



**WORKFORCE SOLUTIONS**  
of the Coastal Bend

# **Chief Elected Officials (CEO) Council Meeting**

**May 31, 2019  
12:00 noon**

**Keach Family Library  
1000 Terry Shamsie Boulevard  
Robstown, TX**

Aransas • Bee • Brooks • City of Corpus Christi • Duval • Jim Wells •  
Kenedy • Kleberg • Live Oak • Nueces • Refugio • San Patricio

[www.workforcesolutionscb.org](http://www.workforcesolutionscb.org)

## Strategic Goals

- Establish and Strengthen Partnerships
- Effectively/Efficiently Target Rural Area Services
- Increase Workforce Awareness
- Expand Innovative Services to Business
- Explore New Revenue Opportunities
- Improve Internal Efficiencies
- Refine Board Culture

## Mission Statement

At Workforce Solutions of the Coastal Bend, we invest in our regional economic success through access to jobs, training, and employer services.

## Value Statement

**A**ccountability – We address our customers and co-workers in a positive manner that elevates their spirit and creates a professional, supportive workplace for staff, job seekers, and employers.

**T**eamwork – We combine our individual talents for the benefit of the mission and common goals leveraging our unique abilities and contributions.

**T**rust – We consistently deliver on our commitments to our customers and co-workers to establish strong, sustainable relationships.

**I**ntegrity – We are honest, supportive, candid in addressing difficult issues, and willing to share success to demonstrate respect and consideration for our customers and co-workers.

**T**enacity – We resist giving up when the going gets tough and support our customers and co-workers in seeing that issues are resolved and the job gets done.

**U**nderstanding – We are serious and passionate about delivering our services with compassion and empathy.

**D**ignity – We interact with customers and co-workers professionally regardless of their backgrounds, experience, and circumstances to reflect our commitment as public servants.

**E**nthusiasm – We recognize the importance and value of our work and know that every day we have the opportunity to help build the economic success of our regional economy.

## Disclosure and Declaration of a Conflict of Interest

Conflicts of Interest and the appearance of Conflicts of Interest shall be reported according to Board Administrative Policies #1.0.101.00 - Standards of Conduct and Conflict of Interest; and #1.0.105.00 - Reporting Conflict of Interest, Fraud, and Abuse, which were adopted by the Board of Directors on April 26, 2007.

*Conflict of Interest* – A circumstance in which a Board Member, Board employee, Contracted Provider, or Contracted Provider's employee is in a decision-making position and has a direct or indirect interest, particularly a financial interest, that influences the individual's ability to perform job duties and fulfill responsibilities.

*Appearance of a Conflict of Interest* – A circumstance in which a Board Member, Board employee, Contracted Provider, or Contracted Provider's employee's action appears to be:

- influenced by considerations of one or more of the following: gain to the person, entity, or organization for which the person has an employment interest, substantial financial interest, or other interest, whether direct or indirect (other than those consistent with the terms of the contract), or;
- motivated by design to gain improper influence over the Commission, the Agency, the Board, or the Board's Chief Elected Officials.

## Code of Ethics

The Workforce Solutions Code of Ethics is a guide for dealing with ethical matters in the workplace and in our relationship with our clients and members of the community.

- We believe in respect for the individual.
- We believe all persons are entitled to be treated with respect, compassion and dignity.
- We believe in openness and honesty in dealing with the general public, the people we serve, and our peers.
- We believe in striving for excellence.
- We believe in conducting ourselves in a way that will avoid even the appearance of favoritism, undue influence or impropriety, so as to preserve public confidence in our efforts.

**Chief Elected Officials (CEO) Council Meeting  
Keach Family Library  
1000 Terry Shamsie Boulevard, Robstown, Texas  
May 31, 2019 – 12:00 noon**

**AGENDA**

	Page
I. Call to Order: <i>Judge Jim Huff, Lead CEO</i>	
II. Roll Call .....	2
III. Announcement on Disclosure of Conflicts of Interest <i>Any Conflicts of Interest or Appearance of a Conflict of Interest with items on this agenda shall be declared at this time. Members with conflicts will refrain from voting, and are asked to refrain from discussion on such items. Conflicts discovered later in the meeting shall be disclosed at that time. Note: Information on open meetings is included at the end of this agenda.</i>	
IV. Public Comments	
V. CEO Council Comments	
VI. Discussion and Possible Action on September 28, 2018 CEO Council Meeting Minutes.....	3-5
VII. Chairman’s Report: <i>Victor M. Gonzalez, Jr.</i> .....	6-7
1. Update on Board Member Appointments and Vacancies	
2. Board of Director and Committee Attendance Records	
VIII. President/CEO’s Report: <i>Ken Trevino</i>	
• Business Development, Public Relations and Organizational Update	
IX. Information Only:	
1. Independent Audit for the Year Ended September 30, 2018: <i>Shileen Lee/ABIP</i> .....	8
2. Financial Dashboard: <i>Shileen Lee</i> .....	9-13
3. Teacher Externship Program: <i>Robert Ramirez</i> .....	14
4. Procurement Update Career Center Services: <i>Robert Ramirez</i> .....	15-19
5. Update on Future Procurements and Contract Renewals: <i>Robert Ramirez</i> .....	20-40
6. Local Labor Market Information: <i>Amy Villarreal</i> .....	41-44
7. Performance Measure Update: <i>Amy Villarreal</i> .....	45-50
X. Adjournment	

**Note:** Except for expressly authorized closed sessions, meetings, discussions, and deliberations of the Board or Committees will be open to the public. Voting in all cases will be open to the public. Board members are advised that using personal communication devices to discuss Committee and Board business during the meeting may be a violation of the Texas Open Meetings Act. Such communications also may be subject to the Texas Public Information Act.

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**Equal Opportunity Employer/Program**

Auxiliary aids and services are available upon request to individuals with disabilities.

Deaf, hard-of-hearing or speech impaired customers may contact

**Relay Texas:** 1-800-735-2989 (TDD) and 1-800-735-2988 or 7-1-1 (voice)

CEO Council Meeting

May 31, 2019

Page 2 of 2

**Closed Session Notice.** PUBLIC NOTICE is given that the CEO Council may elect to go into executive session at any time during the meeting in order to discuss matters listed on the agenda, when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Council elects to go into executive session regarding an agenda item, the section or sections of the Open Meetings Act authorizing the executive session will be publicly announced by the presiding officer.

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**Chief Elected Officials Council Meeting  
Roll Call Roster  
May 31, 2019**

**Chief Elected Officials “CEO” Council**

- \_\_\_\_\_ Judge Jim Huff, Lead CEO; Live Oak County
- \_\_\_\_\_ Judge Eric Ramos; Brooks County
- \_\_\_\_\_ Judge Robert Blaschke; Refugio County
- \_\_\_\_\_ Judge Gilbert N. Saenz; Duval County
- \_\_\_\_\_ Judge Rudy Madrid; Kleberg County
- \_\_\_\_\_ Mayor Joe McComb; City of Corpus Christi
- \_\_\_\_\_ Judge C.H. “Burt” Mills, Jr.; Aransas County
- \_\_\_\_\_ Judge Stephanie A. Moreno; Bee County
- \_\_\_\_\_ Judge Barbara Canales; Nueces County
- \_\_\_\_\_ Judge David Krebs; San Patricio County
- \_\_\_\_\_ Judge Juan Rodriguez, Jr.; Jim Wells County
- \_\_\_\_\_ Judge Louis E. Turcotte, III; Kenedy County

\_\_\_\_\_  
Signed

\_\_\_\_\_  
Printed Name

**MINUTES**  
**Workforce Solutions of the Coastal Bend**  
**Chief Elected Officials (CEO) Council Meeting**  
**Keach Family Library – 1000 Terry Shamsie Boulevard, Robstown, TX**  
**September 28, 2018 - 12:00 Noon**

**CEO Council Members**

**Present**

Judge Jim Huff, Lead CEO; Live Oak County  
Judge Robert Blaschke; Refugio County  
Judge Ricardo O. “Rocky” Carrillo; Duval County  
Mayor Joe McComb; City of Corpus Christi  
Judge C. H. “Burt” Mills, Jr.; Aransas County  
Judge Stephanie A. Moreno; Bee County  
Judge Terry Simpson; San Patricio County

**Absent**

Judge Eric Ramos; Brooks County  
Judge Rudy Madrid; Kleberg County  
Judge Loyd Neal; Nueces County  
Judge Pedro “Pete” Trevino, Jr.; Jim Wells County  
Judge Louis E. Turcotte, III; Kenedy County

**Proxies Present**

None

**WS Executive/Finance Committee**

Victor M. Gonzalez, Jr.; Chair

**Others Present**

Ken Trevino, President/CEO  
Amy Villarreal, Deputy Executive Director  
Shileen Lee, CFO  
Alba Silvas, Contract Manager

Heather Cleverley, Exec. Coord. to President/CEO  
Janet Neely, Administrative Assistant  
Manuel Ugues, SERCO of Texas, Inc.  
Rita Soto, SERCO of Texas, Inc.

- I. **Call to Order**  
Judge Huff called the meeting to order at 12:15 pm.
- II. **Roll Call**  
The roll was called and a quorum was present.
- III. **Announcement on Disclosure of Conflicts of Interest**  
Attention was called to the Disclosure and Declaration of Conflict of Interest guidelines and disclosures were requested at this time. None were made.
- IV. **Public Comments**  
There were no public comments.
- V. **CEO Council Comments**  
There were no CEO Council comments.
- VI. **Discussion and Possible Action on Minutes of the October 27, 2017 CEO Council Meeting**  
Judge Simpson moved to approve the minutes of the October 27, 2017 CEO Council meeting. The motion was seconded and passed.
- VII. **Chairman’s Report**  
*Update on Board Member Appointments and Vacancies*  
Mr. Gonzalez provided an update on Board member appointments and vacancies (included on page 9 of the September 28 agenda packet).  
  
*Board of Director and Committee Attendance Records*  
Mr. Gonzalez provided an update on Board of Director and Committee meeting attendance records (included on pages 10-11 of the September 28 agenda packet).
- VIII. **President/CEO’s Report**  
Mr. Trevino provided highlights from the following President/CEO report distributed at the meeting, including WDC Board & USCM Annual Meeting Boston, MA; 2<sup>nd</sup> Annual YOU Choose! Youth Career Expo; and Business Roundtable with TWC Commissioner and Chair Ruth

R. Hughs. Handouts were provided on the Q3 Report, new Mobile Career Center and YOU Choose! Youth Career Expo.

- Meeting with Dr. Janet Cunningham – May 29
- Meeting with Christine Bryant CCREDC – May 30
- WDC Board & USCM Annual Meeting Boston, MA – June 7-11
- Retail Initiative Conference Call with other Boards – June 18
- United Corpus Christi Chamber of Commerce Meeting – June 20
- CCMC Board Meeting – June 21
- Meeting with Mr. Gonzalez – June 22
- Meeting with Mr. Ugues – June 26
- Conference Call LeeAnn Woods Bee County – June 27
- Meeting with Mr. Gonzalez, Ms. Perez and Ms. Soliz-Garcia – June 28
- Meeting Zachary Evans Federal Reserve Bank of San Antonio – July 2
- Mayors Interagency – July 5
- BAP Task Force Conference Call – July 10
- Presenter at Commissioners Court – July 11
- Meeting with Dr. Cunningham – July 11
- CCREDC Board of Directors Meeting – July 12
- BAP Task Force Meeting Beeville – July 16
- Meeting with Dr. Alvarado ESC2 – July 24
- CEE Strategic Planning Meeting – July 25
- Meeting with Dr. Quintanilla and Cleo Rodriguez – July 25
- Education and Workforce Committee Meeting – July 26
- Martin Longoria Veterans Centric – July 26
- Meet and Greet with Florent “Flo” Groberg – July 26
- Salute to the Military Luncheon – July 26
- Meeting with Mr. Alvaro Ramos – July 27
- TAWB/EDC Retreat – July 31 – August 3
- United Corpus Christi Chamber of Commerce Meeting – August 15
- BACALA Luncheon – August 15
- Meeting with Susanna Martinez – August 16
- Walkthrough new CTC Center in Beeville with Dr. Sandroussi – August 17
- Meeting with James Duerr – August 20
- Meeting with Emily Campbell March of Dimes – August 22
- Customer Service Managers Retreat – August 23
- Meeting with Mr. Gonzalez – August 24
- Aransas Pass Windstorm Rally – August 27
- Meeting with Chancellor Steve Johnson and Mayor Joe McComb – August 29
- State of Energy Luncheon – August 29
- Meeting with Dr. Espinosa CBC Kingsville – August 29
- CCMC Board Meeting – August 30
- Future of the Region South Texas Conference Call – September 5
- Meeting with Kerry Ballast TWC – September 6
- Meeting with Mr. David Loeb Chair for HELP – September 9
- CEE Meeting – September 11
- Public Relations Committee Meeting – September 12
- Meeting with Mr. Gonzalez – September 14

- 2<sup>nd</sup> Annual YOU Choose! Youth Career Expo – September 19
- Business Roundtable with TWC Commissioner and Chair Ruth R. Hughs – September 19
- CCMC Board Meeting – September 25

Mr. Trevino stated this is not possible if we do not have the right team in place. Mr. Trevino emphasized we do have the right team in place and the backfill has been awesome.

IX. **CONCURRENCE WITH CONTRACTS OVER \$30,000:**

1. **Contract for the Development of Customer Service Training Curriculum and Delivery of Training Services**
2. **Contract for the Purchase of a Mobile Unit**
3. **Contract for the Development of a Training Curriculum**
4. **Contract for Print Shop & Copy Services**

Judge Simpson moved to concur with contracts for the Development of Customer Service Training Curriculum and Delivery; Purchase of a Mobile Unit; Development of a Training Curriculum; and Print Shop & Copy Services. The motion was seconded and passed.

X. **Information Only:**

1. *Financial Dashboard*

Ms. Lee presented the July 2018 Financial Dashboard (included on pages 16-17 of the September 28 agenda packet).

2. *Monitoring Reports*

Ms. Villarreal provided a Monitoring Report for the months of February – August 2018 (included on pages 18-21 of the September 28 agenda packet).

3. *Update on Future Procurements and contract Renewals*

Ms. Villarreal provided an update on future procurements and contract renewals (included on pages 22-45 of the September 28 agenda packet).

4. *Local Labor Market Information*

Ms. Villarreal presented Local Labor Market Information for August 2018 (included on pages 46-49 of the September 28 agenda packet).

5. *Performance Measure Update*

Ms. Villarreal presented the July 2018 Performance Measure Update (included on pages 50-55 of the September 28 agenda packet).

Judge Huff stated next meeting will be the Board of Directors meeting on December 13, 2018 at the Omni Corpus Christi Hotel.

XI. **Adjournment**

The meeting adjourned at 12:58 pm.

**Workforce Solutions of the Coastal Bend  
Board Meeting Attendance Record  
January - December 2019**

	<b>Board Member</b>	<b>Representing</b>	<b>21-Feb</b>	<b>23-May</b>	<b>26-Sep</b>	<b>12-Dec</b>	<b>Attendance Rate</b>
1	Afuso, Mary	City of CC	1	0			25%
2	Aguilar, Noemi	Bee	1	1			50%
3	Allsup, Gary	City of CC	1	0			25%
4	Bowen, Sandra	Jim Wells	1	1			50%
5	Cantu, Arnoldo	Duval	0	0			0%
6	Collin, Rosie	San Patricio	1	1			50%
7	De Los Santos, Ray	Refugio	1	0			25%
8	Florence, Tracy	Bee	1	0			25%
9	Flower, Michelle	City of CC	0	1			25%
10	Gatewood, Jesse	Nueces	1	1			50%
11	Garza, Sara	City of CC	1	1			50%
12	Giesler, Randy	Live Oak	0	1			25%
13	Gleason, Mary	City of CC	1	0			25%
14	Gonzalez, Jr., Victor	City of CC	1	1			50%
15	Goodwine, Vince	Nueces	0	0			0%
16	Jones, Parrish	City of CC	0	0			0%
17	Keener, Marcia	San Patricio	1	1			50%
18	Kelley, Kari	Aransas	0	0			0%
19	Lopez, Omar	City of CC	0	0			0%
20	McKaughan, Joan	San Patricio	0	1			25%
21	Owen, John	City of CC	0	1			25%
22	Perez, Gloria	City of CC	1	1			50%
23	Portis, Verna	City of CC	0	0			0%
24	Ramirez, Carlos	Kleberg	1	1			50%
25	Rodriguez Jr., Cleo	City of CC	1	0			25%
26	Salazar, Manny	Kleberg	1	1			50%
27	Sample, Edward	City of CC	1	0			25%
28	Soliz-Garcia, Velma	San Patricio	1	0			25%
29	Unda, C. Michelle	City of CC	0	1			25%
30	Wilson, Catrina	City of CC	0	1			25%

**Workforce Solutions of the Coastal Bend  
Committee Meeting Attendance Record  
January - December 2019**

<b>Child Care Services</b>						
<b>Board Member</b>	<b>Representing</b>	<b>6-Feb</b>	<b>9-May</b>	<b>10-Sep</b>	<b>12-Nov</b>	<b>Attendance Rate</b>
Keener, Marcia (C)	San Patricio	1	1			50%
Gleason, Mary (VC)	City of CC	1	1			50%
Afuso, Mary	City of CC	0				0%
Aguilar, Noemi	Bee	0	1			25%
Sample, Ed	City of CC	1				25%
Garza, Sara	City of CC	1				25%
Portis, Verna	City of CC	0				0%
Rodriguez Jr., Cleo	City of CC	1				25%

<b>Executive/Finance</b>						
<b>Board Member</b>	<b>Representing</b>	<b>15-Feb</b>	<b>16-May</b>	<b>20-Sep</b>	<b>6-Dec</b>	<b>Attendance Rate</b>
Gonzalez, Victor M. (C)	City of CC	1	1			50%
Soliz-Garcia, Velma	San Patricio	0				0%
Collin, Rosie	San Patricio	1	1			50%
Gatewood, Jesse	Nueces	1	1			50%
Keener, Marcia	San Patricio	1	1			50%
Owen, John	City of CC	0	1			25%
Perez, Gloria	City of CC	1	1			50%
Goodwine, Vince	Nueces	1	1			50%
Soliz-Garcia, Velma	San Patricio					0%

<b>Public Relations</b>						
<b>Board Member</b>	<b>Representing</b>	<b>7-Feb</b>	<b>7-May</b>	<b>12-Sep</b>	<b>4-Dec</b>	<b>Attendance Rate</b>
Gatewood, Jesse (C)	Nueces	1	1			50%
McKaughan, Joan (VC)	San Patricio	0	1			25%
Lopez, Omar	City of CC	1				25%
Cantu, Arnoldo	Duval	1				25%
Jones, Parrish	City of CC	1				25%
Ramirez, Carlos	Kleberg	0	1			25%
Unda, C. Michelle	City of CC	0				0%
Wilson, Catrina	City of CC	0	1			25%
Florence, Tracy	Bee	1	1			50%

<b>Workforce Services</b>						
<b>Board Member</b>	<b>Representing</b>	<b>8-Feb</b>	<b>7-May</b>	<b>13-Sep</b>	<b>5-Dec</b>	<b>Attendance Rate</b>
Soliz-Garcia, Velma	San Patricio	1	1			50%
Allsup, Gary	City of CC	1	1			50%
De Los Santos, Jr. Ray	Refugio	1				25%
Bowen, Sandra	Jim Wells	1	1			50%
Giesler, Randy	Live Oak	1	1			50%
Goodwine, Vince	City of CC	1	1			50%
Kelley, Kari	Aransas	1	1			50%
Salazar, Manny	Kleberg	1				25%
Flower, Michelle	City of CC	0	1			25%
Gonzalez, Jr., Victor M.	City of CC	1	1			50%
Perez, Gloria	City of CC	1	1			50%

## **Information Only**

IX - 1. Independent Audit for the Year Ended September 30, 2018 as Presented by Alonzo, Bacarisse, Irvine, and Palmer, P.C.

## **BACKGROUND INFORMATION**

Alonzo, Bacarisse, Irvine, and Palmer, P.C. has completed an Independent Audit for the Year Ended September 30, 2018 for Workforce Solutions of the Coastal Bend.

## **INFORMATION ONLY**

IX - 2. Financial Dashboard

## **BACKGROUND INFORMATION**

The Workforce Solutions Board of Directors approved the FY 2019 Operating Budget on September 27, 2018. Budget Amendment #2 is attached with a detailed budget narrative.

The Board of Directors approved Budget Amendment # 3.

**WORKFORCE SOLUTIONS OF THE COASTAL BEND  
BUDGET NARRATIVE  
FY 2019**

The proposed budget amendment #3, includes an overall revenue increase for contract closeouts, budget finalization, and for a total increase of \$2,871,461.

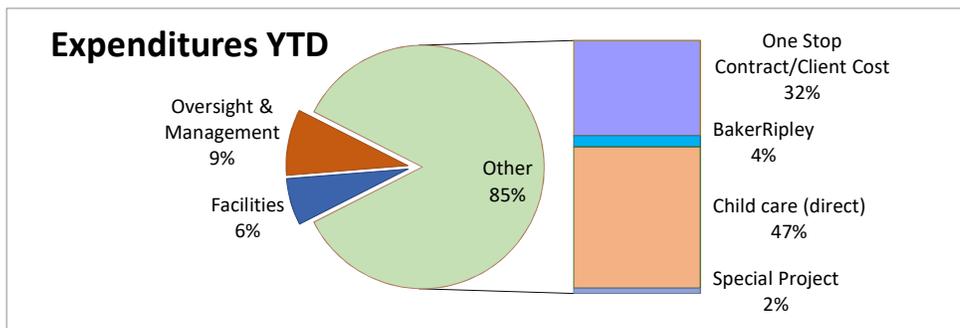
The increase in the budget will be adjusted in the following categories: \$350,000 to oversight and management for potential facility rent and buildout; \$200,000 for one-stop furniture; and remaining \$2,321,461 in contracted services budget in the reserve for a total of \$2,871,461.

We are requesting approval on budget amendment #3 of the BCY2019 budget.

Program	Amended Budget #2 FY2019	Fund Finalization / New Funds	Revised Funds Available 3/31/2019
Noncustodial Parent Choices Program	110,300	32,103	142,403
SNAP E&T	184,405	380,241	564,646
SNAP E&T ABAWD	75,690	127,013	202,703
Resource Administration Grants	6,470	0	6,470
Workforce Commission Initiatives- Red White	6,090	5,360	11,450
Workforce Commission Initiatives-- TVLP Vet	6,351	769	7,120
Workforce Commission Initiatives-- CC Quality Conference	1,786	488	2,274
Workforce Commission Initiatives--Foster Care Conference	923	144	1,067
Workforce Commission Initiatives--Career in Texas Industries	50,000	0	50,000
Workforce Commission Initiatives--Excellence in Rural Service Delivery	0	103,675	103,675
Reemployment Services and Eligibility Assessment	175,074	42,707	217,781
Child Care Quality	367,718	367,106	734,824
TANF Choices	2,954,390	257,543	3,211,933
Child Care Attendance Automation Service	87,264	13,073	100,337
Child Care	10,471,578	4,892,535	15,364,113
Child Care Local Initiative	1,783,397	(40,771)	1,742,626
NDW - Texas Oil & Gas	730,433	(652,596)	77,837
Child Care DFPS	2,625,855	(711,281)	1,914,574
Trade Act Services for Dislocated Workers	116,442	46,500	162,942
Wagner-Peyser Employment Services	147,275	5,763	153,038
WOS - Externship for Teachers	105,162	0	105,162
WIOA - PY17 Adult Allocation	1,475,278	(1,075,834)	399,444
WIOA - PY17 Dislocated Worker Allocation	1,247,070	(1,026,115)	220,955
WIOA - PY17 Youth Allocation	1,534,960	(1,402,035)	132,925
WIOA - PY18 Rapid Response	33,999	0	33,999
NDW - Hurricane Harvey	5,633,000	1,500,000	7,133,000
WWRCCA for Hurricane Harvey	100,000	0	100,000
WIOA - PY18 Adult Allocation	2,122,280	0	2,122,280
WIOA - PY18 Dislocated Worker Allocation	1,489,075	0	1,489,075
WIOA - PY18 Youth Allocation	2,216,638	0	2,216,638
WOS - Military Family Support	49,631	5,073	54,704
Summer Earn and Learn	230,000	0	230,000
Apprenticeship Texas Expansion Grant	199,100	0	199,100
Women's Entrep.	0	58,333	58,333
<b>Grand Total</b>	<b>\$36,337,633</b>	<b>\$2,871,461</b>	<b>\$39,209,094</b>

**WORKFORCE SOLUTIONS OF THE COASTAL BEND  
STATEMENT OF ACTIVITIES  
For the Month Ending  
March 31, 2019**

	FY2019 Amended Budget	Current Expenses	YTD	% Expended
<b>REVENUES</b>				
Grant revenue - federal	\$ 39,179,094	\$ 2,403,666	\$ 14,960,154	38%
Grant revenue - Non federal	30,000.00	307.17	1,803.33	
	<u>\$ 39,209,094</u>	<u>\$ 2,403,974</u>	<u>\$ 14,961,958</u>	38%
<b>EXPENSES</b>				
<b>Oversight &amp; Management</b>				
Salaries and benefits	\$ 2,914,524	\$ 172,797	\$ 1,099,841	38%
Facilities and related expense	109,884	5,123	23,886	22%
Furniture, equipment, & software	600,087	5,721	32,953	5%
General administrative expense	194,837	10,911	76,689	39%
Communication expense	29,144	2,091	11,674	40%
Professional fees and services	31,050	(155)	16,379	53%
Staff development expense	41,267	2,699	13,140	32%
Travel expense	104,715	9,308	36,597	35%
Total Oversight & Management Expense	<u>\$ 4,025,508</u>	<u>\$ 208,494</u>	<u>\$ 1,311,158</u>	33%
<b>One Stop Operations</b>				
Facilities and related expense	\$ 889,099	\$ 46,363	\$ 314,372	35%
Furniture, equipment, & software	639,596	6,986	385,503	60%
General administrative expense	377,134	9,658	130,593	35%
Communication expense	162,573	10,223	65,025	40%
Professional fees and services	98,771	4,521	33,450	34%
Total One Stop Operations	<u>\$ 2,167,174</u>	<u>\$ 77,752</u>	<u>\$ 928,943</u>	43%
Contracted services	\$ 33,016,412	\$ 2,117,728	\$ 12,721,857	39%
Total expense	<u>\$ 39,209,094</u>	<u>\$ 2,403,973.63</u>	<u>\$ 14,961,958</u>	38%
Changes in net assets	<u>\$ 0.00</u>	<u>\$ -</u>	<u>\$ -</u>	



**WORKFORCE SOLUTIONS OF THE COASTAL BEND  
STATEMENT OF ACTIVITIES**

For the Month Ending  
March 31, 2019

**ASSETS**

Current Assets

Cash & Cash Equivalents	\$	84,355
Money Market Account	\$	406,002
Due from TWC		2,282,139
Accounts Receivable		13,552
Prepaid Expense		95,847
Other Assets		16,004
Total Current Assets	\$	2,897,898

Fixed Assets

Building Improvements	\$	1,643,996
Furniture and Equipment		441,016
Less Accumulated Depreciation		(1,320,290)
Net Fixed Assets	\$	764,723

**Total Assets**

**\$ 3,662,621**

**LIABILITIES**

Current Liabilities

Accounts Payable	\$	2,228,768
Accrued Expense		369,406
Accrued Vacation		56,345
Total Current Liabilities	\$	2,654,520

**NET ASSETS**

Unrestricted-Non-Federal Fund	\$	32,618
Temporarily Restricted-Ticket to Work/Other		210,760
Investment in Fixed Assets		764,723
Total Net Assets	\$	1,008,101

**Total Liabilities and Net Assets**

**\$ 3,662,621**

**WORKFORCE SOLUTIONS OF THE COASTAL BEND  
CONTRACTS OUTSTANDING  
As of March 31, 2019**

Contract No.	Contract Program	Begin Date	End Date	Current Budget	Cum Expenditures	Budget Balance	% Expended	TWC % Target
<b>Expires 6/30/2019</b>								
2218ZOT001	Women's Entrepreneurship	4/2/2018	4/2/2019	58,333.00	412.50	57,920.50	1%	N/A
<b>Expires 6/30/2019</b>								
2217WOA000	WIOA - PY17 Adult Allocation	7/1/2017	6/30/2019	1,475,278.00	1,475,278.00	-	100%	88%
2217WOD000	WIOA - PY17 Dislocated Worker Allocation	7/1/2017	6/30/2019	1,247,070.00	1,238,490.86	8,579.14	99%	88%
2217WOY000	WIOA - PY17 Youth Allocation	7/1/2017	6/30/2019	1,534,960.00	1,534,960.00	-	100%	88%
2218WOR000	WIOA - PY18 Rapid Response	7/1/2018	6/30/2019	33,999.00	13,309.49	20,689.51	39%	N/A
<b>Expires 8/31/2019</b>								
2218WDR000	WWRCCA for Hurricane Harvey	2/23/2018	8/31/2019	100,000.00	40,359.64	59,640.36	40%	72%
<b>Expires 9/30/2019</b>								
2217NDW001	NDW - Hurricane Harvey	8/28/2017	9/30/2019	5,633,000.00	5,340,997.18	292,002.82	95%	75%
2219NCP000	Noncustodial Parent Choices Program	9/1/2018	9/30/2019	142,403.00	61,423.86	80,979.14	43%	54%
2219RAG000	Resource Administration Grants	10/1/2018	9/30/2019	6,470.00	6,470.00	-	100%	50%
2219REA000	Reemployment Services and Eligibility Assessment	10/1/2018	9/30/2019	217,781.00	119,584.09	98,196.91	55%	50%
2219SNE000	SNAP E&T	10/1/2018	9/30/2019	676,534.00	330,191.75	346,342.25	49%	50%
<b>Expires 10/31/2019</b>								
2219CCQ000	Child Care Quality	10/1/2018	10/31/2019	717,154.00	226,754.94	490,399.06	32%	46%
2219TAF000	TANF Choices	10/1/2018	10/31/2019	2,878,896.00	855,273.72	2,023,622.28	30%	46%
<b>Expires 11/30/2019</b>								
2219CAA000	Child Care Attendance Automation Service	10/1/2018	11/30/2019	100,337.00	49,487.67	50,849.33	49%	43%
<b>Expires 12/31/2019</b>								
2219ATG000	Apprenticeship Texas	1/16/2019	12/19/2019	199,100.00	-	199,100.00	0%	N/A
<b>Expires 12/31/2019</b>								
2219CCF000	Child Care	10/1/2018	12/31/2019	13,197,833.00	5,188,043.81	8,009,789.19	39%	40%
2219CCM000	Child Care Local Initiative	10/1/2018	12/31/2019	1,742,626.00	-	1,742,626.00	0%	40%
2219CCP000	Child Care DFPS	9/1/2018	12/31/2019	1,894,523.00	901,149.28	993,373.72	48%	44%
2219TRA000	Trade Act Services for Dislocated Workers	10/1/2018	12/31/2019	162,942.00	27,573.32	135,368.68	17%	40%
2219WOS001	Military Family	1/1/2019	12/31/2019	54,704.00	-	54,704.00	0%	25%
2219WPA000	Wagner-Peyser Employment Services	10/1/2018	12/31/2019	109,233.00	16,017.17	93,215.83	15%	40%
2219WPA001	Wagner-Peyser Employment Services	3/4/2019	12/31/2019	23,754.00	7,407.14	16,346.86	31%	11%
<b>Expires 1/31/2020</b>								
2219WCI000	WCI - Workforce Commission Initiatives	10/1/2018	1/31/2020	175,586.00	13,757.82	161,828.18	8%	40%
3019VRS222	Summer Earn and Learn	2/1/2019	1/31/2020	\$230,000	-	230,000.00	0%	N/A
<b>Expires 6/30/2020</b>								
2219EXT001	Teacher Externship	2/22/2019	2/28/2020	\$147,873	-	147,873.00	0%	7%
<b>Expires 6/30/2020</b>								
2218WOA000	WIOA - PY18 Adult Allocation	7/1/2018	6/30/2020	\$2,122,280.00	846,722.10	1,275,557.90	40%	30%
2218WOD000	WIOA - PY18 Dislocated Worker Allocation	7/1/2018	6/30/2020	\$1,489,075.00	304,549.74	1,184,525.26	20%	30%
2218WOY000	WIOA - PY18 Youth Allocation	7/1/2018	6/30/2020	<u>2,216,638.00</u>	<u>\$660,431.78</u>	<u>1,556,206.22</u>	30%	30%
<b>Grand Total</b>				<b>38,588,382.00</b>	<b>19,258,645.86</b>	<b>19,329,736.14</b>		

## **INFORMATION ONLY**

### IX - 3. Teacher Externship Program

## **BACKGROUND**

During the last five years, WFSCB has been participating in the State's Summer Teachers Externship Program. This is a program for educators working in school districts located in our 11-county area. The program provides externships for middle school teachers, high school teachers, school counselors, and school administrators.

Teachers and administrators participating in the program will gain workplace related experiences that they can develop into curriculum for their students. The primary focus for the program is to provide teachers with job-relevant experiences as it applies to Math, Science, English, communication skills, work ethics, and social skills. The teachers completing the program are expected to incorporate these "real world" examples and problems into lesson plans for their students, thus making the connection between academic skills and the workplace.

The grant approved by the State provides funding in the amount of \$147,873.

WFSCB will contract with Citizens of Education Excellence (CEE) to immerse eligible teachers, school counselors, and administrators from at least 15 local school districts in a one-week/5 day externship program with high-wage, high demand employers in the Coastal Bend region. The contract with CEE for the Teacher Externship Program is in the amount of \$92,300.

## INFORMATION ONLY

IX - 4 - Procurement Update: Management and Operations of the Workforce Solutions of the Coastal Bend Career Center System

### BACKGROUND INFORMATION

During the last few months, the Board Professionals have been working on the development of the RFP (Request for Proposals) for the Management and Operations of the Workforce Solutions of the Coastal Bend Career Center System.

On April 2, 2019, Workforce Solutions of the Coastal Bend (WFSCB) issued the solicitation for the above-mentioned contract service. On April 11, 2019, WFSCB held a pre-proposal conference to provide an orientation to interested parties to explain and/or clarify the RFP and answer questions. The pre-proposal conference was well attended.

The procurement process contained several unique features. Most importantly was the three-step phase that allows Workforce Solutions the opportunity to fully vet potential proposers prior to the submission of proposals. The three-step phase includes:

- √ Application Phase – Interested parties must submit an application for qualification as a proposer. The application includes information regarding the organization’s history, experience, performance, and fiscal integrity. Entities have to score a 75 or above to “pass” the application phase and be eligible to submit a proposal. This process provides Workforce Solutions the opportunity to examine the proposer’s history, qualifications, demonstrated workforce experience, and fiscal management systems, prior to the submission of proposals.
- √ Proposal Phase – Successful applicants (with a score of 75 or above) can submit a proposal for the contract services. Proposers must address the Board’s goals, site staffing and operations, program functions, employer and job seeker services, customer outcomes, quality of services, continuous improvement, and managing data systems and budgets.
- √ Pre-Award Review and Successful Contract Negotiations Phase – of A pre-award review of the selected entity will be conducted to determine the program and fiscal integrity of the entity and to verify proposal and application elements. Subsequently, contract negotiations will be held with the selected service provider.

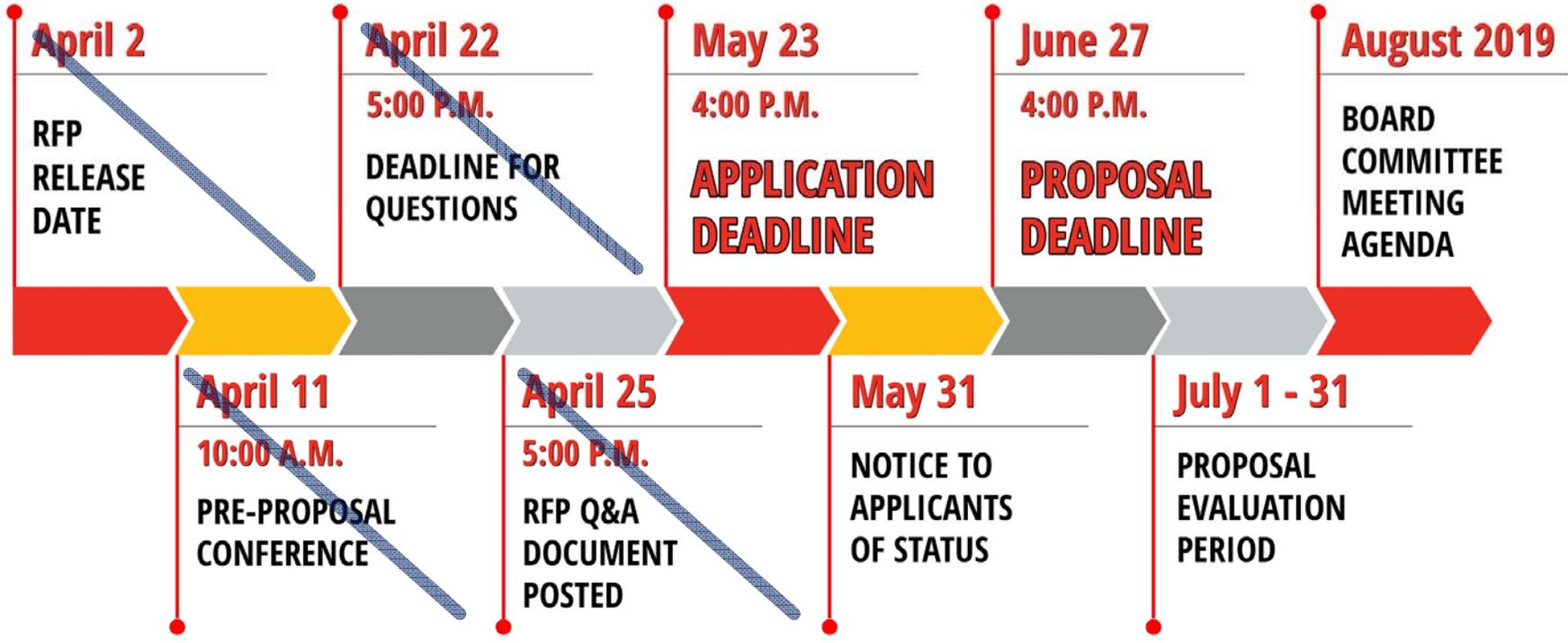
In summary, the above process provides for a continuous quality review of the proposer’s organization capacity and systems integrity. The process allows the Board to address any potential concerns or problems in an effective and efficient manner.

Attached for your information is a status report of the RFP Procurement Timeline and a list of agencies, organizations, and individuals that have expressed an interest in the procurement process.



# PROCUREMENT SCHEDULE 2019

All procurement deadlines are **Central Standard Time (CST)**



**WORKFORCE SOLUTIONS OF THE COASTAL BEND**

**RFP PROCUREMENT TIMELINE**

**STATUS REPORT – MAY 2019**

<i><b>Dates</b></i>	<i><b>Type of Activities</b></i>	<i><b>Outcomes</b></i>	<i><b>Status</b></i>
February- March	Planning Meetings on RFP for the Management and Operations of the Career Center System (includes Youth Development Program Services)	Board Professionals discussed the RFP approach and the proposed service delivery model, activities, and performance outcomes.	<b>Completed</b>
March	First Draft of RFP	Board Professionals worked to develop the first draft of the RFP.	<b>Completed</b>
March 20	Final Draft of RFP	Plan meetings by Board Professionals to finalize the RFP.	<b>Completed</b>
March 18	Release of Request For Qualifications (RFQ) for Proposal Reading Services	An RFQ was issued for reader services and posted on our website. Notices of the RFQ were mailed to potential respondents with reader services and workforce program experience.	<b>Completed</b>
March 31 - April 19	Notice & Advertisements of RFP	Notice and copy of the RFP was published on the Board's website and social media. Notices of the RFP were also published in the Sunday editions of the local newspaper and the Texas Register for 4 weeks. Notices were also mailed and/or e-mailed to numerous agencies/organizations.	<b>Completed</b>
<b>April 2</b>	<b>Release of the RFP</b>	<b>RFP was formally issued.</b>	<b>Completed</b>
<b>April 11</b>	<b>Pre-Proposal Conference on Management and Operations of the Career Center System</b>	<b>A meeting was held to provide an orientation to potential proposers to explain and/or clarify the RFP and answer questions.</b>	<b>Completed</b>

<b>Dates</b>	<b>Type of Activities</b>	<b>Outcomes</b>	<b>Status</b>
April 22	Deadline for Proposer Questions	During the Q&A period, proposers may submit questions related to the RFP submission	<b>Completed</b>
April 25	RFP Q&A Responses Due to Proposers	Q&A will be posted on our website	<b>Completed</b>
April 22-29	Selection of Independent Evaluators	The selection was made of the independent evaluators for the evaluation and rating of proposals.	<b>Completed</b>
<b>May 23</b>	<b>Applications Due From Potential Proposers</b>	<b>Applications for the RFP for the Career Center System are due.</b>	Pending
May 24-30	Review of Applications; Determination of Application Status	By Board Staff	Pending
<b>May 31</b>	<b>Notice to Applicants (Regarding Application Status)</b>	<b>By Board Staff</b>	Pending
<b>June 27</b>	<b>Deadline for Submission of Proposals</b>		Pending
<b>July 1- 31</b>	<b>Evaluation of Proposals</b>	<b>By Independent Evaluators</b>	Pending
<b>August 15</b>	<b>Executive Committee Meeting (to review evaluation results by Independent Evaluators)</b>	<b>Executive Committee reviews Evaluator Reports and Prepares Recommendations for Board Action</b>	Pending
<b>August 22</b>	<b>Board of Directors Meeting (to authorize CEO/President to negotiate and execute contract with approved provider)</b>	<b>Board Reviews all Proposal Summaries and Executive Committee Recommendation; and Takes Action</b>	Pending
August/September	Pre-Award Survey/Contract Negotiations with Approved Service Provider	By Board Staff and/or Hired Consultant	Pending
August/September	Contract Draft Discussion/Letter of Intent Issued	By Board Staff	Pending
<b>October 1<sup>st</sup></b>	<b>Contract Start Date</b>	<b>Selected Contractor Begins Contract Services</b>	Pending

\*Key Dates in Bolding Lettering

**WORKFORCE SOLUTIONS OF THE COASTAL BEND**

**LIST OF AGENCIES/ORGANIZATIONS**

Management and Operations of the Career Center System

SERCO of Texas, Inc.

Unique Employment Services, Inc.

BakerRipley

Maximus

Southwest Key

CECT Workforce Solutions, LLC

C2 Global Professional Services, LLC

Arbor Employment and Training, LLC (d.b.a. ResCare Workforce Services)

Zeke Romo (representing himself interested in the Managing Director/PEO model)

## **INFORMATION ONLY**

IX - 5. Update on Future Procurements and Contract Renewals

## **BACKGROUND**

An update on future procurements and contract renewals is provided on the following pages. The changes are in highlighted text.

## Update on Future Procurements

Procurement	Anticipated Date of Procurement	Anticipated Date of Contract/Purchase	Anticipated Cost	Over \$30,000 Approval Required	Comments
Request for Qualifications (RFQ) for Proposal Reading Services	March 18, 2019	May 2019	Cost will vary depending on how many proposals are received from potential service providers	No	The RFQ was issued on March 18, 2019 to solicit potential independent evaluators to read and evaluate proposals submitted as a result of the RFP for the Management and Operations of the Career Center System.
Request for Qualifications (RFQ) for Real Estate Commercial Brokerage Services	April 8, 2019	May 2019	Broker fees are expected to be paid by the property owner or leasing agent	No	The RFQ was issued on April 8, 2019 to seek responses from qualified individuals and firms for real estate commercial brokerage advisory services. These services are needed to assist the board with current and future office space needs in the Greater Corpus Christi area and surrounding counties in the Coastal Bend region.
Request for Proposals (RFP) for Gasoline Cards (for program participants)	May 2019	October 1, 2019	Costs will vary based on need for gas cards for transportation services	Yes	Since our contract with the current contractor will end on September 30, 2019, we will need to test the market. An RFP will be issued in May 2019 to solicit potential vendors that provide cards in different denominations for the purchase of fuel. The cards will be issued to eligible participants in need of transportation services.
Request for Proposals (RFP) for Banking Services	May/June 2019	October 1, 2019	Costs will vary depending on demand for specific banking services	No	Since our contract with the current contractor will end on September 30, 2019, we will need to test the market. An RFP will be issued in May or June 2019 to seek proposals from banking institutions that provide financial and depository services.

## SUBCONTRACTOR LOG 2018-2019

NAME	ID#	ACTIVITY	CONTRACT AMOUNT	LATEST CONTRACT AMENDMENT STATUS	CONTRACT STATUS	CONTRACT PERIOD
SERCO of Texas, Inc.	Master	Management and Operation of Workforce Centers (and Youth Development Services)	\$9,549,108.37	Amendment #1 – To make changes to the Contract’s Statement of Work, Attachment A-2, “Performance Measures BCY 2019”, and Budget, Attachment B. The budget provides for a net increase in the total contract amount of \$272,614.73. Amendment #2 – To make changes to the contract budget. The amendment to the budget provides for a net increase in the total contract amount of \$2,421,901.20.	Renewal # 1 (of 3 contract renewals)	10/01/18 – 09/30/19
BakerRipley	Master	Direct Child Care Services	\$16,498,156.08		Renewal #1 (of 3 contract renewals)	10/01/18 – 09/30/19
dlo Three Dimensional Development L.L.C.	Master	Outreach Services	\$30,000.00		Renewal #3 (of 4 contract renewals)	10/01/18 – 9/30/19
Unique Employment Services	Master	Temporary Staffing Services	\$429,464.00	Amendment #1 – To make changes to the Contract’s Signature Page and Attachment B, “Fee/Costs Summary Form”. Amendment #2 – To incorporate changes to the contract’s Attachment A, “Statement of Work” and to include the revised “National	Renewal #1 (of 1 contract renewal)	10/01/18 – 9/30/19

## SUBCONTRACTOR LOG 2018-2019

NAME	ID#	ACTIVITY	CONTRACT AMOUNT	LATEST CONTRACT AMENDMENT STATUS	CONTRACT STATUS	CONTRACT PERIOD
				Disaster Relief Worksite Agreement".		
dlo Three Dimensional Development L.L.C.	Master	Development of a Customer Service Training Curriculum & Delivery of Training Services	\$33,896.00	Amendment #1 – To increase the contract amount by an additional \$17,143.50. The additional funds are needed to pay for the work to be done on the projects planned through the month of September.	Renewal #1 (of 1 contract renewal)	10/01/18 – 9/30/19
KAS Consulting Group	Master	Development of a Training Curriculum and Delivery of Training Services	\$22,630.43 (plus travel expenses)	Amendment #1 – To extend the contract's end date from December 31, 2018 to February 28, 2019. Amendment #2 – To extend the contract's end date from February 28, 2019 to April 30, 2019. And to increase the total contract amount by \$982.16.	Renewal #1 (of 1 contract renewal)	10/01/18 – 4/30/19
SERCO of Texas, Inc.	Master	Summer Earn and Learn (SEAL) Program	\$223,500.00		Year 1	3/25/19 – 9/30/19
Citizens for Education Excellence	Master	Teacher Externship Program	\$92,300.00		Year 1	4/01/19 – 9/30/19

### PROFESSIONAL & CONSULTING SERVICES

Wood, Boykin, & Wolter, P.C.	Master	Legal Services	Per Contract Legal Fees - \$15,000	Amendment #1 – To make changes to the Contract's Attachment A, Statement of Work and Attachment B, Fee Schedule. The attorney's fees	Renewal #3 (of 4 contract renewals)	10/01/18 – 9/30/19
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## SUBCONTRACTOR LOG 2018-2019

				were increased and additional language regarding requesting proposed changes to the contract were included.		
JDB Public Relations	Master	Consulting Services	Not to Exceed \$1,800 (plus travel expenses)		Year 1	12/19/18 – 3/30/19
dlo Three Dimensional Development L.L.C.	Master	Consulting Services	Not to Exceed \$7,500.00		Year 1	11/20/18 – 9/30/19
ABIP, P.C.	Master	Financial Audit Services	\$30,400.00		Renewal #2 (of 2 contract renewals)	3/13/19 – 9/30/19
Gallion Consulting, Inc.	Master	Document Management & Software & Scanning	\$19,000.00		Renewal #3 (of 4 contract renewals)	12/17/18 – 9/30/19

## LEASE AGREEMENTS

PAK 56 Plaza LLC, SGT 44 Pirate LLC	Master	Lease Agmt. for Center Office in Pirate Plaza Office – Sinton, TX	\$5,118.17 per mo., approx. 3,650 sq. ft./\$1.40	<u>Early Termination</u> – with 90-day written notice.	Year 2 of 5 Year Lease, Exp: 12/31/22	1/01/19 – 12/31/19
Sunrise CC LLC	Master	Lease Agmt. For Sunrise Mall Center – Corpus Christi	\$14,743.92 per mo., approx. 16,026 sq. ft./\$.92	<u>Early Termination</u> – with 90- day written notice.	Year 2 of 5 Year Lease Exp: 12/31/22	1/01/19 – 12/31/19
Texas Workforce Commission	Master	Building Use Lease Agreement for Staples Center – Corpus Christi	Approx. sq. ft. 22,616			10/01/18 – 9/30/19

## SUBCONTRACTOR LOG 2018-2019

Office Lease - Coastal Bend College	Master	Lease Agreement for Center Office at CBC Beeville, Campus	\$4,084.50 per month (includes utilities and janitorial services), approx. 3,850 sq. ft./\$1.06 plus insurance fee		Year 3 of 3 Year Lease Exp: 9/30/19	10/01/18 – 9/30/19
Office Lease – Coastal Bend College	Master	Lease Agreement for Center Office at CBC Alice Campus	\$2,908.50 per month (includes utilities and janitorial services) approx. 2,730 sq. ft./\$1.06 plus insurance fee		Year 2 of 3 Year Lease Exp: 1/31/21	2/01/19 – 1/31/20
Office Lease – Coastal Bend College	Master	Lease Agreement for Center Office at CBC Kingsville Campus	\$3,392.55 per month (includes utilities and janitorial services) approx. 3,191 sq. ft./\$1.06 plus insurance fee		Year 1 of 3 Year Lease Exp: 4/30/21	5/01/18 – 4/30/19
Brooks County Independent School District	MOU	Lease Agreement	No monthly lease payments. Pay only for		Year 1 of 2 Year Lease Exp: 8/31/20	9/01/18 – 8/31/19

## SUBCONTRACTOR LOG 2018-2019

			telephone and internet service and for signage and fair share of utilities.			
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### OTHER CONTRACTS/AGREEMENTS

Ops Sec, Inc.	Master	Security Guard Services	Per Contract Hourly Rates		Renewal #1 (of 2 contract renewals)	10/01/18 – 9/30/19
Frost Bank	Master	Banking Services	Fee Based		Renewal #4 (of 4 contract renewals)	10/01/18 – 9/30/19
Corpus Christi File Pro, Ltd.	Master	Business Records Storage & Destruction Services	Price Rate for Storage		Renewal #4 (of 4 contract renewals)	10/01/18 – 9/30/19
The Safeguard System, Inc.	Master	Fire and Security Alarm Monitoring, Testing, & Maintenance Services	Per Contract Hourly Rates, Monitoring – Security Alarm \$47.00 mo. Fire \$29.00 mo.		Renewal #1 (of 2 contract renewals)	10/01/18 – 9/30/19
Time Warner Cable	Master	Dedicated Access Service Lines Agreement	\$575.00 per mo. – HUB lines to local center sites & 774.00 per mo. – HUB line to TWC		Extended on a year to year basis	Initial Term of Service will commence on date of connectivity
Time Warner Cable	Master	Dedicated Access Service Installation Agreement	\$2,000 – one- time fee		Extended on a year to year basis	Installation of WAN Project

## SUBCONTRACTOR LOG 2018-2019

James C. Wendlandt	Agmt.	Employee (401) Retirement Plan	Fee Based			10/01/17 – 9/30/18
Rural Economic Assistance League, Inc. (REAL)	Agmt.	Transportation Assistance Services to Aransas, Bee, Brooks, Duval, Jim Wells, Live Oak, Refugio, and San Patricio counties	Not to Exceed \$5,000.00	<u>Amendment #1</u> – To amend the contract’s Attachment A, Budget page. The purpose of the change is to include a contract amount as a funding obligation “Not to Exceed \$5,000.00.	Year 1 (2 contract renewals)	10/01/18 – 9/30/19
County of Kleberg Human Services	Agmt.	Transportation Assistance Services to Kleberg and Kenedy counties.			Year 1 (2 contract renewals)	10/22/18 – 9/30/19
Valero Payment Services Company	Master	Purchase of Gas Cards for Program Participants	Not to Exceed \$276,287.00	<u>Amendment #1</u> – To amend the Contract’s Signature Page and Attachment B, Budget. The purpose of the changes are to primarily delete current language included under the “Funding Obligation” which read “Based on Card Purchase” and replace it with: Not to Exceed \$276, 287.	Renewal #4 (of 4 contract renewals)	10/01/18 – 9/30/19
Grunwald Printing Co.	Master	Print Shop and Copy Services	Not to Exceed \$4,000.00	<u>Amendment #1</u> – To amend the Contract’s Signature Page. The purpose of the changes are to primarily delete current language included under the “Funding Obligation” which read “Per Pricing on Purchased Orders” and replace it with: Not to Exceed \$4,000.00.	Year #1 (1 contract renewal)	10/01/18 – 9/30/19
Economic Modeling, LLC (EMSI)	Master	Economy and LMI Tool	\$16,000.00		Renewal #1 (2 contract renewals)	5/01/18 – 4/30/19

## SUBCONTRACTOR LOG 2018-2019

F&D's Lawn Service	Master	Lawn Maintenance Service	\$225.00 (1 <sup>st</sup> time) \$125.00 (on-going)		1 Year contract	10/01/18 – 9/30/19
A+ Center for Education, LLC	Master	Child Care Professional Development Training	\$6,000.00 (plus travel expenses)	Amendment #1 – To increase the amount by \$1,500 to pay for the additional training scheduled on February 20, 2019. Amendment #2 - To increase the amount by \$1,500 to pay for the additional training scheduled on March 13, 2019.	Renewal #1 (of 1 contract renewal)	10/08/18 – 9/30/19
Enlightenment Consulting, LLC	Master	Child Care Professional Development Training	\$2,400.00	Amendment #1 – To increase the amount by \$1,200 to pay for the additional training scheduled on March 20, 2019.	Renewal #1 (of 1 contract renewal)	11/13/18 – 9/30/19
United Way of the Coastal Bend	MOU	Volunteer Income Tax Assistance (VITA)	\$3,888.00		Year 1	8/01/18 – 7/31/20
John M. Hart	LOA	Volunteer Income Tax Assistance (VITA)	Per Hourly Rate		Year 1	1/10/19 – 7/31/19
KAS Consulting Group, LLC	Master	Child Care Professional Development Training	\$2,400.00 (plus travel expenses)	Amendment #1 – To increase the amount by \$1,200 to pay for the additional training scheduled on March 6, 2019.	Renewal #1 (of 1 contract renewal)	2/18/19 – 9/30/19
WKMC Architects, Inc.	Master	Certified Space Planning Services	\$1,600.00		Year 1 (3 contract renewals)	3/20/19 – 9/30/19
Richardson Educator Consulting Services	Master	Child Care Professional Development Training	\$700.00 (plus travel expenses)		Renewal #1 (of 1 contract renewal)	4/09/19 – 9/30/19

### TWC GRANTS & CONTRACTS LOG 2018–2019

NAME	TWC CONTRACT #	AMENDMENT #	ACTIVITY	AWARD AMOUNT	GRANT PERIOD
Agency Board Agreement for an Integrated Workforce System	2216ABA000	<p><u>Amendment #1</u> – To amend the grant period beginning on 2/01/16 to terminate on 9/30/2019.</p> <p><u>Amendment #2</u> – To make changes to the “Terms and Conditions” and Attachment A, “Safeguards for TWC Information”. These changes are made to comply with the integration of the Vocational Rehabilitation Prog.</p>	To establish the nature of the working relationship between the Agency and the local Workforce Board to include the goals, responsibilities and obligations with respect to the administration of these programs, or other service delivery programs.		2/01/16 – 9/30/19
National Dislocated Worker Grant (NDW) Project TX-31 Oil & Gas	2217NDW000		To provide funds to assist with temporarily expanding capacity to serve dislocated workers impacted by the downturn in the oil and gas and related industries, including manufacturing, transportation, logistics, supply chain businesses, and other industries. This will enhance dislocated workers’ employability and earnings, meet the increased demand for employment and training services, and quickly reemploy laid-off workers.	\$730,433	10/11/16 – 12/31/18
Military Family Support Pilot Program	2217WOS000	<u>Amendment #1</u> – To make changes to the project’s statement of	The Military Family Support Pilot Program is a program designed to better meet the needs of military	\$49,631	1/01/17 – 12/31/18

NAME	TWC CONTRACT #	AMENDMENT #	ACTIVITY	AWARD AMOUNT	GRANT PERIOD
		work regarding the program activities and performance measures. <u>Amendment #2</u> – To make changes to the project’s statement of work regarding the program activities and performance measures and reporting periods. And to extend the end date from 2/28/18 to 12/31/18..	spouses entering the job market at military installations in Texas. The program will provide enhanced job search assistance, assessment of skills, LMI, resume writing and interview skills, and if funding is available, to support training in high-demand occupations.		
Workforce Innovation and Opportunity Act – Dislocated Worker	2217WOD000		To provide funds to support the planning and delivery of service to dislocated workers, including trade-affected workers and ranked unemployment insurance claimants.	\$1,247,070	7/01/17 – 6/30/19
Workforce Innovation and Opportunity Act - Youth	2217WOY000	<u>Amendment #2</u> – To increase the grant amount by \$7,813 and make administrative changes to the contract.	To provide funds to plan and deliver services to low income youth and young adults, ages 14-24, who face barriers to employment, beginning with career exploration and guidance, continued support for educational attainment, opportunities for skills training in in-demand industries and occupations, and culminating with good job along a career pathway or enrollment in post-secondary education.	\$1,534,960	7/01/17 – 6/30/19
Workforce Innovation and Opportunity Act - Adult	2217WOA000	<u>Amendment #2</u> – To increase grant amount by \$7,397, for a total	To provide job seekers and workers with the high-quality career services, education and training, and supportive	\$1,475,278	7/01/17 – 6/30/19

NAME	TWC CONTRACT #	AMENDMENT #	ACTIVITY	AWARD AMOUNT	GRANT PERIOD
		amended grant amount of \$1,475,278 and to make administrative changes to the grant.	services they need to get good jobs and stay employed, and to help businesses find skilled workers and access other supports including education and training for their current workforce.		
National Dislocated Worker Disaster Grant Project – Hurricane Harvey	2217NDW001	<p><u>Amendment #1</u> – To make changes to the SOW project requirements.</p> <p><u>Amendment #2</u> – To increase the grant award by \$1,000,000. The purpose of the funding is to expand service capacity to the local area.</p> <p><u>Amendment #3</u> – To make changes to the project and administrative requirements and to increase the grant amount by \$2,000,000.00.</p> <p><u>Amendment #4</u> – To make changes to the SOW project requirements.</p> <p><u>Amendment #5</u> – To make changes to the SOW project and administrative requirements and to increase the grant</p>	To provide funds to assist individuals residing in Workforce Development Areas affected by Hurricane Harvey. The grant funds will provide a basis to ensure an effective workforce investment system response to create temporary employment opportunities to assist with clean-up, recovery, and humanitarian efforts in counties impacted in the Board area.	\$5,633,000	8/28/17 – 9/30/19

NAME	TWC CONTRACT #	AMENDMENT #	ACTIVITY	AWARD AMOUNT	GRANT PERIOD
		amount by \$1,000,000 for a total of \$5,633,000.00			
Texas Department of Family and Protective Services (TDPS) Child Care	2218CCP000		To purchase child care services who are deemed eligible and authorized for services by (TDPS). Under this grant, the Board will provide child care services by making the established network of child care providers in the local workforce area available to all DFPS referrals.		9/01/17 – 12/31/18
Child Care and Development Fund Child Care Local Match	2218CCM000		Matching funds to assist families who meet eligibility to have access to direct child care services so that they can work or attend school or training.	\$1,783,397	10/01/17 – 12/31/18
CCDF Quality Improvement Activity	2218CCQ000	<p><u>Amendment #1</u> – To update the award official name to Reagan Miller.</p> <p><u>Amendment #2</u> – To increase the grant amount by \$20,494 for a total of \$250,102, and increases non-Allocated Child Care funds by \$12,602 for a total of 117,616. Additionally, some administrative changes were made.</p> <p><u>Amendment #3</u> – To amend the current end date of the grant</p>	<p>Local Boards areas and their subcontractors that implement child care quality improvement activities shall do so according to the rules and regulations established by the lead agency.</p> <p><u>Child Care Alloc.</u>- \$250,102</p> <p><u>Non-Allocated CC funds (Mentors/Assessors)</u> - \$117,616</p>	\$367,718	10/01/17 – 1/31/19

NAME	TWC CONTRACT #	AMENDMENT #	ACTIVITY	AWARD AMOUNT	GRANT PERIOD
		period from 10/31/18 to 1/31/19.			
Child Care Attendance Automation	2218CAA000		To provide the needed resources for the statewide implementation of a standardized Child Care Attendance Automation Services.	\$74,027	10/01/17 – 11/30/18
Temporary Assistance for Needy Families/Choices	2218TAN000		To end the dependence of needy parents on public assistance by promoting job preparation, work, and marriage through the provision of services.	\$2,954,390	10/01/17 – 10/31/18
Child Care Services Formula Allocation	2218CCF000	<u>Amendment #1</u> – To make updates on the financial section requirements and the name of the awarding official. <u>Amendment #2</u> – To make changes to SOW financial and administrative requirements and to add Child Care Formula funding of \$1,004,197.	Child care services are provided to families who meet the eligibility criteria. These direct child care services allow parents to work or to attend school or training, which helps them achieve economic self-sufficiency.	\$10,471,578	10/01/17 – 12/31/18
Trade Act Services for Dislocated Workers	2218TRA000		The purpose of this grant is to assist Trade certified dislocated workers in locating new jobs, which may include training for a new occupation, as rapidly and as effective as possible.	\$104,442	10/01/17 – 12/31/18
Wagner-Peyser Employment Services	2218WPA000	<u>Amendment #1</u> – To make changes to the Administrative	To provide funds to establish an organizational framework to integrate the delivery of Wagner-Peyser funded	\$147,275	10/01/17 – 12/31/18

<b>NAME</b>	<b>TWC CONTRACT #</b>	<b>AMENDMENT #</b>	<b>ACTIVITY</b>	<b>AWARD AMOUNT</b>	<b>GRANT PERIOD</b>
		Requirements and to add \$11,955 from the Board's unspent TWC State held Salary and Longevity distribution to the ES Operating Funds.	Employment Services (ES) into the Workforce Solutions Offices.		
Reemployment Services & Eligibility Assessment	2218REA000		The intent of RESEA is to provide claimants with access to a widely array of available resources that support reemployment and to connect claimants to the direct provision of intensive career services as appropriate. The RESEA program targets claimants who are mostly likely to exhaust benefits and be in need of reemployment services.	\$175,074	11/01/17 – 10/31/18
Student Hireability Navigator Program	3018VRS133		To provide Student Hireability Navigator services to referred VR participants as identified by local TWC Vocational Rehabilitation staff (VR staff). Student Hireability Navigator services support TWC's Vocational Rehabilitation Services for individuals with disabilities.	\$150,000	3/01/18 – 8/31/19
Wage Services for Paid Work Experience	3018VRS171		Under this agreement, the Board will provide paid work experience services to include payment of the student's wages and associated costs for participants identified by the local TWC Vocational rehabilitation staff (VR staff).	\$112,500	4/01/18 – 9/30/19
Externships for Teachers	2218WOS000		WFSCB will provide a Summer Teacher Externship (Program) for educators working in districts located in the area. Teachers participating in the program will gain workplace related experiences	\$105,162	4/04/18 – 2/28/19

NAME	TWC CONTRACT #	AMENDMENT #	ACTIVITY	AWARD AMOUNT	GRANT PERIOD
			that they can develop into curriculum for their students. The primary focus is to provide teachers with job-relevant experiences as it applies to math, science, English, communications skills, work ethics, and social skills. The teachers will incorporate these “real world” examples and problems into lesson plans for their students, thus making the connection between academic skills and the workplace.		
Workforce Innovation and Opportunity Act - Adult	2218WOA000	<u>Amendment #1</u> – To make revisions to the SOW Project, Financial, and Uniform Administrative requirements. Additionally, the grant award was increase by \$2,239.00 to a new amended grant award amount of \$2,122,280.	To provide job seekers and workers with the high-quality career services, education and training, and supportive services they need to get good jobs and stay employed, and to help businesses find skilled workers and access other supports including education and training for their current workforce.	\$2,122,280	07/01/18 – 6/30/20
Workforce Innovation and Opportunity Act – Dislocated Worker	2218WOD000	<u>(1)Amendment #1 - To make revisions to the SOW Project and Financial Administrative requirements.</u>	To provide funds to support the planning and delivery of service to dislocated workers, including trade-affected workers and ranked unemployment insurance claimants.	\$1,489,075	07/01/18 – 6/30/20
Workforce Innovation and Opportunity Act - Youth	2218WOY000	<u>Amendment #1</u> – To make revisions to the SOW project requirements and financial requirements.	To provide funds to plan and deliver services to low income youth and young adults, ages 14-24, who face barriers to employment, beginning with career exploration and guidance, continued support for educational attainment,	\$2,216,638	7/01/18 – 6/30/20

NAME	TWC CONTRACT #	AMENDMENT #	ACTIVITY	AWARD AMOUNT	GRANT PERIOD
			opportunities for skills training in in-demand industries and occupations, and culminating with good job along a career pathway or enrollment in post-secondary education.		
Workforce Innovation and Opportunity Act – Rapid Response	2218WOR000	<u>Amendment #1</u> – To make changes to the SOW project and financial requirements.	To provide funds to plan and deliver services to enable dislocated workers to transition to new employment as quickly as possible, following either a permanent closure or mass layoff, or a natural or other disaster resulting in a mass job dislocation.	\$33,999	7/01/18 – 6/30/19
Noncustodial Parent Choice Program	2219NCP000		To assist NCPs who have substantial barriers to employment and career advancement to become self-sufficient while also making consistent child support payments.	\$142,403	9/01/18 – 9/30/19
Child Care Services Formula Allocation	2219CCF000	<u>Amendment #1</u> – To make admin. changes to the contract’s “Standard Terms & Conditions”.	Child care services are provided to families who meet the eligibility criteria. These direct child care services allow parents to work or to attend school or training, which helps them achieve economic self-sufficiency.	\$13,197,833	10/01/18 – 12/31/19
Child Care and Development Fund Child Care Local Match	2219CCM000		Matching funds to assist families who meet eligibility to have access to direct child care services so that they can work or attend school or training.	\$1,742,626	10/01/18 – 12/31/19
Child Care Attendance Automation	2219CAA000		To provide the needed resources for the statewide implementation of a standardized Child Care Attendance Automation Services.	\$100,337	10/01/18 – 11/30/19
Wagner-Peyser Employment Services	2219WPA000	(2)Amendment #1 – To amend grant award	To provide funds to establish an organizational framework to integrate	\$135,223	10/01/18 – 12/31/19

NAME	TWC CONTRACT #	AMENDMENT #	ACTIVITY	AWARD AMOUNT	GRANT PERIOD
		amount for the purpose of transferring \$26,000 from the operation grant to salary/longevity to maintain temporary employees. Also, made changes to the administrative requirements.	the delivery of Wagner-Peyser funded Employment Services (ES) into the Workforce Solutions Offices.		
CCDF Quality Improvement Activity	2219CCQ000		Local Boards areas and their subcontractors that implement child care quality improvement activities shall do so according to the rules and regulations established by the lead agency. <u>Child Care Alloc.</u> - \$304,907 <u>Non-Allocated CC funds (Mentors/Assessors)</u> - \$263,885 Add't CC Quality Improvement Activities - \$148,362	\$717,154	10/01/18 – 10/31/19
Corpus Christi Building Use Agreement	2219ADM001		To provide the Board with office space. The building has 22,616 square feet of office space located at 520 N. Staples.		10/01/18 – 9/30/19
Resource Administration Grant	2219RAG000		To provide the Board funds to acquire and support shared facilities and in those facilities, to acquire goods and services that support access to and use of common equipment, hardware platforms, consumables, and telecommunications networks.	\$6,470	10/01/18 – 9/30/19
Trade Act Services for Dislocated Workers	2219TRA000		The purpose of this grant is to assist Trade certified dislocated workers in locating new jobs, which may include	\$162,942	10/01/18 – 12/31/19

NAME	TWC CONTRACT #	AMENDMENT #	ACTIVITY	AWARD AMOUNT	GRANT PERIOD
			training for a new occupation, as rapidly and as effective as possible.		
Reemployment Services and Eligibility Assessment	2219REA000		The intent of RESEA is to provide claimants with access to a widely array of available resources that support reemployment and to connect claimants to the direct provision of intensive career services as appropriate. The RESEA program targets claimants who are mostly likely to exhaust benefits and be in need of reemployment services.	\$217,781	10/01/18 – 9/30/19
Temporary Assistance for Needy Families/Choices	2219TAF000		To end the dependence of needy parents on public assistance by promoting job preparation, work, and marriage through the provision of services.	\$2,878,896	10/01/18 – 10/31/19
Supplemental Nutrition Assistance Program Employment & Training	2219SNE000	(3)Amendment #1 – To add BCY 2019 SNAP Able-Bodied Adults Without Dependents (ABAWD) Only funding of \$184,540. And to make some revisions to the Administrative Requirements.	The Supplemental Nutrition Assistance Program (SNAP) is designed to assist SNAP recipients obtaining employment through participation in allowable job search, training, education, or workfare activities that promote long-term self-sufficiency.	\$676,534.00	10/01/18 – 9/30/19
Apprenticeship Texas Expansion Grant	2219ATG000		The Apprenticeship Texas Expansion Grant will provide support to the Board to engage local industry and workforce partners in developing new Registered Apprenticeship training programs and expand existing RA training programs - including new occupations and underrepresented populations.	\$199,100	12/20/18 – 12/19/19

NAME	TWC CONTRACT #	AMENDMENT #	ACTIVITY	AWARD AMOUNT	GRANT PERIOD
(4) Military Family Support Grant Award	2219WOS001	(5) Amendment #1 – To amend the SOW requirements. No changes to the grant award amount.	The Military Family Support Pilot Program is a program designed to better meet the needs of military spouses entering the job market at military installations in Texas. The program will provide enhanced job search assistance, assessment of skills, LMI, resume writing and interview skills, and if funding is available, to support training in high-demand occupations.	\$54,704.00	1/01/2019 – 12/31/2019
(6) Externships for Teachers	2219EXT001		WFSCB will provide a Summer Teacher Externship (Program) for educators working in districts located in the area. Teachers participating in the program will gain workplace related experiences that they can develop into curriculum for their students. The primary focus is to provide teachers with job-relevant experiences as it applies to math, science, English, communications skills, work ethics, and social skills. The teachers will incorporate these “real world” examples and problems into lesson plans for their students, thus making the connection between academic skills and the workplace.	\$147,873	2/22/2019 – 2/28/20
(7) Wagner-Peyser Employment Services Reimbursement Fee	2219WPA001		To provide funds to establish an organizational framework to integrate the delivery of Wagner-Peyser funded Employment Services (ES) into the Workforce Solutions Offices.	\$23,754.00	3/01/19 – 12/31/19
(8) Infrastructure Support Services and Shared Cost Agreement	2219COL001		Agreement to establish the relationship between TWC and WFSCB in regard to: physically co-locating and integrating	\$21,339.00	2/28/19 -8/31/19

NAME	TWC CONTRACT #	AMENDMENT #	ACTIVITY	AWARD AMOUNT	GRANT PERIOD
			TWC Vocational Rehabilitation (VR) staff at the Board's offices and TWC's reimbursement of the Board for TWC VR's share of initial start-up, recurring monthly, and shared costs of Workforce Solutions Offices(s).		

- (1)Signed 1/26/19
- (2)Signed 3/29/19
- (3)Signed 3/26/19
- (4)Signed 1/30/19
- (5)Signed 3/04/19
- (6)Signed 2/20/19
- (7)Signed 3/04/19
- (8)Signed 3/17/19

## INFORMATION ONLY

### IX - 6. Local Labor Market Information

#### **Labor Market Intelligence Update**

According to the latest employment statistics released by the Texas Workforce Commission, the Coastal Bend region's unemployment rate decreased -0.5% for the month of March to 4.4% while also dropping -1.1% from this time last year.

The Corpus Christi Metropolitan Statistical Area (MSA) decreased to 4.4% unemployment rate.

10 of 11 Coastal Bend counties experienced decreases in their unemployment rates over both the month and the year. Brooks County's unemployment rate increased by +.2% for the month of March to 5.9%.

## BACKGROUND

Local labor market information for December 2018 is included on the following pages.

# Coastal Bend Workforce Area

(Not Seasonally Adjusted Unemployment Rates by WDA, MSA, & County)

Area	Area Type	Latest Monthly Data March 2019						Previous Monthly Data February 2019				Year Ago March 2018			
		Labor Force	Employment	Unemployment	Rate	M+-	Y+-	Labor Force	Employment	Unemployment	Rate	Labor Force	Employment	Unemployment	Rate
United States	Nation	162,823,000	156,441,000	6,382,000	3.9	0.1	-0.2	163,184,000	156,949,000	6,235,000	3.8	161,763,000	155,178,000	6,585,000	4.1
Texas	State	14,059,000	13,564,900	494,700	3.5	-0.3	-0.5	13,988,823	13,458,782	530,410	3.8	13,702,621	13,150,270	552,351	4.0
Corpus Christi	MSA	209,600	200,300	9,300	4.4	-0.6	-1.1	210,624	200,145	10,479	5.0	209,764	198,252	11,512	5.5
Coastal Bend	WDA	267,109	225,339	11,770	4.4	-0.5	-1.1	267,837	254,606	13,231	4.9	265,770	251,077	14,693	5.5
Aransas	County	10,279	9,833	446	4.3	-0.6	-2.5	10,311	9,801	510	4.9	10,527	9,816	711	6.8
Bee	County	10,010	9,575	435	4.3	-0.6	-1.3	10,012	9,525	487	4.9	10,125	9,556	569	5.6
Brooks	County	2,493	2,347	146	5.9	0.2	-1.5	2,469	2,329	140	5.7	2,477	2,294	183	7.4
Duval	County	5,219	4,987	232	4.4	-0.4	-1.6	5,140	4,895	245	4.8	4,806	4,519	287	6.0
Jim Wells	County	17,761	16,955	806	4.5	-0.5	-1.7	17,717	16,838	879	5.0	16,755	15,710	1,045	6.2
Kenedy	County	248	240	8	3.2	-0.2	-0.3	238	230	8	3.4	283	273	10	3.5
Kleberg	County	13,538	12,961	577	4.3	-0.6	-1.0	13,403	12,742	661	4.9	13,356	12,647	709	5.3
Live Oak	County	5,100	4,923	177	3.5	-0.3	-0.5	5,104	4,912	192	3.8	5,417	5,201	216	4.0
Nueces	County	168,936	161,769	7,167	4.2	-0.5	-0.9	169,756	161,695	8,061	4.7	168,517	159,876	8,641	5.1
Refugio	County	3,145	3,028	117	3.7	-0.8	-1.9	3,130	2,990	140	4.5	3,009	2,841	168	5.6
San Patricio	County	30,380	28,721	1,659	5.5	-0.7	-1.5	30,557	28,649	1,908	6.2	30,720	28,560	2,160	7.0

(M+-) Change in unemployment rate from last month (Increase) (Decrease)

(Y+-) Change in unemployment rate from last year (Increase) (Decrease)

- Earnings for all occupations Coastal Bend, expressed as hourly rate (TWC):

<b>Coastal Bend</b>	<b>All Occupations-</b>	<b>Average \$18.35/hr.</b>	<b>Entry level \$8.58/hr.</b>	<b>Experienced workers \$23.24/hr.</b>	<b>Top 10% \$33.56/hr.</b>
<b>Texas</b>	<b>All Occupations-</b>	<b>Average \$20.97/hr.</b>	<b>Entry level \$8.88/hr.</b>	<b>Experienced workers \$ 27.02/hr.</b>	<b>Top 10% \$39.64/hr.</b>

- Educational Attainment for population 25 years of age and older - Corpus Christi (Census American Fact Finder/American Community Survey):

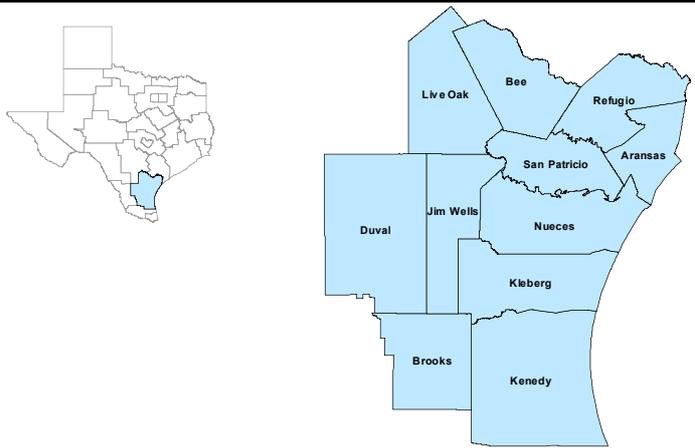
<b>Less than 9<sup>th</sup> grade</b>	<b>8.7%</b>	<b>12<sup>th</sup> grade &amp; GED</b>	<b>27.7%</b>	<b>Associates degree</b>	<b>7.0%</b>	<b>Graduate or Professional degrees</b>	<b>8.4%</b>
<b>9<sup>th</sup> thru 11<sup>th</sup> grade</b>	<b>9.3%</b>	<b>Some College</b>	<b>25.1%</b>	<b>Bachelors degree</b>	<b>13.8%</b>		

- Median earnings Corpus Christi by education for persons 25 years of age & up (Census AFF/ACS): **\$27,211** (\$36,380 male/ \$22,328 female)

<b>Less than High School</b>	<b>\$15,437</b>	<b>Some College or Associates</b>	<b>\$28,739</b>	<b>Graduate or Professional</b>	<b>\$56,681</b>
<b>High School &amp; GED</b>	<b>\$26,818</b>	<b>Bachelor's</b>	<b>\$44,078</b>		

## Coastal Bend Workforce Development Area

March 2019



WDA Labor Force Statistics				
	Mar-19	Feb-19	Mar-18	Yearly Change
Civilian Labor Force	267,109	268,568	267,783	-674
Employed	255,339	255,355	253,585	1,754
Unemployed	11,770	13,213	14,198	-2,428
Unemployment Rate	4.4%	4.9%	5.3%	-0.9%

Texas Labor Force Statistics				
	Mar-19	Feb-19	Mar-18	Yearly Change
Civilian Labor Force	14,059,553	14,086,922	13,818,674	240,879
Employed	13,564,857	13,537,993	13,262,592	302,265
Unemployed	494,696	548,929	556,082	-61,386
Unemployment Rate	3.5%	3.9%	4.0%	-0.5%

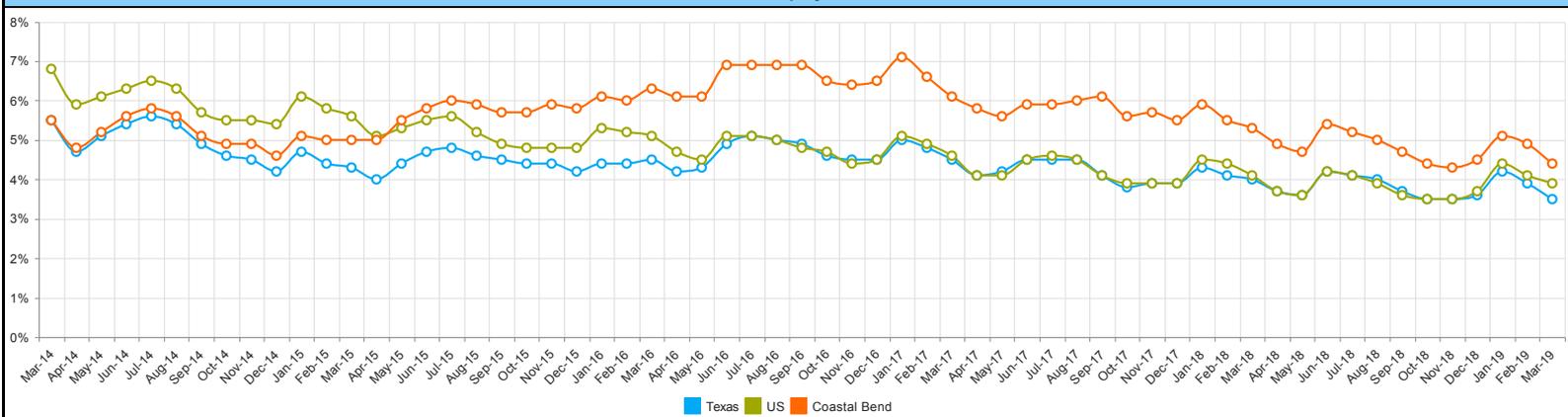
  

US Labor Force Statistics				
	Mar-19	Feb-19	Mar-18	Yearly Change
Civilian Labor Force	162,823,000	162,793,000	161,548,000	1,275,000
Employed	156,441,000	156,167,000	154,877,000	1,564,000
Unemployed	6,382,000	6,625,000	6,671,000	-289,000
Unemployment Rate	3.9%	4.1%	4.1%	-0.2%

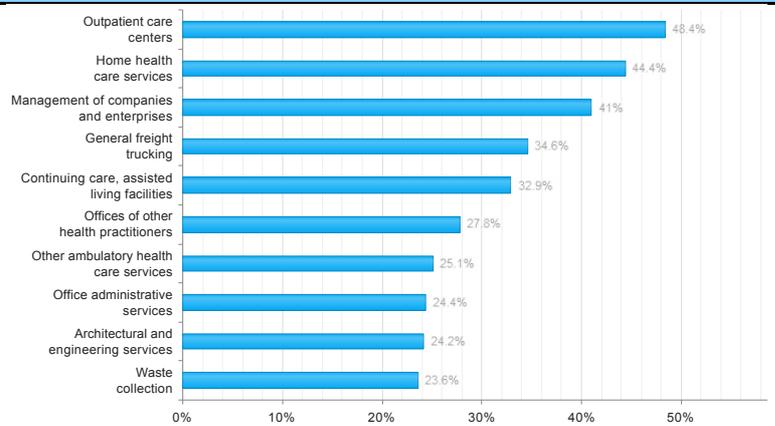
  

Continued Claims for the Week of the 12th				
	Mar-19	Feb-19	Mar-18	Yearly Change
WDA	2,548	2,598	2,614	-66
Texas	94,365	95,322	102,983	-8,618

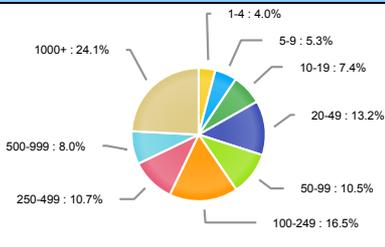
### Historical Unemployment Rates



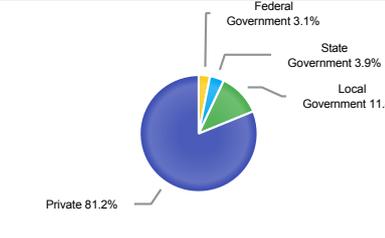
### Projected Top Ten Fastest Growing Industries in WDA (% Growth 2016-2026)



### Employment by Size Class (3rd Quarter 2018)



### Employment by Ownership (3rd Quarter 2018)



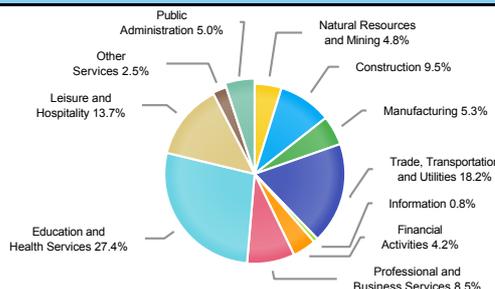
### Average Weekly Wage (3rd Quarter 2018)

	Q3 2018	Q2 2018	Q3 2017	Quarterly Change	Yearly Change
WDA	\$883	\$868	\$860	\$15	\$23
Texas	\$1,064	\$1,062	\$1,032	\$2	\$32
US	\$1,055	\$1,055	\$1,021	\$0	\$34

### Employment by Industry (3rd Quarter 2018, Percent Change)

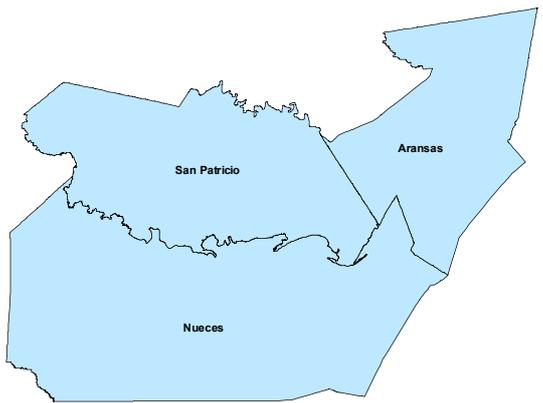
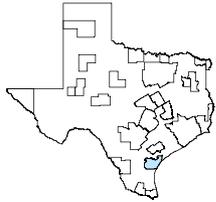
Industry	Employment	% of Total	% Quarterly Change	% Yearly Change
Natural Resources and Mining	11,353	4.8%	3.3%	0.7%
Construction	22,544	9.5%	-5.2%	-4.6%
Manufacturing	12,533	5.3%	0.7%	1.2%
Trade, Transportation and Utilities	42,890	18.2%	-0.3%	-0.1%
Information	1,905	0.8%	0.0%	-8.6%
Financial Activities	9,986	4.2%	1.3%	5.1%
Professional and Business Services	20,140	8.5%	0.1%	6.3%
Education and Health Services	64,631	27.4%	-3.2%	3.6%
Leisure and Hospitality	32,325	13.7%	0.6%	0.4%
Other Services	5,926	2.5%	0.4%	-1.8%
Public Administration	11,910	5.0%	0.7%	-0.8%

### Employment by Industry (3rd Quarter 2018)



## Corpus Christi MSA

March 2019



MSA Labor Force Statistics				
	Mar-19	Feb-19	Mar-18	Yearly Change
Civilian Labor Force	209,595	211,320	210,314	-719
Employed	200,323	200,859	199,181	1,142
Unemployed	9,272	10,461	11,133	-1,861
Unemployment Rate	4.4%	5.0%	5.3%	-0.9%

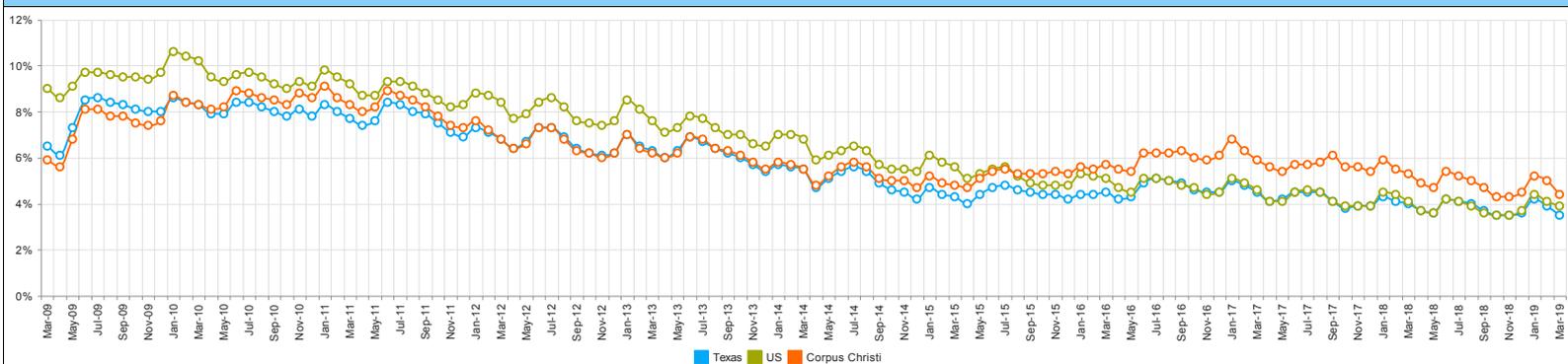
  

Texas Labor Force Statistics				
	Mar-19	Feb-19	Mar-18	Yearly Change
Civilian Labor Force	14,059,553	14,086,922	13,818,674	240,879
Employed	13,564,857	13,537,993	13,262,592	302,265
Unemployed	494,696	548,929	556,082	-61,386
Unemployment Rate	3.5%	3.9%	4.0%	-0.5%

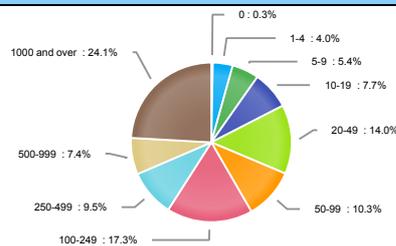
  

US Labor Force Statistics				
	Mar-19	Feb-19	Mar-18	Yearly Change
Civilian Labor Force	162,823,000	162,793,000	161,548,000	1,275,000
Employed	156,441,000	156,167,000	154,877,000	1,564,000
Unemployed	6,382,000	6,625,000	6,671,000	-289,000
Unemployment Rate	3.9%	4.1%	4.1%	-0.2%

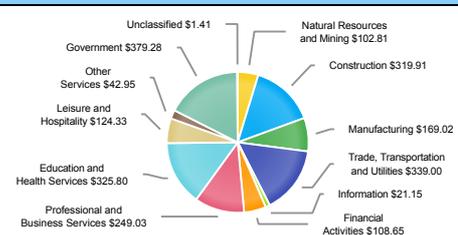
### Historical Unemployment Rates



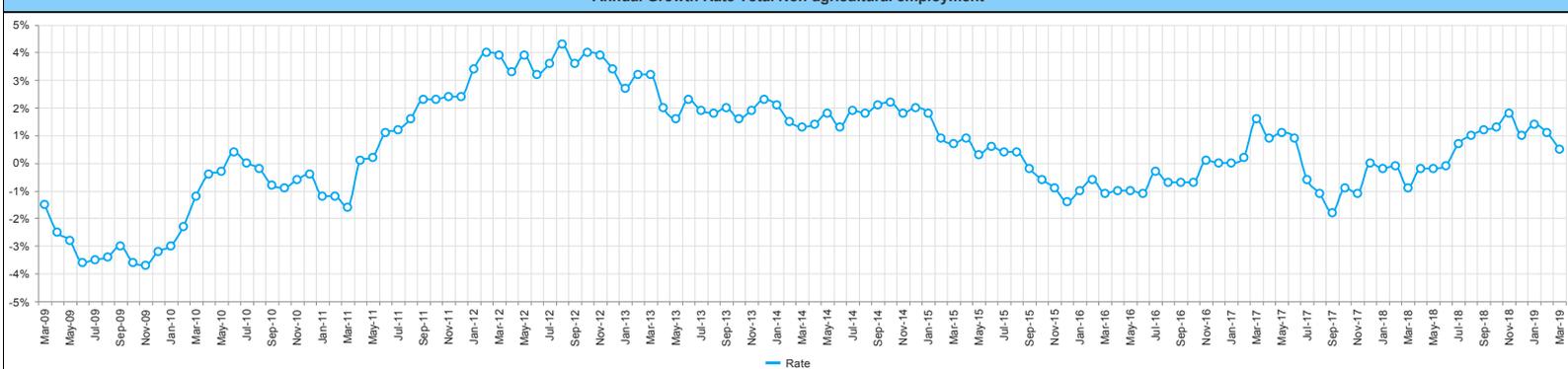
### Employment by Size Class (3rd Quarter 2018)



### Wages by Industry (in millions) (3rd Quarter 2018)



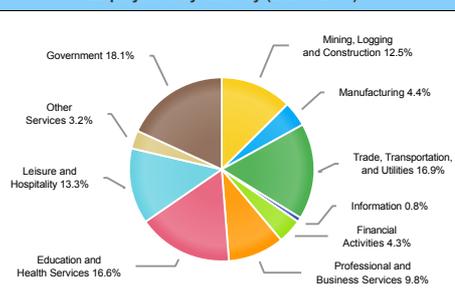
### Annual Growth Rate Total Non-agricultural employment



### Employment by Industry (March 2019)

Industry	Current Month Employment	% Monthly Change	% Yearly Change
Total Nonfarm	194,300	0.0%	0.5%
Mining, Logging and Construction	24,300	-1.6%	-6.5%
Manufacturing	8,500	-2.3%	4.9%
Trade, Transportation, and Utilities	32,900	0.0%	-0.6%
Information	1,600	0.0%	0.0%
Financial Activities	8,300	0.0%	2.5%
Professional and Business Services	19,000	-3.1%	3.3%
Education and Health Services	32,300	0.0%	2.9%
Leisure and Hospitality	25,900	3.6%	1.6%
Other Services	6,300	1.6%	1.6%
Government	35,200	0.6%	0.6%

### Employment by Industry (March 2019)



## INFORMATION ONLY

### IX - 7. Performance Measure Update

## BACKGROUND INFORMATION

### Performance Update (March 2019 Final Release)

#### Summary

March 2019 Final Release Monthly Performance Report (MPR) has Workforce Solutions of the Coastal Bend exceeding five (5) measures, meeting twelve (12).

Board Contract Year 2019, seventeen (17) of the seventeen (17) measures are meeting or exceeding on a Year-to-Date Performance Period. The measure criteria for BCY19 incentives have not been published. **Quartile 3**

#### Background

Listed below are the TWC Performance Measures definitions and an indication of whether the individual measures are attained or not, Target % and Current %. The percentages of target attained are represented by the following:

Non-WIOA Measures	WIOA Measures
<b>+P</b> - Meeting performance at $\geq 105\%$ of target	<b>+P</b> - Meeting performance at $\geq 110\%$ of target
<b>MP</b> - Meeting performance at $\geq 97.5\%$ of target or better	<b>MP</b> - Meeting performance at $\geq 90\%$ of target or better
<b>MP</b> - Meeting performance but at risk by TWC on the TWC Board Summary Report-Contracted Measures” - $95\%$ to less than $97.5\%$ of target.	<b>MP</b> - Meeting performance but at risk by TWC on the TWC Board Summary Report-Contracted Measures” $< 95\%$ of target
<b>-P</b> - Not meeting performance at $< 95\%$ of target	<b>-P</b> - Not meeting performance at $< 90\%$ of target
N/A – The Median Earning measures for AD/DW continue to be reviewed by TWC Performance Department and targets will be forthcoming.	

### Reemployment and Employer Engagement Measures

#### **+P** Claimant Reemployment Within 10 Weeks

The percent of monetarily eligible, registered initial claimants subject to work search reemployed within 10 weeks.

**+P # of Employers Receiving Workforce Assistance**

The number of employer reporting units served.

**Program Participation Measures**

**+P Choices Full Work Rate**

The % of Employment Expected Choices Families that meet their Participation Goal exclusively thru paid employment (or school for teens) supplemented by Employment Preferred Families and those in the 2 month Ramp Up phase who meet participation exclusively thru paid employment (or school for teens)

**MP Average Number Children Served Per Day - Combined**

The number of customers receiving qualifying services during the performance period.

**WIOA Outcome Measures**

**MP Employed/Enrolled Q2 Post Exit – All Participants**

The percent of Exiting Program Participants (Exiters) Employed or Enrolled in Education or Training IN the 2nd Calendar Quarter after Exit

**MP Employed/Enrolled Q2-Q4 Post Exit – All Participants**

The percent of Exiting Program Participants (Exiters) Employed or Enrolled in Education/Training IN the 2nd Quarter after Exit who are ALSO Employed or Enrolled in Education/Training IN BOTH the 3rd and 4th Calendar Quarters after Exit.

**MP Median Earnings Q2 Post Exit – All Participants**

The Median Earnings in the 2nd Calendar Quarter after Exit for Participants Employed in the 2nd Calendar Quarter after Exit

**+P Credential Rate – All Participants**

The percent of Exiting Program Participants (Exiters) who were in Training/Education other than OJT or Employer Customized Training and who achieved a Recognized Credential within 1 Year of Exit

**MP Employed Q2 Post Exit – Adult**

The percent of Exiting Program Participants (Exiters) Employed IN the 2nd Calendar Quarter after Exit

**MP Employed Q4 Post Exit – Adult**

The percent of Exiting Program Participants (Exiters) Employed IN the 4th Calendar Quarter after Exit

**N/A Median Earnings Q2 Post Exit – Adult**

The Median Earnings in the 2nd Calendar Quarter after Exit for Participants Employed in the 2nd Calendar Quarter after Exit

**MP Credential Rate – Adult**

The percent of Exiting Program Participants (Exiters) who were in Training/Education other than OJT or Employer Customized Training and who achieved a Recognized Credential within 1 Year of Exit

**MP Employed Q2 Post Exit – DW**

The percent of Exiting Program Participants (Exiters) Employed IN the 2nd Calendar Quarter after Exit

**MP Employed Q4 Post Exit – DW**

The percent of Exiting Program Participants (Exiters) Employed IN the 4th Calendar Quarter after Exit

**N/A Median Earnings Q2 Post Exit – DW**

The Median Earnings in the 2nd Calendar Quarter after Exit for Participants Employed in the 2nd Calendar Quarter after Exit

**MP Credential Rate – DW**

The percent of Exiting Program Participants (Exiters) who were in Training/Education other than OJT or Employer Customized Training and who achieved a Recognized Credential within 1 Year of Exit

**MP Employed/Enrolled Q2 Post Exit – Youth**

The percent of Exiting Program Participants (Exiters) Employed or Enrolled in Education or Training IN the 2nd Calendar Quarter after Exit

**MP Employed/Enrolled Q4 Post Exit – Youth**

The percent of Exiting Program Participants (Exiters) Employed or Enrolled in Education/Training IN the 4th Calendar Quarter after Exit

**+P Credential Rate – Youth**

The percent of Exiting Program Participants (Exiters) who were in Training/Education other than OJT or Employer Customized Training and who achieved a Recognized Credential within 1 Year of Exit

# BOARD SUMMARY REPORT - CONTRACTED MEASURES

Year-to-Date Performance Periods\*

BOARD NAME: **COASTAL BEND**

**FINAL RELEASE**  
As Originally Published 5/3/2019  
**MARCH 2019 REPORT**

Status Summary		With Positive Performance (+P):	Meeting Performance (MP):	With Negative Performance (-P):	% +P & MP											
Contracted Measures		5	12	0	100.00%											
Source	Measure	Status	% Current Target	Current Target	EOY Target	Current Perf.	Prior Year End	2 Years Ago YE	YTD Num	YTD Den	QTR 1	QTR 2	QTR 3	QTR 4	From	To
Notes																

## Reemployment and Employer Engagement Measures

TWC	Claimant Reemployment within 10 Weeks	+P	118.66%	54.61%	54.61%	64.80%	63.81%	57.28%	2,967	4,579	67.48%	62.22%			7/18	12/18
TWC	# of Employers Receiving Workforce Assistance	+P	114.28%	2,283	3,136	2,609	3,603	3,305	----	----	2,058	1,937			10/18	3/19

## Program Participation Measures

TWC	Choices Full Work Rate - All Family Total	+P	121.46%	50.00%	50.00%	60.73%	54.02%	52.28%	82	134	62.18%	59.29%			10/18	3/19
TWC	Avg # Children Served Per Day - Combined (Discrete Month)	MP	98.63%	3,000	3,060	2,959	n/a	n/a	62,145	21	n/a	n/a	n/a	n/a	3/19	3/19
TWC	Avg # Children Served Per Day - Combined	n/a	n/a	n/a	n/a	2,775	2,302	2,076	360,713	130	2,648	2,905			10/18	3/19

1. TWC modified child care measure status methodology effective with the February MPR to be more consistent with the historic methodology. Generally, <95% of Target is -P, >=105% of Target is +P (unless service level is unsustainable), or else MP. This methodology is applied to the monthly Ramp-up Target if the Board has not yet hit their Combined Target or against the Combined Target itself once the Board has fully ramped up.

## WIOA Outcome Measures

LBB-K	Employed/Enrolled Q2 Post Exit – C&T Participants	MP	98.83%	69.00%	69.00%	68.19%	68.48%	68.10%	7,504	11,004	68.09%	67.91%	68.59%		7/17	3/18
LBB-K	Employed/Enrolled Q2-Q4 Post Exit – C&T Participants	MP	101.52%	84.00%	84.00%	85.28%	84.35%	82.49%	7,995	9,375	84.20%	85.07%	86.81%		1/17	9/17
TWC	Median Earnings Q2 Post Exit – C&T Participants	MP	103.01%	\$5,377.68	\$5,338.00	\$5,539.36	\$5,514.25	\$5,274.38	n/a	7,033	\$5,457.05	\$5,559.45	\$5,589.09		7/17	3/18
LBB-K	Credential Rate – C&T Participants	+P	111.57%	60.00%	60.00%	66.94%	54.88%	51.25%	83	124	74.29%	76.92%	54.00%		1/17	9/17
DOL-C	Employed Q2 Post Exit – Adult	MP	92.63%	78.80%	78.80%	72.99%	80.52%	79.76%	227	311	77.25%	68.57%	67.57%		7/17	3/18
DOL-C	Employed Q4 Post Exit – Adult	MP	98.39%	80.10%	80.10%	78.81%	83.19%	80.82%	238	302	71.43%	77.91%	81.44%		1/17	9/17
DOL-C	Median Earnings Q2 Post Exit – Adult	---	-----	-----	-----	\$8,322.00	\$7,880.54	\$7,279.98	n/a	223	\$12,541.50	\$5,019.47	\$4,616.85		7/17	3/18
DOL-C	Credential Rate – Adult	MP	99.80%	65.80%	65.80%	65.67%	44.27%	55.77%	44	67	80.00%	75.00%	45.83%		1/17	9/17
DOL-C	Employed Q2 Post Exit – DW	MP	105.34%	75.10%	75.10%	79.11%	82.16%	76.82%	125	158	79.25%	74.14%	85.11%		7/17	3/18
DOL-C	Employed Q4 Post Exit – DW	MP	101.59%	80.30%	80.30%	81.58%	83.24%	67.95%	124	152	81.82%	75.00%	86.79%		1/17	9/17
DOL-C	Median Earnings Q2 Post Exit – DW	---	-----	-----	-----	\$7,726.88	\$8,383.75	\$6,634.93	n/a	123	\$8,170.97	\$7,726.88	\$6,638.06		7/17	3/18
DOL-C	Credential Rate – DW	MP	96.53%	77.70%	77.70%	75.00%	74.00%	70.83%	30	40	82.35%	50.00%	76.47%		1/17	9/17

Note: In some cases historic data not available at time of original publication (such as when a new measure is created) has been added to the MPR retroactively to allow trend analysis.

# BOARD SUMMARY REPORT - CONTRACTED MEASURES

Year-to-Date Performance Periods\*

BOARD NAME: **COASTAL BEND**

*FINAL RELEASE*  
As Originally Published 5/3/2019

**MARCH 2019 REPORT**

Source	Measure	Status	% Current Target	Current Target	EOY Target	Current Perf.	Prior Year End	2 Years Ago YE	YTD Num	YTD Den	QTR 1	QTR 2	QTR 3	QTR 4	From	To
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## WIOA Outcome Measures

DOL-C 2	Employed/Enrolled Q2 Post Exit – Youth	MP	101.07%	68.30%	68.30%	69.03%	68.18%	69.00%	<u>107</u> 155		63.16%	76.67%	73.47%		7/17	3/18
DOL-C 2	Employed/Enrolled Q4 Post Exit – Youth	MP	101.04%	67.30%	67.30%	68.00%	66.12%	73.05%	<u>102</u> 150		70.00%	77.78%	60.53%		1/17	9/17
DOL-C 2	Credential Rate – Youth	+P	139.83%	41.40%	41.40%	57.89%	55.13%	65.88%	<u>11</u> 19		33.33%	83.33%	50.00%		1/17	9/17

2. <90% of Target is -P and >= 110% of Target is +P.

3. Targets will be negotiated late in BCY18 when casemix data is available.

Note: In some cases historic data not available at time of original publication (such as when a new measure is created) has been added to the MPR retroactively to allow trend analysis.

# AT-A-GLANCE COMPARISON - BOARD CONTRACTED MEASURES

Percent of Target (Year-to-Date Performance Periods)

**FINAL RELEASE**  
As Originally Published 5/3/2019

**MARCH 2019 REPORT**

Green = +P    White = MP    Yellow = MP but At Risk    Red = -P

Board	Reemployment and Employer Engagement		Participation		WIOA Outcome Measures															Total Measures			
			Choices Full Work Rate-All Family Total	Avg # Children Svd Per Day-Comb (Discr. Mo)	C&T Participants				Adult				DW				Youth			+P	MP	-P	% MP & +P
	Empl/ Enrolled Q2 Post-Exit	Empl/ Enrolled Q2-Q4 Post-Exit			Median Earnings Q2 Post-Exit	Credentia Rate	Employ- ed Q2 Post-Exit	Employ- ed Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credentia Rate	Employ- ed Q2 Post-Exit	Employ- ed Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credentia Rate	Empl/ Enrolled Q2 Post-Exit	Empl/ Enrolled Q4 Post-Exit	Credentia Rate						
Alamo	114.93%	100.29%	128.08%	102.68%	103.06%	101.89%	106.49%	115.00%	100.55%	102.42%	n/a	74.04%	100.28%	100.74%	n/a	104.64%	99.71%	97.54%	134.96%	5	11	1	94%
Borderplex	110.39%	111.56%	112.30%	100.50%	97.88%	100.58%	104.56%	104.52%	104.74%	109.05%	n/a	90.82%	102.72%	94.58%	n/a	95.44%	97.79%	95.08%	92.43%	3	14	0	100%
Brazos Valley	119.77%	98.52%	76.82%	99.47%	100.94%	98.01%	105.52%	109.38%	110.74%	104.85%	n/a	96.50%	88.21%	102.75%	n/a	117.29%	112.91%	99.57%	63.50%	6	8	3	82%
Cameron	114.37%	103.74%	108.96%	97.08%	108.61%	100.48%	107.36%	146.05%	93.51%	87.60%	n/a	103.34%	107.04%	104.44%	n/a	106.48%	107.88%	99.18%	108.77%	5	11	1	94%
Capital Area	110.51%	104.29%	90.42%	98.09%	102.58%	104.08%	112.57%	107.07%	98.31%	101.82%	n/a	89.08%	95.07%	105.70%	n/a	96.55%	108.83%	116.24%	104.12%	4	11	2	88%
Central Texas	110.07%	101.76%	116.84%	103.71%	92.70%	99.37%	103.59%	99.12%	93.33%	99.04%	n/a	115.18%	102.91%	94.17%	n/a	82.34%	107.38%	99.46%	100.17%	3	12	2	88%
Coastal Bend	118.66%	114.28%	121.46%	98.63%	98.83%	101.52%	103.01%	111.57%	92.63%	98.39%	n/a	99.80%	105.34%	101.59%	n/a	96.53%	101.07%	101.04%	139.83%	5	12	0	100%
Concho Valley	115.27%	106.90%	98.80%	98.51%	106.71%	101.04%	106.33%	129.63%	105.45%	118.98%	n/a	82.94%	114.58%	92.56%	n/a	102.72%	106.74%	122.28%	126.30%	9	7	1	94%
Dallas	107.86%	105.45%	99.00%	101.51%	101.16%	100.54%	105.08%	122.17%	95.49%	97.71%	n/a	94.57%	99.32%	101.82%	n/a	87.16%	107.34%	94.97%	100.69%	4	12	1	94%
Deep East	116.16%	108.08%	94.74%	100.00%	104.10%	100.95%	106.98%	121.38%	108.17%	89.49%	n/a	110.14%	102.13%	95.79%	n/a	101.75%	97.61%	103.21%	136.25%	6	9	2	88%
East Texas	112.07%	126.37%	95.28%	98.94%	98.88%	100.20%	107.13%	99.40%	101.38%	97.09%	n/a	88.41%	101.41%	101.41%	n/a	99.81%	90.21%	100.60%	114.21%	4	12	1	94%
Golden Cresce	113.87%	99.24%	132.52%	99.39%	108.72%	101.85%	113.12%	122.88%	122.39%	111.74%	n/a	106.97%	96.29%	95.73%	n/a	105.47%	118.22%	132.94%	127.03%	10	7	0	100%
Gulf Coast	111.97%	96.11%	99.20%	103.09%	96.57%	98.96%	106.04%	99.77%	99.85%	99.93%	n/a	98.22%	85.10%	96.24%	n/a	96.06%	109.67%	110.68%	153.50%	4	12	1	94%
Heart of Texas	117.02%	125.65%	97.82%	98.47%	102.29%	99.89%	103.84%	137.25%	98.62%	88.68%	n/a	107.27%	116.01%	134.41%	n/a	37.03%	105.22%	101.02%	107.87%	5	10	2	88%
Lower Rio	122.23%	106.23%	111.54%	102.00%	109.97%	100.24%	107.88%	132.27%	99.12%	105.83%	n/a	99.42%	99.66%	101.31%	n/a	103.70%	101.48%	105.57%	117.85%	7	10	0	100%
Middle Rio	106.16%	105.14%	109.66%	102.66%	101.42%	94.27%	103.07%	143.93%	94.44%	85.42%	n/a	101.70%	118.06%	111.11%	n/a	111.11%	109.46%	95.04%	127.53%	8	7	2	88%
North Central	102.55%	118.84%	109.76%	94.13%	97.15%	101.85%	107.50%	117.22%	102.16%	100.83%	n/a	100.23%	101.53%	92.72%	n/a	92.15%	100.83%	100.75%	109.75%	4	12	1	94%
North East	107.43%	93.02%	90.40%	100.58%	99.72%	101.23%	104.67%	78.50%	99.29%	101.93%	n/a	102.69%	114.42%	116.92%	n/a	87.30%	89.82%	114.38%	109.76%	4	8	5	71%
North Texas	112.59%	101.93%	97.54%	99.81%	103.93%	102.23%	103.30%	146.40%	111.11%	105.95%	n/a	112.82%	114.59%	99.41%	n/a	114.03%	95.81%	107.75%	106.87%	6	11	0	100%
Panhandle	123.21%	96.83%	136.60%	97.58%	104.42%	102.20%	103.60%	117.47%	103.49%	113.99%	n/a	87.32%	99.18%	92.84%	n/a	96.04%	95.27%	120.86%	84.61%	5	10	2	88%
Permian Basin	123.25%	102.78%	96.48%	94.43%	108.22%	102.57%	108.62%	133.75%	92.10%	81.36%	n/a	99.29%	117.54%	100.82%	n/a	91.36%	119.76%	122.55%	161.04%	8	7	2	88%
Rural Capital	106.62%	98.45%	97.20%	108.46%	104.61%	105.81%	110.57%	119.53%	102.20%	111.31%	n/a	81.04%	110.20%	108.80%	n/a	111.11%	101.50%	105.04%	121.93%	9	7	1	94%
South Plains	117.27%	100.35%	114.34%	100.71%	101.35%	97.79%	105.62%	126.05%	99.64%	109.20%	n/a	100.41%	97.19%	93.02%	n/a	92.59%	104.79%	119.09%	117.88%	6	11	0	100%
South Texas	108.35%	112.54%	112.48%	96.95%	100.88%	99.21%	103.39%	145.83%	100.00%	102.24%	n/a	104.61%	95.34%	111.73%	n/a	144.72%	108.08%	126.58%	110.96%	8	9	0	100%
Southeast	121.23%	100.43%	99.40%	106.66%	104.20%	100.71%	103.00%	96.57%	101.12%	111.21%	n/a	120.73%	94.10%	109.07%	n/a	100.94%	91.08%	104.08%	96.69%	3	13	1	94%
Tarrant	106.03%	105.35%	99.00%	90.53%	101.25%	101.52%	109.36%	107.22%	103.97%	100.40%	n/a	88.75%	100.46%	98.92%	n/a	90.58%	90.30%	97.02%	63.16%	4	10	3	82%
Texoma	113.03%	98.83%	111.36%	111.26%	106.17%	100.95%	106.40%	128.65%	106.58%	102.92%	n/a	99.52%	114.42%	111.11%	n/a	40.00%	94.10%	102.12%	106.81%	7	8	2	88%
West Central	119.58%	103.01%	91.34%	105.31%	97.74%	98.31%	105.35%	111.12%	107.81%	99.68%	n/a	95.91%	93.19%	93.65%	n/a	111.11%	102.75%	97.64%	0.00%	5	10	2	88%
+P	27	12	13	2	6	1	18	22	3	5	0	4	8	5	0	6	3	9	13	157			
MP	1	15	10	21	21	26	10	5	25	18	0	17	18	23	0	17	24	19	11	281			
-P	0	1	5	5	1	1	0	1	0	5	0	7	2	0	0	5	1	0	4	38			
% MP & +P	100%	96%	82%	82%	96%	96%	100%	96%	100%	82%	N/A	75%	93%	100%	N/A	82%	96%	100%	86%	92%			
From	7/18	10/18	10/18	3/19	7/17	1/17	7/17	1/17	7/17	1/17		1/17	7/17	1/17		1/17	7/17	1/17	1/17	From			
To	12/18	3/19	3/19	3/19	3/18	9/17	3/18	9/17	3/18	9/17		9/17	3/18	9/17		9/17	3/18	9/17	9/17	To			

## Glossary of Terms

Program Title	Program Characteristics
<b>Child Care</b>	Helps employers retain qualified workers with families by providing subsidized child care to low-income parents, children of teen parents, and children with disabilities.
<b>Non-Custodial Parent (NCP) Choices</b>	Targets low-income, unemployed, or underemployed NCPs who are behind on child support payments and whose children are current or former recipients of public assistance. Involves working in tandem with the Office of the Attorney General (OAG) and the local court system to help NCPs with substantial barriers to employment and career advancement, become economically self-sufficient while also making consistent child support payments.
<b>Supplemental Nutrition Assistance Program Employment and Training (SNAP E&amp;T)</b>	Designed to assist SNAP recipients in obtaining employment through participation in allowable job search, training, education, or workforce activities that promote long-term self-sufficiency. SNAP recipients are referred by the Texas Health and Human Services Commission (HHSC).
<b>Temporary Assistance for Needy Families (TANF)/Choices</b>	The goal of Choices services is to end the dependence of needy parents on public assistance by promoting job preparation, employment, and job retention with a “Work First” service delivery design. TANF recipients are referred by the Texas Health and Human Services Commission (HHSC).
<b>Trade Act Services</b>	Provides employers with skilled workers. Moves trade-affected workers into new jobs as quickly and effectively as possible.
<b>The Workforce Information System of Texas (TWIST)</b>	TWIST is a centralized point of reporting intake, case management, and service delivery for customers. Intake information is submitted just once for multiple employment and training programs, and can be retrieved statewide. TWIST also allows staff to query and retrieve information from the legacy systems - Employment Services (ES), Unemployment Insurance (UI), SNAP E&T, Temporary Assistance to Needy Families (TANF), SSI (Supplemental Security Income), and the Texas Department of Criminal Justice (TDCJ).
<b>Veterans Employment Services</b>	Employers have quick access to the talents and expertise of veterans and eligible persons, e.g., spouses of deceased/disabled/MIA veterans, to fill job openings.
<b>Wagner-Peyser Employment Services (ES), Agricultural Services and Migrant and Seasonal Farm Worker Services</b>	Acts as liaison between employers and job seekers to ensure employers have access to qualified workers. Provides job matching and recruitment services to employers and job seekers.
<b>Workforce Innovation and Opportunity Act (WIOA)</b>	WIOA helps job seekers and workers access employment, education, training, and support services to succeed in the labor market; and matches employers with the skilled workers they need to compete in the global economy.