conclusion:

 - Staff updated notes in TWIST and COLTS, where possible.
 - TWIST and COLTS case notes will mirror each other to ensure compliance.
- **SNAP E&T Support Services Review – Report 12/10/19 –** Transportation Assistance Directive
 - Based on a review of all \$10 gas assistance given on the day of their SNAP E&T orientation (prior to 9/30/19), 41 of 122 cases reviewed did not have any job search documented in TWIST to justify the \$10 assistance and did not participate in the program passed the orientation. Thus, SERCO has \$410 (41 X \$10) of questioned costs.

Conclusion:

- SERCO reimbursed Workforce Solutions the \$410 in questioned costs.

C2 Global Professional Services, LLC

Program Reviews

➤ **SNAP E&T Review – Report 11/22/19**

- One (1) cases did not have the correct penalty date for non-cooperation entered in TWIST.
- One case had a late timely and reasonable letter and penalty entered in TWIST.
- One (1) case had no case notes from 7/9 - 8/6.

Conclusion:

- Corrections were made to the case files and in TWIST, if possible.
- Ongoing technical assistance is being provided to staff.

➤ **TANF/Choices Review 1/10/20**

- Three (3) cases had miscalculated timesheets submitted to the case file that were accepted by the Career Counselor.
- One (1) case had no documentation for timesheet hours entered in TWIST
- One (1) case did not have approval signatures on the timesheet.
- Five (5) cases had numerous timesheet/job search hour errors including hours on wrong dates and the wrong hours entered into TWIST.
- One (1) case had documentation for two (2) Transportation Support Services (SS) in the file but had not been entered into TWIST.

Conclusion:

- Corrections were made to the case files and in TWIST, if possible.
- Ongoing technical assistance is being provided to staff.

BarkerRipley, Inc.

Program Review

➤ **Child Care File Reviews (2)**

Finding:

- Four (4) participants' income were calculated incorrectly. Errors included:
 - income calculated biweekly instead of semi-monthly;
 - not all of the participants income was included in the calculation;
 - transposition errors;
 - adding errors.
- One (1) case had an eligibility case note for a different participant and did not have the eligibility case note in TWIST for this participant.

Conclusion:

- Management stressed to IES staff the importance of reviewing work carefully on an ongoing basis and assisted them with developing systems that will ensure careful review of their work.

INFORMATION ONLY

IX - 3. Facilities Update

BACKGROUND INFORMATION

Board Professionals will provide update on:

Sinton Career Center, Sunrise Center and relocation of Board Staff.

INFORMATION ONLY

IX - 4. Update on Future Procurements and Contract Renewals

BACKGROUND

An update on future procurements and contract renewals is provided on the following pages. The changes are in highlighted text.

Update on Future Procurements

Procurement Item	Anticipated Date of Procurement	Anticipated Date of Contract/Purchase	Anticipated Cost	Over \$50,000 Approval Required	Comments
Economy and Labor Market Information (LMI) Tool	February/March	May 1, 2020	\$16,000 to \$25,000	No	WFSCB has used this tool for the past 6+ years and has experienced great success. The tool is used to determine jobs in demand. WFSCB has created specialized reports on demand for local education entities and economic development organizations, as well as for our own planning. A Request for Quotes (RFQ) will be issued to test the market to see what other products are available.
Outreach Services	March/April	October 1, 2020	\$30,000	No	The current contract for outreach services will end on September 30, 2020. Consequently, WFSCB will need to test the market by issuing a Request for Proposals (RFP). The contracted services center on providing technical assistance and expertise for outreach services that promote the agency's programs and activities.
Legal Services	April/May	October 1, 2020	\$20,000 to \$30,000	No	The current contract for legal services will end on September 30, 2020. Consequently, WFSCB will need to test the market by issuing a Request for Qualifications (RFQ). The contracted services will involve legal representation in such areas as, but not limited to: public entity law, personnel law; contracting and procurement, real estate law, and litigation.
Security Guard Services	May/June	October 1, 2020	\$90,000	Yes	The current contract for security guard services will end on September 30, 2020. WFSCB will be issuing a formal procurement for security guard services. These services are primarily for the security at the Staples Workforce Center. However, occasionally, security guard services may be needed at our other workforce centers when major events are scheduled such as job fairs, youth sponsored activities, etc.
Fire and Security Alarm Monitoring, Testing, and Maintenance Services	May/June	October 1, 2020	\$10,000	No	The current contract for Fire and Security Alarm Monitoring, Testing, and Maintenance Services will end on September 30, 2020. WFSCB will need to test the market by issuing a Request for Quotes (RFQ).

SUBCONTRACTOR LOG 2019-2020

NAME	ID#	ACTIVITY	CONTRACT AMOUNT	LATEST CONTRACT AMENDMENT STATUS	CONTRACT STATUS	CONTRACT PERIOD
C2 GPS	Master	Management and Operation of Workforce Centers (and Youth Development Services)	\$8,683,005.60		Year 1 (3 contract renewals)	10/01/19 – 09/30/20
BakerRipley	Master	Direct Child Care Services	\$17,679,464.70		Renewal #2 (of 3 contract renewals)	10/01/19 – 09/30/20
dlo Three Dimensional Development L.L.C.	Master	Outreach Services	\$30,000.00		Renewal #4 (of 4 contract renewals)	10/01/19 – 9/30/20
Unique Employment Services	Master	Temporary Staffing Services	\$3,000,000	Amendment #1 – To amend the contract SOW and increase the budget amount by \$500,000.	Extension #1	10/01/19 – 12/31/20
Citizens for Education Excellence	Master	Texas Internship Initiative	\$91,108.00		Year 1 (1 contract Renewal)	6/06/19 – 6/05/20
Citizens for Education Excellence	Master	Teacher Externship Program	\$32,800.00		Year 1	2/01/20 – 9/30/20

PROFESSIONAL & CONSULTING SERVICES

Wood, Boykin, & Wolter, P.C.	Master	Legal Services	Per Contract Legal Fees - \$20,000.00		Renewal #4 (of 4 contract renewals)	10/01/19 – 9/30/20
Renee Barry, CPA	Master	Fiscal Review Services (Pre-Award Review of Career Centers Contract)	\$10,560 (plus travel expenses)	Amendment #1 – To amend the initial contract end date from 9/30/19 to the amended end date of 11/30/19.	Year 1	7/26/19 – 12/31/19

SUBCONTRACTOR LOG 2019-2020

Gallion Consulting	Master	Document Management & Software & Scanning	\$16,882.56		Renewal #4 (of 4 contract renewals)	1/02/20 – 9/30/20
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LEASE AGREEMENTS

PAK 56 Plaza LLC, SGT 44 Pirate LLC	Master	Lease Agmt. for Center Office in Pirate Plaza Office – Sinton, TX	\$5,118.17 per mo., approx. 3,650 sq. ft./\$1.40	<u>Early Termination</u> – with 90-day written notice.	Year 3 of 5 Year Lease, Exp: 12/31/22	1/01/20 – 12/31/20
Sunrise CC LLC	Master	Lease Agmt. For Sunrise Mall Center – Corpus Christi	\$14,743.92 per mo., approx. 16,026 sq. ft./\$.92	<u>Early Termination</u> – with 90- day written notice.	Year 3 of 5 Year Lease Exp: 12/31/22	1/01/20 – 12/31/20
Texas Workforce Commission	Master	Building Use Lease Agreement for Staples Center – Corpus Christi	Approx. sq. ft. 22,616			10/01/19 – 9/30/20
Office Lease - Coastal Bend College	Master	Lease Agreement for Center Office at CBC Beeville Campus	\$4,084.50 per month (includes utilities and janitorial services), approx. 3,850 sq. ft./\$1.06 plus insurance fee		Year 1 of 3 Year Lease Exp: 9/30/22	10/01/19 – 9/30/20
Office Lease – Coastal Bend College	Master	Lease Agreement for Center Office at CBC Alice Campus	\$2,908.50 per month (includes utilities and janitorial		Year 3 of 3 Year Lease Exp: 1/31/21	2/01/20 – 1/31/21

SUBCONTRACTOR LOG 2019-2020

			services) approx. 2,730 sq. ft./\$1.06 plus insurance fee			
Office Lease – Coastal Bend College	Master	Lease Agreement for Center Office at CBC Kingsville Campus	\$3,392.55 per month (includes utilities and janitorial services) approx. 3,191 sq. ft./\$1.06 plus insurance fee		Year 2 of 3 Year Lease Exp: 4/30/21	5/01/19 – 4/30/20
Brooks County Independent School District	MOU	Lease Agreement	No monthly lease payments. Pay only for telephone and internet service and for signage and fair share of utilities.		Year 2 of 2 Year Lease Exp: 8/31/20	9/01/19 – 8/31/20
Aransas ISD	MOU	Lease Agreement	\$350.00 per month			Open Dates

OTHER CONTRACTS/AGREEMENTS

Sec Ops, Inc.	Master	Security Guard Services	Per Contract Hourly Rates		Renewal #2 (of 2 contract renewals)	10/01/19 – 9/30/20
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SUBCONTRACTOR LOG 2019-2020

Frost Bank	Master	Banking Services	Fee Based		Year #1 (3 contract renewals)	10/01/19 – 9/30/20
The Safeguard System, Inc.	Master	Fire and Security Alarm Monitoring, Testing, & Maintenance Services	\$10,000		Renewal #2 (of 2 contract renewals)	10/01/19 – 9/30/20
Time Warner Cable	Master	Dedicated Access Service Lines Agreement	\$575.00 per mo. – HUB lines to local center sites & 774.00 per mo. – HUB line to TWC		Extended on a year to year basis	Initial Term of Service will commence on date of connectivity
Time Warner Cable	Master	Dedicated Access Service Installation Agreement	\$2,000 – one- time fee		Extended on a year to year basis	Installation of WAN Project
James C. Wendlandt	Agmt.	Employee (401) Retirement Plan	Fee Based			10/01/19 – 9/30/20
Rural Economic Assistance League, Inc. (REAL)	Agmt.	Transportation Assistance Services to Aransas, Bee, Brooks, Duval, Jim Wells, Live Oak, Refugio, and San Patricio counties	Not to Exceed \$5,000.00		Renewal #1 (of 2 contract renewals)	10/01/19 – 9/30/20
County of Kleberg Human Services	Agmt.	Transportation Assistance Services to Kleberg and Kenedy counties.	Not to Exceed \$5,000		Renewal #1 (of 2 contract renewals)	10/01/19 – 9/30/20
Valero Payment Services Company	Master	Purchase of Gas Cards for Program Participants	Not to Exceed \$280,000		Year 1 (3 contract renewals)	10/01/19 – 9/30/20
Grunwald Printing Co.	Master	Print Shop and Copy Services	Not to Exceed \$5,000		Renewal #1 (of 1 contract renewal)	10/01/19 – 9/30/20

SUBCONTRACTOR LOG 2019-2020

Economic Modeling, LLC (EMSI)	Master	Economy and LMI Tool	\$16,000.00		Renewal #2 (of 2 contract renewals)	5/01/19 – 4/30/20
United Way of the Coastal Bend	MOU	Volunteer Income Tax Assistance (VITA)	\$3,888.00		Year 1	8/01/18 – 7/31/20
WKMC Architects, Inc.	Master	Certified Space Planning Services			Renewal #1 (of 3 contract renewals)	10/01/19 – 9/30/20
The Clower Company	Agmt.	Commercial Real Estate Brokerage Services	Broker's fees paid by seller/landlord		Renewal #1 (of 2 contract renewals)	1/01/20 – 9/30/20
Joe Adame & Associates, Inc.	Agmt.	Commercial Real Estate Brokerage Services	Broker's fees paid by seller/landlord		Year 1 (2 contract renewals)	6/01/19 – 5/31/20

TWC GRANTS & CONTRACTS LOG 2019–2020

NAME	TWC CONTRACT #	AMENDMENT #	ACTIVITY	AWARD AMOUNT	GRANT PERIOD
Agency Board Agreement for an Integrated Workforce System	2216ABA000	<p><u>Amendment #1</u> – To amend the grant period beginning on 2/01/16 to terminate on 9/30/2019.</p> <p><u>Amendment #2</u> – To make changes to the “Terms and Conditions” and Attachment A, “Safeguards for TWC Information”. These changes are made to comply with the integration of the Vocational Rehabilitation Prog.</p> <p><u>Amendment #3</u> – To extend the grant period end date from 9/30/19 to 12/31/19 and make administrative changes to the contract’s general terms.</p>	To establish the nature of the working relationship between the Agency and the local Workforce Board to include the goals, responsibilities and obligations with respect to the administration of these programs, or other service delivery programs.		2/01/16 – 12/31/19
National Dislocated Worker Disaster Grant Project – Hurricane Harvey	2217NDW001	<p><u>Amendment #1</u> – To make changes to the SOW project requirements.</p> <p><u>Amendment #2</u> – To increase the grant award by \$1,000,000.</p>	To provide funds to assist individuals residing in Workforce Development Areas affected by Hurricane Harvey. The grant funds will provide a basis to ensure an effective workforce investment system response to create temporary employment opportunities to	\$8,233,000	8/28/17 – 12/31/20

NAME	TWC CONTRACT #	AMENDMENT #	ACTIVITY	AWARD AMOUNT	GRANT PERIOD
		<p>The purpose of the funding is to expand service capacity to the local area.</p> <p><u>Amendment #3</u> – To make changes to the project and administrative requirements and to increase the grant amount by \$2,000,000.00.</p> <p><u>Amendment #4</u> – To make changes to the SOW project requirements.</p> <p><u>Amendment #5</u> – To make changes to the SOW project and administrative requirements and to increase the grant amount by \$1,000,000 for a total of \$5,633,000.00</p> <p><u>Amendment #6</u> – To make some revisions to the SOW and administrative requirements and to increase the grant amount by \$1,500,000.</p> <p><u>Amendment #7</u> – To make a change to the</p>	<p>assist with clean-up, recovery, and humanitarian efforts in counties impacted in the Board area.</p>		

NAME	TWC CONTRACT #	AMENDMENT #	ACTIVITY	AWARD AMOUNT	GRANT PERIOD
		<p>contract end date from 9/30/19 to 12/31/19.</p> <p><u>Amendment #8</u> – To increase the grant award amount by \$441,683.00.</p> <p><u>Amendment #9</u> – To amend the grant period from 12/31/19 to 12/31/20, make revision to the SOW, and administrative requirements, and increase the grant award by \$658,317.</p>			
Workforce Innovation and Opportunity Act - Adult	2218WOA000	<p><u>Amendment #1</u> – To make revisions to the SOW Project, Financial, and Uniform Administrative requirements. Additionally, the grant award was increase by \$2,239.00 to a new amended grant award amount of \$2,122,280.</p> <p><u>Amendment #2</u> – To make administrative changes to the Contract General Terms & Conditions and to increase the grant amount by \$5,375.00.</p>	To provide job seekers and workers with the high-quality career services, education and training, and supportive services they need to get good jobs and stay employed, and to help businesses find skilled workers and access other supports including education and training for their current workforce.	\$2,127,655	07/01/18 – 6/30/20

NAME	TWC CONTRACT #	AMENDMENT #	ACTIVITY	AWARD AMOUNT	GRANT PERIOD
Workforce Innovation and Opportunity Act – Dislocated Worker	2218WOD000	<u>Amendment #1</u> - To make revisions to the SOW Project and Financial Administrative requirements.	To provide funds to support the planning and delivery of service to dislocated workers, including trade-affected workers and ranked unemployment insurance claimants.	\$1,489,075	07/01/18 – 6/30/20
Workforce Innovation and Opportunity Act - Youth	2218WOY000	<u>Amendment #1</u> – To make revisions to the SOW project requirements and financial requirements. <u>Amendment #2</u> – To make administrative changes to the Contract General Terms & Conditions and fiscal audit requirements. Additionally, increased the grant amount by \$6,780.00.	To provide funds to plan and deliver services to low income youth and young adults, ages 14-24, who face barriers to employment, beginning with career exploration and guidance, continued support for educational attainment, opportunities for skills training in in-demand industries and occupations, and culminating with good job along a career pathway or enrollment in post-secondary education.	\$2,223,418	7/01/18 – 6/30/20
Working Women Resource Coordination Cooperative Agreement for Hurricane Harvey Relief Efforts	2218WDR000	<u>Amendment #2</u> – To amend the grant period to 9/30/20 and make some administrative changes to the contract's SOW and general terms.			2/23/18 - 9/30/20
Child Care Services Formula Allocation	2219CCF000	<u>Amendment #1</u> – To make admin. Changes to the contract's "Standard Terms & Conditions".	Child care services are provided to families who meet the eligibility criteria. These direct child care services allow parents to work or to attend school or training, which helps them achieve economic self-sufficiency.	\$13,197,833	10/01/18 – 12/31/19

NAME	TWC CONTRACT #	AMENDMENT #	ACTIVITY	AWARD AMOUNT	GRANT PERIOD
		<u>Amendment #2</u> – To make admin. changes to the SOW and financial requirements.			
Child Care and Development Fund Child Care Local Match	2219CCM000		Matching funds to assist families who meet eligibility to have access to direct child care services so that they can work or attend school or training.	\$1,742,626	10/01/18 – 12/31/19
Wagner-Peyser Employment Services	2219WPA000	<u>Amendment #1</u> – To amend grant award amount for the purpose of transferring \$26,000 from the operation grant to salary/longevity to maintain temporary employees. Also, made changes to the administrative requirements. <u>(1)Amendment #2</u> – To add \$23,625 from the Board's unspent TWC State held salary to the ES operating funds.	To provide funds to establish an organizational framework to integrate the delivery of Wagner-Peyser funded Employment Services (ES) into the Workforce Solutions Offices.	\$132,848	10/01/18 – 12/31/19
CCDF Quality Improvement Activity	2219CCQ000	<u>Amendment #1</u> – To amend the grant award to change the end date from 10/31/19 to 1/31/2020, make changes to the SOW, administrative requirements and general terms and	Local Boards areas and their subcontractors that implement child care quality improvement activities shall do so according to the rules and regulations established by the lead agency. <u>Child Care Alloc.</u> - \$304,907 <u>Non-Allocated CC funds (Mentors/Assessors)</u> - \$263,885	\$734,010	10/01/18 – <u>4/30/20</u>

NAME	TWC CONTRACT #	AMENDMENT #	ACTIVITY	AWARD AMOUNT	GRANT PERIOD
		<p>conditions. Also, to amend the grant award by adding \$16,856.00 to a total grant ward of \$734,010.00.</p> <p>(2)Amendment #2 – To amend the grant end date from 1/31/20 to 4/30/20 and make changes to the SOW project requirements.</p>	Add't CC Quality Improvement. Activities - \$148,362		
Trade Act Services for Dislocated Workers	2219TRA000		The purpose of this grant is to assist Trade certified dislocated workers in locating new jobs, which may include training for a new occupation, as rapidly and as effective as possible.	\$162,942	10/01/18 – 12/31/19
Apprenticeship Texas Expansion Grant	2219ATG000		The Apprenticeship Texas Expansion Grant will provide support to the Board to engage local industry and workforce partners in developing new Registered Apprenticeship training programs and expand existing RA training programs - including new occupations and underrepresented populations.	\$199,100	12/20/18 – 12/19/19
Military Family Support Grant Award	2219WOS001	<u>Amendment #1</u> – To amend the SOW requirements. No changes to the grant award amount.	The Military Family Support Pilot Program is a program designed to better meet the needs of military spouses entering the job market at military installations in Texas. The program will provide enhanced job search assistance, assessment of skills, LMI, resume writing and interview skills,	\$54,704	1/01/19 – 12/31/19

NAME	TWC CONTRACT #	AMENDMENT #	ACTIVITY	AWARD AMOUNT	GRANT PERIOD
			and if funding is available, to support training in high-demand occupations.		
Externships for Teachers	2219EXT001		WFSCB will provide a Summer Teacher Externship (Program) for educators working in districts located in the area. Teachers participating in the program will gain workplace related experiences that they can develop into curriculum for their students. The primary focus is to provide teachers with job-relevant experiences as it applies to math, science, English, communications skills, work ethics, and social skills. The teachers will incorporate these “real world” examples and problems into lesson plans for their students, thus making the connection between academic skills and the workplace.	\$147,873	2/22/19 – 2/28/20
Wagner-Peyser Employment Services Reimbursement Fee	2219WPA001	<u>Amendment #001</u> – To make changes to the grant’s standard terms and conditions and payment plan.	To provide funds to establish an organizational framework to integrate the delivery of Wagner-Peyser funded Employment Services (ES) into the Workforce Solutions Offices.	\$23,754	3/01/19 – 12/31/19
Workforce Innovation and Opportunity Act - Adult	2219WOA001	<u>3)Amendment #1</u> – To make changes to the grant’s standard terms and conditions and administrative requirements and increase the grant award amount by \$4,000 to a total amended grant award amount of \$1,634,596.	To provide job seekers and workers with the high-quality career services, education and training, and supportive services they need to get good jobs and stay employed, and to help businesses find skilled workers and access other supports including education and training for their current workforce.	\$1,634,596	7/01/19 – 6/30/21

NAME	TWC CONTRACT #	AMENDMENT #	ACTIVITY	AWARD AMOUNT	GRANT PERIOD
Workforce Innovation and Opportunity Act - Dislocated Worker	2219WOD001	(4)Amendment #1 – To make changes to the federal award terms and conditions.	To provide funds to support the planning and delivery of service to dislocated workers, including trade-affected workers and ranked unemployment insurance claimants.	\$1,363,801	7/01/19 – 6/30/21
Workforce Innovation and Opportunity Act - Youth	2219WOY001	(5)Amendment #1 – To increase the grant award amount by \$5,047.00 and make changes to the award terms and conditions and administrative requirements.	To provide funds to plan and deliver services to low income youth and young adults, ages 14-24, who face barriers to employment, beginning with career exploration and guidance, continued support for educational attainment, opportunities for skills training in in-demand industries and occupations, and culminating with good job along a career pathway or enrollment in post-secondary education.	\$1,711,066	7/01/19 – 6/30/21
Women's Entrepreneurship Boot Camp	2219WOS002		WFSCB along with its partners, Texas A&M-CC and the United Corpus Christi Chamber of Commerce will deliver a Women's Entrepreneurship Bootcamp branded the Women Empowered (WE) Summit through a full day workshop format that will help 200 aspiring women entrepreneurs and business owners in the 11-county Coastal Bend region create, sustain, or expand a business in Texas and to help existing women-owned businesses gain access to the resources of the TWC and other state agencies. The event is planned for March 2020.	\$58,207	7/01/19 – 6/30/20

NAME	TWC CONTRACT #	AMENDMENT #	ACTIVITY	AWARD AMOUNT	GRANT PERIOD
Workforce Innovation and Opportunity Act Rapid Response	2219WOR001	(6)Amendment #1 – To make changes to the federal award terms and conditions.	To provide funds to plan and deliver services to enable dislocated workers to transition to new employment as quickly as possible, following either a permanent closure or mass layoff, or a natural or other disaster resulting in a mass job dislocation.	\$22,772	7/01/19 – 6/30/20
Workforce Innovation and Opportunity Act Alternative Funding for Statewide Activities	2219WAF001		The funding allows for services such as implementing innovative programs and strategies designed to meet the needs of all employers, including small employers; developing strategies for effectively serving individuals with barriers to employment and for coordinating programs and services among one-stop partners.	\$812,796	7/15/19 – 8/31/20
Workforce Commission Initiatives	2219WCI000	Amendment 1 – To make some administrative changes to the contract. Amendment #2 – To change the grant period end date to 1/31/20. (7)Amendment #3 – To amend the grant end date from 1/31/20 to 4/30/20 and make changes to the SOW project requirements.	The purpose of the funds is to fund projects that strengthen and add value to the delivery system in its workforce area.	\$175,586	10/01/18 – 4/30/20

NAME	TWC CONTRACT #	AMENDMENT #	ACTIVITY	AWARD AMOUNT	GRANT PERIOD
Texas Internship Initiatives	2219TAN001	<u>Amendment #1</u> – To amend the work plan.	The purpose of the funds is to expand and enhance internship opportunities for the region’s youth. Additionally, students will make progress towards an industry-based certification.	\$100,000	6/06/19 – 6/05/20
Child Care Attendance Automation	2219CAA000	<u>8)Amendment #1</u> – To increase the grant amount by \$516.00 and make administrative changes to the contract standard terms and conditions and admin. requirements.	To provide the needed resources for the statewide implementation of a standardized Child Care Attendance Automation Services.	\$100,853	10/01/18 – 11/30/19
Infrastructure Support Services and Shared Costs Agreement	2220COL001	<u>9)Amendment #1</u> – To make changes to the cost appendix and add a one-time start-up costs for Beeville. The contract amount was increased by \$51,329.09 to an amended contract amount of \$92,658.09. <u>10)Amendment #2</u> – To extend the contract through 10/31/20 and make changes to the General Terms & Conditions and SOW.	To provide the needed infrastructure for the successful integration of the TWC Vocation Rehabilitation (VR) staff at the Board’s Workforce Solutions offices.	\$92,658,09	12/09/19 – 10/31/20

NAME	TWC CONTRACT #	AMENDMENT #	ACTIVITY	AWARD AMOUNT	GRANT PERIOD
Child Care Services Formula Allocation	2220CCF001	(11)Amendment #1 – To increase grant funds in the amount of \$765,476 and to make revisions to the General Terms & Conditions and Administrative Requirements.	Child care services are provided to families who meet the eligibility criteria. These direct child care services allow parents to work or to attend school or training, which helps them achieve economic self-sufficiency.	\$14,231,649	10/01/19 – 12/31/20
Texas Department of Family and Protective Services (DFPS)	2220CCP001		To purchase child care services who are deemed eligible and authorized for services by (TDPS). Under this grant, the Board will provide child care services by making the established network of child care providers in the local workforce area available to all DFPS referrals.		9/01/19 – 12/31/20
Supplemental Nutrition Assistance Program Employment & Training	2220SNE001		The Supplemental Nutrition Assistance Program (SNAP) is designed to assist SNAP recipients obtaining employment through participation in allowable job search, training, education, or workfare activities that promote long-term self-sufficiency.	\$766,164	10/01/19 – 9/30/20
Noncustodial Parent Choices Program	2220NCP001		To assist NCPs who have substantial barriers to employment and career advancement to become self-sufficient while also making consistent child support payments.	\$142,403	9/01/19 – 9/30/20
Child Care and Development Fund Child Care Local Match	2220CCM001		Matching funds to assist families who meet eligibility to have access to direct child care services so that they can work or attend school or training.	\$1,789,966	10/01/19 – 12/31/20

NAME	TWC CONTRACT #	AMENDMENT #	ACTIVITY	AWARD AMOUNT	GRANT PERIOD
Corpus Christi Building Use Agreement	2220ADM001		To provide the Board with office space. The building has 22,616 square feet of office space located at 520 N. Staples.	\$30,000	10/01/19 – 9/30/20
Wagner-Peyser Employment Services	2220WPA000		To provide funds to establish an organizational framework to integrate the delivery of Wagner-Peyser funded Employment Services (ES) into the Workforce Solutions Offices.	\$90,637	10/01/19 – 12/31/20
Child Care Attendance Automation	2220CAA001		To provide the needed resources for the statewide implementation of a standardized Child Care Attendance Automation Services.	\$100,337	10/01/19 – 11/30/20
Trade Act Services for Dislocated Workers	2220TRA001		The purpose of this grant is to assist Trade certified dislocated workers in locating new jobs, which may include training for a new occupation, as rapidly and as effective as possible.	\$62,412	10/01/19 – 12/31/20
Reemployment Services and Eligibility Assessment	2220REA001		The intent of RESEA is to provide claimants with access to a widely array of available resources that support reemployment and to connect claimants to the direct provision of intensive career services as appropriate. The RESEA program targets claimants who are mostly likely to exhaust benefits and be in need of reemployment services.	\$264,388	10/01/19 – 12/31/20
Workforce Commission Initiatives	2220WCI001		The purpose of the funds is to fund projects that strengthen and add value to the delivery system in its workforce area.	\$75,467	10/01/19 – 09/30/20

NAME	TWC CONTRACT #	AMENDMENT #	ACTIVITY	AWARD AMOUNT	GRANT PERIOD
CCDF Quality Improvement Activity	2220CCQ001	(12)Amendment #1 – To amend the grand award amount by increasing the total by \$15,622 and revising the award terms and conditions.	Local Boards areas and their subcontractors that implement child care quality improvement activities shall do so according to the rules and regulations established by the lead agency.	\$603,459	10/01/19 – 10/31/2020
Resource Administration Grant	2220RAG001		To provide the Board funds to acquire and support shared facilities and in those facilities, to acquire goods and services that support access to and use of common equipment, hardware platforms, consumables, and telecommunications networks.	\$6,923	10/01/19 – 9/30/20
(13)Military Family Support Program	2220WOS001		The Military Family Support Pilot Program is a program designed to better meet the needs of military spouses entering the job market at military installations in Texas. The program will provide enhanced job search assistance, assessment of skills, LMI, resume writing and interview skills, and if funding is available, to support training in high-demand occupations.	\$54,704	01/01/20 – 12/31/20
(14)Board Service Award – Texas Hireability	2220BSA002		This is the grant ward recognizing excellence by the Workforce Solutions of the Coastal Bend in the Texas Hireability category.	\$50,000	01/01/20 – 12/31/20
(15)Agency Board Agreement	2220ABA001		To establish the nature of the working relationship between the Agency and the local Workforce Board to include the goals, responsibilities and obligations with respect to the administration of		02/01/20 – 9/30/22

NAME	TWC CONTRACT #	AMENDMENT #	ACTIVITY	AWARD AMOUNT	GRANT PERIOD
			these programs, or other service delivery programs.		

- (1)Signed 11/25/19
- (2)Signed 1/15/20
- (3)Signed 11/06/19
- (4)Signed 11/20/19
- (5)Signed 12/06/19
- (6)Signed 11/19/19
- (7)Signed 1/10/20
- (8)Signed 12/02/19
- (9)Signed 11/05/19
- (10)Signed 12/04/19
- (11)Signed 1/24/20
- (12)Signed 1/22/20
- (13)Signed 12/19/19
- (14)Signed 1/02/20
- (15)Signed 1/22/20

INFORMATION ONLY

IX - 5. Labor Market Update

BACKGROUND INFORMATION

Labor Market Intelligence Update

According to the latest employment statistics, the Coastal Bend regional unemployment rate increased 0.2 percent to 4.3% for the month of December 2019. This rate, however, is 0.2 percent lower from this time last year.

The Corpus Christi Metropolitan Statistical Area (MSA) unemployment rate also increased slightly by 0.2 percent over the month.

Five of the 11 Coastal Bend counties experienced increases over the month with Aransas and Kenedy counties remaining unchanged over the month. All 11 counties decreased or remained unchanged year-over-year.

Even though the unemployment rate increased over the month in the Coastal Bend region, there are over 2,300 more workers employed in the region from a year ago. This trend should continue as the demand for skilled workers in the Health Care Industry continues to grow. Over 1,200 jobs are currently available in the Health Care Industry alone in WorkInTexas.com. Registered Nurses and Licensed Vocational Nurses remain at the top of list of in-demand occupations currently for hire.

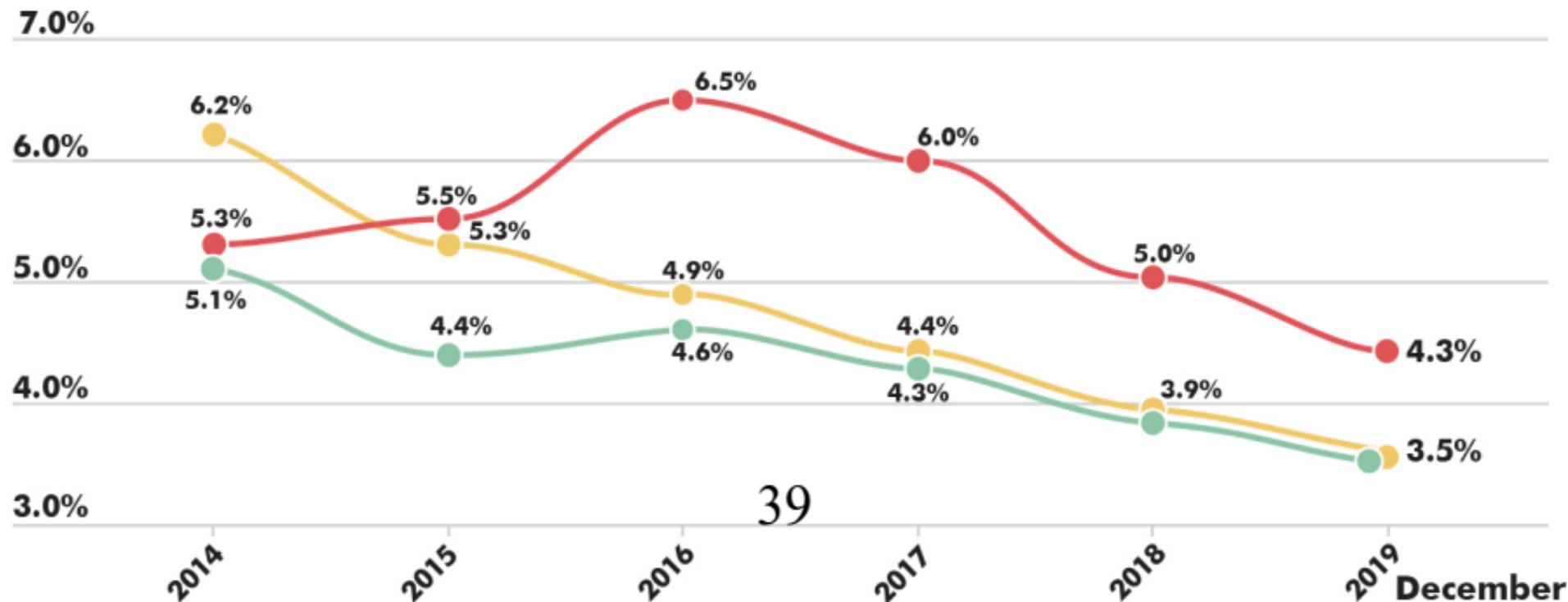
Over the year, Financial Activities grew by 4.8 percent followed by Leisure and Hospitality at 2.4 percent in the Corpus Christi Metropolitan Statistical Area (MSA).

BACKGROUND

Local labor market information for December 2019 is included on the following pages.

UNEMPLOYMENT TRENDS

● Coastal Bend ● Texas ● United States



Coastal Bend Workforce Area

(Not Seasonally Adjusted Unemployment Rates by WDA, MSA, & County)

Area	Area Type	Latest Monthly Data December 2019						Previous Monthly Data November 2019				Year Ago December 2018			
		Labor Force	Employment	Unemployment	Rate	M+-	Y+-	Labor Force	Employment	Unemployment	Rate	Labor Force	Employment	Unemployment	Rate
United States	Nation	164,556,000	158,803,000	5,753,000	3.5	0.0	-0.4	164,347,000	158,536,000	5,811,000	3.5	163,240,000	156,945,000	6,294,000	3.9
Texas	State	14,188,089	13,697,783	490,306	3.5	0.1	-0.2	14,148,208	13,662,193	486,015	3.4	13,920,780	13,404,409	516,371	3.7
Corpus Christi	MSA	209,848	200,959	8,889	4.2	0.2	-0.3	210,817	202,304	8,513	4.0	208,998	199,632	9,366	4.5
Coastal Bend	WDA	266,973	255,594	11,379	4.3	0.2	-0.2	268,147	257,113	11,034	4.1	265,130	253,215	11,915	4.5
Aransas	County	10,227	9,834	393	3.8	0.0	-0.8	10,267	9,879	388	3.8	10,231	9,765	466	4.6
Bee	County	9,741	9,314	427	4.4	-0.1	-0.3	9,792	9,353	439	4.5	9,863	9,403	460	4.7
Brooks	County	2,564	2,431	133	5.2	0.1	-0.2	2,514	2,386	128	5.1	2,436	2,305	131	5.4
Duval	County	5,125	4,883	242	4.7	0.2	0.0	5,135	4,905	230	4.5	5,032	4,798	234	4.7
Jim Wells	County	17,526	16,671	855	4.9	0.2	0.0	17,797	16,955	842	4.7	17,197	16,390	807	4.7
Kenedy	County	244	235	9	3.7	0.0	-0.6	244	235	9	3.7	234	224	10	4.3
Kleberg	County	13,318	12,764	554	4.2	-0.2	-0.4	13,407	12,823	584	4.4	13,194	12,581	613	4.6
Live Oak	County	5,481	5,320	161	2.9	-0.3	-0.5	5,304	5,132	172	3.2	5,092	4,921	171	3.4
Nueces	County	169,160	162,333	6,827	4.0	0.1	-0.3	170,024	163,445	6,579	3.9	168,558	161,331	7,227	4.3
Refugio	County	3,126	3,017	109	3.5	-0.2	-0.5	3,137	3,020	117	3.7	3,084	2,961	123	4.0
San Patricio	County	30,461	28,792	1,669	5.5	0.4	0.0	30,526	28,980	1,546	5.1	30,209	28,536	1,673	5.5

(M+-) Change in unemployment rate from last month (Increase) (Decrease)

(Y+-) Change in unemployment rate from last year (Increase) (Decrease)

- Earnings for all occupations Coastal Bend, expressed as hourly rate (TWC):

Coastal Bend	All Occupations-	Average \$18.35/hr.	Entry level \$8.58/hr.	Experienced workers \$23.24/hr.	Top 10% \$33.56/hr.
Texas	All Occupations-	Average \$20.97/hr.	Entry level \$8.88/hr.	Experienced workers \$ 27.02/hr.	Top 10% \$39.64/hr.

- Educational Attainment for population 25 years of age and older - Corpus Christi (Census American Fact Finder/American Community Survey):

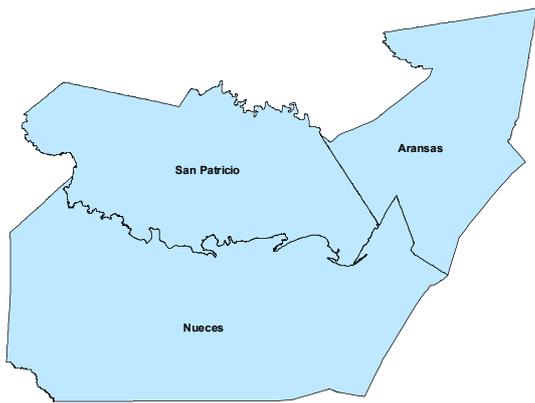
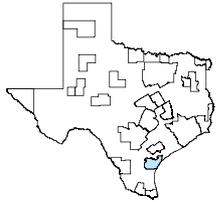
Less than 9th grade	8.7%	12th grade & GED	27.7%	Associates degree	7.0%	Graduate or Professional degrees	8.4%
9th thru 11th grade	9.3%	Some College	25.1%	Bachelors degree	13.8%		

- Median earnings Corpus Christi by education for persons 25 years of age & up (Census AFF/ACS): **\$27,211** (\$36,380 male/ \$22,328 female)

Less than High School	\$15,437	Some College or Associates	\$28,739	Graduate or Professional	\$56,681
High School & GED	\$26,818	Bachelor's	\$44,078		

Corpus Christi MSA

December 2019



MSA Labor Force Statistics

	Dec-19	Nov-19	Dec-18	Yearly Change
Civilian Labor Force	209,848	210,817	208,998	850
Employed	200,959	202,304	199,632	1,327
Unemployed	8,889	8,513	9,366	-477
Unemployment Rate	4.2%	4.0%	4.5%	-0.3%

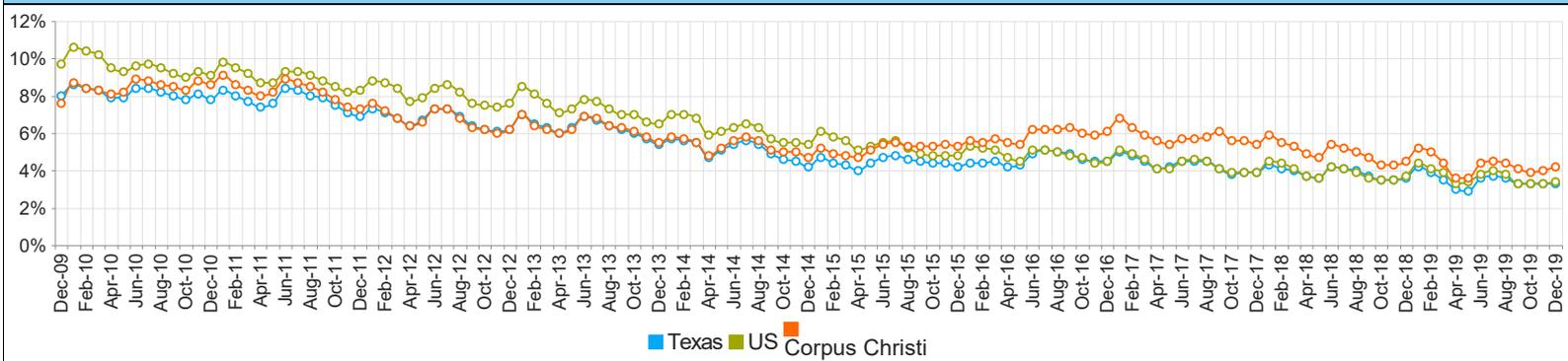
Texas Labor Force Statistics

	Dec-19	Nov-19	Dec-18	Yearly Change
Civilian Labor Force	14,228,471	14,264,714	13,975,415	253,056
Employed	13,758,042	13,787,798	13,473,628	284,414
Unemployed	470,429	476,916	501,787	-31,358
Unemployment Rate	3.3%	3.3%	3.6%	-0.3%

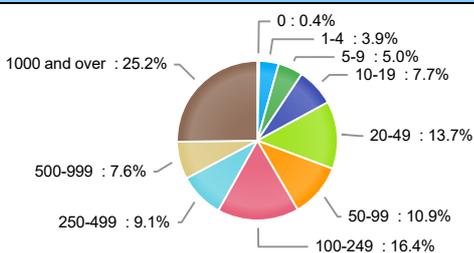
US Labor Force Statistics

	Dec-19	Nov-19	Dec-18	Yearly Change
Civilian Labor Force	164,007,000	164,386,000	162,510,000	1,497,000
Employed	158,504,000	158,945,000	156,481,000	2,023,000
Unemployed	5,503,000	5,441,000	6,029,000	-526,000
Unemployment Rate	3.4%	3.3%	3.7%	-0.3%

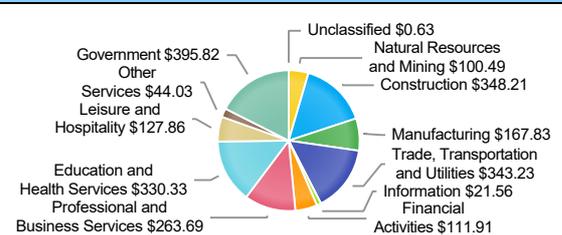
Historical Unemployment Rates



Employment by Size Class (2nd Quarter 2019)



Wages by Industry (in millions) (2nd Quarter 2019)



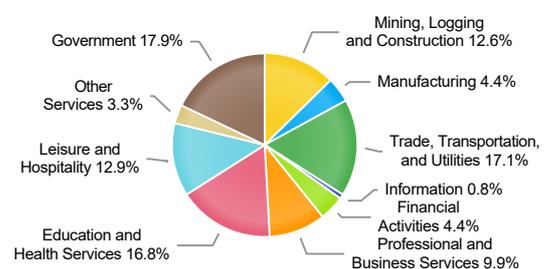
Annual Growth Rate Total Non-agricultural employment



Employment by Industry (December 2019)

Industry	Current Month Employment	% Monthly Change	% Yearly Change
Total Nonfarm	197,600	-0.2%	1.1%
Mining, Logging and Construction	24,900	-1.6%	1.6%
Manufacturing	8,600	0.0%	1.2%
Trade, Transportation, and Utilities	33,700	0.9%	-0.3%
Information	1,600	0.0%	-5.9%
Financial Activities	8,700	1.2%	4.8%
Professional and Business Services	19,600	-1.5%	-0.5%
Education and Health Services	33,100	0.0%	2.2%
Leisure and Hospitality	25,500	-0.4%	2.4%
Other Services	6,500	0.0%	3.2%
Government	35,400	0.0%	0.3%

Employment by Industry (December 2019)



Coastal Bend Workforce Development Area

December 2019



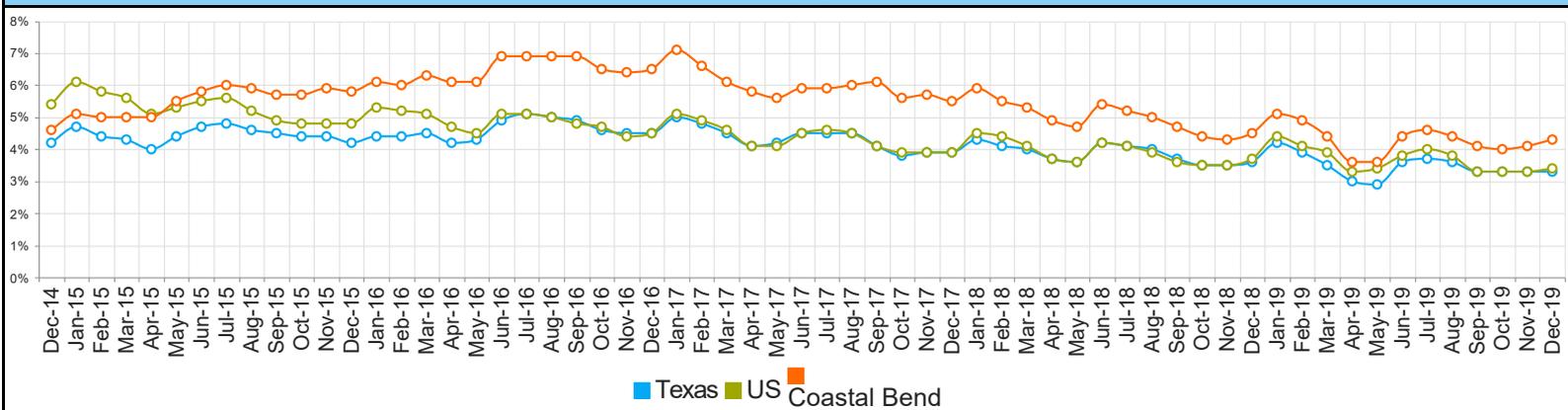
WDA Labor Force Statistics				
	Dec-19	Nov-19	Dec-18	Yearly Change
Civilian Labor Force	266,973	268,147	265,130	1,843
Employed	255,594	257,113	253,215	2,379
Unemployed	11,379	11,034	11,915	-536
Unemployment Rate	4.3%	4.1%	4.5%	-0.2%

Texas Labor Force Statistics				
	Dec-19	Nov-19	Dec-18	Yearly Change
Civilian Labor Force	14,228,471	14,264,714	13,975,415	253,056
Employed	13,758,042	13,787,798	13,473,628	284,414
Unemployed	470,429	476,916	501,787	-31,358
Unemployment Rate	3.3%	3.3%	3.6%	-0.3%

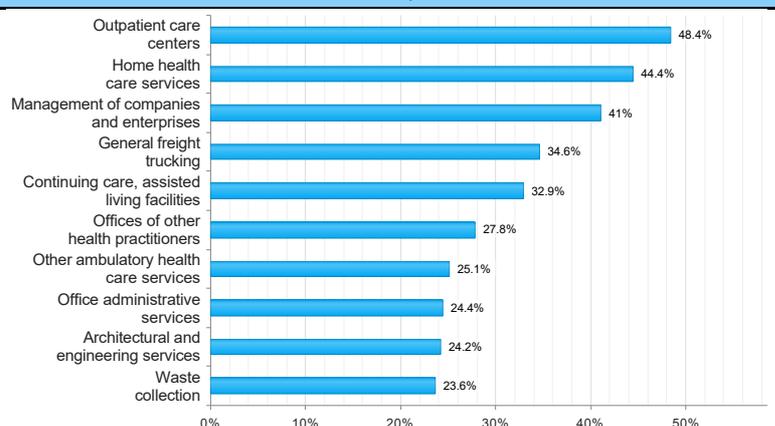
US Labor Force Statistics				
	Dec-19	Nov-19	Dec-18	Yearly Change
Civilian Labor Force	164,007,000	164,386,000	162,510,000	1,497,000
Employed	158,504,000	158,945,000	156,481,000	2,023,000
Unemployed	5,503,000	5,441,000	6,029,000	-526,000
Unemployment Rate	3.4%	3.3%	3.7%	-0.3%

Continued Claims for the Week of the 12th				
	Dec-19	Nov-19	Dec-18	Yearly Change
WDA	2,805	2,321	2,208	597
Texas	101,789	93,700	89,560	12,229

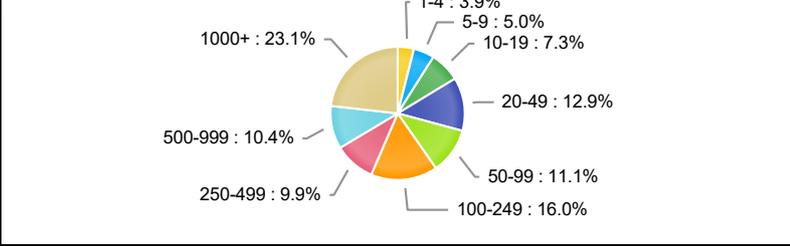
Historical Unemployment Rates



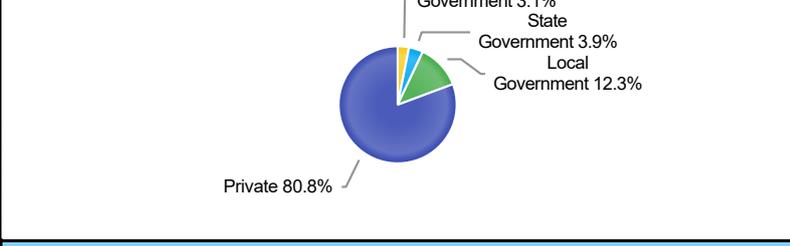
Projected Top Ten Fastest Growing Industries in WDA (% Growth 2016-2026)



Employment by Size Class (2nd Quarter 2019)



Employment by Ownership (2nd Quarter 2019)



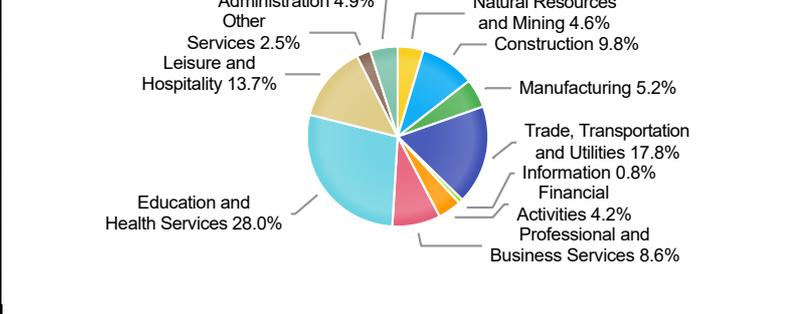
Average Weekly Wage (2nd Quarter 2019)

	Q2 2019	Q1 2019	Q2 2018	Quarterly Change	Yearly Change
WDA	\$901	\$918	\$868	\$-17	\$33
Texas	\$1,102	\$1,204	\$1,062	\$-102	\$40
US	\$1,095	\$1,184	\$1,055	\$-89	\$40

Employment by Industry (2nd Quarter 2019, Percent Change)

Industry	Employment	% of Total	% Quarterly Change	% Yearly Change
Natural Resources and Mining	11,090	4.6%	-0.3%	0.9%
Construction	23,445	9.8%	1.7%	-1.4%
Manufacturing	12,604	5.2%	1.3%	1.3%
Trade, Transportation and Utilities	42,702	17.8%	0.1%	-0.8%
Information	1,921	0.8%	0.6%	0.8%
Financial Activities	10,065	4.2%	-0.1%	2.1%
Professional and Business Services	20,585	8.6%	-0.6%	2.3%
Education and Health Services	67,164	28.0%	-0.3%	0.6%
Leisure and Hospitality	32,909	13.7%	6.4%	2.4%
Other Services	5,892	2.5%	0.7%	-0.2%
Public Administration	11,848	4.9%	0.9%	0.2%

Employment by Industry (2nd Quarter 2019)



INFORMATION ONLY

IX - 6. Performance Measure Update

BACKGROUND INFORMATION

Performance Update (November 2019 Final Release)

Summary

November 2019 Final Release Monthly Performance Report (MPR) has Workforce Solutions of the Coastal Bend exceeding three (3) measures, meeting eight (8) and not meeting five (5).

Board Contract Year 2020, eleven (11) of the sixteen (16) measures are meeting or exceeding; five (5) measures not meeting on a Year-to-Date Performance Period. The measure criteria for BCY20 incentives have not been published. **Quartile 3.**

Background

Listed below are the TWC Performance Measures definitions and an indication of whether the individual measures are attained or not, Target % and Current %. The percentages of target attained are represented by the following:

Non-WIOA Measures	WIOA Measures
+P - Meeting performance - Greater than 105%	+P - Meeting performance - Greater than 110%
MP - Meeting performance - Greater than 97.5% and Equal to or Less than 105%	MP - Meeting performance - Greater than 95% and Equal to or Less than 110%
MP - Meeting At Risk - Equal to or Greater than 95% and Equal to or Less than 97.5%	MP - Meeting At Risk - Equal to or Greater than 90% and Equal to or Less than 95%
-P - Not meeting performance - Less than 95%	-P - Not meeting performance - Less than 90%
N/A – The Median Earning measures for AD/DW continue to be reviewed by TWC Performance Department and targets will be forthcoming.	

Reemployment and Employer Engagement Measures

MP Claimant Reemployment Within 10 Weeks

The percent of monetarily eligible, registered initial claimants subject to work search reemployed within 10 weeks.

N/A # of Employers Receiving Workforce Assistance

The number of employer reporting units served.

Program Participation Measures

-P Choices Full Work Rate

The % of Employment Expected Choices Families that meet their Participation Goal exclusively thru paid employment (or school for teens) supplemented by Employment Preferred Families and those in the 2 month Ramp Up phase who meet participation exclusively thru paid employment (or school for teens)

+P Average Number Children Served Per Day - Combined

The Average Number of Units of Low Income, Transitional, Homelessness, Choices, TANF Applicant, SNAP E&T, and Former DFPS Child Care paid for or subsidized by CCDF or Title XX funds during the performance period.

WIOA Outcome Measures

MP Employed/Enrolled Q2 Post Exit – All Participants

The percent of Exiting Program Participants (Exiters) Employed or Enrolled in Education or Training IN the 2nd Calendar Quarter after Exit

MP Employed/Enrolled Q2-Q4 Post Exit – All Participants

The percent of Exiting Program Participants (Exiters) Employed or Enrolled in Education/Training IN the 2nd Quarter after Exit who are ALSO Employed or Enrolled in Education/Training IN BOTH the 3rd and 4th Calendar Quarters after Exit.

+P Median Earnings Q2 Post Exit – All Participants

The Median Earnings in the 2nd Calendar Quarter after Exit for Participants Employed in the 2nd Calendar Quarter after Exit

-P Credential Rate – All Participants

The percent of Exiting Program Participants (Exiters) who were in Training/Education other than OJT or Employer Customized Training and who achieved a Recognized Credential within 1 Year of Exit

+P Employed Q2 Post Exit – Adult

The percent of Exiting Program Participants (Exiters) Employed IN the 2nd Calendar Quarter after Exit

-P Employed Q4 Post Exit – Adult

The percent of Exiting Program Participants (Exiters) Employed IN the 4th Calendar Quarter after Exit

N/A Median Earnings Q2 Post Exit – Adult

The Median Earnings in the 2nd Calendar Quarter after Exit for Participants Employed in the 2nd Calendar Quarter after Exit

-P Credential Rate – Adult

The percent of Exiting Program Participants (Exiters) who were in Training/Education other than OJT or Employer Customized Training and who achieved a Recognized Credential within 1 Year of Exit

MP Employed Q2 Post Exit – DW

The percent of Exiting Program Participants (Exiters) Employed IN the 2nd Calendar Quarter after Exit

MP Employed Q4 Post Exit – DW

The percent of Exiting Program Participants (Exiters) Employed IN the 4th Calendar Quarter after Exit

N/A Median Earnings Q2 Post Exit – DW

The Median Earnings in the 2nd Calendar Quarter after Exit for Participants Employed in the 2nd Calendar Quarter after Exit

MP Credential Rate – DW

The percent of Exiting Program Participants (Exiters) who were in Training/Education other than OJT or Employer Customized Training and who achieved a Recognized Credential within 1 Year of Exit

MP Employed/Enrolled Q2 Post Exit – Youth

The percent of Exiting Program Participants (Exiters) Employed or Enrolled in Education or Training IN the 2nd Calendar Quarter after Exit

MP Employed/Enrolled Q4 Post Exit – Youth

The percent of Exiting Program Participants (Exiters) Employed or Enrolled in Education/Training IN the 4th Calendar Quarter after Exit

-P Credential Rate – Youth

The percent of Exiting Program Participants (Exiters) who were in Training/Education other than OJT or Employer Customized Training and who achieved a Recognized Credential within 1 Year of Exit

BOARD SUMMARY REPORT - CONTRACTED MEASURES

Year-to-Date Performance Periods*

BOARD NAME: **COASTAL BEND**

FINAL RELEASE
As Originally Published 1/10/2020
NOVEMBER 2019 REPORT

Status Summary		With Positive Performance (+P):	Meeting Performance (MP):	With Negative Performance (-P):	% +P & MP											
Contracted Measures		3	8	5	68.75%											
Source	Measure	Status	% Current Target	Current Target	EOY Target	Current Perf.	Prior Year End	2 Years Ago YE	YTD Num	YTD Den	QTR 1	QTR 2	QTR 3	QTR 4	From	To
Notes																

Reemployment and Employer Engagement Measures

TWC	Claimant Reemployment within 10 Weeks	MP	100.39%	59.42%	59.42%	59.65%	64.86%	63.81%	723	1,212	59.65%				7/19	8/19
	# of Employers Receiving Workforce Assistance	N/L	N/L	----	----	N/L	N/L	3,603	N/L	N/L	N/L	N/L	N/L	N/L	10/19	11/19

1. In August 2019, TWC implemented a replacement for its WorkInTexas.com online labor exchange system. Unfortunately, TWC is currently unable to connect and unduplicate data across the old and new systems, which prevents us from accurately reporting performance at this time. When the issue is resolved, we will begin reporting this measure again.

Program Participation Measures

TWC	Choices Full Work Rate - All Family Total	-P	90.36%	50.00%	50.00%	45.18%	59.23%	54.02%	46	104	45.18%				10/19	11/19
TWC	Avg # Children Served Per Day - Combined	+P	111.02%	2,641	2,641	2,932	2,834	2,302	128,987	44	2,932				10/19	11/19

WIOA Outcome Measures

LBB-K	Employed/Enrolled Q2 Post Exit – C&T Participants	MP	103.67%	69.00%	69.00%	71.53%	69.00%	68.48%	4,462	6,238	71.53%				7/18	9/18
LBB-K	Employed/Enrolled Q2-Q4 Post Exit – C&T Participants	MP	102.54%	84.00%	84.00%	86.13%	85.21%	84.35%	3,228	3,748	86.13%				1/18	3/18
TWC	Median Earnings Q2 Post Exit – C&T Participants	+P	127.01%	\$5,433.00	\$5,433.00	\$6,900.22	\$5,669.16	\$5,514.25	n/a	4,154	\$6,900.22				7/18	9/18
LBB-K	Credential Rate – C&T Participants	-P	81.48%	60.00%	60.00%	48.89%	61.69%	54.88%	22	45	48.89%				1/18	3/18
DOL-C	Employed Q2 Post Exit – Adult	+P	114.77%	78.80%	78.80%	90.44%	74.13%	80.52%	123	136	90.44%				7/18	9/18
DOL-C	Employed Q4 Post Exit – Adult	-P	86.15%	80.10%	80.10%	69.01%	76.34%	83.19%	49	71	69.01%				1/18	3/18
DOL-C	Median Earnings Q2 Post Exit – Adult	---	----	----	----	\$12,875.74	\$7,948.25	\$7,880.54	n/a	121	\$12,875.74				7/18	9/18
DOL-C	Credential Rate – Adult	-P	78.92%	72.40%	72.40%	57.14%	60.49%	44.27%	12	21	57.14%				1/18	3/18
DOL-C	Employed Q2 Post Exit – DW	MP	91.19%	79.20%	79.20%	72.22%	80.19%	82.16%	39	54	72.22%				7/18	9/18
DOL-C	Employed Q4 Post Exit – DW	MP	104.07%	80.50%	80.50%	83.78%	79.43%	83.24%	31	37	83.78%				1/18	3/18
DOL-C	Median Earnings Q2 Post Exit – DW	---	----	----	----	\$8,242.58	\$7,859.47	\$8,383.75	n/a	38	\$8,242.58				7/18	9/18
DOL-C	Credential Rate – DW	MP	100.10%	77.70%	77.70%	77.78%	73.08%	74.00%	7	9	77.78%				1/18	3/18
DOL-C	Employed/Enrolled Q2 Post Exit – Youth	MP	92.36%	73.20%	73.20%	67.61%	68.49%	68.18%	48	71	67.61%				7/18	9/18

Note: In some cases historic data not available at time of original publication (such as when a new measure is created) has been added to the MPR retroactively to allow trend analysis.

BOARD SUMMARY REPORT - CONTRACTED MEASURES

Year-to-Date Performance Periods*

BOARD NAME: **COASTAL BEND**

FINAL RELEASE
As Originally Published 1/10/2020
NOVEMBER 2019 REPORT

Source	Measure	Status	% Current Target	Current Target	EOY Target	Current Perf.	Prior Year End	2 Years Ago YE	YTD Num	YTD Den	QTR 1	QTR 2	QTR 3	QTR 4	From	To
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WIOA Outcome Measures

DOL-C	Employed/Enrolled Q4 Post Exit – Youth	MP	93.51%	71.30%	71.30%	66.67%	69.27%	66.12%	30	45	66.67%				1/18	3/18
DOL-C	Credential Rate – Youth	-P	87.91%	45.50%	45.50%	40.00%	50.00%	55.13%	2	5	40.00%				1/18	3/18

Note: In some cases historic data not available at time of original publication (such as when a new measure is created) has been added to the MPR retroactively to allow trend analysis.

AT-A-GLANCE COMPARISON - BOARD CONTRACTED MEASURES

Percent of Target (Year-to-Date Performance Periods)

FINAL RELEASE
As Originally Published 1/10/2020
NOVEMBER 2019 REPORT

Green = +P White = MP Yellow = MP but At Risk Red = -P

Board	Reemployment and Employer Engagement		Participation		WIOA Outcome Measures															Total Measures			
			Choices Full Work Rate-All Family Total	Avg # Children Svd Per Day-Combined	C&T Participants				Adult				DW				Youth			+P	MP	-P	% MP & +P
	Empl/Enrolled Q2 Post-Exit	Empl/Enrolled Q2-Q4 Post-Exit			Median Earnings Q2 Post-Exit	Credential Rate	Employed Q2 Post-Exit	Employed Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Employed Q2 Post-Exit	Employed Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Empl/Enrolled Q2 Post-Exit	Empl/Enrolled Q4 Post-Exit	Credential Rate						
	Clmnt ReEmpl within 10 Weeks	Emplyrs Rcvg Wkfc Assist	Empl/Enrolled Q2 Post-Exit	Empl/Enrolled Q2-Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Employed Q2 Post-Exit	Employed Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Employed Q2 Post-Exit	Employed Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Empl/Enrolled Q2 Post-Exit	Empl/Enrolled Q4 Post-Exit	Credential Rate	+P	MP	-P	% MP & +P		
Alamo	100.54%	n/a	117.60%	113.05%	104.07%	102.73%	116.82%	128.20%	106.90%	88.39%	n/a	99.38%	93.02%	92.35%	n/a	101.11%	92.19%	95.92%	110.43%	5	10	1	94%
Borderplex	99.35%	n/a	109.88%	106.67%	98.65%	101.12%	105.37%	129.17%	92.86%	100.59%	n/a	110.69%	109.43%	99.38%	n/a	107.36%	93.05%	99.43%	116.76%	6	10	0	100%
Brazos Valley	107.32%	n/a	77.46%	96.55%	101.62%	99.56%	114.85%	119.05%	94.74%	87.51%	n/a	72.38%	114.68%	123.30%	n/a	131.58%	105.39%	73.53%	55.55%	6	5	5	69%
Cameron	99.78%	n/a	90.36%	125.99%	113.07%	100.10%	123.81%	146.83%	99.21%	104.02%	n/a	111.86%	114.42%	0.00%	n/a	111.11%	89.94%	94.22%	84.61%	7	5	4	75%
Capital Area	101.49%	n/a	123.66%	114.34%	106.64%	103.62%	106.43%	122.22%	104.10%	90.76%	n/a	100.00%	93.73%	90.65%	n/a	111.89%	125.60%	108.04%	90.65%	7	9	0	100%
Central Texas	109.72%	n/a	124.68%	112.66%	95.91%	99.57%	119.09%	85.37%	98.77%	113.90%	n/a	133.51%	111.62%	87.30%	n/a	103.51%	93.26%	68.09%	0.00%	7	5	4	75%
Coastal Bend	100.39%	n/a	90.36%	111.02%	103.67%	102.54%	127.01%	81.48%	114.77%	86.15%	n/a	78.92%	91.19%	104.07%	n/a	100.10%	92.36%	93.51%	87.91%	3	8	5	69%
Concho Valley	114.36%	n/a	81.32%	109.02%	104.12%	99.90%	106.97%	137.68%	91.68%	109.46%	n/a	78.07%	126.26%	73.27%	n/a	112.99%	112.50%	92.86%	n/a	7	5	3	80%
Dallas	101.76%	n/a	93.14%	118.71%	100.59%	101.67%	108.26%	134.35%	91.14%	91.58%	n/a	109.24%	92.06%	95.68%	n/a	107.10%	95.81%	97.74%	123.75%	4	11	1	94%
Deep East	103.18%	n/a	94.40%	100.82%	104.12%	100.19%	124.98%	142.85%	82.99%	94.91%	n/a	0.00%	77.46%	100.65%	n/a	119.25%	100.37%	93.51%	0.00%	3	8	5	69%
East Texas	98.10%	n/a	97.84%	97.42%	103.93%	101.73%	121.95%	132.25%	102.51%	99.15%	n/a	111.86%	102.37%	89.71%	n/a	115.13%	112.14%	114.86%	90.65%	6	9	1	94%
Golden Cresce	101.41%	n/a	115.88%	102.32%	109.67%	105.06%	123.39%	93.75%	81.60%	120.34%	n/a	97.80%	109.80%	99.10%	n/a	73.11%	n/a	105.19%	152.44%	6	6	3	80%
Gulf Coast	101.50%	n/a	93.46%	99.26%	97.57%	99.56%	106.39%	107.23%	95.71%	94.55%	n/a	92.80%	86.09%	79.60%	n/a	74.88%	86.79%	99.60%	143.34%	3	8	5	69%
Heart of Texas	107.93%	n/a	119.96%	102.71%	102.57%	99.69%	115.88%	66.67%	119.76%	125.63%	n/a	111.86%	116.01%	124.22%	n/a	111.11%	115.07%	89.13%	0.00%	10	3	3	81%
Lower Rio	106.97%	n/a	112.74%	116.92%	108.84%	97.99%	114.24%	122.22%	102.99%	87.21%	n/a	92.18%	99.16%	111.11%	n/a	92.59%	97.94%	98.40%	0.00%	7	7	2	88%
Middle Rio	103.97%	n/a	86.36%	107.64%	102.39%	94.15%	104.31%	153.85%	103.70%	113.90%	n/a	83.89%	118.06%	111.11%	n/a	111.11%	110.10%	89.13%	143.47%	8	4	4	75%
North Central	96.80%	n/a	102.82%	93.57%	100.38%	103.61%	117.08%	126.22%	98.80%	91.50%	n/a	67.84%	102.59%	95.53%	n/a	107.42%	97.20%	109.23%	177.31%	3	11	2	88%
North East	105.27%	n/a	119.18%	114.70%	101.93%	103.33%	110.46%	117.65%	116.55%	115.34%	n/a	117.79%	76.28%	124.22%	n/a	63.49%	101.34%	95.32%	108.77%	9	5	2	88%
North Texas	109.20%	n/a	98.56%	105.39%	101.45%	101.92%	99.88%	142.85%	94.02%	119.19%	n/a	126.10%	125.00%	111.11%	n/a	114.03%	119.76%	90.46%	n/a	9	6	0	100%
Panhandle	103.11%	n/a	120.30%	104.99%	105.77%	102.75%	108.31%	136.37%	113.49%	94.45%	n/a	98.71%	110.48%	109.62%	n/a	120.05%	84.99%	112.20%	95.18%	8	7	1	94%
Permian Basin	106.08%	n/a	70.84%	105.09%	106.77%	101.85%	105.33%	150.80%	82.26%	88.59%	n/a	105.68%	120.63%	111.11%	n/a	111.11%	119.76%	n/a	n/a	9	2	3	79%
Rural Capital	96.03%	n/a	113.90%	106.61%	103.88%	105.32%	118.33%	129.10%	102.10%	86.92%	n/a	n/a	91.83%	106.87%	n/a	111.11%	99.32%	89.87%	137.17%	7	6	2	87%
South Plains	106.61%	n/a	93.80%	107.74%	104.68%	101.95%	107.54%	135.42%	103.16%	96.52%	n/a	87.00%	118.37%	111.11%	n/a	111.11%	119.76%	140.25%	162.07%	10	4	2	88%
South Texas	99.42%	n/a	119.44%	103.49%	98.55%	99.30%	98.79%	135.42%	111.11%	113.90%	n/a	111.86%	114.42%	111.73%	n/a	n/a	123.84%	140.25%	138.70%	10	5	0	100%
Southeast	111.18%	n/a	90.80%	106.92%	106.99%	100.63%	104.58%	133.33%	94.01%	108.77%	n/a	115.10%	93.40%	110.43%	n/a	131.23%	100.61%	122.85%	76.34%	8	6	2	88%
Tarrant	97.94%	n/a	88.14%	102.12%	101.43%	103.29%	119.87%	127.12%	94.65%	97.12%	n/a	83.61%	89.08%	101.92%	n/a	75.88%	87.75%	82.35%	141.04%	3	7	6	63%
Texoma	95.80%	n/a	129.92%	97.17%	105.64%	101.15%	107.02%	140.35%	92.59%	113.90%	n/a	120.63%	n/a	111.11%	n/a	120.00%	119.76%	81.70%	97.91%	9	5	1	93%
West Central	100.98%	n/a	92.32%	112.36%	99.51%	100.77%	111.97%	62.50%	87.08%	110.42%	n/a	118.48%	110.60%	65.91%	n/a	n/a	109.29%	100.18%	0.00%	5	5	5	67%
+P	10	0	12	17	8	2	24	23	5	9	0	11	12	11	0	15	10	5	11				185
MP	18	0	3	10	20	25	4	0	19	13	0	8	11	11	0	7	13	15	5				182
-P	0	0	13	1	0	1	0	5	4	6	0	8	4	6	0	4	4	7	9				72
% MP & +P	100%	N/A	54%	96%	100%	96%	100%	82%	86%	79%	N/A	70%	85%	79%	N/A	85%	85%	74%	64%				84%
From	7/19		10/19	10/19	7/18	1/18	7/18	1/18	7/18	1/18		1/18	7/18	1/18		1/18	7/18	1/18	1/18				From
To	8/19		11/19	11/19	9/18	3/18	9/18	3/18	9/18	3/18		3/18	9/18	3/18		3/18	9/18	3/18	3/18				To

Glossary of Terms

Program Title	Program Characteristics
Child Care	Helps employers retain qualified workers with families by providing subsidized child care to low-income parents, children of teen parents, and children with disabilities.
Non-Custodial Parent (NCP) Choices	Targets low-income, unemployed, or underemployed NCPs who are behind on child support payments and whose children are current or former recipients of public assistance. Involves working in tandem with the Office of the Attorney General (OAG) and the local court system to help NCPs with substantial barriers to employment and career advancement, become economically self-sufficient while also making consistent child support payments.
Supplemental Nutrition Assistance Program Employment and Training (SNAP E&T)	Designed to assist SNAP recipients in obtaining employment through participation in allowable job search, training, education, or workforce activities that promote long-term self-sufficiency. SNAP recipients are referred by the Texas Health and Human Services Commission (HHSC).
Temporary Assistance for Needy Families (TANF)/Choices	The goal of Choices services is to end the dependence of needy parents on public assistance by promoting job preparation, employment, and job retention with a “Work First” service delivery design. TANF recipients are referred by the Texas Health and Human Services Commission (HHSC).
Trade Act Services	Provides employers with skilled workers. Moves trade-affected workers into new jobs as quickly and effectively as possible.
The Workforce Information System of Texas (TWIST)	TWIST is a centralized point of reporting intake, case management, and service delivery for customers. Intake information is submitted just once for multiple employment and training programs, and can be retrieved statewide. TWIST also allows staff to query and retrieve information from the legacy systems - Employment Services (ES), Unemployment Insurance (UI), SNAP E&T, Temporary Assistance to Needy Families (TANF), SSI (Supplemental Security Income), and the Texas Department of Criminal Justice (TDCJ).
Veterans Employment Services	Employers have quick access to the talents and expertise of veterans and eligible persons, e.g., spouses of deceased/disabled/MIA veterans, to fill job openings.
Wagner-Peyser Employment Services (ES), Agricultural Services and Migrant and Seasonal Farm Worker Services	Acts as liaison between employers and job seekers to ensure employers have access to qualified workers. Provides job matching and recruitment services to employers and job seekers.
Workforce Innovation and Opportunity Act (WIOA)	WIOA helps job seekers and workers access employment, education, training, and support services to succeed in the labor market; and matches employers with the skilled workers they need to compete in the global economy.